

Happy Holidays from . . .



## COMMUNITY COLLEGE UPDATE

PUBLIC EDUCATION'S POINT OF REFERENCE FOR MAKING EDUCATED DECISIONS

### BOG Adopts 2025 FON and Reelects Leadership for 2025



Copyright 2024 School Services of California, Inc.

posted December 18, 2024

By November 20 each year the California Community Colleges (CCC) Board of Governors (BOG) is required to determine whether there are adequate funds provided in the most recent State Budget Act to support an increase to the full-time faculty hiring obligation number (FON) for the following fall.

At last month's BOG meeting, the California Community Colleges Chancellor's Office (CCCCO) recommended that the BOG approve implementation of full-time hiring obligations for fall 2025. The CCCCCO analysis found that the 2024-25 State Budget Act provided adequate funding for full implementation of increases in district obligations to employ full-time faculty for fall 2025.

The analysis said that the 2024-25 State Budget focuses on maintaining stability amid a notable statewide deficit, avoiding major cuts to core programs or services by utilizing reserves and operational savings while providing a 1.07% cost-of-living adjustment for the Student Centered Funding Formula apportionments and select categorical programs. Additionally, districts saw an increase of \$28.1 million ongoing to support a 0.5% enrollment growth.

The BOG unanimously approved the CCCCCO recommendations without any discussion or questions. You can find your district's 2024 FON percentage [here](#) and your 2025 Advance FON [here](#).

If a district does not meet its FON obligation, the CCCCCO is required to reduce a district's revenue for the fiscal year by an amount equal to the average replacement cost for the prior fiscal year times the deficiency in the number or equivalent of full-time faculty.

With November being the final BOG meeting of the calendar year, the board also held elections for president and vice president for 2025. At the September BOG meeting, Hildegard Aguinaldo was nominated to be the next BOG president and Bill Rawlings was nominated to be vice president. With no other nominees to consider, the BOG unanimously approved Aguinaldo and Rawlings as the 2025 BOG president and vice president, respectively.

If you would like to see the other items discussed at the November meeting, you can find the agenda [here](#).