

Memorandum of Understanding

between

El Camino Community College District

and

El Camino College Federation of Teachers

Lab-Lecture Parity

Article 8, Section 5 and Appendix B, Teaching Load

This Memorandum of Understanding (MOU) is entered into between the El Camino Community College District (“District”) and the El Camino College Federation of Teachers, Local 1388, AFT, AFL-CIO (“Federation”). It is hereby agreed between the parties as follows:

1. Effective Fall semester 2025, all of the extensive lab sections of courses identified on **Attachment A** shall be entitled to load- and overload-parity with lecture courses.
2. The District will immediately make the changes in the curriculum (Curriculog) and enterprise (Colleague) systems required to reflect lab-lecture parity for courses listed on **Attachment A**. If the changes in the curriculum or enterprise systems for the extensive lab course(s) are not completed in time for generating accurate Fall 2025 faculty contracts, then division deans will work with faculty to ensure they correctly include the new extensive lab loads.
3. This Memorandum of Understanding shall resolve all impacts and effects relating to the actions and decisions in implementing lab-lecture parity commencing Fall 2025 for courses recommended through the lab-lecture parity review process during Fall 2023 and Fall 2024. The Memorandum of Understanding is not intended to establish or support any claim of “past practice” regarding the next round of submittals or negotiations pertaining to lab-lecture parity.
4. This Memorandum of Understanding is subject to ratification by the Federation Membership and the District’s Board of Trustees. Both parties recommend ratification of this Memorandum of Understanding.

For the Federation:



Soshanna Potter
El Camino College Federation of Teachers

Date: 5/12/2025

For the District:



Jane Miyashiro, Vice President Human
Resources
El Camino Community College District

Date: 5/13/2025

Attachment A

Approved Extensive Labs Starting Fall 2025

Division	Discipline	Course	Course Title
Behavioral and Social Sciences	Communication Studies	COMS 292ABDC	Forensics – Individual Events
Behavioral and Social Sciences	Communication Studies	COMS 293ABDC	Forensics – Team Events
Behavioral and Social Sciences	Communication Studies	COMS 294ABDC	Forensics – Lincoln-Douglas Debate
Fine Arts	Art	ART 133	Graphic Design
Fine Arts	Art/Digital Art	ART 144 (DART 131)	3D Character & Props
Fine Arts	Art/Digital Art	ART 145 (DART 150)	2D Game Art and Interaction
Fine Arts	Art	ART 233	Graphic Design II
Fine Arts	Art/Digital Art	ART 244A (DART 140)	3D Character Animation & Rigging
Fine Arts	Art/Digital Art	ART 245A (DART 155)	3D Game Art and Interaction
Fine Arts	Art	ART 282	Life Sculpture
Fine Arts	Art	ART 283	Bronze Casting
Fine Arts	Digital Art	DART 101	Digital Concept Design Principles and Tools
Fine Arts	Digital Art	DART 102	Digital Illustration Design Principles and Tools
Fine Arts	Digital Art	DART 103	Digital Animation Principles and Tools
Fine Arts	Digital Art	DART 104	Digital Modeling Principles and Tools
Fine Arts	Digital Art	DART 111	Concept Design: Character & Props
Fine Arts	Digital Art	DART 115	Concept Design: Storyboards
Fine Arts	Digital Art	DART 121	2D Character Animation
Fine Arts	Digital Art	DART 211	Visual Development & Environments
Fine Arts	Digital Art	DART 221	2D Animation Studio
Fine Arts	Digital Art	DART 231	3D Procedural Modeling, Simulation & FX
Fine Arts	Digital Art	DART 241	3D Animation Studio
Fine Arts	Digital Art	DART 290	Animation Capstone Studio

Division	Discipline	Course	Course Title
Fine Arts	Music	MUSI 130	Beginning Jazz Improvisation
Fine Arts	Music	MUSI 147A	Beginning Guitar
Fine Arts	Music	MUSI 147B	Beginning Guitar II
Fine Arts	Music	MUSI 265ABDC	Symphonic Band
Fine Arts	Music	MUSI 266ABCD	Studio Jazz Band
Fine Arts	Music	MUSI 267ABCD	Concert Jazz Band
Fine Arts	Photography	PHOT 102	Basic Photography
Health Science and Athletics	Fire Technology	FTEC 144	Emergency Medical Technician
Health Science and Athletics	Nursing	NURS 144	Dosage Calculations
Health Science and Athletics	Nursing	NURS 220	Nursing Fundamentals
Humanities	Journalism	JOUR 6	Basic Photojournalism
Humanities	Journalism	JOUR 7AB	Advanced Photojournalism
Industry and Technology	Air Conditioning Repair	ACR 5	Electrical Applications
Industry and Technology	Air Conditioning Repair	ACR 6	Refrigeration and Air Conditioning Control Systems
Industry and Technology	Air Conditioning Repair	ACR 27	Heating Technologies
Industry and Technology	Cosmetology	COSM 20	Introduction to Esthetician
Library and Learning Resources	Games and Playable Media	GPM 110	Game Design Fundamentals