This is a daily changing spreadsheet of ideas and assumptions - always reference the as of date to ensure common understanding

Potential Budget Reduction Strategies Already Implemented as of February 2024 for 2023-2024 Budget:			Estimated \$ \$0 = not price	11	Possibly Realized \$ estimated 23-24 24-25 25-26		
Fotentia	Budget Reduction Strategies Alleady implemented as of Pebruary 2024 for 2023-2024 Budget.		N/A not viab		24-25	25-20	
Items alr	eady in the formal discussion for action or implemented:						
1	Canceled or removed 30.5 FTE positions from 23-24 ECCD Position Control as of April 23, 2024		\$2,081,55	7 \$2,877,212	\$2,877,212	\$2,877,2	
2	Savings from unfilled positions 7/1/23 – 3/31/24	Hiring Frost Now in Place estimate	ed total \$2,701,77	7 \$2,941,114	\$2,941,114	\$2,941,1	
	2a - approximately 1 additional month of savings from unfilled positions			\$330,000			
3	Anticipated Indirect Overhead transfers from restricted/categorical funds: \$500,000		\$500,00	0 \$0	\$500,000	\$500,0	
4	Measure E labor cost transfers as of 12/31/23: \$348,720		\$180,67	1 \$180,671	\$50,000	\$100,	
	a - Measure E cost transfers for Fund 11 work in FY 23-24 (com and grass areas)		\$75,00	0 \$58,319	\$50,000	\$25,	
5	Strategic use of categorical funds to support College operations: \$750,000		\$750,00		\$750,000	\$750,	
6	One time/recurring Fund 12 and other funds to Fund 11 - indirect transfers - duplicative to A 3-		\$600,00		\$0		
7	Open Position Review – Hiring Slow Down Spring 2024			0			
8	Reduce number of sabbaticals from 12 to 4 for 2024-2025		\$264,00		\$264,000	\$264,	
9	Hiring frost/freeze effective March 2024 exceptions for mission critical or legally required positions (?fur		Ş	0			
	Reduce new faculty recruitments down in order to meet and not exceed the Faculty Obligation Number (FON) – Consider current projected Fal 2024 required FON, projected Fall 2024 Faculty FTEF, and current Spring 2024 FT Faculty recruitments (10 recruitments and up to 11 positions),					reevaluate fro	
10	full time 4 positions \$390,264, Class III \$280k, Class II benefits \$55k		\$289,02	1	\$289,021	24-25	
11	Restrict all non-essential travel effective Spring 2024 (\$774,058 total budget, \$537, 294 unspent, >\$250,	2002)	\$250,00	0			
11	Restrict all non-essential travel effective Spring 2024 (\$/74,058 total budget, \$537, 294 unspent, >\$250, Grant funded travel may still occur as long as costs are fully borne by the grant/categorical		\$250,00			1	
12	Identify additional strategic use of categorical fund usage through Spring 2024 and into 2024-2025 - a - c	one time lotery covid IP	\$250,00	0			
13	Cancel specific positions due to retirements or vacancies that were previously filled as of July 1, 2023		\$107,83	1 \$107,831	TBD	TBD	
14	New positions created after July 1, 2023		(\$500,00	0)			
From D.4	b - Management/Supervision		\$336,04	4	\$336,044		
		S	ubtotal \$7,885,90	1 \$6,495,147	\$8,057,391	\$7,457	
ltone not	entially inconvenient but seem reasonable and appropriate as soon as possible						
1	Elimination of the EASE program (2,452 enrollment at \$14 per plus admin fee of \$2,500. Need decision p	rior to 5/1/24.	\$36,82	8 \$0	\$8,100	\$8,100	
2	Modified Zero base budget/Discretionary reductions with targets by area at start of 24-25 FY,2/24 actual				+-,	+-,	
		is encumprances	goal \$2,000,00	U I			
3			goal \$2,000,00 Carlos & Jeff				
3 4	Reduce non-mission critical spending – budget block or transfer blocks - need committee specific ideas Reduce spending on outside vendors, professional experts, or other outsourced work (ALMA, Marcom,	(items would be included in 29b underrun)		5.	\$0		
	Reduce non-mission critical spending – budget block or transfer blocks - need committee specific ideas	(items would be included in 29b underrun)	Carlos & Jeff	5. 0 \$0	\$0		
4	Reduce non-mission critical spending – budget block or transfer blocks - need committee specific ideas Reduce spending on outside vendors, professional experts, or other outsourced work (ALMA, Marcom, o	(items would be included in 29b underrun)	Carlos & Jeff \$100,00	5. 0 \$0 JS	\$0		
4 5	Reduce non-mission critical spending – budget block or transfer blocks - need committee specific ideas Reduce spending on outside vendors, professional experts, or other outsourced work (ALMA, Marcom, or Reduce non-mission critical reassignments and special reassignment time (Fund 11 and 12)	(items would be included in 29b underrun) thers) <mark>(past not Fund 11)</mark>	Carlos & Jeff \$100,00 JH infor to C&	5. 0 \$0 JS 0	\$0		
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	29d Modified Zero base budget/Discretionary reductions with targets by area at start of 24-25 FY,2/24 actuals+ encumbrances	goal	\$2,000,000		\$2,000,000	\$2,000,000
		Subtotal	\$3,706,581	\$3,500,000	\$735,627	\$735,627
С.	Items that might be difficult 1 Retirement incentive for 2024-2025 – Does not exist for PERS. Does exist for STRS but College can research. a - STRS 2 year service credit option for qualifying STRS members - NO CURRENT DEFINITION PLACEHOLDER LINE b - SERP for qualifying PERS & other members - NO CURRENT DEFINITION PLACEHOLDER LINE Department Chairs - what does this mean? 3 Reorganized Divisions - duplicative thought see C6 4 Review organizational structure for potential consolidation and gains in efficiency, see C6- 5 Individual employee choices to reduce their hours to save money 6 Program Review/Reduction – Program Discontinuance for low enrolled or non-viable programs 25 Review extra curricular programs (like athletics, debate, forensics, journalism, etc)		\$0 N/A, unknown \$0 \$0 \$0 \$0 \$0 \$0			
		Subtotal	\$0		\$0	\$0
D.	Items that are probably difficult WORST CASE SCENARIO 1 Furlough days if allowable under CBA per day a - ECCE b - Management/Supervision c - AFT all (\$0 due to can't reduce instructional class days) d - Confidential e - POA e - POA 2 Temporary salary reductions (1% across campus based on 23-24 baseline) a - ECCE b - Management/Supervision c - AFT all d - TNC e - POA should be in here to - yes? No? 3 Reductions in force 4 Delay 2% salary increase until FY 26/27 a - ECCE b - moved to Section A c - POA should be in here to - yes? No? 5 Reduce class schedule and services 6 Single enrollment only for benefits non-enrollment \$420/employee (based on 265 of current participants)		\$0 \$130,000 \$52,600 \$3,775 \$1,468,252 \$427,414 \$168,022 \$818,683 \$54,133 \$0 \$0 \$854,828 moved Section A \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0			
		Subtotal	\$4,096,007	\$0	\$0	\$0
E.	Potential Revenue Generating or Budget Reduction Strategies beginning Spring 2024: 1 Non-Resident Tuition change (financial projection based on 2023-2024 enrollment, March 2024 Board approved) 2 Other Student Fee changes (parking fees, etc.) (Board agenda items May /June 2024) Technically less Fund 11 encroachment 3 Target continued enrollment growth for FTES and SCFF funding (+8% over 24-25 and 25-26) - Revenue 4 Discuss non-resident tuition, parking fees (220/ per?), and similar costs to be in line with regional CC's - Revenue- 5 Programs to grow in order to spur workforce, transfer etc. 6 Increase facilities rentals - net after payment of employee expenses, campus resource limitation 7 California PT medical reimbursement estimate (\$600k full year but expense vs. revenue, unspent goes to total underrun)	est	\$360,000 \$400,000 \$0 4/24 Board? \$0 \$50,000 \$162,252		\$360,000 \$400,000	\$360,000 \$400,000
	 Change to the Projected COLA assumptions (Original 4% reduced to .76% now at 1.07% est. \$1.25M) Unknown situation of whether an actual deficit factor is applied to the General Apportionment \$ in July 2024 		\$0		\$470,393	\$470,393 TBD
		Subtotal	\$972,252	\$0	TBD \$1,230,393	\$1,230,393
		Net Total	\$16,660,741	\$9,995,147	\$10,023,411	\$9,423,346
		Net	Total IF all implem	23-24 24-25 25-26 ented Implemented	\$9,995,147 \$10,023,411 \$0 \$20,018,558	\$0 \$0 \$9,423,346 \$9,423,346
				"Goal"	\$20,000,000	\$20,000,000

"	Shortfall if RED"	\$18,558	(\$10,576,654)
Point in time April 23, 2024 What is REAL? The numbers in GREEN	\$9,606,828	This \$20M different from 25- 26 \$8,140,311	\$20M different from 24-25, separate \$20M \$7,515,246