

APPENDIX C-3
EL CAMINO COMMUNITY COLLEGE DISTRICT
SALARY SCHEDULE FOR FACULTY MEMBERS
EMPLOYED ON ACADEMIC YEAR BASIS
(200 Days)
Effective January 1, 2025

Step	Class I - Bachelor	Class II - Masters	Class III - MA + 24 units	Class IV - MA + 48 units	Class V - Doctorate
4	\$98,750	\$104,649	\$110,551	\$116,451	\$122,348
5	\$103,025	\$108,920	\$114,834	\$120,735	\$126,628
6	\$107,311	\$113,207	\$119,101	\$125,011	\$130,904
7	\$111,599	\$117,514	\$123,386	\$129,284	\$135,185
8	\$115,867	\$121,770	\$127,669	\$133,559	\$139,463
9	\$120,147	\$126,051	\$132,027	\$137,849	\$143,746
10	\$124,427	\$130,320	\$136,227	\$142,127	\$148,020
11	\$124,427	\$134,611	\$140,507	\$146,408	\$152,033
12	\$124,427	\$138,880	\$144,782	\$150,688	\$156,578
13	\$124,427	\$138,880	\$144,782	\$154,967	\$160,861
14	\$124,427	\$138,880	\$144,782	\$159,245	\$165,138
15	\$131,151	\$145,992	\$152,051	\$166,901	\$172,957
16	\$134,529	\$149,371	\$155,433	\$170,282	\$176,335
20	\$137,909	\$152,753	\$158,813	\$173,662	\$179,717
24	\$141,289	\$156,132	\$162,192	\$177,042	\$183,094
28	\$145,447	\$160,369	\$166,463	\$181,391	\$187,476
30	\$151,670	\$166,890	\$173,106	\$188,333	\$194,539