

**Memorandum of Understanding**

between

El Camino Community College District

and

El Camino College Federation of Teachers

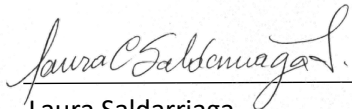
Lab/Lecture Parity

Article 8, Section 5 and Appendix B, Teaching Load

This Memorandum of Understanding (MOU) is entered into between the El Camino Community College District (“District”) and the El Camino College Federation of Teachers, Local 1388, AFT, AFL-CIO (“Federation”). It is hereby agreed between the parties as follows:

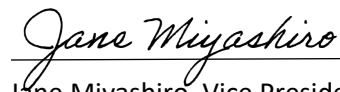
1. Effective Fall semester 2023, all of the extensive lab sections identified on **Attachment A** shall also be entitled to load and overload on parity with lecture courses.
2. This Memorandum of Understanding shall resolve all impacts and effects relating to the actions and decisions in implementing lab/lecture parity commencing Fall 2023. The Memorandum of Understanding is not intended to establish or support any claim of “past practice” regarding the next round of submittals or negotiations pertaining to lab/lecture parity.
3. This Memorandum of Understanding is subject to ratification by the Federation Membership and the District’s Board of Trustees. Both parties recommend ratification of this Memorandum of Understanding.
4. The District will begin the coding work to change the approved courses to extensive lab immediately. If the coding of the extensive lab course(s) is not done in Colleague in time for generating accurate Fall 2023 faculty contracts, then division deans will work with faculty on their Fall 2023 contracts to ensure they correctly include the new extensive lab loads.

For the Federation:

  
\_\_\_\_\_  
Laura Saldarriaga  
El Camino College Federation of Teachers

Date: 6/9/23

For the District:

  
\_\_\_\_\_  
Jane Miyashiro, Vice President Human Resources  
El Camino Community College District

Date: 6/8/2023

**Attachment A**

## Approved Extensive Labs Starting Fall 2023

<b>Division</b>	<b>Discipline</b>	<b>Course</b>	<b>Course Title</b>
Behavioral and Social Sciences	Child Development	CDEV 125	Child Development Practicum
Fine Arts	Art	ART 161	Beginning Ceramics
Fine Arts	Art	ART 262	Intermediate Ceramics
Fine Arts	Art	ART 263	Advanced Ceramics
Fine Arts	Dance	DANC 220A	Intermediate Ballet A
Fine Arts	Dance	DANC 220B	Intermediate Ballet B
Fine Arts	Dance	DANC 221	Ballet Variations
Health Sciences and Athletics	Nursing	NURS 248	Advanced Medical-Surgical Nursing II Preceptorship
Health Sciences and Athletics	Respiratory Care	RC 289	Advanced Respiratory Care of the Asthmatic Patient
Health Sciences and Athletics	Respiratory Care	RC 290	Advanced Specialty Respiratory Gasses
Health Sciences and Athletics	Respiratory Care	RC 291	Advanced Specialty Ventilators and Specialized Oxygen Delivery Devices
Health Sciences and Athletics	Respiratory Care	RC 293	Cardiac Monitoring in Advanced Respiratory Care
Health Sciences and Athletics	Respiratory Care	RC 294	Pulmonary Function Testing in Advanced Respiratory Care
Health Sciences and Athletics	Respiratory Care	RC 296	Physical Examination in Advanced Respiratory Care
Health Sciences and Athletics	Respiratory Care	RC 297	Perinatal and Pediatric Care in Advanced Respiratory Care
Health Sciences and Athletics	Respiratory Care	RC 298	Advanced Emergency Management
Industry and Technology	Architecture	ARCH 149	Studio 1 – Design Fundamentals and Principles
Industry and Technology	Architecture	ARCH 251	Construction Documentation I
Industry and Technology	Architecture	ARCH 252	Construction Documentation II
Industry and Technology	Architecture	ARCH 299	Studio 4 – Design/Build & Technology
Industry and Technology	Automotive Collision and Repair	ACRP 4A	Beginning Automotive Collision Repair I
Industry and Technology	Automotive Collision and Repair	ACRP 4B	Beginning Automotive Collision Repair II
Industry and Technology	Automotive Collision and Repair	ACRP 4C	Intermediate Automotive Collision Repair I
Industry and Technology	Automotive Collision and Repair	ACRP 5A	Intermediate Automotive Collision Repair II

<b>Division</b>	<b>Discipline</b>	<b>Course</b>	<b>Course Title</b>
Industry and Technology	Automotive Collision and Repair	ACRP 5B	Beginning Automotive Painting II
Industry and Technology	Automotive Collision and Repair	ACRP 5C	Intermediate Automotive Refinishing I
Industry and Technology	Automotive Collision and Repair	ACRP 5D	Intermediate Automotive Refinishing II
Industry and Technology	Automotive Collision and Repair	ACRP 6	Automotive Collision Repair Non-Majors
Industry and Technology	Cosmetology	COSM 2D	Advanced Preparation for State Board Review
Industry and Technology	Fashion	FASH 5	Intermediate Computer Fashion Illustration
Library and Learning Resources	Educational Development	EDEV 37	Increased Learning Performance: English
Library and Learning Resources	Educational Development	EDEV 38	Increased Learning Performance: Mathematics
Natural Sciences	Biology	BIOL 76	Introduction to Biotechnology Laboratory
Natural Sciences	Biology	BIOL 77	Biotechnology A: Basic Lab Skills
Natural Sciences	Biology	BIOL 79	Biotechnology B: Proteins and other Biomolecules