

APPENDIX C-1
EL CAMINO COMMUNITY COLLEGE DISTRICT
SALARY SCHEDULE FOR FACULTY MEMBERS
EMPLOYED ON ACADEMIC YEAR BASIS
(175 Days)
Effective January 1, 2025

Step	Class I - Bachelor	Class II - Masters	Class III - MA + 24 units	Class IV - MA + 48 units	Class V - Doctorate
4	81,673	86,552	91,439	96,316	101,194
5	85,214	90,092	94,968	99,849	104,728
6	88,758	93,629	98,509	103,389	108,276
7	92,286	97,171	102,048	106,940	111,808
8	95,827	100,700	105,589	110,465	115,341
9	99,364	104,245	109,121	114,002	118,882
10	102,907	107,781	112,661	117,541	122,424
11	102,907	111,319	116,199	121,077	125,953
12	102,907	114,859	119,736	124,625	129,484
13	102,907	114,859	119,736	128,155	133,035
14	102,907	114,859	119,736	131,692	136,572
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15	109,304	121,581	126,589	138,865	143,876
16	112,939	125,213	130,224	142,500	147,511
20	116,574	128,848	133,859	146,137	151,147
24	120,206	132,483	137,494	149,768	154,778
28	123,842	136,116	141,128	153,404	158,412
30	129,632	142,152	147,265	159,786	164,894

Board Approved: May 27, 2025