

# Example Scenario's

***Scenario #1: You're interacting with someone new who introduces themselves as Alex. Alex's hair, clothing, and mannerisms are very androgynous. You're not really sure what pronouns to use – what should you do?***

## **Best Practices:**

- Ask the students via email or canvas what their preferred pronouns or preferred name prior to the first day of class.
- Avoid using pronouns by using the student's name.
- Use gender-neutral pronouns when you're unsure what pronouns to use.

***Scenario #2: You're talking with a group of students about an LGBTQIA+ event happening on campus. There is a lot of eye-rolling, and no one says anything affirming about the idea. One of the students stands up, snaps their fingers, pretends to flip their hair, and struts away swaying their hips. All behaviors that are not usual for the student & make the other students laugh. It makes you feel uncomfortable. How might you respond?***

## **Best Practices:**

- Provide a safe environment where students can express their feelings about the behaviors that were presented. Give extra credit opportunity to students who would like to learn about the event.
- Have a one-on-one conversation with the student who left and try to find out what caused the student to act in that manner. Be sure to respect the student's values and beliefs. Encourage the student to engage in a dialogue about being open-mindedness on the diverse cultural difference that El Camino College cultivate.