

"PERSONALITY" COUNTS

Here are brief descriptions of Holland's six personality types and their interests and characteristics. After reviewing the descriptions, see if you can match some careers to personality types. Then in the **EXPLORE** section of the Café, you will take an Interest Assessment that will give you your Holland type and careers that match your interests.

REALISTIC

- Like to work with their hands and focus on things in the physical world.
- Prefer concrete problems rather than abstract; want practical solutions.
- Characteristics include: stable, assertive, physically strong, practical.

INVESTIGATIVE

- Curious and tend to focus on ideas. Like to collect and analyze information of all kinds.
- Prefer to think through, rather than act out, problems.
- Characteristics include: reserved, independent, analytical, logical.

CONVENTIONAL

- Like to pay a lot of attention to detail, organization, and work with data.
- Prefer solving clearly defined problems with a practical approach.
- Characteristics include: conscientious, efficient, concerned about rules, orderly.

ENTERPRISING

- Work with and through people, providing leadership and delegating responsibilities.
- Attack problems with leadership skills.
 Comfortable making decisions.
- Characteristics include: persuasive, confident, interested in power/status.



SOCIAL

- Concerned with people and their welfare.
 Like to help, encourage, counsel, guide.
- Deal with problems through feelings. Flexible approach to problems.
- Characteristics include: humanistic, verbal, interpersonal, responsible.

ARTISTIC

- Creative and tend to focus on self-expression through all kinds of mediums.
- Deal with problems in intuitive, expressive, and independent ways. Tend to be adverse to rules.
- Characteristics include: intuitive, creative, expressive, unconventional.

MATCH CAREERS TO THEIR "PERSONALITY"

Social Worker Respiratory Therapist Teacher

Personality type:

1.

Dance Instructor Photographer Game Designer

Personality type:

2.

Auto Mechanic Pilot Forest Ranger

Personality type:

3.

Banker
Office Manager
Accountant

Personality type:

4.

Doctor Detective Researcher

Personality type:

5.

Politician Sales Representative Advertising Executive

Personality type:

6.

Answers: 1. Social 2. Artistic 3. Realistic 4. Conventional 5. Investigative 6. Enterprising