



El Camino College



# EL CAMINO COMMUNITY COLLEGE DISTRICT 2025 ANNUAL SECURITY REPORT

CONTAINS CLERY CRIME STATISTICS FOR YEARS 2022, 2023, AND 2024



# ANNUAL SECURITY REPORT

At the El Camino Community College District, the safety and well-being of our students, faculty and staff are always our main concern. However, a truly safe campus can only be achieved through the cooperation of all students, faculty, and staff. This information is a part of our effort to ensure that this collaborative endeavor is effective and is provided to you as part of our commitment to the safety and security on campus. We hope that you will read it carefully and use the information to help foster a safe environment for yourself and others on campus.

## PREPARATION OF THE ANNUAL DISCLOSURE OF CRIME STATISTICS

The El Camino Community College District prepares its Annual Security Report to comply with the Jeanne Clery Campus Safety Act. The Campus Police Department produces this report containing the required statistical information in relevant locations as well as policy statements and other safety-related information.

The law requires the reporting of the three most recent calendar years for the following crimes: murder/non-negligent manslaughter, manslaughter by negligence, rape, fondling, incest, statutory rape, robbery, aggravated assault, burglary, motor vehicle theft, arson, and hate crimes with a race, gender, religion, sexual orientation, gender identity, ethnicity, national origin, and disability bias (for all of the crimes listed above (excluding manslaughter by negligence) plus larceny-theft, simple assault, intimidation, destruction/damage/vandalism of property, as well as dating violence, domestic violence, stalking, arrests and disciplinary referrals for

liquor law, drug abuse, and weapons law violations, and unfounded Clery Act crimes that occur on campus, on public property, and on noncampus buildings or properties. Please note that while hazing is a Clery Act crime, hazing crime statistics will first be included starting next year (2026).

The process includes gathering of crime statistics from the Campus Police Department, Campus Security Authorities (CSAs), law enforcement agencies that have jurisdiction around the campuses (Gardena Police Department, Torrance Police Department, Los Angeles County Sheriff's Department, California Highway Patrol, Hawthorne Police Department (for the Business Training Center), Inglewood Police Department (for the Fire Academy), and from other law enforcement agencies that have jurisdiction in the locations used for noncampus classes and activities. The information is gathered each year via a written request, prepared in the Annual Security Report, distributed each year by October 1st, and submitted to the United States Department of Education.

The Annual Security Report is emailed to the campus communities, posted on the Campus Police Department website ([www.elcamino.edu/annualsecurityreport](http://www.elcamino.edu/annualsecurityreport)), available for viewing through the links provided on the "Apply to El Camino College" webpage and on the El Camino College "Employment Opportunities" webpage, is available in printed form in the lobby of the Campus Police station, and in select locations around the main campus, at the Business Training Center, and at the Fire Academy. Paper copies of the publication can be provided upon request to the Campus Police Department at 310-660-3100.

## MESSAGE FROM THE PRESIDENT/CEO



One of the many beautiful aspects of El Camino College is our safe and secure campus community. The El Camino College Police Department plays a pivotal role in ensuring that our campus is protected 24 hours a day, seven days a week. The 2025 Annual Security Report illustrates and emphasizes the ongoing efforts to provide an academic environment that is secure and where everyone feels safe. Crime statistics, safety tips, and information about how to report suspicious activities are available in this report.

I am very thankful for the men and women of our very own El Camino College Police Department for their dedication to our safety and well-being. As Warriors, let's continue to watch out for each other, and do our part to preserve the health, legacy and vibrancy of this local treasure that is El Camino College.



**Brenda Thames, Ph.D.**  
President/CEO

## MESSAGE FROM THE CHIEF OF POLICE



As Chief of Police, I am honored to present the 2025 Annual Security Report in compliance with the Clery Act. This report reflects our commitment to transparency, accountability, and the shared responsibility of maintaining a safe and welcoming campus environment.

Inside, you will find crime statistics, safety policies, and resources designed to keep you informed and prepared. Campus safety is not just the work of the Police Department—it is a collective effort involving students, faculty, staff, and the

broader community. By working together, we can prevent crime, respond effectively to emergencies, and create an environment where everyone can thrive.

I encourage you to review this report, use the resources available, and partner with us in building a culture of safety and trust at El Camino College.

Sincerely,  
**Matthew S. Vander Horck**  
Chief of Police

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## ABOUT THE EL CAMINO COMMUNITY COLLEGE DISTRICT

Founded in 1947, El Camino Community College District's main campus is situated on a 126-acre campus near Torrance, California and is located at 16007 Crenshaw Boulevard, Torrance, CA 90506.

El Camino Community College District also owns and operates two separate campus properties:

- **Fire Academy:** 206 W. Beach Ave., Inglewood, CA 90302
- **Business Training Center:** 13430 Hawthorne Blvd., Hawthorne, CA 90250

El Camino Community College District (which includes the Fire Academy and Business Training Center) does not have any officially recognized student organizations with noncampus locations. El Camino Community College District also does not own, operate, manage, or maintain any on or off campus housing.



# ABOUT THE EL CAMINO COLLEGE POLICE DEPARTMENT

The mission of the El Camino College Police Department (Campus Police Department) is "to provide a safe and secure environment while enforcing laws and District policies in a manner which is fair, unbiased, and exemplifies respect of the rights and dignity of all persons utilizing the facilities and programs of the El Camino Community College District."

## ENFORCEMENT, AUTHORITY, AND JURISDICTION

El Camino Community College District has a dedicated, full service police department available 24 hours a day, 7 days a week, including holidays (El Camino Community College District Board Policy 7600). There is a 24-hour dispatcher on duty at all times.

The Campus Police Department is located at the corner of Redondo Beach Boulevard and Crenshaw Boulevard in Parking Lot K. The Campus Police Department employs sworn campus police officers, sergeants and a chief of police and shall be responsible for the delivery of a wide range of police services and the primary enforcement of all applicable laws and ordinances within the main campus, the Business Training Center, and the Fire Academy. Note that the Hawthorne Police Department may assist and/or be the first responding agency for the Business Training Center and the Inglewood Police Department may assist and/or be the first responding agency for the Fire Academy due to their closer proximity to the locations.

Campus police officers in the Campus Police Department are sworn police officers of the State of California who have met the background and training requirements of the California Commission on Peace Officer Standards and Training (P.O.S.T.). Campus police officers possess the same authority and adhere to the same state-mandated standards as municipal police officers, plus receive additional training to meet the unique needs of a campus environment. Campus police officers have the authority under 830.32(a) of the California Penal Code and 72330 of the California Education Code to make arrests. Under California law, the campus police officers' jurisdiction may extend to any place in the State of California for the purpose of performing their primary duty or when making an arrest pursuant to California Penal Code Section 836. However, campus police officers concentrate their efforts on the District's main campus, the Business Training Center, and the Fire Academy. Persons arrested by campus police officers will be processed in accordance with prevailing practices in Los Angeles County, which can include citation and release or booking at the Torrance Police Department jail. Criminal investigations may be submitted to the Los Angeles County District Attorney's Office for filing consideration.

Uniformed campus police officers patrol the main campus, the Business Training Center, and the Fire Academy on foot and in vehicles. Uniformed campus police officers may also patrol the main campus in golf cars and on bicycles. It is our policy to promptly take accurate reports whenever an incident occurs.

Additional police services campus police officers may provide include, but are not limited to: emergency response, investigation of observed/reported/suspected crimes, enforcement of applicable laws, crime prevention/community liaison, special event security, safety escorts, and safety presentations for the campus communities.

The Campus Police Department also employs police cadets and community service officers on the main campus who provide a wide variety of support and service functions, such as traffic control, campus monitoring, incident reporting, and parking related matters, which assist the department in the delivery of quality law enforcement services to the campus community. The cadets also write parking citations but are not assigned to make arrests.

## POLICE COMMUNICATIONS/RECORDS CENTER (DISPATCH CENTER)

The Campus Police Department Communications Center is staffed 24 hours a day, 7 days a week and in cases of campus emergencies additional dispatchers may be added to staff the center. All police dispatchers must attend and complete a P.O.S.T. Certified Emergency Dispatcher Course. Our dispatchers also undergo additional training set by P.O.S.T. for all California emergency dispatchers in addition to the in-house training.

The Communications Center is responsible for taking emergency and routine phone calls and dispatching emergency services personnel. Police dispatchers are the initial contact from the public for the police department. The dispatchers answer incoming telephone calls from 10-digit non-emergency business lines and 9-1-1 emergency lines. They also operate multiple radio channels and monitor several non-police campus frequencies. In addition, the main campus fire and other alarm systems are monitored by the Communications Center.

The police dispatchers also handle the records management function for the department. The dispatchers have the capability of utilizing various County, State, and National Criminal Justice Databases that significantly assist police officers with their vehicle traffic stops and criminal investigations.

## WORKING RELATIONSHIPS WITH LOCAL LAW ENFORCEMENT AND MEMORANDUMS OF UNDERSTANDING (MOU)

According to Administrative Procedure 3520, the Campus Police Department maintains memorandums of understanding (MOU) with police departments in relevant jurisdictions for the investigation of alleged criminal offenses that may extend beyond the resources of the Campus Police Department. The MOUs clarify operational responsibilities for investigations of violent crimes, sexual assaults, and hate crimes as defined by law occurring at each location.

The Campus Police Department also maintains a close working relationship with the Los Angeles County Sheriff's Department, Torrance Police Department, and the Federal Bureau of Investigation. The Campus Police Department occasionally works with other law enforcement agencies, including, but not limited to, Gardena Police Department, Hawthorne Police Department (for the Business Training Center) and Inglewood Police Department (for the Fire Academy). Meetings may be held between the leaders of these agencies on both a formal and informal basis. The Campus Police Department and surrounding law enforcement agencies communicate regularly on the scene of incidents that occur in and around the campus area. When incidents arise that require joint investigative efforts, resources, crime related reports and exchanges of information, the Campus Police Department will work closely with surrounding law enforcement agencies.





# CAMPUS POLICE DEPARTMENT SERVICES

## EMERGENCY PHONES AND CISCO DESK PHONES

El Camino Community College District has many types of phones that may be accessed in an emergency or if you need the services of the Campus Police Department.

**Main Campus:** The main campus has a network of emergency phones (e-poles, call boxes, red phones) and cisco desk phones. The emergency phones are located along the campus walkways, parking lots and in many of the buildings. To contact the Campus Police Department, push the red button on the e-pole or call box, or pick up the receiver on the red phone. The phone rings directly into the Campus Police Department Communications Center. Calls made from the emergency phones are automatically identified by location when it reaches the Communications Center telephone equipment. If you are unable to communicate with the dispatcher, it is important to know that someone will be dispatched to the location of where the call originated, even if the person making the call cannot communicate with the dispatcher.



Cisco desk phones are located throughout the campus buildings and are equipped with "Emergency 911" buttons that will ring directly into the Campus Police Department Communications Center. Calls made from the cisco desk phones are also automatically identified by location when it reaches the Communications Center telephone equipment.

**Business Training Center:** The Business Training Center has cisco desk phones that are equipped with "Emergency 911" buttons that will ring directly into the Campus Police Department Communications Center. Calls made from the cisco desk phones are also automatically identified by location when it reaches the Communications Center telephone equipment.

**Fire Academy:** The Fire Academy has cisco desk phones that are equipped with "Emergency 911" buttons that will ring directly into the Campus Police Department Communications Center. Calls made from the cisco desk phones are also automatically identified by location when it reaches the Communications Center telephone equipment.

## DAILY CRIME LOGS

Daily Crime Logs are located in the Campus Police Department at the main campus, at the front desk of the Business Training Center, and at the administrative office of the Fire Academy. They are available for viewing upon request during normal business hours. The Daily Crime Logs contain a list of all criminal incidents and alleged criminal incidents made known to the Campus Police Department in Clery Act geography and in the Campus Police Department's patrol jurisdiction. They include the nature of the crime, the date/time reported, the date/time occurred, the general location, and the disposition, if known. In some cases, disclosure of information may be prohibited by law or information may be withheld if disclosure of the crime log(s) would jeopardize the confidentiality or safety of a victim, would jeopardize an ongoing investigation, would cause a suspect to flee or evade detection, or would result in the destruction of evidence.

## RAVE

The "RAVE" emergency alert system allows the District to immediately broadcast urgent messages and deliver instructions to the campus community when necessary. RAVE is able to deliver messages to District email, cell phone via text message, or any other email/text capable device. For more information, visit: [www.elcamino.edu/rave](http://www.elcamino.edu/rave). Messages may be sent in cases of emergencies, drills, and/or for select timely warnings. There is no cost to subscribe but standard messaging and/or data charges may apply per your individual mobile service provider.

## WEBSITE

The Campus Police Department maintains a website to provide the campus communities with information about the police department and the services provided ([www.elcamino.edu/police](http://www.elcamino.edu/police)).

## CAMPUS SAFETY ESCORT SERVICE

The Campus Police Department operates a campus safety escort service for the main campus. Police cadets, community service officers and/or campus police officers are available anytime to escort you on campus if you feel your safety is in question. You may obtain this service by calling 310-660-3100 option 5 or by calling from any of the e-poles, call boxes, or red phones around the main campus.

A safety escort service by campus police officers is available at the Business Training Center and Fire Academy. You may obtain this service by calling 310-660-3100 option 5 but be advised that there may be a wait time.





# REPORTING CRIMES OR EMERGENCIES

All members of the El Camino Community College District campus communities are encouraged to accurately and promptly report all crimes directly to the Campus Police Department and to the local law enforcement agency within the relevant jurisdiction when the victim of a crime elects to, or is unable to, make such a report. The Campus Police Department is the primary law enforcement agency for reporting and investigating all crimes that occur on the main campus, the Business Training Center, and the Fire Academy. However, as stated earlier, the Hawthorne Police Department may assist and/or be the first responding agency for the Business Training Center and the Inglewood Police Department may assist and/or be the first responding agency for the Fire Academy due to their closer proximity to the locations.

Crimes that occur off campus should be reported to the law enforcement agency having jurisdiction over the location of occurrence. However, if the crime occurs at a District sponsored function that is off campus, the matter should be reported to the Campus Police Department in addition to the local agency having jurisdiction over the location of occurrence.

## REPORTING CRIMES/EMERGENCIES

**Main Campus:** To report a crime or in case of emergency while you are on the main campus, you may contact the Campus Police Department using the following methods:

- Dial "9-1-1" or press the "Emergency 911" button from any main campus cisco desk phone
- Dial "9-1-1" from your cell phone\*
- Text "9-1-1" from your cell phone
- Dial "9-1-1" from the pay phones near the Bookstore
- Pick up the receiver on any of the red phones located in some of the buildings
- Press the button on any of the blue e-poles that are located throughout the campus walkways
- Press the button on any of the blue call boxes located around campus
- Come to the police station located in Parking Lot K at the corner of Redondo Beach Blvd. and Crenshaw Blvd.
- Call 310-660-3100 from a cell phone (non-emergencies)

*\*If you make a "9-1-1" call from your cell phone while on the main campus, advise the 9-1-1 operator to connect you to the El Camino College Police Department. Calls made via T-Mobile, Verizon, and AT&T wireless services should automatically route to the Campus Police Department Communications Center. 9-1-1 calls placed using all other wireless service providers will ring into the California Highway Patrol, Torrance Police Department, South Bay Regional Communications Center or Los Angeles County Sheriffs and must then be transferred to the Campus Police Department.*

**Business Training Center:** To report a crime or in case of emergency while you are at the Business Training Center, you may contact the Campus Police Department or the Hawthorne Police Department using the following methods:

- Dial "9-1-1" or press the "Emergency 911" button from any Business Training Center cisco desk phone
- Dial "9-1-1" from your cell phone\*
- Text "9-1-1" from your cell phone
- Call 310-660-3100 from a cell phone (non-emergencies)
- Call the Hawthorne Police Department at 310-675-4444 (non-emergencies)

*\*If you make a "9-1-1" call from your cell phone while at the Business Training Center, your call will be connected to the Hawthorne Police Department's Regional 9-1-1 Communications Center to report your emergency.*

**Fire Academy:** To report a crime or in case of emergency while you are at the Inglewood Fire Academy, you may contact the Campus Police Department or the Inglewood Police Department using the following methods:

- Dial "9-1-1" or press the "Emergency 911" button from any Fire Academy cisco desk phone
- Dial "9-1-1" from your cell phone\*
- Text "9-1-1" from your cell phone
- Call 310-660-3100 from a cell phone (non-emergencies)
- Call the Inglewood Police Department at 310-412-8771 (non-emergencies)

*\*If you make a "9-1-1" call from your cell phone while at the Fire Academy, your call will be connected to the Inglewood Police Department to report your emergency.*

## RESPONSE

In response to reports at any of the campuses, the Campus Police Department, will take the required action, dispatching an officer or asking the victim to file an incident report and may investigate an incident report when it is deemed appropriate. Please note that if the Hawthorne Police Department (for the Business Training Center) and/or the Inglewood Police Department (for the Fire Academy) are contacted, their respective response procedures and protocols will apply.

Incidents involving student misconduct at any of the campuses may also be referred to the Student Life and Development Office and/or the Title IX and EEO Compliance Office for review. Incidents involving employees may be referred to Human Resources for review.



## PROFESSIONAL COUNSELOR REPORTING

Under the Clery Act, campus clinical psychologists (professional counselors) located in the Student Health Center are “confidential resources” and are not mandated to report any information that are disclosed to them. However, as a matter of policy, campus clinical psychologists are encouraged, if and when they deem it appropriate, to inform persons being counseled of the procedures to report crimes on a voluntary or confidential basis for inclusion into the annual crime statistics. Please note that there are no professional counselors available on-site at the Business Training Center and the Fire Academy.

Campus clinical psychologists (professional counselors) are available to enrolled students who have paid the Student Health Fee and are currently attending at least one for-credit course. Students ineligible to utilize Student Health Services may visit or call the Student Health Center (310-660-3643) for referrals to off-campus professional counseling.

## CRIME STOPPERS

Los Angeles Regional Crime Stoppers also has a reporting hotline. Crime Stoppers is a citizen-operated, non-profit organization that works side by side with local, state and federal law enforcement agencies countrywide to help solve serious crimes. Crime Stoppers gives everyone the opportunity to fight crime confidentially. If you believe that have information concerning a serious crime or felony suspect, call Crime Stoppers at 800-222-TIPS (8477) to speak with an operator. You may also text the letters TIPLA plus your tip to 274637 (CRIMES) or go online to [www.lacrimestoppers.org](http://www.lacrimestoppers.org) to submit a tip.

# Campus Security Authority (CSA)

The District urges the campus communities to report crime and emergencies directly to the Campus Police Department without delay. Some individuals may prefer to report crimes to District employees or offices other than the Campus Police Department. Therefore, the Clery Act recognizes certain District officials and offices as being a “Campus Security Authority” (CSA). El Camino Community College District CSAs are provided training in order to help them understand their role in ensuring campus crime awareness.

The District requires that any CSA who receives any allegations of Clery Act crimes in reportable geography on any of the campuses to immediately report the incident to the Campus Police Department in an accurate and timely manner. CSA reports should be detailed and complete to assist the college in investigating the information to determine if Timely Warnings need to be issued, to include the incident in the Daily Crime Logs, and to include in the annual statistical disclosure. Moreover, CSAs should make good faith efforts to ensure that Clery Act crime reports are valid and credible. CSAs may report crimes directly to the Campus Police Department or online via the “Campus Security Authority Reporting Form” at [www.elcamino.edu/clerycsareporting](http://www.elcamino.edu/clerycsareporting). If a victim does not want a report to go further than notification to the CSA, the CSA may explain that they may be required to submit the information for statistical purposes, but it can be submitted without identifying the victim.

According to Administrative Procedure 3515 (applicable to all campuses), if you are the victim of a crime and do not want to pursue action within the District’s system or the criminal justice system, you may still want to consider making a voluntary, confidential report. With your permission, the Director, Title IX and EEO Compliance can file a report on the details of the incident without revealing your identity. The purpose of a confidential report is to comply with your wish to keep the matter confidential, while taking steps to ensure the future safety of yourself and others. Reports filed in this manner are counted and disclosed in annual crime statistics for the respective campus.

According to the Clery Act, pastoral counselors, who are functioning within the scope of that recognition as a pastoral counselor, and professional counselors (campus clinical psychologists in Student Health Services on the main campus) who are functioning within the scope of the counselor’s license or certification, are not considered CSAs and can provide appropriate counseling services without an obligation to report crimes they may learn about. Please note that none of the campuses employ pastoral counselors and that there are no professional counselors available on-site at the Business Training Center and Fire Academy.

While the campus communities may report crimes to any CSA, the following individuals and departments are those that El Camino Community College District would prefer crimes to be reported:

Campus Security Authority	Phone	Location
<b>El Camino College Police Department</b>	310-660-3100	Parking Lot K
<b>Director, Title IX and EEO Compliance Office</b>	310-660-3813	Administration Room 140
<b>Director, Student Life and Development</b>	310-660-3504	Communications Room 103
<b>(Interim) Dean, Enrollment Services</b>	310-660-5487	Warrior Welcome Center/Student Services Building 148
<b>Director, Human Resources (for employees)</b>	310-660-3808	Administration Room 131

The District may use contracted external staff during some on campus events who may have the responsibility for campus security but are not part of the Campus Police Department. These external staff who may have the responsibility for campus security will be offered CSA training to assist them in understanding their role in ensuring campus crime awareness.

# CAMPUS SAFETY PROGRAMS & SERVICES

All employees and students are asked to be aware of what is going on around them, remain security conscious and involved, and report any suspicious activity immediately. The District has a wide variety of programs designed to inform students and employees about campus security procedures and practices and to encourage students and employees to be responsible for their own security and the security of others.

## CAMPUS SAFETY AND SECURITY CONSULTATION COMMITTEE

The District has a Campus Safety and Security Consultation Committee. The primary role of this committee is to review and evaluate the effectiveness of current safety and security plans and practices and make recommendations for improvement.

## POLICE ADVISORY COMMITTEE

The District has a Police Advisory Committee to assist the chief of police and the District with identifying campus crime and safety concerns and provides valuable feedback on the quality and level of service provided by the Campus Police Department to the campuses.

## PARKING AND TRAFFIC ADVISORY COUNCIL

The District has a Parking and Traffic Advisory Council to make recommendations for maintaining and improving parking facilities and services. Some of the issues that are discussed include parking availability, signage, disabled parking, enforcement, traffic flow, and parking permit requirements.

## PROGRAMS FOR CAMPUS SECURITY PROCEDURES AND PRACTICES & SECURITY OF ONESELF/OTHERS

**Campus Police Department Presentations:** Campus Police Department presentations about various topics in campus security procedures and practices are available each semester, upon request, for students and employees at all campuses. Specific presentation topics may include, but are not limited to, active shooter response procedures, managing hostile behavior/de-escalation techniques, what to do if you are stopped by a police officer, travel safety, and campus safety/personal security tips (which can include risk reduction and bystander intervention).

**Orientations and Onboarding:** Campus safety and security information is provided during student orientations and in the New Student Orientation Handbook at least once per year. This information is also provided to employees during the employee onboarding process and orientation at least once per year. The information may include, but is not limited to, communication with the Campus Police Department, the Clery Act, the Drug and Alcohol Abuse Prevention Program, hazing, and Title IX policies and procedures.

**Drills and Exercises:** El Camino Community College District conducts planned drills (earthquake and/or active shooter drill) at least once a year at all campuses. Students and employees are encouraged to participate in these drills and receive helpful information and security procedures about emergency preparedness. Furthermore, these drills not only help reduce confusion for students and employees during emergencies, but also allows for an opportunity to ask questions and communicate concerns.

## PROGRAMS FOR CRIME PREVENTION

**Presentations:** Campus Police Department presentations about various topics in crime prevention are available upon request for students and employees at all campuses. Presentations from the Title IX Coordinator about various topics in sexual and gender-based misconduct are available

upon request throughout the year for employees and students.

**Campus Safety Escort/Shuttle:** Police cadets, community service officers, and/or campus police officers are available anytime for safety escorts on all campuses. Be advised that there may be a wait time at the Business Training Center and Fire Academy.

**Lunch & Chat with Campus Police:** The Police Advisory Committee hosts a Lunch & Chat session with Campus Police on the main campus. Participants who attend are able to chat with the El Camino College police chief and police officers for a meet-and-greet and a Q&A session about a variety of topics in safety and crime prevention.

**Emergency Phones/Cisco Desk Phones:** The main campus has a network of emergency phones (e-poles, call boxes, red phones). These emergency phones ring directly into the Campus Police Department's Communication Center in case of emergency or if the services of the Campus Police Department are needed. The main campus, Business Training Center, and Fire Academy have cisco desk phones in campus buildings. Pressing the "Emergency 911" button on the phone will also ring directly into the Campus Police Department's Communication Center in case of emergency or if the services of the Campus Police Department are needed.

**Campus Police Department Tabling:** During certain campus events on the main campus, the Campus Police Department also provides opportunities for informal interaction between the Campus Police Department and students and employees. Whether it is receiving information about crime prevention, victim's assistance, maintaining a safe environment, asking questions or voicing concerns, we encourage members of our campus communities to stop by the table, speak to the Campus Police Department personnel, and avail themselves of the information that is available.

**Crime Prevention and Safety Literature:** The Campus Police Department, Title IX and EEO Compliance Office, and Student Health Services maintain a wide variety of literature for student and employees in the department. This material includes topics such as: personal safety and the safety of others as well as crime prevention, sexual assault awareness, domestic violence and stalking awareness and prevention, identity theft protection, managing conflict, mental health, drug use prevention and more. Please stop by any of these departments, stop by any of these booths during on campus events on the main campus, or visit their websites to avail yourself of this valuable information.

**El Camino College Student Newspaper "The Union":** The student newspaper, "The Union," reports incidents that have occurred in relevant jurisdictions in the "Police Beat" section in order to provide important information to the campus communities.

## PROGRAMS FROM STUDENT HEALTH SERVICES

**Student Health Services Health Promotion Tabling:** Throughout the Spring and Fall semesters, Student Health Services periodically sets up tables in the middle of the main campus to promote health center services and mental health services as well as during certain campus events for students. At the table, staff promote their services as well as health center events and workshops. There are also brochures available that cover health promotion topics such as substance abuse prevention and treatment, depression, STDs and prevention, stress and sleep, sexual and domestic violence and how to get help, and vaping and e-cigarettes.



**2024 Student Health Sessions:** Student Health Services offers workshops for students throughout the academic year. The following sessions were offered by Student Health Services during the 2024 year at least once. They include, but are not limited to:

- Active Minds Club
- Anger Management Series
- Birth Control for a Healthier Tomorrow
- Drop In Group Therapy
- Finding Balance Workshop
- Headache Hurdles: Navigating Relief and Wellness
- Mantra Mondays
- Mindful Mondays
- Narcan (Naloxone) Training
- Overcoming Anxiety & Depression
- Protect Your Privates
- Relationship Series
- Self Care 3.0
- Stop Smoking to Breathe & Live Well
- Stop the Bleed®
- Substance Abuse & Mental Health Awareness Fair
- Suicide Awareness & Prevention
- The Discovery Series
- Warrior Wellness Health Fair

## PROGRAMS FOR EMPLOYEES

**Warrior Safety Network (WSN) Team:** The WSN team is a multidisciplinary campus threat assessment and behavioral intervention group that guides the campus communities in effectively assessing and addressing threatening and/or concerning behaviors. WSN strives to assist the campus in intervening before behaviors reach a critical level.

The purpose of WSN includes:

- Conduct threat assessments;
- Coordinate a network of existing resources;
- Focus on prevention and early intervention in situations where students are distressed, disruptive, harmful or threatening to the community;
- Support and advise individuals who experience concerning or potentially threatening behaviors;
- Educate and empower constituents through on campus training and consultation to recognize, report, and effectively address aberrant, dangerous, threatening and concerning behaviors;
- Collect, assess, and track information about behaviors;
- Plan and implement interventions, follow up, and monitor recommendations;
- Provide recommendations to appropriate campus constituents in order to manage situations and behaviors, preferably before they escalate to become threats or acts of violence and;
- Provide guidance and best practices for preventing violence and providing supportive services to the campus communities in response to acts of violence.

*Note: The WSN team was previously known as the AIMS (Assessment, Intervention, and Management of Safety) team.*

**“Culture of Care: Resources for Students with Health, Safety and Behavioral Concerns” Presentations:** During the Spring and Fall semester Professional Development Days, representatives from Student Health Services, the Title IX and EEO Compliance Office, and the Campus Police Department offer a presentation, available to employees on all campuses, where attendees learn about the resources available for students and legal requirements for employees. Examples of resources include: the Maxient Incident Report and Referral Form, Title IX reporting

and resources, available medical and psychological services, and information regarding the Clery Act.

## WEAPONS POLICY

For all campuses: In accordance with Board Policy 3530, Administrative Procedure 3530 and 5500, firearms, knives, explosives, ghost guns and ghost gun parts, or other dangerous objects, including but not limited to any facsimile firearm, knife, or explosive, are prohibited on all District grounds. The prohibition of firearms on District grounds includes both loaded and unloaded firearms and applies to persons holding a valid license to carry a concealed firearm, except as authorized by law. Activities involving firearms or other weapons conducted under the direction of District officials, or as authorized by an official law enforcement agency shall be reported to the chief of police before taking place. Any person who believes that they may properly possess a firearm or other weapon on District grounds must promptly notify the chief of police and obtain written permission from the chief of police to possess a firearm or other weapon on campus. Bringing or possessing any dirk, dagger, ice pick, or knife having a fixed blade longer than 2 1/2 inches upon the grounds of the District, unless the person is authorized to possess such a weapon in the course of their employment, has been authorized by the chief of police to have the knife, or is a duly appointed peace officer, who is engaged in the performance of their duties, is strictly prohibited on any District grounds. Persons bringing weapons to campus may be subject to arrest and/or disciplinary sanctions.

## SMOKE AND TOBACCO POLICY

For all campuses: According to Board Policy 3570, the District is a smoke and tobacco free campus. The District prohibits the use of cigarettes, e-cigarettes, cigars, snuff, snus, water pipes, pipes, hookahs, chew and any other non-combustible tobacco product or devices.



# DRUG AND ALCOHOL ABUSE PREVENTION PROGRAM (DAAPP)

The following policy statements apply to all campuses within the El Camino Community College District.

## DAAPP PUBLICATION LINK

[www.elcamino.edu/support/health-safety/police/security-reports-and-crime-prevention/drug-alcohol-abuse-prevention.aspx](http://www.elcamino.edu/support/health-safety/police/security-reports-and-crime-prevention/drug-alcohol-abuse-prevention.aspx)

## DRUG AND ALCOHOL ABUSE PREVENTION PROGRAM (DAAPP)

The Drug-Free Schools and Communities Act Amendments of 1989 require that, as a condition of receiving funds or any other form of financial assistance under any Federal program, an institution of higher education must certify that it has adopted and implemented a Drug and Alcohol Abuse Prevention Program. In response, the District has adopted and implemented a program and policies to prevent the unlawful possession, use, or distribution of illicit drugs and alcohol by students and employees.

The District's program is as follows:

An annual notification will be sent out to all students and employees. The notification will include: **1)** Standards of conduct that clearly prohibit, at a minimum, the unlawful possession, use, or distribution of illicit drugs and alcohol by students and employees on its property or as part of any of its activities; **2)** A description of applicable legal sanctions under local, State, or Federal law for the unlawful possession or distribution of illicit drugs and alcohol; **3)** A description of the health risks associated with the use of illicit drugs and the abuse of alcohol; **4)** A description of any drug or alcohol counseling, treatment, or rehabilitation or re-entry programs that are available to employees or students; and **5)** A clear statement that the District will impose disciplinary sanctions on students and employees (consistent with local, State, and Federal law), and a description of those sanctions, up to and including expulsion or termination of employment and referral for prosecution, for violations of the standards of conduct.

In addition to the required notifications, the District will display information or provide a link to the District's Drug and Alcohol Abuse Prevention Program for all students and employees to view as follows: District website, class schedules/ college catalog, Annual Security Report, Human Resources onboarding (for employees).

## STANDARDS OF CONDUCT

Board Policy/Administrative Procedure 3550 (Drug Free Environment and Drug Prevention Program) and Board Policy/Administrative Procedure 3560 (Alcoholic Beverages) pertain directly to drug and alcohol use, distribution, and possession. The District shall be free from the unlawful possession, use or distribution of illicit drugs and alcohol by students and employees. To view the complete Board Policy and/or Administrative Procedure, visit [www.elcamino.edu/leadership/trustees/policies.php](http://www.elcamino.edu/leadership/trustees/policies.php).

## DRUG AND ALCOHOL PROGRAMS AND RESOURCES

On campus-based programs and resources include, but are not limited to: Crisis and psycho-social counseling from clinical psychologists in the Student Health Center, telehealth virtual mental health support, Narcan Training, substance abuse health fairs/expos on the main campus, and resources on drug/alcohol topics. Available community programs include, but are not limited to: Alcoholics Anonymous (AA) (<https://la.coaa.org>), Narcotics Anonymous (NA) ([www.na.org](http://www.na.org)), Substance Abuse and Mental Health Services Administration (SAMHSA) National Helpline: 800-662-HELP(4357) Online Treatment Services Locator: [samhsa.gov/find-help](http://samhsa.gov/find-help) and [findtreatment.samhsa.gov](http://findtreatment.samhsa.gov). The DAAPP Publication Link has more information on resources and referrals. Additional information is also available online at the Student Health Services website: [www.elcamino.edu/support/health-safety/student-health-services/crisis-resources.php](http://www.elcamino.edu/support/health-safety/student-health-services/crisis-resources.php).

## HEALTH RISKS

The health risks associated with the use of illicit drugs and the abuse of alcohol include, but are not limited to: death, risk of addiction, liver, heart, kidney, pancreas, brain damage, withdrawal symptoms, impaired judgment/performance, seizures, cardiovascular, respiratory and psychological problems, harm to a fetus, sexual dysfunctions, and needle related illnesses. For a complete list, see Board Policy 3550 (Drug Free Environment and Drug Prevention Program) at [www.elcamino.edu/leadership/trustees/policies.php](http://www.elcamino.edu/leadership/trustees/policies.php)

## DISCIPLINARY SANCTIONS

Any student or employee who violates drug and alcohol policies will result in appropriate action. Disciplinary sanctions for students would be administered in accordance with Administrative Procedure 5520 (Student Discipline Procedures); sanctions may include verbal/written warning, disciplinary probation or suspension. Disciplinary sanctions for employees would be administered consistent with applicable Collective Bargaining Agreements, Administrative Procedure 7800 (Discipline and Dismissal - Non Represented Classified Supervisors, Managers, and Directors) or Board Policy 7365 (Discipline and Dismissals Non-Represented Classified Employees); sanctions may include formal reprimand, disciplinary probation, demotion, involuntary transfer/reassignment, suspension with or without pay or dismissal.

Administrative Procedure 5520, Administrative Procedure 7800, and Board Policy 7365 can be found at [www.elcamino.edu/leadership/trustees/policies.php](http://www.elcamino.edu/leadership/trustees/policies.php). Collective Bargaining Agreements can be found at [www.elcamino.edu/departments/human-resources/agreements.php](http://www.elcamino.edu/departments/human-resources/agreements.php).

In addition, students and employees are subject to legal sanctions under state, federal and local laws, and violators will be subject to arrest by the Campus Police Department and subsequent referral for prosecution.

## LEGAL SANCTIONS

Federal law provides penalties for unlawful possession or distribution of a controlled substance. Penalties may include imprisonment and/or fines. The State of California has numerous laws regulating the possession and use of controlled substances and alcohol. Penalties may include participation in a substance abuse program, imprisonment, community service hours, and/or out of pocket expenses. Los Angeles County, the City of Torrance, the City of Hawthorne (Business Training Center), and the City of Inglewood (Fire Academy) have established ordinances/municipal codes relating to alcohol and substance abuse. Penalties include fines, probation, rehabilitation, and/or imprisonment.

- Federal law: [www.govinfo.gov/app/details/USCODE-2023-title21/USCODE-2023-title21-chap13-subchap1-partD-sec844](http://www.govinfo.gov/app/details/USCODE-2023-title21/USCODE-2023-title21-chap13-subchap1-partD-sec844).
- Federal Drug Trafficking Penalties: [www.dea.gov/drug-information/drug-policy](http://www.dea.gov/drug-information/drug-policy)
- State of California laws: <https://leginfo.ca.gov/faces/codes.xhtml>
- Full version of the city ordinances/municipal codes:
  - Los Angeles County: [https://library.municode.com/ca/los\\_angeles\\_county/codes/code\\_of\\_ordinances](https://library.municode.com/ca/los_angeles_county/codes/code_of_ordinances)
  - City of Torrance: [www.torranceca.gov/government/torrance-municipal-code](http://www.torranceca.gov/government/torrance-municipal-code)
  - City of Hawthorne (Business Training Center): <https://ecode360.com/HA4935>
  - City of Inglewood (Fire Academy): <https://ecode360.com/IN4942>



# DRUG AND ALCOHOL POLICIES

## ALCOHOL ABUSE POLICY

For all campuses: The possession, use or sale of alcoholic beverages by anyone on District property is a misdemeanor as per California Business and Professions Code 25608 and a violation of District Board Policy and Administrative Procedure 3560 and 5500. It is unlawful to sell, furnish or provide alcohol to a person under the age of 21. The possession of alcohol by anyone under 21 years of age in a public place or a place open to the public is illegal. It is also a violation of this policy for anyone to consume or possess alcohol in any public or private area of campus without prior District approval. Alcoholic beverages shall not be served on campus except in accordance with procedures authorized by the superintendent/president. The Campus Police Department will enforce state laws relating to underage drinking and/or possession.

## DRUG ABUSE POLICY

For all campuses: In accordance with District Board Policy 3550 and Administrative Procedure 3550, and 5500 the District shall be free from the unlawful possession, use or distribution of illicit drugs and alcohol by students and employees. The unlawful manufacture, distribution, dispensing, possession or use of a controlled substance is prohibited in all facilities under the control and use of the District. The District does not permit the possession, use, or sale of marijuana for any purpose on District property even if the use meets the qualifications of the California Compassionate Use Act, Proposition 215, and/or the Adult Use of Marijuana Act, Proposition 64. Employees and/or students who qualify under Propositions 215 and 64 to use marijuana for medical and/or recreational purposes are not permitted to possess, store, provide, use, or be under the influence of marijuana while on District owned or controlled property or during a District-sanctioned activity or event regardless of the location. The Campus Police Department will enforce federal and state drug laws.

## SECURITY OF DISTRICT FACILITIES

*The following policy statements apply to all campuses within the El Camino Community College District. El Camino Community College District also does not own, operate, manage, or maintain any on or off campus housing.*

According to Administrative Procedure 6520, the Superintendent/President delegates the primary responsibilities for patrolling District property to the Campus Police Department. The Campus Police Department is responsible for patrolling District grounds, facilities, and parking lots to protect persons and property and enforce applicable laws and ordinances.

The District issues and maintains keys, electronic key cards, and/or fobs for access control purposes. All District buildings, perimeter fencing, furniture and equipment are subject to this access control procedure. Keys, electronic key cards, and/or fobs are provided to employees on a need-to-enter basis as determined by the appropriate manager. Issuance of Grand Master Keys must be approved by the chief of police. Lost or stolen keys, electronic key cards, and fobs must be reported immediately to Campus Police and the employee's manager or supervisor. Retired, separated or terminated employees at all campuses will immediately return District keys, electronic key cards, and fobs to Campus Police Parking Services.

The Campus Police Department and Facilities Planning and Services Division are responsible for opening and securing all exterior building corridors on the main campus while the employees at the Business Training Center and Fire Academy are responsible for opening and securing all exterior building corridors at their respective locations.

## SECURITY CONSIDERATIONS USED IN THE MAINTENANCE OF DISTRICT FACILITIES

*The following policy statements apply to all campuses within the El Camino Community College District. El Camino Community College District also does not own, operate, manage, or maintain any on or off campus housing.*

The District's Facilities Planning and Services Division is primarily responsible for the maintenance of District facilities at the main campus, the Business Training Center, and the Fire Academy. During the academic

year, areas that are revealed as problematic will have regular periodic security reviews by the Campus Police Department. Items reviewed may include landscaping, locks, alarms, lighting, and communications. Additionally, the Campus Police Department and Facilities Planning and Services Division shall meet to discuss campus security and access issues of pressing concern. To report a concern, Facilities Planning and Services may be reached at 310-660-3593 ext. 3692 and the Campus Police Department may be reached at 310-660-3100.

## ACCESS TO DISTRICT FACILITIES

**Main Campus:** According to Administrative Procedure 3501, during business hours, El Camino College will be open to students, parents, employees, contractors, guests, and invitees. During non-business hours access to all District facilities is by key or keycard, if issued, or by admittance via the Campus Police Department. In the case of periods of extended closing, the District will admit only those with prior written approval to all facilities. Some facilities on the main campus may have individual hours, which may vary at different times of the year. In these cases, the facilities will be secured according to schedules developed by the department responsible for the facility. Emergencies may necessitate changes or alterations to any posted schedules. Please note that the main campus does not have any on or off campus residences and does not have any officially recognized student organizations with noncampus locations.

**Business Training Center:** During business hours, the Business Training Center is open to employees and open by appointment for all others. During non-business hours access to the Business Training Center is by key, if issued, or by admittance via the Campus Police Department. Please note that the Business Training Center does not have any on or off campus residences and does not have any officially recognized student organizations with noncampus locations.

**Fire Academy:** During business hours, the Fire Academy will be open to students, parents, employees, contractors, guests, and invitees. During non-business hours access to the Fire Academy is by key, if issued, or by admittance via the Campus Police Department. Please note that the Fire Academy does not have any on or off campus residences and does not have any officially recognized student organizations with noncampus locations.

# TIMELY WARNING

*The following policy statements apply to all campuses within the El Camino Community College District.*

The Clery Act requires El Camino Community College District to alert the campus communities to certain crimes in a manner that is timely and will aid in the prevention of similar crimes. The intent of a warning regarding a criminal incident(s) is to enable people to protect themselves.

If a crime occurs, that in the judgment of the District chief of police or designee, poses a potential or actual ongoing threat to the campus community, a Timely Warning will be issued through appropriate means. A crime for which a Timely Warning would be issued is one that is mandated for reporting under the Clery Act, is considered by the institution to represent a serious or continuing threat to students and/or employees, and has occurred within Clery Act geography. The information for the warning is provided by the District's chief of police or designee and is written and distributed by the director of public information and government relations or designee. The warning shall be provided in a manner that withholds the names of victims as confidential, promotes safety, and aids in the prevention of similar occurrences.

In an effort to distribute warnings in a timely manner to the campus community, Timely Warnings are distributed via District email and are posted on the "News Releases and Crime Alert Bulletins" of the District website. Flyers may also be posted in buildings, an article may be shared in the student newspaper, and a "RAVE" alert may be sent when deemed appropriate. Please note that crimes exclusively reported to campus clinical psychologists (professional counselors) are exempt from a Timely Warning.

*Note: Clery Act Timely Warnings were previously called "Safety Advisory."*



# EMERGENCY NOTIFICATION

*The following policy statements apply to all campuses within the El Camino Community College District.*

## EMERGENCY RESPONSE

In the event of an emergency, El Camino Community College District must ensure the activation of a plan or procedure to protect and govern the campus communities. The District has an Emergency Operations Plan (EOP), which addresses the responsibilities of the District and provides a framework for coordination of response and recovery efforts within the District in coordination with local, State and Federal agencies. The EOP must comply with the National Incident Management System (NIMS), the Standardized Emergency Management System (SEMS), and incorporates the functions and principles of the Incident Command System (ICS).

To report an emergency, you may contact the Campus Police Department directly from a cisco desk phone by pushing the "Emergency 911" button or activate the nearest fire alarm pull station in cases of a suspected or actual fire. You may also use the nearest red phone, e-pole, or call box on the main campus. Please note that there are no e-poles, call boxes, or red phones at the Business Training Center or Fire Academy.

**Procedures to Immediately Notify the Campus Communities in the Event of a Significant Emergency:** El Camino Community College District will immediately notify the campus communities upon confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students and employees occurring on any of the campuses. Confirmation means that an institution official (or officials) has verified that a legitimate emergency or dangerous situation exists. Confirmation doesn't necessarily mean that all of the pertinent details are known or even available. Verification consists of communication with police officers on patrol throughout the campuses, surrounding law enforcement agencies and/or public works department in the surrounding areas. *Note: Clery Act Emergency Notifications were previously called "Emergency Alert."*

If the emergency or dangerous situation is confirmed, the campus communities may be notified through various methods including the "RAVE" emergency notification alert, the District phone intercom system, District email, on signage around campus (main campus), in person from first responders, e-poles (main campus) and/or police vehicle PA systems. The form of notification may vary depending on the nature of the emergency.

Depending on the type of emergency, students and employees may be directed to evacuate buildings/the campus via a fire alarm system and assemble in safe locations, or they may be directed to "shelter in place/lockdown" via a public address system or other means of communication.

**"RAVE" Emergency Notification Alert:** The District uses the Rave Emergency Notification system to broadcast urgent messages and deliver instructions to the campus community when necessary. All individuals are welcome to subscribe to "RAVE" notifications: [www.elcamino.edu/rave](http://www.elcamino.edu/rave). Messages will be sent in cases of emergencies, emergency drills, and/or for select Timely Warnings. There is no cost to subscribe but standard text messaging and data rates may apply per your mobile service provider.

**Confirmation of Significant Emergencies or Dangerous Situations:** Information about significant emergency or dangerous situation involving the immediate threat to the health or safety of students or employees will be provided to the District chief of police or designee. Once the District chief of police or designee confirms a significant or dangerous situation exists, the Campus Police Department would assume the initial responsibilities, including, but not limited to: notification (in conjunction with other departments), response, assessment, scene containment, coordination of resources, investigation and follow-up, and documentation of the incident.

Additionally, mutual-aid assistance may be summoned from outside law enforcement or public safety resources by the Campus Police



Department to assist if there is a significant emergency. These agencies may include, but are not limited to, the Torrance Police Department, Gardena Police Department, Los Angeles Sheriff's Department, Hawthorne Police Department (for the Business Training Center), Inglewood Police Department (for the Fire Academy), Los Angeles County Fire Department, Torrance Fire Department (main campus area south of Redondo Beach Blvd.), and the California Highway Patrol.

#### **Notifying the Appropriate Segments of the College Community:**

The entire campus communities will be notified when there is at least the potential that a very large segment of the community will be affected by the situation, or when a situation threatens the operation of the campus as a whole.

The Campus Police Department and/or the Office of Marketing and Communications will provide the appropriate notification to the campus communities. Notification may be done through various methods, which include, but are not limited to, "RAVE" emergency notification alert, District phone intercom system, District email, on signage around campus (main campus), in person from first responders, e-poles (main campus) and/or police vehicle PA systems. The form of notification and any follow up may vary depending on the nature of the emergency.

When the District follows its emergency notification procedures, it is not required to issue a Timely Warning based on the same circumstances. However, the District will provide adequate follow-up information to the communities as needed.

**Emergency Notification Content:** The content of the information is provided by the District chief of police or designee and is written by the director of public information and government relations or designee. Factors that may be taken into consideration regarding the content are the facts and circumstances known at the time about the emergency, the potential persons affected by the emergency, any appropriate information, safety actions, directions, and if any other information should be disseminated at different points in time.

**Initiating the Emergency Notification Systems:** There are different departments and authorized individuals who have the ability to initiate the notification systems described above if there is an emergency or dangerous situation. Certain members of the Campus Police Department, the Office of the Superintendent/President, the Office of Marketing and Communications, Information Technology Services and Facilities Planning and Services have the ability to use different notification systems. In the event of a fire alarm activation, the Campus Police Department will notify the Los Angeles County Fire Department (for the main campus, Business Training Center and Fire Academy) and/or the Torrance Fire Department (main campus area south of Redondo Beach Blvd.) to send first responders to the location of the alarms.

**Mandatory Statement:** The Department of Education's Handbook for Campus Safety and Security Reporting requires the statement that as soon as the confirmation of a significant emergency or dangerous situation exists, the District, without delay, and taking into account the safety of the community, determine the content of the notification and initiate the notification system, unless issuing a notification will, in the professional judgment of responsible authorities, compromise efforts to assist a victim or to contain, respond to or otherwise mitigate the emergency.

#### **Titles/Organizations Responsible for Emergency Procedures Described Above:**

- Campus Police Department: prevention, response, assessment, notification, recovery, mitigation policies
- Office of the President: response, assessment, mitigation policies
- Office of Workplace Safety and Risk Management: prevention,

assessment, mitigation policies

- Office of Marketing and Communications: notification
- Information Technology Services (depending on emergency): notification
- Facilities Planning and Services (depending on emergency): notification

In addition to on campus departments and officials, local emergency response agencies, including, but are not limited to Torrance Police Department, Gardena Police Department, Los Angeles Sheriff's Department, Hawthorne Police Department (for the Business Training Center), Inglewood Police Department (for the Fire Academy), Los Angeles County Fire Department, Torrance Fire Department main campus area south of Redondo Beach Blvd. and/or California Highway Patrol may also be responsible for emergency response and procedures for a significant emergency or dangerous situation on campus.

**Disseminating Information to a Larger Community:** If residents of the surrounding neighborhoods/businesses that border the campuses become affected by an event that is currently occurring on or imminently threatening on campus, the Campus Police Department and/or the Office of Marketing and Communications may disseminate the information to the larger community via communication alerts and/or personal contact. The form of notification may vary depending on the nature of the emergency. The District chief of police or designee is responsible for developing the information to be disclosed. The Campus Police Department may also notify surrounding local enforcement agencies to assist with notification.

#### **Testing Emergency Response and Evacuation Procedures:**

Scheduled drills are conducted at least once a year. The drills are typically announced ahead of time via District email. Prior to the drill, the campus communities are also provided with information regarding the drill as well as evacuation and/or shelter-in-place procedures, if appropriate. The campus communities are told when the drill is over. A test of the "RAVE" emergency notification alert and the District phone intercom system may be conducted during drills.

Drills may be conducted in coordination with the Campus Police Department as well as a combination of other departments in the District. Follow-through activities are held after the drills. Participating personnel may provide input on how to improve the emergency procedures that are currently in place. The drills are designed to assess how personnel meet their responsibilities during an emergency, and are designed to evaluate and test the District's Emergency Operations Plan (EOP) that is in place and whether or not adjustments are needed to improve those plans.

#### **Publicizing Emergency Response and Evacuation Procedures:**

In order to keep the campus communities informed, El Camino Community College District's emergency procedures and preparedness information can be found on our website at [www.elcamino.edu/departments/safety-health/index.aspx](http://www.elcamino.edu/departments/safety-health/index.aspx). Emergency procedures posters are also posted in various classrooms and hallways in buildings at all campuses. Lastly, emergency preparedness information will be emailed to the campus communities in conjunction with a scheduled drill once a year.

**Documenting Drills:** Evacuation and/or shelter-in-place drills are documented. The documentation contains a description of the drill, the date it was held, the start time and end time and whether it was announced or unannounced.

**Communication with Local Agencies:** The District has also requested that local agencies to notify the Campus Police Department if they learn of any situation that may require an emergency response.

## EMERGENCY PROCEDURES AND EVACUATION

To assist the campus communities in becoming familiar with emergency response procedures, basic emergency procedures are featured on posters displayed in various classrooms and public spaces within the campuses. All members of the campus communities are strongly encouraged to read and understand these procedures before an emergency occurs. Please note this is not an inclusive list.



### FIRE

- Pull nearest fire alarm.
- Use stairwells to leave the building.
- DO NOT re-enter the building(s) until directed by emergency personnel.
- Alert other people as you evacuate and provide assistance to others if necessary.



### MEDICAL EMERGENCIES

- Call 911.
- Avoid leaving and moving injured people.
- Render first aid or CPR if you are trained and feel comfortable doing so.
- Protect yourself before and after rendering assistance.



### EARTHQUAKE

- **STOP.** Running is the most common cause of injury during an earthquake.
- **DROP.** Immediately duck low to the floor and seek cover.
- **COVER.** Get under a desk or table to protect yourself from falling objects.
- **HOLD.** Whatever you are under, hold on tightly until the shaking stops.
- After the shaking has stopped, evacuate to a safe location away from buildings, stay clear of hazards such as broken glass or debris, and communicate with your floor leader.
- Avoid using cell phone lines except for emergency calls. Use text message for other contacts.
- ADA Compliance: People with disabilities who cannot drop, should still cover and hold on. People who use wheelchairs should lock their wheels and not try to transfer during shaking.



### SUSPICIOUS OBJECT /BOMB THREAT

- DO NOT disturb, touch or use electrical devices near object.
- MOVE AWAY at least 100 yards from object.
- Call 911.
- Keep others away from the object until police arrive.



### POWER OUTAGE

- Remain calm and offer assistance to others.
- Take the nearest marked exit.
- DO NOT panic or push others while exiting.
- Stay alert for campus-wide notices.
- If you are trapped in an elevator, use the emergency call system or call Campus PD and wait until help arrives. DO NOT try to pry the doors open.



### ACTIVE SHOOTER

- **RUN.** If safe to do so, leave the building as quickly as possible and quietly.
- **HIDE.** If you cannot leave, go to an area that can be locked or secured. Stay low, hidden and spread out.
- **TAKE ACTION.** If you have to confront the attacker, act aggressively and make a lot of noise.
- Shelter in place until given the all-clear announcement by building captains or emergency officials.



### SUSPICIOUS PERSON

- DO NOT let a stranger into locked or secured areas for any reason.
- DO NOT confront or attempt to stop any person from leaving the area.
- Move to a safe location and call 911 or ECC PD.



### AED (Automated External Defibrillator)

- There are presently 38 AED units at El Camino College including the Business Training Center in Hawthorne and the Fire Academy in Inglewood.
- In the event of a sudden cardiac arrest or heart attack, dial 9-1-1 or press the Emergency Call 911 button on your Cisco IP Phone and locate the closest AED.
- Open the front cover of the AED and follow the voice prompts on the device.

**The Great California Shakeout Drill:** The District participates in The Great California ShakeOut drill every October. All campuses are directed to participate in this drill. This drill is announced to the campus communities with a series of emails, which also gives instructions regarding what to do in an earthquake and during the drill. Information regarding this drill can be found here: [www.elcamino.edu/departments/safety-health/shakeout/index.aspx](http://www.elcamino.edu/departments/safety-health/shakeout/index.aspx)

**Active Shooter/Armed Intruder:** Active shooter response and guidelines for campus safety can be found here: [www.elcamino.edu/support/health-safety/police/security-reports-and-crime-prevention/active-shooter.aspx](http://www.elcamino.edu/support/health-safety/police/security-reports-and-crime-prevention/active-shooter.aspx)

**Evacuation Procedures:** Please note that the type and magnitude of the emergency will dictate the scale of an evacuation (i.e., evacuation area).

- Evacuation will be initiated by means of the fire alarm system. Whenever the alarm is sounded all occupants of all buildings are to initiate the evacuation procedure
- Close all doors and windows (do not lock doors)
- Follow the safest evacuation route to the assembly or safe dispersal area
- Once assembled, building occupants remain in their designated assembly or safe dispersal area until further instructions are given
- Reentry is only authorized after it is determined that conditions and buildings are deemed safe by appropriate staff



# HAZING

The following policy statements apply to all campuses within the El Camino Community College District.

The District prohibits students, student organization, and employees from engaging in, encouraging, or facilitating hazing. The District strictly prohibits retaliation against individuals who report hazing.

## DEFINITION

Hazing is any intentional, knowing, or reckless act committed by a person (whether individually or in concert with other persons) against another person or persons regardless of the willingness of such other person or persons to participate, that is committed in the course of an initiation into, an affiliation with, or the maintenance of membership, in a student organization, and causes or creates a risk, above the reasonable risk encountered in the course of participation in the institution of higher education or the organization (such as the physical preparation necessary for participation in an athletic team), of physical or psychological injury.

Hazing may include, but is not limited to: whipping, beating, striking, electronic shocking; sleep deprivation, exposure to extreme elements, or excessive physical exertion; forced consumption of alcohol, drugs, or other harmful substances; coerced sexual acts; activities that induce fear of bodily harm or violate local, state, tribal, or federal laws.

## WHO IS AFFECTED

Student Organization: An organization at the District in which two or more of the members are students enrolled at the District regardless of whether the organization is established or recognized by the District. A student organization may include a student club, society, association, athletic team, club sports team, fraternity, sorority, band, or student government.

## CALIFORNIA STATE LAW ON HAZING

California Penal Code § 245.6 prohibits hazing. "A violation of this section that does not result in serious bodily injury is a misdemeanor, punishable by a fine of not less than one hundred dollars (\$100), nor more than five thousand dollars (\$5,000), or imprisonment in the county jail for not more than one year, or both. Any person who personally engages in hazing that results in death or serious bodily injury as defined in paragraph (4) of subdivision (f) of Section 243 of the Penal Code, is guilty of either a misdemeanor or a felony, and shall be punished by imprisonment in county jail not exceeding one year, or by imprisonment pursuant to subdivision (h) of Section 1170."

## REPORTING HAZING

Individuals may report hazing using the following method(s):

- Immediate Danger: Call 911 or Campus Police at 310-660-3100
- Individuals may report hazing via the Maxient Incident Report and Referral Form ([https://cm.maxient.com/reportingform.php?ElCaminoCollege&layout\\_id=5](https://cm.maxient.com/reportingform.php?ElCaminoCollege&layout_id=5))

The District will investigate reports of hazing promptly and with confidentiality protected to the extent permitted by law.

## HELPFUL RESOURCES

- Hazing Prevention Network - <https://hazingpreventionnetwork.org/>
- Stop Hazing - <https://stophazing.org/>
- NCAA Health, Safety & Performance - <https://www.ncaa.org/sports/health-safety>

## INVESTIGATING & DISCIPLINARY PROCESS

**Step 1:** Identify the hazing, harassment, intimidation, or bullying act, include the day, time, location, name of individuals and/or organization involved. All information shall be provided in writing with strict confidentiality of all witnesses.

**Step 2:** The campus conduct officer, upon receipt of information, will promptly initiate an investigation. All individuals involved in the investigation will be informed regarding issues of retaliation and confidentiality. Furthermore, the club/organization Advisor and/or Dean will be notified of the allegations.

**Step 3:** Conduct interviews with the victims as well as the students accused of involvement in the hazing incidents. Address the entirety of the club or organization in question. Facilitate the opportunity for members to provide their responses in writing. Ensure that students are informed of the potential for disciplinary action. Consult with former members to ascertain the duration of these activities.

1. What type of activities have you participated in for initiation or pledge activities?
2. Have you ever been hazed?
3. Have you ever been involved in hazing others? If you have, what part did you play?
4. Broaden the investigation to other clubs and organizations.

**Step 4:** Upon the completion of all investigations, a report detailing the incident and the allegations against the student or organization will be disseminated to all parties involved. Appropriate sanctions, if applicable, shall be imposed upon either the student or the club/organization. Should the investigation determine that a student has committed an act of hazing or violated this policy in any manner, the student will be subject to disciplinary actions, which may include, but are not limited to, suspension or expulsion from El Camino College and/or participation in co-curricular or extra-curricular activities. Disciplinary action may also include referral for criminal prosecution.

## PREVENTION AND EDUCATION

The District will provide a comprehensive prevention and outreach program addressing hazing for students and employees. The comprehensive prevention program shall include components on identifying hazing, hazing prevention, and bystander intervention strategies. The District's outreach program shall inform students of the District's policy on the prohibition of hazing and include a process for contacting and informing the student body, athletic programs, and affiliated student organizations about the District's prohibition on hazing.

The District requires all students involved in student organizations, clubs, or athletic teams to complete hazing prevention training. Additionally, all employees who advise or oversee student groups must also complete hazing prevention training.

# SEXUAL ASSAULT, DATING VIOLENCE, DOMESTIC VIOLENCE, AND STALKING

The following policy statements apply to all campuses within the El Camino Community College District.

Note: The following policy statements for sexual assault, dating violence, domestic violence, and stalking allegations are effective after August 14, 2020.

## SEXUAL AND GENDER-BASED MISCONDUCT POLICY

According to Board Policy 3540, any sexual assault or gender-based misconduct or physical abuse, including but not limited to rape, sexual violence, sexual harassment, domestic violence, dating violence, and stalking, as defined by California law, whether committed by an employee, student, or member of the public, in connection with all the academic, educational, extracurricular, athletic, and other programs of the District, whether those programs take place in the District's facilities or at another location, or on an off-campus site or facility maintained by the District, or on grounds or facilities maintained by a student organization, is a violation of District policies and procedures, and is subject to all applicable punishment, including criminal procedures and employee or student discipline procedures. Students, faculty, and staff who may be survivors of sexual and other assaults shall be treated with dignity and provided comprehensive assistance.

El Camino Community College District is committed to maintaining an inclusive, safe, and respectful educational and working environment. All members of the District Community, guests and visitors, regardless of gender, gender identity, and/or sexual orientation, have a right to an environment free from harassment, including Sexual Harassment, and, where Sexual Harassment occurs supportive measures, due process, and a fair and equitable process in which such allegations can be reviewed and addressed.

All individuals are expected to conduct themselves in a manner that does not infringe upon the rights of others. When an allegation of misconduct is brought to the District's attention appropriate support services will be offered and, when a Respondent is found to have violated this policy, Sanctions will be used to address such behavior and prevent further violations.

## EDUCATIONAL PROGRAMS AND CAMPAIGNS

The District is committed to educating the campus communities by providing education and prevention information about Sexual and Gender-Based Misconduct. The information shall include the District's Sexual and Gender-Based Misconduct policies and prevention strategies such as awareness raising campaigns, primary prevention, bystander intervention, and risk reduction.

**Primary Prevention:** Programming, initiatives, and strategies intended to stop dating violence, domestic violence, sexual assault, and stalking before they occur through the promotion of positive and healthy behaviors that foster healthy, mutually respectful relationships and sexuality, encourage safe bystander intervention, and seek to change behavior and social norms in healthy and safe directions.

**Awareness Program:** Community-wide or audience-specific programming, initiatives, and strategies that increase audience knowledge, and share information and resources to prevent violence, promote safety and reduce perpetration.

The content of primary prevention and awareness programs includes, but are not limited to: Statement of El Camino College's policy on Sexual and Gender Based Misconduct, definition of Sexual and Gender Based Misconduct, definition of consent, bystander intervention and risk reduction.

Primary prevention and awareness programs may include, but are not limited to:

- Title IX overview presentations during New Student Orientations, student cohorts/clubs, and new employee orientations;
- Online multimedia modules required of employees through Keenan SafeColleges Training. The titles of the various modules are: Sexual Harassment: Policy and Procedure (AB 1825, required by Administrators/Supervisors every 2 years), Sexual Harassment Prevention for Non-Managers (SB 1343, required by all non-administrative employees every 2 years), Title IX: Roles of Employees, and Sexual Violence Awareness for Employees (AB 2683)
- Presentations during Professional Development Days which discuss how to support students with health, safety and behavioral concerns;
- "New Hire - Sexual and Gender Based Misconduct Information and Resources" notification for all newly hired employees; and
- Various handouts and resources related to Title IX that are available on the Title IX and EEO Compliance Office website: [www.elcamino.edu/departments/title-ix-and-eeo-compliance/resources.php](http://www.elcamino.edu/departments/title-ix-and-eeo-compliance/resources.php)

**Ongoing Prevention and Awareness Campaigns:** Programming, initiatives, and strategies that are sustained over time and focus on increasing understanding of topics relevant to, and skills for, addressing dating violence, domestic violence, sexual assault, and stalking, using a range of strategies with audiences throughout the College community.

Ongoing Prevention and Awareness Campaigns offered may include, but are not limited to:

- Prevention, reporting requirements and awareness presentations related to Title IX topics. These presentations can be presented to individual classes, departments/divisions (employees), athletic teams, student organizations/clubs;
- The Campus Police Department, Title IX and EEO Compliance Office, and/or the Student Health Services provides written literature on various topics such as domestic violence, sexual assault, stalking, the rights of crime victims, drug abuse, date rape, and managing conflict in their department lobby;
- The Campus Police Department, Title IX and EEO Compliance Office and/or Student Health Services periodically sets out tables in inner campus and/or during events each semester to raise awareness and provide information related to dating violence, domestic violence, sexual assault, and stalking;
- The District offers training opportunities for employees on various topics each year that may include but are not limited to: LGBTQIA+ Safe Zone Project Training, sexual harassment, mandated reporter;
- Student wellness session presentations each semester from Student Health Services on various topics such as nurturing healthy relationships, anger management, self-compassion and more.

## DEFINITION OF TERMS

### Sexual Assault (Sex Offenses) (As defined by the Clery Act)

Any sexual act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent.

- **Rape:** The penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.
- **Fondling:** The touching of the private body parts of another for



the purpose of sexual gratification without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.

- **Incest:** Sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.
- **Statutory Rape:** Sexual intercourse with a person who is under the statutory age of consent.

#### **Sexual Assault (As defined by the California Penal Code)**

- **Sexual Battery (CA PC 243.4):** a). Any person who touches an intimate part of another person while that person is unlawfully restrained by the accused or an accomplice, and if the touching is against the will of the person touched and is for the purpose of sexual arousal, sexual gratification, or sexual abuse, is guilty of sexual battery. b). Any person who touches an intimate part of another person who is institutionalized for medical treatment and who is seriously disabled or medically incapacitated, if the touching is against the will of the person touched, and if the touching is for the purpose of sexual arousal, sexual gratification, or sexual abuse, is guilty of sexual battery. c). Any person who touches an intimate part of another person for the purpose of sexual arousal, sexual gratification, or sexual abuse, and the victim is at the time unconscious of the nature of the act because the perpetrator fraudulently represented that the touching served a professional purpose, is guilty of sexual battery. d). Any person who, for the purpose of sexual arousal, sexual gratification, or sexual abuse, causes another, against that person's will while that person is unlawfully restrained either by the accused or an accomplice, or is institutionalized for medical treatment and is seriously disabled or medically incapacitated, to masturbate or touch an intimate part of either of those persons or a third person, is guilty of sexual battery.

The following are abridged definitions from <https://leginfo.ca.gov>.

- **Rape (CA PC 261(a)):** An act of sexual intercourse accomplished under any of the following circumstances: If a person is incapable, because of a mental disorder or developmental or physical disability, of giving legal consent, if it is accomplished against a person's will by means of force, violence, duress, menace, or fear of immediate and unlawful bodily injury, if a person is prevented from resisting by a controlled substance, if a person is at the time unconscious of the nature of the act, if a person submits under the belief that the person committing the act is someone known to the victim other than the accused, and this belief is induced by artifice, pretense, or concealment practiced by the accused, with intent to induce the belief, if the act is accomplished against the victim's will by threatening to retaliate in the future against the victim or any other person, if the act is accomplished against the victim's will by threatening to use the authority of a public official to incarcerate, arrest, or deport the victim or another, and the victim has a reasonable belief that the perpetrator is a public official.
- **Sodomy (CA PC 286(a)):** Sexual penetration, however slight, between penis of one person and the anus of another person.
- **Oral Copulation (CA PC 287(a)):** Act of copulating the mouth of one person with the sexual organ or anus of another person.
- **Forcible Sexual Penetration with a Foreign Object (CA PC 289(a)):** Any person who commits an act of sexual penetration when the act is accomplished against the victim's will by means of force, violence, duress, menace, or fear of immediate and unlawful bodily injury on the victim or another person.
- **Incest (CA PC 285):** Persons being within the degrees of consanguinity within which marriages are declared by law to be

incestuous and void, who intermarry with each other, or who being 14 years of age or older, commit fornication or adultery with each other.

- **Statutory Rape (CA PC 261.5(a)):** Sexual intercourse accomplished with a person, if the person is a minor. A "minor" is a person under the age of 18 years of age.

#### **Dating Violence (As defined by the Clery Act)**

Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship shall be determined based on the reporting party's statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship. For the purposes of this definition:

- Dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse.
- Dating violence does not include acts covered under the definition of domestic violence.

#### **Domestic Violence (As defined by the Clery Act)**

A felony or misdemeanor crime of violence committed -

- By a current or former spouse or intimate partner of the victim;
- By a person with whom the victim shares a child in common;
- By a person who is cohabitating with, or has cohabitated with, the victim as a spouse or intimate partner;
- By a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred;
- By any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

#### **Dating Violence/Domestic Violence (As defined by the California Penal Code)**

- **CA PC 243(e)(1):** When a battery is committed against a spouse, a person with whom the defendant is cohabiting, a person who is the parent of the defendant's child, former spouse, fiancé, or fiancée, or a person with whom the defendant currently has, or has previously had, a dating or engagement relationship.
- **CA PC 273.5(a):** (a) Any person who willfully inflicts corporal injury resulting in a traumatic condition upon a victim described in subdivision (b) is guilty of a felony, and upon conviction thereof shall be punished by imprisonment in the state prison for two, three, or four years, or in a county jail for not more than one year, or by a fine of up to six thousand dollars (\$6,000), or by both that fine and imprisonment. (b) Subdivision (a) shall apply if the victim is or was one or more of the following:
  1. The offender's spouse or former spouse.
  2. The offender's cohabitant or former cohabitant.
  3. The offender's fiancé or fiancée, or someone with whom the offender has, or previously had, an engagement or dating relationship, as defined in paragraph (10) of subdivision (f) of Section 243.
  4. The mother or father of the offender's child.

#### **Stalking (As defined by the Clery Act)**

Engaging in a course of conduct directed at a specific person that would cause a reasonable person to:

- Fear for the person's safety or the safety of others; or
- Suffer substantial emotional distress

For the purposes of this definition:

- Course of conduct means two or more acts, including, but not limited to, acts in which the stalker directly, indirectly, or through

third parties, by any action, method, device, or means, follows, monitors, observes, surveils, threatens, or communicates to or about a person, or interferes with a person's property.

- Reasonable person means a reasonable person under similar circumstances and with similar identities to the victim.
- Substantial emotional distress means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling.

### **Stalking (As defined by the California Penal Code)**

- **CA PC 646.9(a):** Any person who willfully, maliciously, and repeatedly follows or willfully and maliciously harasses another person and who makes a credible threat with the intent to place that person in reasonable fear for his or her safety, or the safety of his or her immediate family is guilty of the crime of stalking.

### **Consent (in reference to sexual activity)**

Consent is the ongoing, affirmative, conscious, and voluntary agreement for the act in which the participants are involved. Consent is active, not passive. It is the responsibility of each person involved in the sexual activity to ensure that they have the Affirmative Consent of the other or others to engage in the sexual activity. Consent can be given by words or actions, as long as those words or actions create mutually understandable clear permission regarding willingness to engage in sexual activity. Consent to any one form of sexual activity does not automatically imply Consent to any other forms of sexual activity. Lack of protest or resistance does not mean Consent, nor does silence mean Consent. Affirmative Consent cannot be given under duress, force, or coercion including where threats, physical aggression, or intimidation is used to produce consent. The existence of a dating relationship between the persons involved, or the fact of past sexual relations between them, should never by itself be assumed to be an indicator of Consent. If a person is mentally or physically incapacitated or impaired so that such person cannot understand the fact, nature, or extent of the sexual situation, there is no Consent; this includes impairment or incapacitation due to alcohol or drug consumption, or being asleep or unconscious. The legal age of Consent is 18 years of age; anyone under the age of 18 is unable to provide consent to sexual activity. Any sexual activity with a minor under the age of 18 may constitute Statutory Rape.

### **Affirmative Consent (As defined by ECC Administrative Procedure 3540)**

- "Affirmative consent" means affirmative, conscious, and voluntary agreement to engage in sexual activity.

### **Consent (As defined by the California Penal Code)**

- **CA PC 261.6:** In prosecutions under Section 261, 286, 287, or 289, or former Section 262 or 288a, in which consent is at issue, "consent" means positive cooperation in act or attitude pursuant to an exercise of free will. The person must act freely and voluntarily and have knowledge of the nature of the act or transaction involved. A current or previous dating or marital relationship is not sufficient to constitute consent if consent is at issue in a prosecution under Section 261, 286, 287, or 289, or former Section 262 or 288a.

## **BYSTANDER INTERVENTION**

Bystander intervention is safe and positive options that may be carried out by an individual or individuals to prevent harm or intervene when there is a risk of dating violence, domestic violence, sexual assault or stalking. Bystander intervention includes recognizing situations of potential harm, understanding institutional structures, and cultural conditions that facilitate violence, overcoming barriers to intervening, identifying safe and effective intervention options, and taking action to intervene.

As a Bystander, you can help combat domestic violence, dating violence, sexual assault, stalking and rape. Your most powerful tool is conveying your concern. The best way bystanders can assist in creating an empowering climate free of interpersonal violence is to diffuse the problem behaviors before they escalate.

This can be accomplished by:

- Approaching everyone as a friend
- Being honest and direct whenever possible
- Avoiding the use of violence
- Not being antagonistic
- Keeping yourself safe
- Recruiting help if necessary
- Getting help from other bystanders, if necessary
- If things get out of hand or become too serious, contact the police

## **RISK REDUCTION**

Risk reduction is options designed to decrease perpetration and bystander inaction, increase empowerment for victims in order to promote safety and help individuals and communities address conditions that facilitate violence. According to the Rape, Abuse & Incest National Network (RAINN), the following tips may guide you in responding and exiting a situation safely:

- **Trust your gut:** Don't feel obligated to do anything you don't want to do. It doesn't matter why you don't want to do something.
- **It's okay to lie:** If you want to exit a situation immediately, it's okay to lie. You're never obligated to remain in a situation that makes you feel uncomfortable, pressured or threatened.
- **Have a code word:** Develop a code with friends or family that means "I'm uncomfortable" or "I need help." That way you can communicate your concern and get help without alerting the person who is pressuring you.
- **Think of an escape route:** If you had to leave quickly, how would you do it? Locate the windows, doors, and any other means of exiting the situation. Are there people around who might be able to help? How can you get their attention?

Here are ways you can be an effective, active bystander without posing risk to yourself:

- **Create a distraction:** Distracting is a subtle and innovative way of intervening. The purpose of distraction is to interrupt the incident, safely, by communicating with the individual at risk and giving them an opportunity to safely exit the potentially dangerous situation. Try creating a distraction as early as possible.
- **Ask directly:** Asking directly to the individual at risk can help you determine if an action needs to be taken immediately to ensure a safe environment. You can address the individual at risk directly. You can ask the following, "Do you need help?" or "Would you like me to stay with you?"
- **Rally others:** It can be intimidating to approach a situation alone. If you need to, enlist another person to support you.

The following tips may reduce your risk for many different types of crimes, including sexual violence:

- **Know your resources:** Know who to contact and where you should go if you or a friend needs help. Notice where emergency phones are located on campus and program the ECC Police Department phone number into your cell phone for easy access.
- **Stay alert:** When you're moving around campus, always be aware of your surroundings.
- **Make a plan:** If you're going out, go with people you trust and agree to watch out for each other by planning to leave together. Don't leave



someone stranded in an unsafe situation.

• **Think about Plan B:** Spend some time to think about back-up plans for potentially sticky situations. For example, have some emergency cash in case you can't use your credit card or memorize a few phone numbers in case you don't have your cell phone.

## PROCEDURES SURVIVORS FOLLOW IN THE CASE OF ALLEGED SEXUAL ASSAULT, DATING VIOLENCE, DOMESTIC VIOLENCE, OR STALKING

This section outlines the procedures that may be followed in case of sexual assault, dating violence, domestic violence or stalking for students and employees. It assumes that the incident occurred on or near campus. Many of the procedures and services described here also apply if the incident happens off campus or if the individual reporting the assault is not a student or employee..

### Steps to Follow:

#### 1. Get to a safe place: If you are in fear of your safety call 9-1-1.

#### 2. Get medical attention to assess and treat physical injuries and to collect evidence of the assault or obtain a protective order:

**A.** Survivors are encouraged to seek immediate medical attention and support, regardless of when the incident occurred. A medical exam has two goals: First, to diagnose and treat any injuries (including prevention of sexually transmitted illnesses and pregnancy); and second, to properly collect and preserve evidence. Medical evidence can be collected at the same time as medical care is provided.

**B.** Evidence preservation may assist in proving the alleged criminal offense occurred or may be helpful in obtaining a protection order. Do not wash hands, bathe, shower, douche, change clothes or straighten up the area. This destroys evidence. Physical evidence from a sexual assault should be collected within 96 hours of the incident. Evidence collection is only done with the survivor's permission and is free of charge. For many cases, relevant evidence includes communications, such as text messages, voicemail and other phone records, emails, photos or videos, or other records. Save these communications and other records as well.

**C.** A survivor is not required to file a police report to have a sexual assault examination completed. Even if the assault survivor does not want to prosecute or make a police report, it is recommended that evidence be collected. This is so that, if the survivor later decides to file a police report and prosecute the perpetrator, the evidence will have been preserved. However, medical providers (but not licensed psychologists while working in their official duty) are mandated by state law to notify law enforcement if you tell personnel you have experienced sexual assault.

At SART hospitals, survivors can access a free medical exam and forensic evidence can be collected. Emergency medical care and forensic services are offered at the following location: Rape Treatment Center at Santa Monica-UCLA Medical Center 1250 Sixteenth Street. Santa Monica, CA 90404; 424-259-7208

#### 3. Seek emotional care and support - Do not try to deal with the situation alone:

##### On Campus Resources

The following departments on campus can provide resources and referrals:

- Title IX and EEO Compliance Office  
Administration Building Room 140 / 310-660-3813
- El Camino College Campus Police Department  
Parking Lot K / 310-660-3100
- Student Health Services  
Student Health Center / 310-660-3643

### Off Campus Community Organizations and National Resources

The following community organizations may assist a survivor of these crimes:

- East Los Angeles Women's Center Crisis Hotline:  
800-585-6231
- Peace Over Violence:  
213-626-3393 (Central Los Angeles Hotline)  
310-392-8381 (South Los Angeles Hotline)
- Community Legal Aid SoCal: 800-834-5001
- Legal Aid Foundation of Los Angeles: 800-399-4529
- 1736 Family Crisis Center: 213-745-6434
- Rainbow Services: 310-547-9343
- Los Angeles County District Attorney's Bureau of Victim Services: 800-380-3811
- The National Domestic Violence Hotline: 800-799-7233
- National Sexual Assault Online Hotline:  
<https://hotline.rainn.org/online>
- YWCA of Greater Los Angeles: 877-943-5778
- Rape Treatment Center at UCLA Medical Center, Santa Monica: 424-259-7208
- Employee Assistance Services for Education (EASE) for ECC Employees: 800-882-1341

#### 4. Consider reporting the incident with any of the options listed below:

##### 1. A survivor of dating violence, domestic violence, sexual assault or stalking may report the offense directly to the:

- Title IX Coordinator:  
Email: [titleixcoordinator@elcamino.edu](mailto:titleixcoordinator@elcamino.edu)  
Phone: 310-660-3813  
Located in: Administration Building Room 140

and/or may notify the:

- Proper law enforcement authorities:
  - A.** Campus Police Department may be reached at 310-660-3100
  - B.** Hawthorne Police Department (for the Business Training Center) may be reached at 310-349-4444
  - C.** Inglewood Police Department (for the Fire Academy) may be reached at 310-412-8771

Always dial 9-1-1 in the event of an emergency

**What is Involved in Making a Police Report:** If the Campus Police Department is contacted or is made known of the incident, a uniformed officer will be dispatched to take the report. The survivor may request a male or female officer to take the report and this request will be accommodated whenever possible. With the consent of the survivor, a full police report will be taken by a campus police officer who accompanies the survivor to the hospital. At the request of the survivor, a friend, family member or other designated person may be present. The officer will advise the survivor regarding hospital

procedures and the availability of assistance. A campus police officer will be assigned to further investigate the criminal allegations and explain the legal process to the survivor. Lastly, a campus police officer shall present a completed written investigation to the Los Angeles County District Attorney's office for review and filing of criminal charges. If the Hawthorne Police Department or Inglewood Police Department is contacted, that agency's procedures and protocols will apply.

**Non-Confidential Reporting Options:** Responsible Employees, including all faculty and managers/administrators, are designated by the District for purposes of putting the District on notice and for whom mandatory reporting is required, other than in stated limited circumstances. Notice to a Responsible Employee is official notice to the District. Other non-confidential reporting options include, but are not limited to: Student club and organization advisors, Student Services staff, Academic Affairs, Campus Police, Athletics staff, and Academic Counseling staff.

**Confidential Reporting Options:** Certain resources are not required to disclose private, personally identifiable information unless there is cause for fear for your safety, or the safety of others. Under Title IX, District Employees who work at the Student Health Services and whose primary job duty is to render medical or counseling care to students and are working within the scope of their professional license or certification are excluded from being Responsible Employees. Employees providing administrative support within the Student Health Services are also excluded from the category of Responsible Employees. In addition, in accordance with California Senate Bill 1491 and Education Code §66281.8, the designated Confidential LGBTQIA+ Point of Contact is not considered a Responsible Employee for the purposes of reporting Sexual Harassment. However, please note that while these employees are excluded from the category of Responsible Employees, some of them may be Campus Security Authorities (CSAs) under the Clery Act and are required to report incidents for statistical purposes. Please note that there are no confidential reporting options at the Business Training Center and Fire Academy.

**2.** If the survivor chooses, campus authorities may assist a survivor in notifying law enforcement authorities. However, please note that if the survivor chooses an El Camino Community College District faculty or manager/administrator for assistance, because they are deemed Responsible Employees under Title IX, the faculty or manager/administrator is also required to report the incident to the Title IX Coordinator.

**3.** A survivor also has the option to decline to notify such authorities. Reporting is your choice. If you do not report, try to write down the details and save them in case you change your mind. However, reporting these crimes will allow El Camino Community College District to provide resources to you. Whether you report or not, get medical attention for treatment of external and/or internal injuries and test for sexually transmitted diseases and pregnancy.

**Protective Orders and Rights of Crime Victims:** Where applicable, a survivor may have the right to obtain orders of protection, no contact directives, restraining orders, or similar lawful orders issued by a criminal, civil, tribal court, or by the District. The District will honor, comply and enforce current and valid restraining orders and/or orders of protection. When an order of protection is violated, a survivor should immediately enforce that order by notifying the appropriate jurisdiction that issued it. In cases of violations of Emergency Protective Orders and Temporary Restraining Orders, a survivor should immediately notify local law enforcement by calling 9-1-1. In cases of violations of a "El Camino College No Contact Order/Directive", the appropriate office or individual who issued the order should be immediately contacted.

Below are different options available under certain circumstances. This information is available in the "Rights and Options for Sexual and/or Gender-Based Misconduct" handout, which can be viewed online at [www.elcamino.edu/departments/title-ix-diversity-and-inclusion/Title%20IX\\_Rights-Options\\_2025.pdf](http://www.elcamino.edu/departments/title-ix-diversity-and-inclusion/Title%20IX_Rights-Options_2025.pdf) or picked up from the Title IX and EEO Compliance Office in Administration Building Room 140.

- An Emergency Protective Order (EPO) is an order issued by a judicial officer upon request by a peace officer under Family Code Section 6250. The purpose of this order is to provide for immediate and short-term protection to survivors of dating violence, domestic violence, sexual assault and stalking. Emergency Protective Orders may be obtained by a peace officer investigating a report of these crimes. Contact the Campus Police Department at 310-660-3100, Hawthorne Police Department (for the Business Training Center) at 310-349-4444 or the Inglewood Police Department (for the Fire Academy) at 310-412-8771 if you believe you are in immediate need of an EPO.
- Temporary Restraining Orders (TRO) may be requested by a survivor from the Los Angeles County Superior Courts. The nearest Los Angeles County Superior Court location for the main campus and the Business Training Center is the Torrance Courthouse located at 825 Maple Ave. Torrance, CA 90503. The nearest Los Angeles County Superior Court location for the Fire Academy is the Inglewood Courthouse located at 1 E Regent St. Inglewood, CA 90301. You may visit the information desk for an application and filing instructions. The application must first be approved by a judicial officer before a TRO is issued.
- A survivor may or may not request criminal prosecution. The Campus Police Department strongly encourages a survivor to prosecute criminal acts; however they are under no obligation to do so. A survivor may contact the Los Angeles County District Attorney's Office (Torrance Courthouse) at 825 Maple Ave. Torrance, CA 90503, 310-222-3552 (for the main campus and Business Training Center) or the Los Angeles County District Attorney's Office (Inglewood Courthouse) at 1 E Regent St. Inglewood, CA 90301, 310-419-1396 (for the Fire Academy). Furthermore, victims may contact the Torrance Police Department located at 3300 Civic Center Drive. Torrance, CA 90503, 310-328-3456 (for the main campus), the Hawthorne Police Department located at 12501 Hawthorne Blvd. Hawthorne, CA 90250, 310-349-4444 (for the Business Training Center), the Inglewood Police Department located at 1 W Manchester Blvd. Inglewood, CA 90301, 310-412-8771 (for the Fire Academy) or the Campus Police Department, 16007 Crenshaw Blvd. Torrance, CA 90506, 310-660-3100 for assistance.
- A survivor may also pursue civil remedies through the civil court system. Contact the Los Angeles County Superior Court Civil Department (Torrance Courthouse) at 825 Maple Ave. Torrance, CA 90503 or call 310-787-3697 for the main campus and the Business Training Center. Contact the Los Angeles County Superior Court Civil Department (Inglewood Courthouse) at 1 E Regent St. Inglewood, CA 90301, 310-419-1396 for the Fire Academy.
- Survivors of crime or a family member of a victim have many rights throughout the criminal justice system. Information pamphlets regarding the Victims' Bill of Rights Act of 2008: "Marsy's Law" is available in the Campus Police Department or at the Los Angeles County District Attorney's Office (Torrance Courthouse) at 825 Maple Ave. Torrance, CA 90503 for the main campus and Business Training Center or at the Los Angeles County District Attorney's Office (Inglewood Courthouse) at 1 E Regent St. Inglewood, CA 90301 for the Fire Academy.
- El Camino Community College District No Contact Directive: The District may take measures to protect a complainant who reports



being the survivor of these crimes. These protective measures may include, but are not limited to, prohibiting the accused individual from having any contact with the complainant, providing escorts to ensure that the complainant can move safely between classes and activities, ensuring the complainant and alleged perpetrator do not attend the same classes or work in the same work area, and preventing offending third parties from entering the District. No contact directives related to Title IX may be requested from the District's Title IX coordinator.

## PROCEDURES THE DISTRICT FOLLOWS IN THE CASE OF ALLEGED SEXUAL ASSAULT, DATING VIOLENCE, DOMESTIC VIOLENCE, OR STALKING

**Confidentiality:** Confidentiality in a complaint filed with the Title IX Coordinator cannot be guaranteed, however the information in a report will only be disclosed on a need-to-know basis. The District will maintain as confidential any accommodation or protective measure provided to the survivor, to the extent that maintaining such confidentiality would not impair the ability of the institution to provide the accommodation or protective measures. Please note when reporting to Hawthorne Police Department or Inglewood Police Department, that agency's procedures and policies regarding confidentiality will apply.

Complainants may request to seek Supportive Measures from the Title IX Coordinator without their name or information being disclosed to Respondent. Where Supportive Measures require coordination with other campus offices, limited information will be provided by the Title IX Coordinator and the details of the alleged conduct will not be disclosed. Where a Complainant wishes to file a complaint, either for the purposes of an Informal Resolution or a Formal Complaint and investigation, Complainant's name and details of the allegations will be disclosed to Respondent and the relevant advisors, administrators, and other individuals involved in the complaint process.

When the District becomes aware of Sexual or Gender-Based Misconduct that poses a serious or ongoing threat to the District Community, the Title IX Coordinator has the authority to determine if an investigation into the allegations is warranted, regardless of a Complainant's wishes to the contrary, in order to ensure the safety of the District Community. In these cases, Complainants are not required to participate in the District's investigation. However, this may significantly limit the District's ability to effectively and efficiently respond to the incident.

If a complainant requests confidentiality, which could preclude a meaningful investigation or potential discipline of the potential respondent, or that no investigation or disciplinary action be pursued to address alleged sexual harassment, the District shall take the request seriously, while at the same time considering its responsibility to provide a safe and nondiscriminatory environment for all students, including for the complainant.

In determining whether to disclose a complainant's identity or proceed to an investigation over the objection of the complainant, the District may consider whether any of the following apply:

- There are multiple or prior reports of sexual misconduct against Respondent;
- The Respondent reportedly used a weapon, physical restraints, or engaged in battery;
- The Respondent is a faculty or staff member with oversight of students;
- There is a power imbalance between the Complainant and Respondent;
- The Complainant believes that Complainant will be less safe if their

name is disclosed or an investigation is conducted;

- The District is able to conduct a thorough investigation and obtain relevant evidence in the absence of Complainant's cooperation.

If the District determines that it must disclose the Complainant's identity to Respondent or proceed with an investigation, it shall inform the Complainant prior to making this disclosure or initiating the investigation.

**Publicly Available Recordkeeping:** All personally identifiable information (such as first and last name, address, contact information, social security number, driver's license number, passport number, student identification number, date of birth, racial or ethnic background, religious affiliation, etc.) is kept confidential and will not be included in any publicly available recordkeeping, including Clery Act reporting and disclosures such as the annual security report and the daily crime log.

**Written Notification of Rights and Options:** When a student or employee reports to the District that they are a survivor of domestic violence, dating violence, sexual assault, or stalking, whether the offense occurred on or off campus, the District will provide a written explanation about existing counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, student financial aid and other services available for survivors, for both on and off campus. This handout is titled "Rights and Options for Sexual and/or Gender-Based Misconduct." Physical copies are available at the Title IX and EEO Compliance Office or at the Campus Police Department. The publication may also be found online at [https://www.elcamino.edu/departments/title-ix-diversity-and-inclusion/Title%20IX\\_Rights-Options\\_2025.pdf](https://www.elcamino.edu/departments/title-ix-diversity-and-inclusion/Title%20IX_Rights-Options_2025.pdf)

### On Campus Services

- Health and mental health counseling is available for eligible students at Student Health Services. Those who are ineligible to utilize Student Health Services may visit or call the Student Health Center (310-660-3643) for referrals to off-campus professional counseling.
- F-1 Visa and immigration assistance are available for students through the International Student Program located in the Student Services Building, Room 164, 310-660-3431.
- Student financial aid services are available for students through the Financial Aid Office located in the Student Services Building, Room 248, 310-660-3493.
- Academic counseling services are available for students through Counseling and Student Success located in the Student Services Building, Room 286, 310-660-3458.
- Extended Opportunity Program and Services (EOPS) is for students who have been affected by economic, language, social and educational barriers and is located in the Student Services Building, Room 227, 310-660-3466.
- Student Support Services may provide referrals for housing, transportation, and legal assistance and is located in the Student Services Building, Room 231, 310-660-3593 ext. 3484.
- Employee/labor relations/personnel policy/contract administration services for employees are offered through Human Resources in Administration Building, Room 131, 310-660-3593 ext. 3807.
- Campus Police Department may provide referrals to victim services and is located in Parking Lot K, 310-660-3100.

**Off Campus Services:** Off campus resources for students and employees are listed on page 19 of this publication under "Off Campus Community Organizations and National Resources"

**Preliminary Assessment & Jurisdiction:** The District will review and respond to all reports of alleged violations of Sexual or Gender-Based Misconduct. Where the Title IX Coordinator is notified of potential Sexual or Gender-based Misconduct, the Title IX coordinator, or their designee(s),

will provide Complainant with information on Supportive Measures and filing options, including Informal Resolution, where applicable, and the Formal Complaint process.

The Title IX Coordinator has the authority to determine jurisdiction of a complaint based on the nature of the allegations, location of the incident, status of the Parties, and/or other relevant factors. Where a case falls outside the jurisdiction of Title IX, the Title IX Coordinator may provide Complainant with supportive measures, resources, and/or a referral to the appropriate administrative office. Where the allegations, if found to be true, would not rise to a policy violation it is the discretion of the Title IX Coordinator to determine if a complaint may be accepted for review or investigation. Complainant may opt to pursue an Informal Resolution, prior to or instead of a Formal Complaint in most cases. If the Title IX Coordinator determines it is warranted based on a safety concern, a Formal Complaint will be initiated and an investigation will be conducted.

Please note that when a Respondent is not a District Employee or Student, the District will offer reasonable supportive measures, such as class scheduling alternatives, escort services, and medical and counseling care to Complainant. However, Sexual or Gender-Based Misconduct investigations are subject to the jurisdictional limitations of the District as set forth herein.

**Interim Action and Supportive Measures:** Once the Title IX Coordinator or designee has received a complaint and/or report of Sexual or Gender-Based Misconduct, the District will make an assessment to determine if any immediate remedies are warranted, pending an investigation. The District will work with Complainants affected by the Sexual or Gender-Based Misconduct report to ensure their safety and promote their well-being.

The District is obligated to comply with a student's reasonable request for academic situation change following an alleged sex offense. The Title IX Coordinator or designee will also provide written notification to survivors about options for, available assistance in, and how to request changes to academic, living, transportation, and working situations or supportive measures following an alleged report of domestic violence, dating violence, sexual assault, or stalking incident regardless of whether the survivor chooses to report the crime to the Campus Police Department or local law enforcement. Please note that although the District does not have any on or off campus housing, assistance with living arrangements can be provided through referrals with community resources. Factors that might be considered during this process include, but are not limited to the following: the specific need expressed by the Complainant; the age of the students involved; the severity or pervasiveness of the allegations; any continuing effects on the Complainant; whether the Complainant and alleged perpetrator share the same class, transportation or job location, transportation or job location; and whether other judicial measures have been taken to protect the Complainant.

The Title IX Coordinator may determine immediate or long-term Supportive Measures which includes but is not limited to:

- Referral to counseling services and assistance in setting up an initial appointment, both on and off campus;
- Imposition of campus "No Contact Order/Directive" issued to the Respondent, or, where appropriate, to both Parties;
- Rescheduling of exams and assignments (in conjunction with appropriate faculty and deans as necessary);
- Providing alternative course completion options (with the agreement of the appropriate faculty);
- Change in class schedule, including the ability to take an "incomplete," drop a course without penalty or transfer sections (with the agreement of the appropriate faculty);
- Change in work schedule or job assignment;
- Limiting an individual or organization's access to certain District

- facilities or activities pending resolution of the matter;
- Voluntary leave of absence;
- Providing an escort to ensure safe movement between classes and activities;
- Providing services through Student Health Services;
- Providing academic support services, such as tutoring;
- Interim suspension or District-imposed leave;
- Monitoring, supervision, or security at locations or activities where the alleged misconduct occurred;
- Providing additional training and education materials for students and employees;
- Conducting climate surveys regarding sexual violence;
- Any other remedy that can be tailored to the Parties to reasonably achieve the goals of this Policy.

Interim Actions where Respondent is an Employee, the district disciplinary officer (Employee's supervisor or designee), in consultation with the Title IX Coordinator and/or Human Resources, may initiate and implement appropriate Interim Actions. These actions are designed to ensure a safe and non-disruptive work environment and must be consistent with the terms of the applicable collective bargaining agreement. In addition to the relevant Supportive Measures listed above, examples of Employee-related Interim Actions may include:

- Modified reporting structures;
- Reassignment;
- Remote work arrangements;
- Adjusted duties or schedules;
- Paid administrative leave.

Interim Actions shall remain in place until the final outcome of the Title IX formal hearing process, or any subsequent disciplinary or appeal proceedings. These actions may be modified or terminated based on the evolving needs of the Parties, as determined by the Title IX Coordinator (or designee), or may become permanent as part of the final resolution of the Title IX Complaint.

Please contact the Title IX Coordinator at 310-660-3813 or via email at [TitleIXCoordinator@elcamino.edu](mailto:TitleIXCoordinator@elcamino.edu) for assistance and to request changes.

## DISCIPLINARY PROCEEDING

Proceeding is defined as all activities related to a non-criminal resolution of an institutional disciplinary complaint, including, but not limited to, fact-finding investigations, formal or informal meetings, and hearings. Proceeding does not include communications and meetings between officials and victims concerning accommodations or protective measures to be provided to a victim. All proceedings will conform to all relevant statutes, regulations, personnel policies and regulations.

**How to File a Complaint:** Complaints alleging, dating violence, domestic violence, sexual assault or stalking may be filed with:

- Title IX Coordinator: 310-660-3813 / [titleixcoordinator@elcamino.edu](mailto:titleixcoordinator@elcamino.edu)  
Online Reporting Form: [https://cm.maxient.com/reportingform.php?ElCaminoCollege&layout\\_id=2](https://cm.maxient.com/reportingform.php?ElCaminoCollege&layout_id=2)
- Campus Police: 310-660-3100 / Parking Lot K

All incidents where imminent physical danger is known or suspected should be reported to Campus Police or local law enforcement via 9-1-1 immediately.

Complainants are encouraged to report violations of District Board Policies related to Sexual and Gender-Based Misconduct within 180 calendar days of the violation. While there is no restriction on submitting complaints after the 180 day period, the extended timeframe may impede the District's ability to investigate and remediate. Where Complaints are submitted

outside the 180 day timeframe, supportive measures and services may still be provided.

**Undisputed Cases:** If there is undisputed evidence of, or Respondent admits to, allegations of a Title IX complaint (formal or informal) and those allegations amount to a clear Board Policy violation regarding Sexual and Gender-Based Misconduct, the matter shall proceed directly to sanctions (which is handled outside of this Title IX process).

Where the evidence is disputed or it is unclear that the allegations, if true, violate District Board Policies regarding Sexual and Gender-based Misconduct, the regular Title IX procedures apply.

**Informal Complaints:** In certain circumstances, Complainants may choose to make an Informal Complaint instead of a formal one. Informal Complaints are appropriate for situations where an interaction is unwanted and makes the person feel uncomfortable, may be the result of a miscommunication or misunderstanding, and/or does not rise to the level of more severe forms of Sexual and Gender-Based Misconduct (including intimate partner violence and Sexual Assault). Where Informal Resolution is not applicable, elected, or agreed upon by both Parties a Complainant may choose to file a Formal Complaint.

Informal Complaints are not permitted where 1) Complainant is a District Student and Respondent is a District Employee; and/or 2) there are allegations of sexual violence. In these circumstances, the allegations are automatically elevated to the Formal Title IX Complaint & hearing process.

When an Informal Complaint is made, Interim Actions and Supportive Measures may be put into place immediately in order to protect both Parties and reduce or eliminate negative interactions.

If the Title IX and EEO Compliance Office or either Party believes that it may be possible to resolve the Complaint in a prompt, fair, and reasonable manner without conducting a Formal Complaint and Investigation, the Title IX and EEO Compliance Office may suggest the Parties consider Informal Resolution. Supportive Measures and interim remedies may be implemented in Informal Resolution.

Both Parties must agree to participate in the Informal Resolution Process and must agree in writing to the proposed remedies. Where Respondent does not agree to participate in Informal Resolution or where the Parties do not agree to the proposed remedies, Complainant will have the option to pursue a Formal Complaint or withdraw their complaint.

#### **Informal Complaint Steps**

**Step 1 - Complaint Submission:** Complaint/report may be submitted online, via email, by phone, or in-person.

**Step 2 - Intake Meeting:** Complainant will meet with the Title IX Coordinator to give a full account of the report. The Title IX Coordinator will determine the appropriate office and/or if the complaint is appropriate for Informal Resolution.

**Step 3 - Respondent Meeting:** Respondent will meet with the Title IX Coordinator to go over the complaint/report to prevent further potential issues and/or miscommunications, give their account on the matter, and go over what type of behavior could be construed as being a District Board Policy violation.

**Step 4 - Resolution:** Once both Parties have met with the Title IX Coordinator, the matter is deemed resolved. Both Parties will receive an email notification that the matter is resolved unless new allegations arise. While there is no fixed timeline, resolution of an Informal Complaint typically ranges between 2-4 weeks.

**Direct Result of Informal Complaint:** There are no immediate disciplinary consequences to being a Respondent to an Informal Complaint. However, there are certain circumstances where Informal Resolution may result in future Formal Title IX Complaint and potential sanctions. However, the Formal Complaint and investigation process may be initiated at any time if: 1) The Complainant requests it; 2) New information is provided that indicates a substantial or ongoing threat to the safety of the campus community; 3) New allegations arise after Respondent has met with the Title IX Coordinator.

The Title IX Coordinator may collaborate with relevant administrative offices, such as deans, faculty, or the district disciplinary officer, to coordinate and provide proposed Supportive Measures and remedies. There is no fixed timeline associated with the informal process. Unlike the Formal Title IX Complaint and hearing process, sanctions are not a possible outcome through this Informal Resolution option.

**Notifications:** Where Respondent is a District Employee: the supervisor is notified to help monitor the situation and coordinate with Human Resources on instituting any necessary Interim Actions. Where Respondent is a District Student: relevant instructors and administrative staff may be notified to assist in monitoring the situation.

#### **Potential Indirect Result of Subsequent Informal Complaints:**

Completion of the Informal Complaint process does not preclude the possibility of sanctions being imposed should further issues arise. When the Title IX and EEO Compliance Office becomes aware that a Respondent has been the subject of multiple Informal Complaints alleging the same or substantially similar behaviors, the Title IX Coordinator will consider factors such as: nature, frequency, and escalation of Conduct, pattern and risk, impact and threat to community, failure to comply or continued misconduct, complainant-initiated action.

Based on these factors, the Title IX Coordinator may refer the matter directly to the appropriate disciplinary officer or may conduct a Preliminary Assessment to determine whether the pattern of behavior may constitute a potential violation of District Board Policies. From a Preliminary Assessment, the Title IX Coordinator may initiate a Formal Complaint and investigation, even in the absence of a Formal Complaint from an individual.

**Formal Complaints:** When a Complainant notifies the Title IX Coordinator of allegations of Sexual and Gender-Based Misconduct and wishes to pursue a Formal Complaint—or when the Title IX Coordinator determines that an investigation is necessary due to safety concerns—an investigation will be initiated by the Title IX Coordinator or their designee.

The scope of Formal Investigations conducted by the Title IX and EEO Compliance Office is limited to allegations of Sexual and Gender-Based Misconduct. This process applies only when a Formal Complaint has been filed, the Title IX Coordinator has confirmed the matter falls within the District's jurisdiction, and the Parties have not opted for or agreed to Informal Resolution. Formal complaints are generally used when the informal report for early resolution is inappropriate (e.g., student complaints against Employees, serious or repeated misconduct, or alleged criminal acts such as Rape, Stalking, or any form of violence) or in cases where the Informal Complaint process is unsuccessful.

**Informal Resolution of a Formal Complaint:** In addition to any Interim Actions taken and/or Supportive Measures put into place, once a Formal Complaint is made, both Parties may choose to engage in Informal Resolution of their dispute at any time before the Final Review Period begins so long as the following conditions are met:



- The Title IX and EEO Compliance Office provides to the Parties a written notice disclosing: the allegations, the requirements of the Informal Resolution Process including the circumstances under which it precludes the Parties from resuming a Formal Complaint arising from the same allegations, provided, however, that at any time prior to agreeing to a resolution, any Party has the right to withdraw from the Informal Resolution Process and resume the grievance process with respect to the Formal Complaint, and any consequences resulting from participating in the Informal Resolution Process, including the records that will be maintained or could be shared; and

- The Title IX and EEO Compliance Office obtains the Parties' voluntary, written consent to the Informal Resolution Process

### Formal Complaint Steps

**Step 1 - Complaint Submission:** A complaint may be submitted online, via email, by phone, or in person to the District's Title IX Coordinator.

**Step 2 - Intake Meeting:** The Complainant meets with the Title IX Coordinator to provide a detailed account of the incident. The Coordinator assesses jurisdiction and appropriateness for Formal Resolution. The Complainant may be asked to confirm the report in writing.

**Step 3 - Preliminary Assessment:** The Title IX Coordinator conducts an initial review to determine whether the complaint meets the criteria for a Title IX investigation.

**Step 4 - Investigator Assignment:** If the complaint proceeds, an investigator is assigned to handle the case.

**Step 5 - Notification of Complaint:** Written notice of the complaint and investigation is sent to both the Complainant and Respondent to request their participation in their investigative interview. If the Respondent is a District Employee, their supervisor is notified to coordinate with HR on any potential Interim Actions.

**Step 6 - Interim Actions / Supportive Measures:** Appropriate measures (e.g., no-contact orders, academic accommodations) may be implemented to support involved Parties throughout the Title IX process.

**Step 7 - Investigation:** The investigator gathers evidence, conducts interviews, and compiles a report summarizing findings.

Notice of Formal Investigation: Once a Formal Complaint of Sexual and Gender-Based Misconduct has been received by the Title IX Coordinator, or designee, an email will be sent to Complainant and Respondent, separately but concurrently, with the following information:

- A description of the alleged violation(s), including the Parties' names, summary of the allegation(s), location of the incident(s), and date and time of the incident(s);
- A description of the applicable policies (including a description of the District's policy against Retaliation);
- A statement of the potential sanctions/responsive actions that could result;
- Information about the Parties' right to an Advisor;
- A request for an investigative interview; and
- The estimated timeline for completion of the investigation.

Investigation Process: The Title IX Investigator will make good faith and reasonable efforts to interview Complainant, Respondent, and any witnesses (if appropriate). Both Complainant and Respondent may have an Advisor present during District investigation meetings. The Title IX Investigator will also make good faith and reasonable efforts to gather all available information, documents, and materials (if any) that are relevant

to the case. The investigator may decline a Party's request to gather information if:

- The request seeks information that is unreasonably duplicative of evidence in the investigator's possession; or
- The investigator determines that the information is not relevant to disputed issues; or
- The Request seeks information that can be reasonably and adequately obtained by the requesting Party from other independent or publicly available sources; or
- The burden of obtaining the information is likely to substantially outweigh the benefit that the evidence bears on a disputed issue; or
- The requested information can be reasonably obtained through other means less likely to intrude on a person's privacy.

The investigator, as well as the Hearing Officer and appeals officer, will not consider the Parties' prior or subsequent sexual conduct, romantic/sexual history, or dating relationship except for the following circumstances: 1). Such evidence about Complainant's sexual behavior is offered to prove physical injuries alleged to have been inflicted by Respondent were inflicted by another individual; or 2). The evidence demonstrates how the Parties communicated Consent in prior or subsequent consensual sexual relations.

Preliminary Investigation Report: Once the investigation has been completed, the Title IX Investigator will write a Preliminary Investigation Report, including a compilation of the information and evidence relevant to the complaint and investigation.

Review Periods: The Title IX Investigator will provide the Parties with two (2) consecutive ten (10) calendar day review periods.

The Initial Review Period allows all Parties ten (10) calendar days to review and respond to the Preliminary Investigation Report and evidence files, to propose questions to be posed to the other Party, provide new and relevant evidence or information, or identify new and relevant witnesses.

If the Parties have new evidence (that was not previously available) that they would like considered, it should be provided to the Title IX Investigator within the Initial Review Period. Should the Title IX Investigator determine that the evidence is new, relevant, previously unavailable, and has a potential impact on the outcome of the investigation, it will be accepted for consideration and an extension of the investigatory phase may be implemented. All other responses to this review of evidence will be reviewed and addressed during the hearing.

Once all Parties have provided their feedback during the Initial Review Period, the Title IX Investigator shall make any necessary revisions and submit the Final Investigation Report and evidence files to all Parties and the Hearing Officer during the Final Review Period.

The Final Review Period allows all Parties and the Hearing Officer ten (10) calendar days to review the Final Investigation Report, which incorporates any responses or feedback provided by the Parties accepted by the Title IX Investigator during the Initial Review Period.

Upon completion of the two (2) review periods, the investigation process will be deemed completed.

**Step 8 - Pre-Hearing Meetings:** Parties may meet with their Hearing Advisor to prepare and review procedures. Each Party has the option to meet individually with their Advisor prior to the hearing.

**Step 9 - Formal Hearing:** The District will conduct a live hearing (which contains opening statements, cross examination, and witness testimony) where both Parties can present evidence and testimony.

Once the investigation process has concluded, the Title IX Coordinator will assign a Hearing Officer and provide the Parties with reasonable advance notice of the date and time of the hearing. The hearing will consist of the Hearing Officer, the Title IX Coordinator and/or Title IX Investigator, the Parties, the Parties' respective Advisors, relevant witnesses, and relevant administrative staff for the purposes of hearing coordination including an advisor to the Hearing Officer. The Title IX Coordinator or designee will present the details of the allegations, a summary of the investigation process, a summary of evidence or information not included in the Investigation Report, and a recommendation for the outcome based on the Investigation Report. The Title IX Investigator will be available for questions regarding the investigation process.

**Step 10 - Findings:** A determination is made regarding whether a Title IX violation occurred, based on the evidence and applicable standards.

Within ten (10) working days of the hearing concluding, the Hearing Officer will 1) make an Administrative Determination based on the preponderance of the evidence determining whether a violation of relevant District Board Policies (including BP 3540) has been Substantiated or Not Substantiated; 2) if applicable, make a recommendation for applicable sanctions to be provided to the district disciplinary officer; and 3) issue a Hearing Outcome Notice to all Parties, and the appropriate district disciplinary officer, if applicable.

**Not Substantiated:** If, at the conclusion of the hearing, the preponderance of the evidence indicates that it is NOT more likely than not that Respondent violated relevant District Board Policies (including BP 3540), the alleged violation of District Board Policies will be determined to be Not Substantiated. Accordingly, the Hearing Officer will not make a recommendation for sanctions.

**Substantiated:** If, at the conclusion of the hearing, the preponderance of the evidence indicates that it is more likely than not that Respondent violated relevant District Board Policies, the alleged violation of District Board Policies will be determined to be Substantiated. Where a Respondent is found Responsible for violation of relevant District Board Policies (including BP 3540), the Hearing Officer will make a recommendation for applicable sanctions to be provided to the district disciplinary officer, and the Hearing Outcome Notice will be submitted to the district disciplinary officer to serve as the basis of any applicable sanctions. The Final Investigation Report may be provided confidentially upon the district disciplinary officer's request.

The Hearing Officer will issue the Hearing Outcome Notice to the Parties and relevant administrative offices within ten (10) working days of the hearing. If there is a finding of a violation of District Board policy and Procedure 3540, the matter is referred to the appropriate district disciplinary officer for sanctioning.

Whether or not the Respondent is found to be Responsible, both Complainant and Respondent will be notified simultaneously of the outcome of the Investigative Findings in writing, which include:

- The result of any institutional disciplinary proceeding that arises from an allegation of dating violence, domestic violence, sexual assault, or stalking;
- The institution's procedures for the accused and the survivor to appeal the result of the institutional disciplinary proceeding, if such procedures are available;
- Any change of the result; and
- When such results become final.

**Step 11 - Appeal Period (if applicable):** If either Party is not satisfied with the results of the Investigative Findings and Administrative Determination, they may appeal the outcome. Until the appeals process is resolved, any

recommended sanctions will not be administered.

As the Appellant, they have ten (10) calendar days from the date of issuance of the Hearing Outcome Notice to submit their written appeal of the Investigative Findings and Administrative Determination to the President's Office on behalf of the Board of Trustees. Pursuant to 5 CCR § 59338, this appeals process is handled outside of the Title IX and EEO Compliance Office.

**Grounds for Appeal:** Appellant may request an appeal of the Investigative Findings and Administrative Determination within ten (10) calendar days from the date the Hearing Outcome Notice is issued, based on the specified grounds outlined herein. Appellant must specify a) which of the following grounds the appeal is based, and b) provide a summary of any new information to be considered in support of the appeal.

Appeals may only be submitted on the following grounds: 1). A substantive procedural error or omission occurred, which materially and significantly affected the weighing of evidence by the Title IX Coordinator, Title IX Investigator or designee, which substantively affected the outcome of the hearing (e.g., substantiated bias, material deviation from established procedures, etc.). 2) To consider new evidence, previously unavailable during the original investigation, that could subsequently impact the original finding. Evidence intentionally withheld by a Party will not be considered unavailable. A summary of this new evidence and its potential impact must be included in the request for appeal. 3). Evidence of bias or conflict of interest demonstrated by an investigator, Title IX Coordinator, or Hearing Officer towards a Party which affected the outcome of the matter.

**Submitting an Appeal:** Appeals must be submitted to the Board of Trustees through the President's Office either via email to [rsandro@elcamino.edu](mailto:rsandro@elcamino.edu) or in hard copy to Administration Building, Suite 250. The written appeal request must specify a) which of the ground(s) the appeal is based, and b) provide a summary of any new information to be considered in support of the appeal. Any appeal that does not meet one (1) of the three (3) grounds listed above shall be deemed ineligible for review and will not proceed through the appeal process.

If a Party files a request for appeal, the other Party must be notified in writing. Once either Party submits an appeal request, the Title IX Coordinator will issue a notification of appeal to the non-appealing Party who will have five (5) calendar days to submit a written statement in support of, or challenging, the outcome (optional). This written statement should be sent to the Title IX Coordinator who will then provide it to the Board of Trustees.

**Board of Trustees Review of Appeal:** The Board shall 1) determine whether the appeal request meets the established grounds and is timely filed; 2) if it meets the initial grounds for appeal, the Board will then evaluate the original complaint, the Final Investigation Report, the Administrative Determination, and the appeal request. The Board shall issue a final District decision on the matter within forty-five (45) working days after receiving the appeal. If the Board does not overturn the matter within forty-five (45) working days, the Administrative Determination outlined in the Hearing Outcome Notice shall be deemed approved and shall become the final decision of the District on this matter.

Both Parties shall be provided a written decision simultaneously describing the result of the appeal and rationale for the result. The Parties shall also be notified of their right to file a complaint with outside entities such as appropriate external, state, or federal agencies.

**Notification of Outcome:** Once the Board has rendered its decision on an appeal, the District will provide Complainant and Respondent with separate, simultaneous written communications. Once an appeal is decided, the outcome is final, further appeals are not permitted.

Parties will receive the following information from the President's Office or designee:

1. Notification of the Board's decision to uphold or overturn the Administrative Determination;
2. A reiteration the alleged policy and procedure violation(s);
3. A reminder to all Parties involved of the Standard of Proof (Preponderance of Evidence);
4. A reminder to all Parties of the District's commitment to protecting against Retaliation, safeguarding confidentiality, and of all imposed interim sanctions that are active and must be adhered to;
5. A reminder to all Parties to review any applicable District Board Policies and Administrative Procedures to understand each Party's rights and responsibilities; and
6. Right to appeal to OCR.

**Timeframe for Investigations:** The District shall use reasonable, diligent efforts to investigate reported incidents of Sexual and Gender-Based Misconduct to Complainant and Respondent within ninety (90) working days of the date in which the complaint was filed unless there are extenuating circumstances that prohibit the timeliness of the completion of the investigation. Time frames for investigations may vary depending on the details of a case or if possible, violations occur near, during, or after District holidays, breaks, or the end of an academic term. Parties may request an extension of the deadline related to a complaint due to examination periods or school closures. The District will provide periodic updates to the Parties during the investigation period.

If an extenuating circumstance exists that prohibits the completion of an investigation within ninety (90) working days, the District will inform Complainant and Respondent in writing of such delay.

**Standard of Evidence:** An allegation will be determined as Substantiated or Not Substantiated based on a preponderance of the evidence, meaning that it is more likely than not that allegation occurred and constitutes a violation of the District Board Policies (BP/AP 3540, BP/AP 5500) and any other applicable policies and procedures. The outcome of a Formal Complaint shall be based upon the thorough investigation of allegations and the weighing of evidence in totality by the Title IX Coordinator, or their designee, the Hearing Officer, and the Appeals Body, if applicable.

**Advisors:** In addition to a Support Person, Parties have the right to an Advisor at all stages of the Title IX process, including both the investigation and the hearing. However, both Parties are required to have an Advisor during the hearing stage.

If a Party chooses to not have an Advisor during the initial and investigation stages, the Title IX and EEO Compliance Office will then assign an Advisor for the hearing stage from a pool of trained District Employees familiar with District Title IX policies and procedures. If a Party does not want a District Advisor, they may request their own Advisor. When a Party is a dependent minor, if the Party's parent or legal guardian is not the designated Advisor, they must also be present at the hearing.

Advisors are not confidential resources and do not provide legal advice or guidance. The Advisor's role is limited to observing, consulting with, and providing support to Complainant or Respondent. Advisors may not speak on behalf of the Party, nor may they disrupt or interfere with the investigation process in any way. Advisors are also expected to maintain confidentiality at all times.

The Advisor is there to support their Party, answer questions, and conduct appropriate and relevant cross-examination of the other Party. Advisors are expected to conduct themselves in a calm, respectful, and professional manner throughout the hearing. Any inappropriate behavior or questioning may result in a warning from the Hearing Officer and could

lead to the Advisor's removal from the proceeding. If a Party does not have an Advisor, if their Advisor is unavailable, or if the Advisor is removed due to misconduct, the District will appoint a trained Advisor to ensure the hearing proceeds without delay. Following the hearing, Advisors may choose to continue to support their Party, including during the appeals process or by connecting them with appropriate resources.

**Complainant and Respondent Rights:** Parties are entitled to a fundamentally fair process, including reasonable notice of allegations of violations of Sexual and Gender-Based Misconduct, the opportunity for the person to be heard and to afford the person the opportunity to present evidence prior to the issuance of any Investigative Findings and sanctions, except when immediate interim suspensions or restrictions are deemed necessary pending an investigation and determination of the matter.

Throughout the investigative process, both Complainant and Respondent have the following equal rights:

- To be treated with respect by District officials;
- To take advantage of campus support resources, such as mental health services, health services, etc. to help remedy and restore;
- To experience a safe education and work environment;
- To have an Advisor present during the investigative interview and appeals hearing;
- To be free of Retaliation;
- To have complaints investigated adequately, impartially, and reliably; and
- To fully participate in any process whether the injured Party is serving as Complainant, or where the institution is serving as Complainant.

Where an investigation is conducted, Complainant and Respondent have a right to a grievance process that:

- Is prompt, fair and impartial;
- Includes an objective evaluation of all relevant evidence, including both inculpatory and exculpatory evidence;
- Precludes conflicts of interest or bias on the part of coordinators, investigators, and decision makers;
- Ensures training for coordinators, investigators, and decision makers;
- Relies on training materials that promote objective investigations and disciplinary procedures and that do not rely on sex stereotypes;
- Includes a presumption that Respondent is not responsible;
- Allows delays in investigations for good cause, including absence of parties or witnesses, law enforcement activity, or disability accommodations;
- Describes the sanctions and remedies that are available;
- Specifies the standard of evidence to be used;
- Specifies the Supportive Measures that are available;
- Precludes the use of questions that would violate a legally recognized privilege, unless waived.
- Provides concurrent notification in writing, of the outcome/ resolution of the complaint and the basis for the determination; and
- Details the procedures available for appeals.

**Sanctions:** The Title IX and EEO Compliance Office does not oversee the administration of disciplinary measures (sanctions). The Hearing Officer may recommend sanctions; however, the appropriate district disciplinary officer or district administrator is responsible for imposing sanctions in accordance with District Administrative Procedure, Board Policy, applicable collective bargaining unit agreements, the California Education Code, and relevant laws. The determination and implementation of sanctions rest solely with the designated district disciplinary officer.

- Where Respondent is a Student, the Director of Student Life & Development, or their designee, shall serve as the district disciplinary



officer and is responsible for determining and administering sanctions in accordance with Board Policy and Administrative Procedures that govern the student conduct process.

• Where Respondent is an Employee, the Employee's supervisor, or their designee, shall serve as the district disciplinary officer. While the disciplinary officer may consult with Human Resources, the final decision regarding sanctions rests solely with them. The district disciplinary officer is responsible for determining and administering sanctions in accordance with applicable District Administrative Procedures, Board Policies, bargaining unit agreements, and the California Education Code.

Sanctions will be implemented as soon as reasonably possible, either following the resolution of any appeal or once the appeal period has expired without an appeal being filed.

Additionally, sanctions shall be:

1. Fair and appropriate given the facts of the particular case;
2. Consistent with the individual District's handling of similar cases;
3. Adequate to protect the safety of the District Community; and
4. Reflective of the seriousness of the Sexual or Gender-Based Misconduct.

The relevant factors that may be considered, as applicable to the specifics of each type of Sexual and Gender-Based Misconduct, when imposing sanctions include:

1. The specific Sexual and Gender-Based Misconduct at issue (such as penetration, touching, unauthorized recording, etc.);
2. The circumstances accompanying the lack of Consent (such as force, threat, coercion, incapacitation, etc.);
3. Respondent's state of mind (intentional, knowing, bias-motivated, reckless, etc.);
4. The impact of the Unwelcome Conduct of Complainant; and
5. The safety of the District Community.

For Students: Pursuant to Administrative Procedure 5520 (Student Discipline Procedure), possible sanctions for students include:

- Written or Verbal Reprimand;
- Educational Sanctions (ie. additional work assignments, essays, community service, behavioral contract, administrative referral, or other related educational assignment);
- Probation;
- Restitution;
- Removal from Class/Facility/District Entity;
- Withdrawal of Consent to Remain On-Campus;
- No Contact Order;
- Short-Term Suspension (For a period of up to ten (10) consecutive days of instruction);
- Long-Term Suspension (For the remainder of the school term and/or from all classes and activities of the District for the remainder of the current term with a maximum of two (2) academic years. Students who receive long-term suspensions are permitted on-campus to conduct student business, but must receive permission/ check-in);
- Intermediate Interim Suspension;
- Expulsion.

Information concerning a student's right to appeal a sanction may also be found within AP 5520.

For Employees: Sanctions for Sexual and Gender-Based Misconduct incidents for employees that are workplace related would be administrated consistent with Board Policy 7365, Administrative Procedure 7800, applicable collective bargaining agreements, or legal requirements, which

are subject to change. Possible employee sanctions include:

- Formal written reprimand;
- Required training or counseling;
- Disciplinary probation;
- Demotion;
- Reassignment;
- Involuntary transfer;
- Suspension with or without pay;
- Dismissal.

Information concerning an employee's right to appeal a sanction may also be found within the applicable collective bargaining agreement or applicable board policy/administrative procedure.

**Proceedings Conducted by Trained Officials:** Title IX proceedings facilitated by the Title IX and EEO Compliance Office will be conducted by officials who receive annual training on the issues related to domestic violence, dating violence, sexual assault, and stalking. Formal investigations will be outsourced to outside investigative firms whose investigators have adequate training in investigative processes and techniques, interviewing techniques, understanding and avoiding investigative biases, managing difficult interviews and report writing. These trainings ensure that investigations and hearings are conducted in a manner that protects the safety of survivors and promotes accountability.

## SEX OFFENDER REGISTRATION REQUIREMENT AND INFORMATION

The Adam Walsh Child Protection and Safety Act of 2006 provides for the registration and tracking of sex offenders. Sex offenders are required to register with the police in the jurisdiction in which they reside and at institutions of higher learning if they are students there or if they work there as employees, contractors, or volunteers.

Information concerning registered sex offenders on campus can be obtained from the Campus Police Department located in Parking Lot K or by calling 310-660-3100. Information on registered sex offenders in the State of California may be obtained by viewing the California Department of Justice Office of the Attorney General Megan's Law website at [www.meganslaw.ca.gov](http://www.meganslaw.ca.gov). Additionally, national sex offender information can also be accessed through the Dru Sjodin National Sex Offender Public Website at [www.nsopw.gov](http://www.nsopw.gov).

## DISCLOSURES TO ALLEGED CRIME VICTIMS OF VIOLENCE AND NON-FORCIBLE SEX OFFENSES

El Camino College will, upon written request, disclose to the alleged victim of a crime of violence (as that term is defined in section 16 of title 18 United States Code), or a non-forcible sex offense, the report on the results of any disciplinary proceeding conducted by the District against a student who is the alleged perpetrator of such crime or offense. If the alleged victim is deceased as a result of such crime or offense, the next of kin of such victim shall be treated as the alleged victim for purposes of this paragraph.



# GENERAL RISK REDUCTION AND CRIME PREVENTION TIPS

The Campus Police Department encourages students and employees to be aware of their responsibility for their own security and the security of others by taking proactive approach to reduce crime. The following are some tips for students and employees at all campuses to consider for reducing risk and preventing crime:

## On Campus

- Be especially aware of your surroundings at times when you may be less alert and more vulnerable to an attack; e.g., during exams, when you are upset, sick, or tired.
- Use discretion and caution when taking shortcuts through isolated parts of campus.
- Know the location of emergency phones on routes to and from class.
- Keep personal belongings in view while in class, the library or lab.
- Wherever you are, on campus or off, if you see or hear someone who might be in trouble, your options include running, yelling, confronting, and calling the police.
- Learn self-defense techniques by enrolling in a self-defense class.
- Use the campus escort service by calling Campus Police.
- Ride the campus courtesy shuttle.

## On the Street...While Walking

- Act confident; look and be alert about the people around you.
- Be aware of your surroundings; cross the street or change direction if you think you are being followed.
- Be careful when people ask you for directions; reply from a distance rather than getting too close to a car.
- Travel with a friend whenever possible to reduce the chances of being attacked; this includes going to public restrooms.
- Wear clothes and shoes that give freedom of movement.
- Vary your route if possible
- Consider carrying pepper spray for personal protection. Know how to use it and have it readily available when out in public.
- Notice cars that pull up beside you or pass you more than once.
- Keep one hand free when walking.
- Carry change for bus fare or a telephone call.
- Do not hesitate to get attention however you can if you are in trouble. Do not be afraid to make a scene.
- If you travel a regular route at night, become familiar with stores that stay open, gas stations, and other places where there will be people.
- If you use a wheelchair, try to check your destinations ahead of time for accessible entrances.
- For an emergency, use a public phone to dial 9-1-1 (no coin is necessary).

## Driving a Car

- Have your keys in your hand as you approach your car.
- Lock your doors when driving and after parking.
- Check the back seat and floor.
- Always keep at least a half tank of gas in your car.
- Maintain the car in good running condition
- Keep your valuables out of sight, under the seat, in the glove compartment or trunk.
- Park in well-lighted areas.
- Try to be especially alert in parking structures.
- Avoid parking next to vans, as you can be pulled in through the sliding door.
- If you have car trouble, signal for help by raising the hood or tying a handkerchief to the door. Remain in the car with doors locked until identifiable help arrives.
- Should another motorist offer to help, roll down window only an inch and ask him or her to call the police or auto club.

- Keep an emergency kit containing a flashlight, flares, telephone change, distress signs and other essentials in your car.

## On the Telephone

- Be wary of telephone surveys.
- List only your first initial and last name in the telephone directory.
- Think about the information you give out over the telephone and to people you don't know well. Tell roommates and housemates not to give information by phone about who is home, who is out, how long anyone is expected to be out.
- Never reveal your number to a wrong number caller.
- If you receive a threatening or obscene phone call, hang up. Blow a loud whistle or leave the phone off the hook. Contact the police and make a report.
- Answering machines may be used to screen calls. Your outgoing message should not say that you are away from home.

## On an Elevator

- Check the inside of an elevator before entering. Wait for the next elevator if you are unsure of the people inside.
- When riding an elevator, stand by the control board. If you feel in danger, press all the buttons and get off the elevator as soon as possible.
- All elevators on the El Camino College campus are equipped with emergency phones.

## On Public Transportation

- Check the bus schedule to avoid long waits at the bus stop. Become familiar with routes and timetables in your area.
- Wait for buses at well-lighted stops.
- If possible, join other people at a nearby stop.
- If someone bothers you on the bus, say loudly, "Leave me alone" or "No". Get up and find another seat. Tell the driver.
- Stay awake on public transportation if you are alone.
- Notice who else gets off at your stop. If you feel someone is following you, walk towards a populated area. Avoid walking directly home.
- Be aware that hitchhiking can be very dangerous.

## While Cycling

- Use reflectors, reflective tape, or other similar devices on cycling shoes, fenders, belts, frames, pedals and handlebars.
- Keep to the right. Ride with traffic, not against it.
- Use hand signals to indicate turning or stopping.
- Ride defensively.
- Use bicycle paths whenever possible.
- Walk your bicycle across busy intersections.
- Perform regular maintenance checks.
- Wear appropriate clothing.
- Park your bike in an open, well lighted frequently traveled area.
- Secure it properly. The "U" bolt locks provide the best protection. Consult the Community Oriented Policing Unit of the Campus Police Department for more information.
- Report any suspicious person you may see loitering around bicycle racks.
- Always use a bike light and rear tail lamp when riding at night.

## While Jogging

- Be aware of your environment.
- If possible, consider jogging with a friend.
- Choose well-traveled running paths and be aware of any isolated areas you will run through.
- Vary your route.
- At night, wear light colored clothing or wear reflective markings.



- Tell your roommate or friend your route and expected time of return.
- If approached by a car while running alone, do not stop to give directions or answer questions. Leave the road and head for a populated area.
- Don't let yourself be surprised. Listening to your headset may make you unable to hear approaching traffic, emergency sirens or any other danger signals.

### **If Attacked...Self-Defense**

- If someone tries to grab your purse, let it go. Most injuries from robberies occur when people resist and refuse to comply with the robber's demands.
- If you are attacked, whether you resist and how you resist will depend on your personal resources and your personal values. Give some thought right now to what you would do in various situations that could arise. The more you have thought ahead, the more likely you will be to act in the way you've planned.
- Have you taken a self-defense class? Do you think you could hit or kick someone who is attacking you? Do you know how to get away from someone grabbing you? What objects could you use to defend yourself?
- In considering your reactions to different situations, keep these three basic rules in mind:
  1. Trust your instincts.
  2. Don't be afraid to be impolite or make a scene; this is especially important, even if it is someone you know.
  3. Try to remain calm--use your imagination and good judgment. Give yourself time to think.

### **In the Campus Office (Employees)**

- Close and lock your office door when leaving even for a short period!
- Do not leave property unattended at anytime!
- Take items such as purses, cell phones, and wallets with you when you leave or at least lock them in a cabinet or drawer
- When you leave for the day take valuables such as laptops, purses, etc. with you. Close and lock your office door, desk, and cabinets
- Be attentive to who is in your office areas and if you do not know someone, ask who they are and how you can be of assistance
- Sometimes letting people know that you know they are there can be a deterrent if they are there for the wrong reasons.
- Report any broken or flickering lights, dimly lit corridors, doors that don't lock properly, broken windows, to maintenance
- Report any broken pay phones, call boxes, red phones or e-poles to Campus Police
- Report any issues with your desk phone to ITS Helpdesk
- Do not assume someone else will watch your office or property for you!
- Know your co-workers and look out for each other.
- Ask a friend to watch your desk while you're in another room or out for lunch and volunteer to do the same.
- Find someone who leaves at the same time and walk together.

### **District Computer Systems (Employees)**

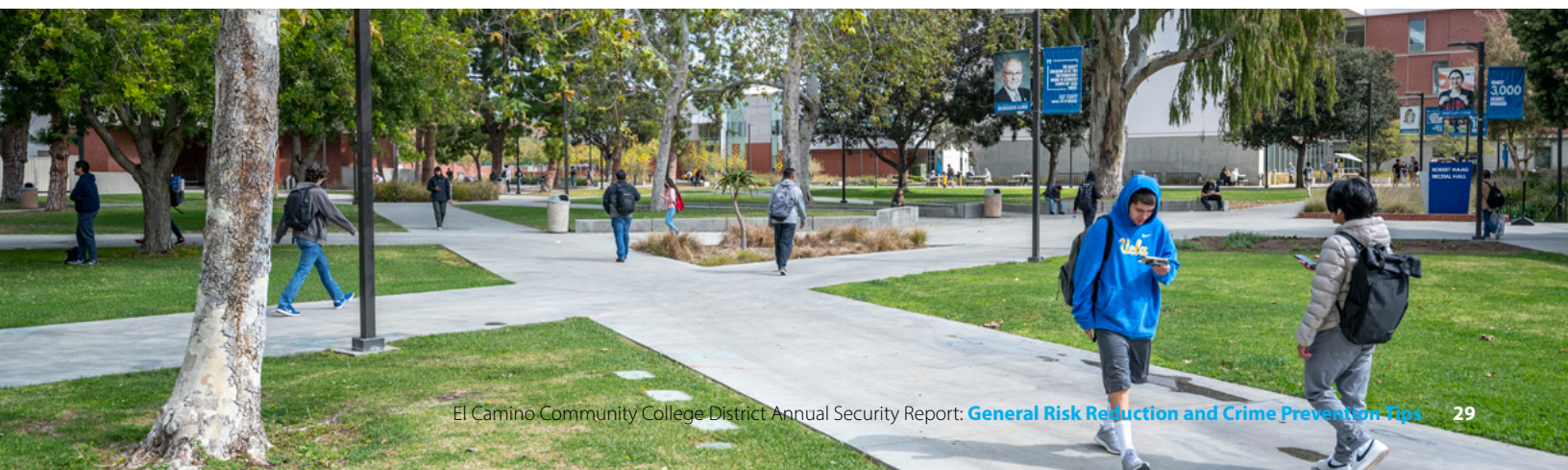
- Never share your password with anyone for any reason.
- Never write down computer logons and passwords
- If you receive an email purportedly from ITS requesting your password, do not give it up for any reason. ITS doesn't need your password. They will never ask you for it. When in doubt, call ITS at ext. 6571.
- Make sure copiers are turned off after hours and that all critical files are secure.
- Do not leave USB flash drives or other data storage devices, such as external hard drives lying around in plain sight.
- Never leave your computer logged on and unattended.
- Secure it by pressing "Ctrl""Alt""Delete" and clicking on "Lock Computer"

### **Personal Items in the Office (Employees)**

- Never share your password with anyone for any reason.
- Do not carry your Social Security Card in your wallet or purse unless it is absolutely necessary!
- Carry as few credit cards as possible!
- Never leave your keys lying about!
- If you are responsible for the office keys, don't leave them on your desk or in the top of the drawer where they could be easily taken and copied. Keep them with you or hide them in a secure place.
- Only give out keys to persons who have a legitimate need and make sure they are returned. Remember you are responsible for them.
- If you ever are leaving work late at night, utilize the Campus Safety Escort Service. Call 310-660-3100.
- Tell the Police Communications Center if you want someone to meet you at your office or if you just want police personnel to watch you walk to your vehicle.
- When at work on the weekends or holidays when there are not many people around, you must notify campus police to let us know you are there.
- Keep your office door closed and locked even when you are in the office. This creates a barrier and gives you time to respond!
- When you leave, please let Campus Police know so we can sign you out.

### **General Guidelines**

- Document serial numbers, model numbers, descriptions, etc. for all property in case the information is needed to locate your property, including District property assigned to you; don't rely on someone else to do this for you.
- Always let someone know where you'll be, whether it's coming in late, working late, going to the computer room, going out to lunch or to a meeting; If they have an idea about where you are someone will eventually come looking for you.
- Be discreet; don't advertise your social life or vacation plans and those of your co-workers to strangers visiting your place of work.
- Program the Campus Police Department's number, 310-660-3100, into your cell phone
- Pay attention to where your cell phone will work for you! It is a safety tool!
- When exiting your vehicles, secure all valuables that you cannot take with you in the trunk of your vehicle.





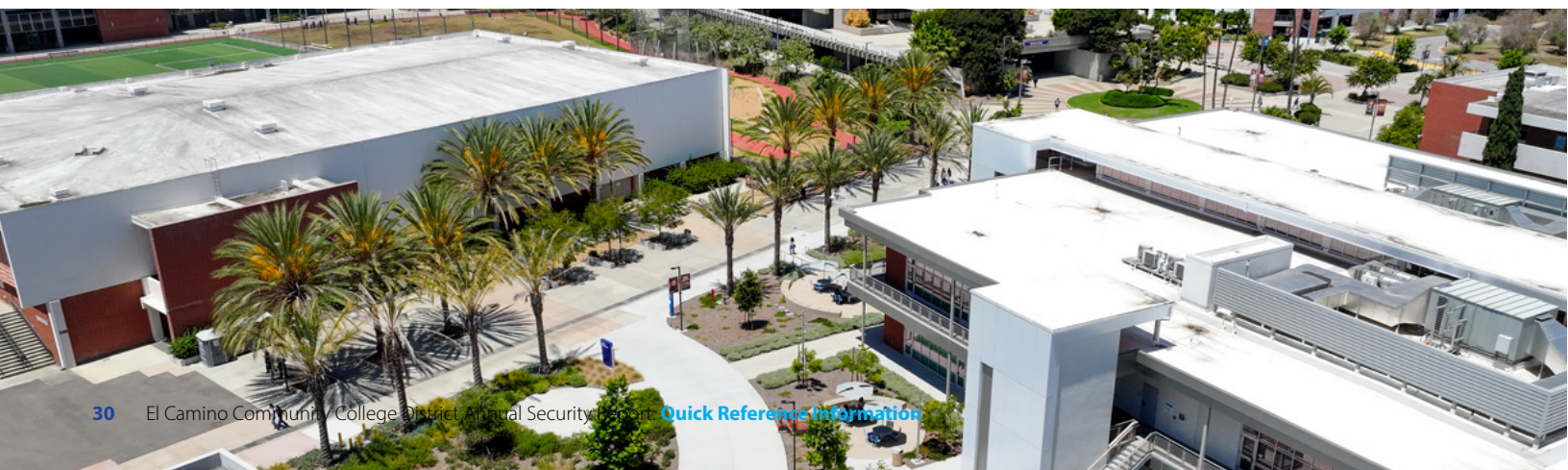
# QUICK REFERENCE INFORMATION

## RESOURCES

<b>Emergency</b>	9-1-1
<b>Non-Emergency for ECC Police</b>	310-660-3100
<b>Non-Emergency for Hawthorne Police Department (for the Business Training Center)</b>	310-675-4444
<b>Non-Emergency for Inglewood Police Department (for the Fire Academy)</b>	310-412-8771
<b>ECC Parking</b>	310-660-6769
<b>Title IX and EEO Compliance Office</b>	310-660-3813
<b>Student Life and Development Office</b>	310-660-3500
<b>Student Support Services</b>	310-660-3482
<b>Student Health Services</b>	310-660-3643
<b>WSN Team (Behavioral Intervention and Campus Threat Assessment)</b>	aimsteam@elcamino.edu
<b>After-Hours Emotional Crisis Line for ECC Students</b>	310-660-3377
<b>Basic Needs Center</b>	310-660-3593 ext. 6178

## OFF CAMPUS RESOURCES

<b>Torrance Police Department</b>	310-618-5641
<b>Los Angeles County Sheriff's Department - South Los Angeles Station</b>	323-820-6700
<b>Gardena Police Department</b>	310-323-7911
<b>California Highway Patrol - South Los Angeles</b>	424-551-4000
<b>Substance Abuse and Mental Health Services Administration National Helpline</b>	877-726-4727
<b>Crisis Text Line</b>	Text "HOME" to 741741
<b>Crime Stoppers</b>	800-222-8477
<b>Rape Treatment Center at UCLA Medical Center, Santa Monica</b>	424-259-7208
<b>The Trevor Project</b>	866-488-7386 Text "START" to 678-678
<b>National Domestic Violence Hotline</b>	800-799-7233 Text "START" to 88788
<b>Veterans Crisis Line</b>	Dial "988" then Press 1 Chat Online ( <a href="http://www.veteranscrisisline.net">www.veteranscrisisline.net</a> )
<b>RAINN.org</b>	800-656-4673 Text "HOPE" to 64673



# EL CAMINO COMMUNITY COLLEGE DISTRICT

## CLERY ACT GEOGRAPHY MAPS

**El Camino College**  
16007 Crenshaw Blvd.  
Torrance, CA 90506

**Business Training Center**  
13430 Hawthorne Blvd.  
Hawthorne, CA 90250



### LEGEND

- = On Campus
- = Public Property

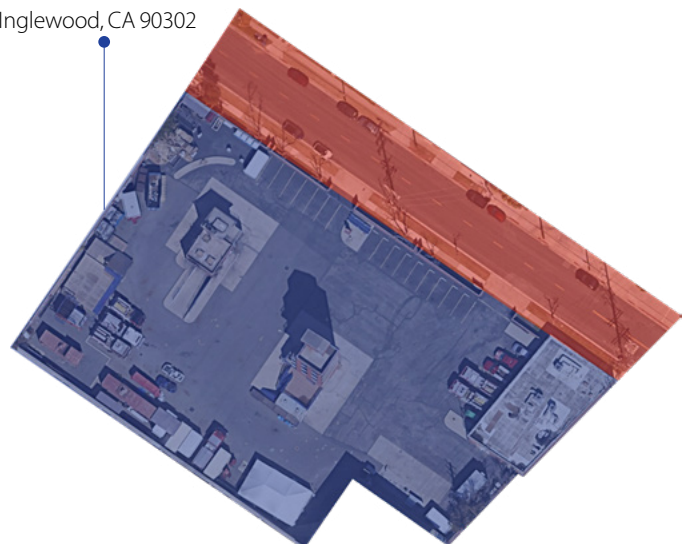
### CLERY ACT GEOGRAPHIC CATEGORIES

**On Campus:** Any building or property owned or controlled by an institution within the same reasonably contiguous geographic area and used by the institution in direct support of, or in a manner related to, the institution's educational purposes, including residence halls; and any building or property that is within or reasonably contiguous to the area identified in paragraph (1) of this definition, that is owned by the institution but controlled by another person, is frequently used by students, and supports institutional purposes (such as a food or other retail vendor).

**Public Property:** All public property, including thoroughfares, streets, sidewalks, and parking facilities, that is within the campus, or immediately adjacent to and accessible from the campus.

**Noncampus:** Any building or property owned or controlled by an institution that is used in direct support of, or in relation to, the institution's educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of the institution.

**Fire Academy**  
206 W. Beach Ave.  
Inglewood, CA 90302





# CLERY ACT CRIME CATEGORIES

**Murder/Non-Negligent Manslaughter:** The willful (non-negligent) killing of one human being by another.

**Manslaughter by Negligence:** The killing of another person through gross negligence.

**Robbery:** The taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

**Aggravated Assault:** An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault is usually accompanied by the use of a weapon or by means likely to produce death or great bodily harm.

**Burglary:** The unlawful entry of a structure to commit a felony or a theft.

**Motor Vehicle Theft:** The theft of or attempted theft of a motor vehicle.

**Arson:** Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.

**Rape:** The penetration, no matter how slight, of the vagina or anus, with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim. This offense includes the rape of both males and females.

**Fondling:** The touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.

**Incest:** Sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

**Statutory Rape:** Sexual intercourse with a person who is under the statutory age of consent.

**Hate Crimes:** A criminal offense that manifests evidence that the victim was intentionally selected because of the perpetrator's bias against the victim. Under the Clery Act, there are eight categories of bias: race, religion, sexual orientation, gender, gender identity, ethnicity, national origin, disability. In addition to the criminal offenses listed above, the following four crimes are included in the Clery Act statistics only if they are hate crimes.

**1. Larceny-Theft:** The unlawful taking, carrying, leading, or riding away of property from the possession or constructive possession of another.

**2. Simple Assault:** An unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration, or loss of consciousness.

**3. Intimidation:** To unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct, but without displaying a weapon or subjecting the victim to actual physical attack.

**4. Destruction/Damage/Vandalism of Property:** To willfully or maliciously destroy, damage, deface, or otherwise injure real or personal property without the consent of the owner or the person having custody or control of it.

**Dating Violence:** Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim.

**Domestic Violence:** Felony or misdemeanor crime of violence committed by a current or former spouse or intimate partner of the victim; by a person with whom the victim shares a child in common; by a person who is cohabitating with, or has cohabitated with the victim as a spouse or intimate partner; by a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred; by any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

**Stalking:** Engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for the person's safety or the safety of others or suffer substantial emotional distress.

**Liquor Law Violation (Arrests/Disciplinary Referrals):** The violation of state or local laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, or use of alcoholic beverages, not including driving under the influence and drunkenness.

**Drug Law Violation (Arrests/Disciplinary Referrals):** The violation of laws prohibiting the production, distribution and/or use of certain controlled substances and the equipment or devices utilized in their preparation and/or use. The unlawful cultivation, manufacture, distribution, sale, purchase, use, possession, transportation or importation of any controlled drug or narcotic substance. Arrests for violations of state and local laws, specifically those relating to the unlawful possession, sale, use, growing, manufacturing and making of narcotic drugs.

**Weapon Possession (Arrests/Disciplinary Referrals):** The violation of laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, concealment, or use of firearms, cutting instruments, explosives incendiary devices, or other deadly weapons.

**Unfounded:** Sworn or commissioned law enforcement personnel make a formal determination that the report is false or baseless.

**^Hazing:** Any intentional, knowing, or reckless act committed by a person (whether individually or in concert with other persons), against another person or persons regardless of the willingness of such other person or persons to participate, that is committed in the course of an initiation into, an affiliation with, or the maintenance of membership in, a student organization; and causes or creates a risk, above the reasonable risk encountered in the course of participation in the institution of higher education or the organization, of physical or psychological injury.

^NOTE: While hazing is a Clery crime, those statistics are not included in this year's Annual Security Report because disclosure of hazing statistics is not required until October 1, 2026.



# CLERY CRIME STATISTICS (MAIN CAMPUS)

	On Campus			Public Property			Noncampus		
	2022	2023	2024	2022	2023	2024	2022	2023	2024
<b>Criminal Offenses</b>									
<b>Murder/Non-Negligent Manslaughter</b>	0	1	0	0	0	0	0	0	0
<b>Manslaughter by Negligence</b>	0	0	0	0	0	0	0	0	0
<b>Robbery</b>	1	1	0	0	0	1	0	0	0
<b>Aggravated Assault</b>	4	1	3	1	3	0	0	1	1
<b>Burglary</b>	4	7	6	0	0	0	3	0	0
<b>Arson</b>	2	1	2	0	0	0	1	0	0
<b>Motor Vehicle Theft</b>	6	4	9	1	0	0	1	1	1
<b>Sex Offense: Rape</b>	0	0	1	0	0	0	0	1	0
<b>Sex Offense: Fondling</b>	1	8	0	0	0	0	1	0	0
<b>Sex Offense: Incest</b>	0	0	0	0	0	0	0	0	0
<b>Sex Offense: Statutory Rape</b>	0	0	0	0	0	0	0	0	0
<b>VAWA Offenses</b>									
<b>Domestic Violence</b>	1	1	2	0	0	1	0	0	0
<b>Dating Violence</b>	2	2	2	0	0	0	0	0	0
<b>Stalking</b>	10	7	8	0	0	0	0	0	0
<b>Arrests for</b>									
<b>Liquor Law Violations</b>	1	0	0	0	0	0	3	0	0
<b>Drug Abuse Violations</b>	2	2	4	5	5	7	10	6	3
<b>Weapons Violations</b>	2	0	1	2	1	1	1	1	2
<b>Disciplinary Referrals for</b>									
<b>Liquor Law Violations</b>	0	0	0	0	0	0	0	0	0
<b>Drug Abuse Violations</b>	0	0	0	0	0	0	0	0	0
<b>Weapons Violations</b>	0	0	0	0	0	0	0	0	0

## Hate Crimes

**2022:** No hate crimes were reported in 2022

**2023:** No hate crimes were reported in 2023

**2024:** One on campus Simple Assault characterized by Race bias; and one on campus Simple Assault characterized by Sexual Orientation bias

## Unfounded Crimes

**2022:** No unfounded crimes in 2022

**2023:** No unfounded crimes in 2023

**2024:** No unfounded crimes in 2024



# CLERY CRIME STATISTICS (BUSINESS TRAINING CENTER)

The Business Training Center does not have any noncampus buildings or properties.

	On Campus			Public Property		
	2022	2023	2024	2022	2023	2024
<b>Criminal Offenses</b>						
<b>Murder/Non-Negligent Manslaughter</b>	0	0	0	0	0	0
<b>Manslaughter by Negligence</b>	0	0	0	0	0	0
<b>Robbery</b>	0	0	0	0	0	0
<b>Aggravated Assault</b>	0	0	0	0	0	0
<b>Burglary</b>	0	0	0	0	0	0
<b>Arson</b>	0	0	0	0	0	0
<b>Motor Vehicle Theft</b>	0	0	0	0	0	0
<b>Sex Offense: Rape</b>	0	0	0	0	0	0
<b>Sex Offense: Fondling</b>	0	0	0	0	0	0
<b>Sex Offense: Incest</b>	0	0	0	0	0	0
<b>Sex Offense: Statutory Rape</b>	0	0	0	0	0	0
<b>VAWA Offenses</b>						
<b>Domestic Violence</b>	0	0	0	0	0	0
<b>Dating Violence</b>	0	0	0	0	0	0
<b>Stalking</b>	0	0	0	0	0	0
<b>Arrests for</b>						
<b>Liquor Law Violations</b>	0	0	0	0	0	0
<b>Drug Abuse Violations</b>	0	0	0	0	0	0
<b>Weapons Violations</b>	0	0	0	0	0	0
<b>Disciplinary Referrals for</b>						
<b>Liquor Law Violations</b>	0	0	0	0	0	0
<b>Drug Abuse Violations</b>	0	0	0	0	0	0
<b>Weapons Violations</b>	0	0	0	0	0	0

## Hate Crimes

**2022:** No hate crimes were reported in 2022

**2023:** No hate crimes were reported in 2023

**2024:** No hate crimes were reported in 2024

## Unfounded Crimes

**2022:** No unfounded crimes in 2022

**2023:** No unfounded crimes in 2023

**2024:** No unfounded crimes in 2024



# CLERY CRIME STATISTICS (FIRE ACADEMY)

The Fire Academy does not have any noncampus buildings or properties.

	On Campus			Public Property		
	2022	2023	2024	2022	2023	2024
<b>Criminal Offenses</b>						
<b>Murder/Non-Negligent Manslaughter</b>	0	0	0	0	0	0
<b>Manslaughter by Negligence</b>	0	0	0	0	0	0
<b>Robbery</b>	0	0	0	0	0	0
<b>Aggravated Assault</b>	0	0	0	0	0	0
<b>Burglary</b>	0	0	1	0	0	0
<b>Arson</b>	0	0	0	0	0	0
<b>Motor Vehicle Theft</b>	0	0	0	0	0	0
<b>Sex Offense: Rape</b>	0	0	0	0	0	0
<b>Sex Offense: Fondling</b>	0	0	0	0	0	0
<b>Sex Offense: Incest</b>	0	0	0	0	0	0
<b>Sex Offense: Statutory Rape</b>	0	0	0	0	0	0
<b>VAWA Offenses</b>						
<b>Domestic Violence</b>	0	0	0	0	0	0
<b>Dating Violence</b>	0	0	0	0	0	0
<b>Stalking</b>	0	0	0	0	0	0
<b>Arrests for</b>						
<b>Liquor Law Violations</b>	0	0	0	0	0	0
<b>Drug Abuse Violations</b>	0	0	0	0	0	0
<b>Weapons Violations</b>	0	0	0	0	0	0
<b>Disciplinary Referrals for</b>						
<b>Liquor Law Violations</b>	0	0	0	0	0	0
<b>Drug Abuse Violations</b>	0	0	0	0	0	0
<b>Weapons Violations</b>	0	0	0	0	0	0

## Hate Crimes

**2022:** No hate crimes were reported in 2022

**2023:** No hate crimes were reported in 2023

**2024:** No hate crimes were reported in 2024

## Unfounded Crimes

**2022:** No unfounded crimes in 2022

**2023:** No unfounded crimes in 2023

**2024:** No unfounded crimes in 2024







# El Camino College

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*The El Camino Community College District is committed to providing an educational and employment environment in which no person is subjected to discrimination on the basis of actual or perceived race, color, ancestry, national origin, religion, creed, age (over 40), disability (mental or physical), sex, gender (including pregnancy and childbirth), sexual orientation, gender identity, gender expression, medical condition, genetic information, marital status, military and veteran status, or retaliation; or on any other basis as required by state and federal law.*