

Memorandum of Understanding

between

El Camino Community College District

and

El Camino College Federation of Teachers

Lab/Lecture Parity

Article 8, Section 5 and Appendix B, Teaching Load

This Memorandum of Understanding (MOU) is entered into between the El Camino Community College District (“District”) and the El Camino College Federation of Teachers, Local 1388, AFT, AFL-CIO (“Federation”). It is hereby agreed between the parties as follows:

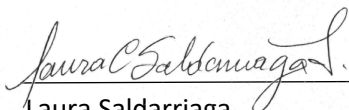
1. Effective Fall semester 2023, the following extensive lab shall be entitled to load and overload on parity with lecture courses:

Division	Discipline	Course	Course Title
Health Science and Athletics	Radiologic Technology	RTEC 216	Clinical Education 2


2. This MOU resolves all impacts and effects relating to the actions and decisions in implementing lab/lecture parity commencing Fall 2023. This MOU is not intended to establish or support any claim of “past practice” regarding the next round of submittals or negotiations pertaining to lab/lecture parity.
3. This MOU is subject to ratification by the Federation Membership and the District’s Board of Trustees. Both parties recommend ratification of this MOU.
4. The District will begin the coding work to change the approved courses to extensive lab immediately. If the coding of the extensive lab course(s) is not done in Colleague in time for generating accurate Fall 2023 faculty contracts, then division deans will work with faculty on their Fall 2023 contracts to ensure they correctly include the new extensive lab loads.

For the Federation:

For the District:



 Laura Saldarriaga
 El Camino College Federation of Teachers



 Jane Miyashiro, Vice President Human Resources
 El Camino Community College District

Date: 7/10/2023

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