



El Camino College

Welcome Back Forum

February 11, 2025

HUMAN RESOURCES

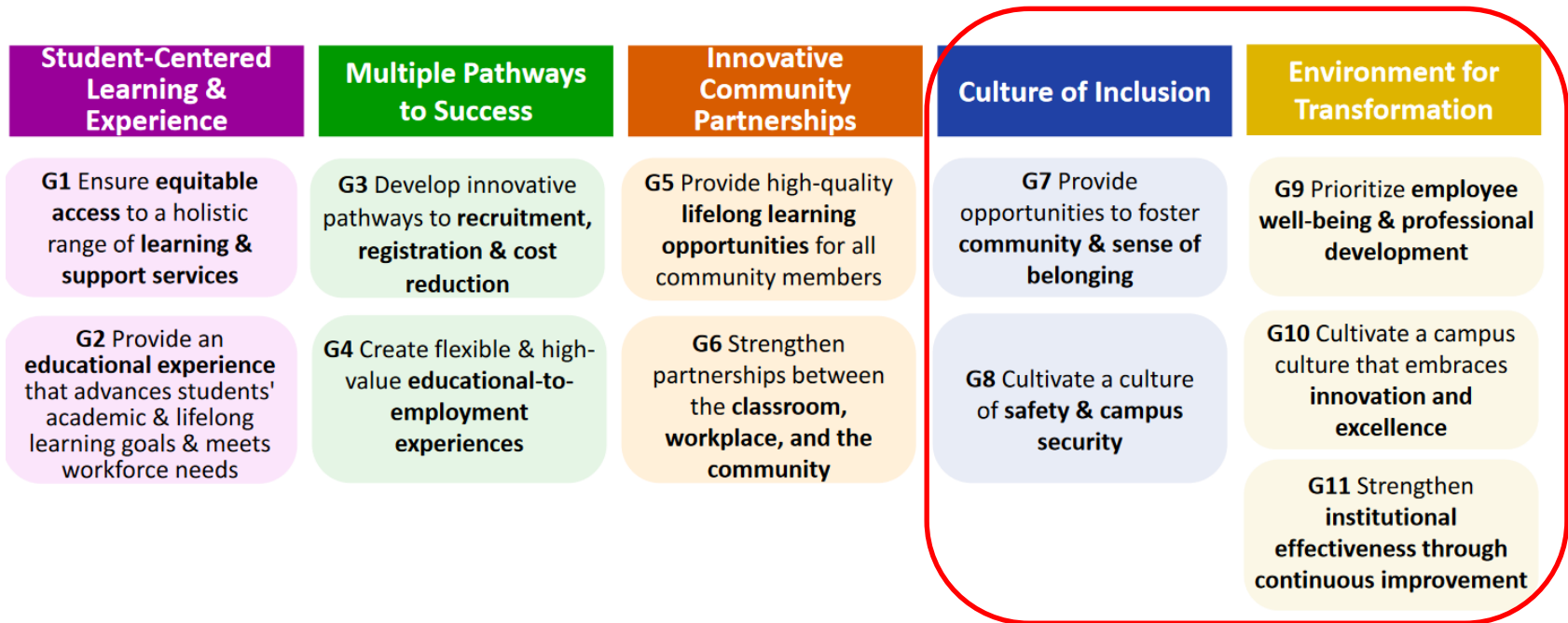
Jane Miyashiro, M.S., VP of Human Resources



A person is silhouetted against a starry night sky, holding a flashlight that illuminates the text. The background is a dark blue night sky filled with stars, with a silhouette of a forest and mountains in the foreground. The text is positioned in the upper right quadrant of the image.

The
**Comprehensive
Integrated
Plan (CIP)**

Themes & Goals from the CIP



The **People Plan (10-year plan)** focuses on

**Workforce
Development**

**Recruiting
New
Talent**

**Employee
Relations**

**The
Employee
Experience
& Wellbeing**

**Leadership
Development**

**so that people who visit or come to our College
will experience the greatest levels of
service, efficiency, and inclusiveness.**

The **People Plan (10-year plan)** focuses on



so that people who visit or come to our College will experience the greatest levels of service, efficiency, and inclusiveness.

2024 Employee Engagement Roadmap

- Employee Engagement Survey ran 9/3/24 – 9/20/24.
- Survey results were presented in an open Town Hall on 10/24/24 and a copy of the survey results along with a copy of the Town Hall recording was emailed to the campus community on that same day. Survey results are also posted in MyECC.
- 12 Focus Group sessions were held on 11/12/24 and 11/13/24 to brainstorm “action ideas” to improve employee engagement.
- 15 Action Ideas were selected by The Employee Experience sub-committee & submitted to Executive Cabinet for review. (*) Finalized feedback is currently pending from Executive Cabinet.
- Training sessions were held on 1/16/25 and 2/6/25 to help managers interpret their individual & department engagement scorecards.



Examples of Action Items Suggested & Selected from the Focus Group Sessions	Status To Date
Build awareness of ECC Connect.	VP Stephenson is convening a group to start meeting in Spring 2025.
Standardize email signature blocks.	A PDF guide and step-by-step video guide were created and shared with managers for distribution to faculty and staff.
Expand internet access across campus.	Wi-Fi upgrades installed increasing the # of outdoor wireless access points from 42 to 115 across campus. 174% coverage improvement.
Add QR codes on all way-finding maps.	QR codes added to all way-finding maps including a “You are Here” feature.
Provide campus updates whenever changes/decisions made at the Cabinet or Dept level will impact the campus community.	President & Area VPs currently working with MarComm to streamline communications for timely distribution to the campus.

What's Next

- The Employee Experience sub-committee members will continue to champion the Action Items that are still pending and in progress.
- Periodic status updates will be provided to the campus community on Action Items being worked on.
- Run another Employee Engagement Survey and Focus Groups in 2026 to see where progress has been made since 2024.

Student Services



El Camino College



HELPING CONNECT STUDENTS TO SUPPORT



El Camino College



STUDENT SUPPORT & RESOURCES











Admissions & Records		Assists students with applications, residency, transcripts, graduation intents, and petitions.	Student Services Building- 1st Floor (159), 310-660-3593 ext. 3414
Warrior Welcome Center		Assists students with enrollment and registration, assessment services, photo IDs, and referrals to campus programs and departments. • Chemistry Placement Test	Student Services Building- 1st Floor (148), 310-660-3405 welcomecenter@elcamino.edu
Counseling & Student Success		Our Academic Counseling team provides educational planning, career and transfer resources specific to your meta-major. Counselors are available in person and online. Refer to the webpage for drop-in times or to schedule an appointment. • Student Success Program -Helps students on probation return to good academic standing through workshops, counseling, advising and follow-up services.	Student Services Building- 2nd Floor Counseling (286) 310-660-3593 ext. 3458 counseling@elcamino.edu Student Success Program -Student Services Building, 2nd Floor (Counseling-286)
Financial Aid		The government offers and funds Financial Aid programs, including grants, work-study, scholarships, and loans.	Student Services Building- 2nd Floor (229), 310-660-3593 ext. 5493 eccfaid@elcamino.edu
Basic Needs		<ul style="list-style-type: none"> • Basic Needs Center- Assists students by providing food, clothing, toiletries, offers transportation assistance (Metro U-Pass) and connects students to resources (CalFresh). • Warrior Closet- Free gently used or new clothing and support services are available to students who need shoes or clothing. • Warrior Pantry- Assists students facing food insecurity, provides toiletries, and connects students to additional resources. • Warrior Resource Program- Partners with community organizations to offer immediate assistance with basic needs. Provides case management and weekly contacts for students who need to stabilize their living situation. 	<ul style="list-style-type: none"> • Basic Needs Center- Bookstore Building, 2nd floor (Alondra Rm.) Contact; Sharonda Barksdale, 310-660-6178 • Warrior Closet- Bookstore Building, 2nd floor (Decathlon Rm.) Contact; Sharonda Barksdale, 310-660-6178 • Warrior Pantry- Bookstore Building, 2nd floor (Stadium Rm.) Contact; Jocelyn Rivera, 310-660-3593 ext. 7739 • Warrior Resource Program- Bookstore Building, 2nd floor (Alondra Rm.) Contact; Regina Lee, 310-660-6178
Career Services		Provides career counseling, workshops, assessments, job and internship search assistance, and job readiness training for El Camino College students and alumni.	Communications Building, (206), 310-660-3593 ext. 6137
Transfer Center		Provides transfer-related services to assist students in transferring successfully to the four-year college or university of their choice. Some services include workshops, application assistance, campus tours, university fairs, counseling and advisement.	Student Services Building, (228), (310) 660-3593 ext. 3408
Student Health Services		Provides first aid, medical appointments, community referrals, psychological counseling, and educational materials for students.	Student Health Center, Located next to the Planetarium, 310-660-3643; ecstudenthealth@elcamino.edu After Hours Mental Health Crisis Line: 310-660-3377

QUICK RESOURCE GUIDE (handout)

Connecting Students to Specialized Support based on student background, experience & interests.



Specialized Support

CalWORKs	 Provides support services that include counseling, case management, work study and coordination with the Department of Public Social Services for one or two parent families receiving CalWORKs/TANF/CARE.	Student Services Building- 2nd Floor (217), 310-660-6017 calworkcenter@calstate.edu
EOPS/CARE	 EOPS provides book vouchers, grants, counseling and advisement, academic coaching, priority registration, and more to eligible low-income students. CARE provides additional services to single head-of-household parents receiving CalWORKs/TANF/CARE.	Student Services Building- 2nd Floor (217), 310-660-3664 eops@calstate.edu care@calstate.edu
First Year Experience (FYE)	 Assists first year students with support services, developing student and peer relationships and linked courses (learning community), counseling and early registration.	Student Services Building- 2nd Floor (244), 310-660-3503 ext. 6336
Foster Youth Student Success	 The NextUp and Guardian Scholars Programs provide current/former foster youth with meaningful connections and a support network on campus. Services include counseling, book vouchers, school supplies, mentorship, and more!	Student Services Building- 2nd Floor (217), 310-660-3503 ext. 7335 nextup@calstate.edu guardian@calstate.edu
Honors Transfer Program	 HTP prepares highly motivated students to transfer successfully to a wide range of universities. We provide a unique learning environment that emphasizes academic excellence.	Student Services Building- 2nd Floor (214)
International Student Program (ISP)	 Guides FI visa students through the I-20 application and onboarding process. Assists international students with educational planning, immigration regulations, cultural adjustments, and completing academic goals.	Student Services Building- 1st Floor (344), 310-660-3503 ext. 3433
MESA	 The Mathematics Engineering Science Achievement (MESA) provides academic support, enrichment opportunities and financial resources to low-income, first generation students who are pursuing calculus-based STEM careers. Program components help students create a sense of community, belonging and identity in STEM.	Natural Sciences Building- Basement, 310-660-3887 mesa@calstate.edu
Special Resource Center	 The Special Resource Center facilitates academic success for students with disabilities by providing equal access to educational opportunities in an integrated campus setting.	Student Services Building- 1st Floor (333), 310-660-3205 srcc@calstate.edu
Student Equity & Achievement (SEA)	 <ul style="list-style-type: none"> Black Student Success Center Provides a safe space that promotes the personal, professional, and academic development of ECC students who identify as Black or African American. FIRST (Formerly Incarcerated & Entry Students Training) Provides academic and basic needs support for formerly incarcerated and system-repeated students. Immigrant Student Success Supports undocumented students and students impacted by their immigration status pursue a college education. LGBTQIA+ Pride Center Provides opportunities for connection and engagement among students, staff and faculty, and community partners by creating accessible resources that encompass physical, social, and emotional facets of sexual identity. MABA Provides holistic and caring student support to all ECC students with a focus on helping Native Hawaiian Pacific Islander students complete their educational goals while integrating their cultural identity. MICASA The MICASA (Mexican, Indigenous, Chicano, Caribbean, Central American, and South American Alliance) Center is a vibrant and dynamic space designed to be the heartbeat of our campus community for Latino/a/x students. MOCAN (Men of Color Action Network) Provides an active support network, which advocates for California Community College Men of Color, while focusing on the systemic academic, judicial, social change needed to cultivate a learning environment that optimizes their success. Puentes Provides support services including English instruction, mentoring and counseling and help programs for Puentes students to transfer to 4-year universities and colleges. SEA Center Open to all ECC students. Services provided include peer-mentors, computer, study space, free printing, workshops, calculator loan, and access to SEA Counselors. <ul style="list-style-type: none"> MyPATH courses are sections that include additional peer mentoring, counseling, and support services to increase student success. These sections are open to all students. PASS Mentor program seeks to provide students with support in these main areas: Academic Success, Personal and Professional Development, and Advocacy & Support in MyPATH courses and in the SEA Center. Social Justice Center Provides an inclusive space committed to social justice through education and collaboration. Umoja Project Success Provides academic counseling, priority registration, mentoring, academic, cultural and university field trips, scholarships, and transferable courses taught through an African-American perspective. 	<ul style="list-style-type: none"> BSSC Communications Building, (110), 310-660-3030 ext. 5887 bssc@calstate.edu FIRST Communications Building (205), 310-660-3533 ext. 7134 ISB Communications Building (200), 310-660-3533 ext. 7111 LGBTQIA+ Communications Building (206), 310-660-3030 ext. 7833 kennedy@calstate.edu MABA Communications Building, (204), 310-660-3030 ext. 7833 manaj@calstate.edu MICASA Communications Building (202), 310-660-3030 ext. 2127 MOCAN Student Services Building (174), 310-660-3030 ext. 3833 or ext. 3817 Puentes Communications Building, (201) & 301-6, 310-660-3030 ext. 6338 or 3433 SEA Center Student Services Building (170), 310-660-3533 ext. 3812 Student Equity & Achievement (SEA) Office Student Services Building (174), 310-660-3533 ext. 3952 or 6200 SJC Communications Building (204), 310-660-3533 ext. 3434 socialjustice@calstate.edu UMOJA Student Services Building (Counseling Area), 310-660-3533 ext. 6067
Veterans Services	 Provides veterans and dependents with academic counseling and certification of VA educational benefits for academic success and career pathways. All veteran students have access to the computer lab, study areas, food pantry, and more!	Student Services Building, 1st Floor (242) Northwest outside entrance, 310-660-3486 vccvcenter@calstate.edu

Information compiled by the Student Support Services Division Office. Updated 02/2025

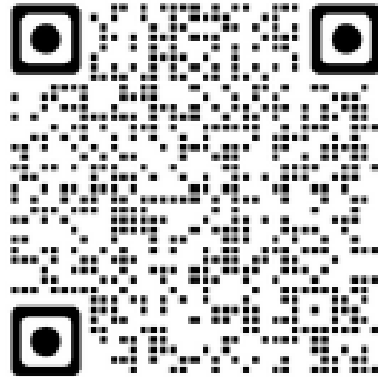
Counseling and Transfer

- Transfer Fair – March 20 from 11 am-1 pm on Library Lawn
- Graduation Filing Deadline – February 28
- CalGETC – single GE pattern – Fall 2025
- Drop In – General Counseling
 - Through end of the 2nd week of classes
- Business Meta Major – [All Things Business Flyer](#)
 - Collaboration with Career, Transfer and Business Division

Student Equity and Achievement

- Equity Centers will open in mid-spring semester
- Grand Opening will occur in fall semester
- End of Year Celebrations
 - Puente – May 15
 - LGBTQIA+ Pride – May 19
 - Immigrant Student Success – May 22

Student Health Services



STUDENTS



EMPLOYEES

Enrollment Services

- Cash for College
- Fraudulent Enrollment
- Strategic Enrollment Management Project
 - One-Stop Model for Service to Students

Career Services



El Camino College
Career Services

- **Intern South Bay.** ECC's new summer internship program launching this Summer. Applications open March 3!
- **Career Services Meet N' Greet** February 19, 11-2 p.m.
- **Spring Job Fair:** April 30 - Save the Date!
- **ALL –Things Business Expo** in collaboration with the Business Meta-Major and Transfer Center. May 7, 10 am – 1 pm Library Lawn
- For appointments, activities, and more, visit us at www.elcamino.edu/support/careers

Announcements

- Rene Lozano – Faculty Association of California Community Colleges (FACCC) – Faculty of the Year
- First Year Experience (FYE) – 25th Anniversary
- Transfer Success Program – 230 students
 - CSU Admit Guarantee for high school seniors
 - ECC was one of the top schools this year for TSP
 - Cal Poly Pomona – 31
 - Dominguez Hills – 36
 - Long Beach – 31
 - Fullerton – 46

Announcements

- New Title: Vice President of Equity and Student Services
- Student Equity Plan
 - Due Date November 30, 2025
- AB 928 – ADT Pathways
 - Fall 2025
- Annualized Enrollment – SEM Project
- Reorganization
- FamilyU Cohort and Student Parent Fellow
- [Know What To Do Flyer](#)



El Camino College

Administrative Services

VP Welcome Back Forum

SPRING 2025

Loïc Audusseau

Table of Contents

- Intro & Overview of Administrative Services
- Budget Update
- Communication & Transparency
- Reorganization Effort
- Capital Work in Progress & Upcoming
- Wrap Up

Overview of Administrative Services

Information
Technology
Services

Workplace
Safety &
Management

Bookstore

Event
Operations

Facilities
Planning &
Services

Fiscal Services

Procurement
Services

Police
Department

Budget Update (State)

- Governor's Proposed January Budget 25-26
- On January 10, 2025 Governor Newsom presented a **balanced budget of \$322.3B with no deficit factor.**
- The 2025-26 proposed budget features a **reduced Cost of Living Adjustment (COLA) from 2.93% to 2.43%** to be applied to the Student-Centered Funding Formula (SCFF).
- Balanced budget but **continued caution.**

Budget Update (CC)

- The **Proposition 98** guarantee would **increase** from \$98 billion in 2023-2024 to **\$119 billion in 2024-2025** and be relatively flat in 2025-2026.
- The proposed budget provides **\$358.5 million in ongoing funds** for the California Community Colleges and **\$394.5 million in one-time funds**.
- In total, the proposal increases community college funding by \$782 million over the current year.

Budget Update (ECC)

- For the current fiscal year, ECC is in **stability funding status**.
- **COLA is impacted** when a district is in stability funding.
- Our **revenue** from the Student Centered Funding Formula is **reduced**.
- All eyes on the **May Revision**.
- **Budget Strategies Leadership Team** still actively working on recommendations to address the District's **budget deficit**.

Communication & Transparency

- **Budget forums** will be conducted **on a monthly basis** by Business Manager Jeffrey Hinshaw **starting in March**.
- Starting in March, budget reports will include an **executive summary**.
- **Custom budget review sessions** can be scheduled directly with our Budget Office, based on schedule availability, by emailing Jeffrey Hinshaw at jhinshaw@elcamino.edu
- Board presentation on February 19th – Budget & Enrollment Update.

Reorganization - *Adapting for the Future*

- Significant impact of our Supplemental Early Retirement Program (SERP). **Only mission critical position can be backfilled.**
- Comprehensive review & consultation with Administrative Services Units.
- Immediate recruitment of key roles.
- Creation of an Auxiliary Services Department.
- Facilities Planning & Services Assessment (APPA).

Selected Capital Work in Progress

- **Modular Village:**
 - Project was mostly on schedule with an estimated completion date around the end of January until the LA fires.
 - Today, the site is yet to be energized by Southern California Edison (SCE).
 - Typical deployment time for the SCE line crew is 45 days. May be extended to up to four (4) months due to fire-related repairs.
 - **Updated target date** for completion of all remaining activities **is June 2025.**
 - ECC continues to engage with SCE's top management and is making progress in escalating our case for an earlier completion date.

Selected Capital Work in Progress

- **Exterior Lighting:**
 - ECC has secured a contractor to repair all identified defective light poles (100+) around campus.
 - Work to be completed next week.



Selected Capital Work - Upcoming

- Music Building Rescoping
- Fuel Tank Replacement
- Child Development Center (CDC) Demolition
- Softball Field Replacement
- Campus Roofing Repair
- Public Safety Training Center



Wrap Up

- Loïc (pronounced "Loh-EEK") Audusseau
- Administration Building Suite 248
- Extension 3107
- laudusseau@elcamino.edu

ACADEMIC AFFAIRS

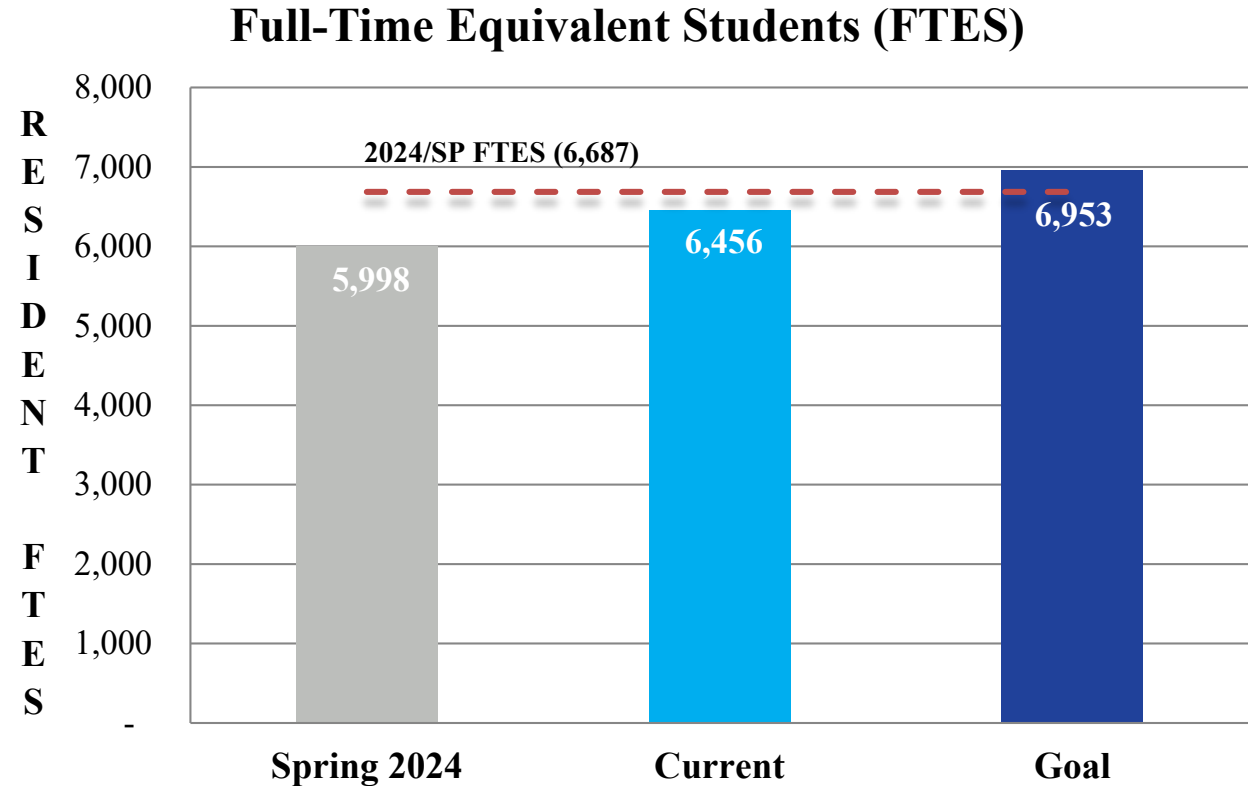
Carlos Lopez, VP of Academic Affairs

Academic Affairs

- 2024-2025 Enrollment Update
- Fraudulent Enrollment
- Academic Affairs Re-Organization
- Annual Scheduling Update
- Block Schedule for Onsite Course Sections

Enrollment Update

- Spring 2025
 - Sections 2119 (+43 sections to Spring 24)
 - Section Fill Rate 76% (+5% to Spring 24)
 - Currently enrolling students at approx. +70 FTES per day



Enrollment Implications

- El Camino College is still recovering from COVID enrollment losses.
- On Pace to meet/exceed 4% growth target for 24-25
- Experiencing significant fraudulent enrollment

Fraudulent Enrollment

- Academic Affairs working closely with Student Services to identify and drop fraudulent enrollments before first day of Spring 2025
- Fraud bots enrolling in both online and face-to-face sections
 - Face-to-face sections less impacted
- Difficulties with waitlist delays due to pre-requisite clearances and holds
- Messaging to faculty on identification and reporting of fraudulent enrollment
- More Information to come...

Academic Affairs Re-Organization

- Formed workgroup to begin developing re-organization options for Academic Affairs
 - Faculty, Classified, Administrators from each Division
 - Student ASO Representative
- Meetings started in November 2024
- Meeting at end of February 2025 to finalize top two models
- March 2025 – Public Forums
- April 2025 – College Governance
- May-June 2025 – Notifications of discipline/division changes
- June 2025- August 2025 – Implementation of new Academic Affairs Organization

Annual Scheduling

- Strategic Enrollment Management Academy Project
- Develop class schedules for an entire academic year to allow students to enroll and reserve seats for the whole year
- Spring 2025: Summer/Fall completed and available mid-April
Winter/Spring completed and available mid-June
- Late Fall to Spring 2025: Summer/Fall/Winter/Spring completed and available mid-April

Block Schedule for Onsite Course Sections

- Effective Winter/Spring 2025
- All disciplines across all divisions
 - Exceptions allowed at Dean's discretion
- Analysis of initial block schedule impact to occur Fall 2025