



El Camino College

Office of Title IX, Diversity, and Inclusion

General EEO Committee Meeting

Via Zoom

Monday, December 4, 2023

11:00 am – 12:00 pm

EEC Committee Members:

- | | | |
|--|---|--|
| 1. <input checked="" type="checkbox"/> Ahmadvpour, Ali | 20. <input type="checkbox"/> Herrera Thomas, Hong | 38. <input checked="" type="checkbox"/> Plum, Lavonne |
| 2. <input type="checkbox"/> Alamillo, Lucy | 21. <input type="checkbox"/> Herrera, Xocoyotzin | 39. <input type="checkbox"/> Robertson, Gary |
| 3. <input type="checkbox"/> Andrade, Argelia | 22. <input type="checkbox"/> Herrschaft, Amy | 40. <input type="checkbox"/> Rouse, Beverly |
| 4. <input type="checkbox"/> Anzaldo, Carlos | 23. <input type="checkbox"/> Huynh, Tiffany | 41. <input type="checkbox"/> Russell, Solomon |
| 5. <input type="checkbox"/> Aramburo, Julieta | 24. <input type="checkbox"/> Iino, Kelsey | 42. <input type="checkbox"/> Sabio, Sabra |
| 6. <input type="checkbox"/> Bailey, Nina | 25. <input checked="" type="checkbox"/> Ishikawa, Jaynie | 43. <input type="checkbox"/> Sims, Jackie |
| 7. <input type="checkbox"/> Baumunk, Jeff | 26. <input checked="" type="checkbox"/> Justice, Lillian | 44. <input checked="" type="checkbox"/> Smith, Maria |
| 8. <input type="checkbox"/> Blada, Michael | 27. <input type="checkbox"/> Kunisaki, Sheryl | 45. <input type="checkbox"/> Solarzano, Erika |
| 9. <input type="checkbox"/> Bond, Breeanna | 28. <input checked="" type="checkbox"/> Kushigemachi, Scott | 46. <input checked="" type="checkbox"/> Streicker, Nicole |
| 10. <input type="checkbox"/> Cervantes, Cynthia | 29. <input type="checkbox"/> Kyte, Debbie | 47. <input checked="" type="checkbox"/> Unda, Viviana |
| 11. <input type="checkbox"/> Chaney, Van | 30. <input checked="" type="checkbox"/> Lemons, Marlow | 48. <input type="checkbox"/> Webb, Amanda |
| 12. <input type="checkbox"/> Christophersen, Rick | 31. <input type="checkbox"/> Levine, Georgi | 49. <input checked="" type="checkbox"/> Wells, Rex |
| 13. <input type="checkbox"/> Clemons, Lyn | 32. <input type="checkbox"/> Marsh, Brandi | 50. <input type="checkbox"/> Williams, Robert |
| 14. <input type="checkbox"/> Fujiwara, Melissa | 33. <input checked="" type="checkbox"/> McClelland, Darcie | 51. <input type="checkbox"/> Youn, Yumi |
| 15. <input type="checkbox"/> Gonzalez, Ricky | 34. <input checked="" type="checkbox"/> McCoy, Roxanne | 52. <input type="checkbox"/> Young, Lashanta |
| 16. <input type="checkbox"/> Greco, Gary | 35. <input checked="" type="checkbox"/> Miyashiro, Jane | 53. <input type="checkbox"/> Murakawa, Trisha (BoT) |
| 17. <input type="checkbox"/> Gutierrez, Edith | 36. <input type="checkbox"/> Patel, Dipte | 54. <input checked="" type="checkbox"/> Osario, Andres (Student Rep) |
| 18. <input type="checkbox"/> Hernandez, Arturo | 37. <input checked="" type="checkbox"/> Pineda, Carolyn | 55. <input type="checkbox"/> Stein, Dulce (Student Rep) |
| 19. <input type="checkbox"/> Hernandez, Maribel | | |

AGENDA:

11:00 – 11:15am	Welcome and Overview
11:15 – 11:30am	EEO Subcommittee Updates: <ul style="list-style-type: none"> Recruiting (Chair, Maria Smith) Job Announcements (Chair, Maria Smith) Measures of Underrepresentation (Chair, Jaynie Ishikawa) EEO Rep/Committee Training (Chair, Jaynie Ishikawa) Climate Survey (Chair, Carolyn Pineda) Guest Speakers/Trainings (Co-Chairs Ali Ahmadvpour and Sheryl Kunisaki)
11:30 – 11:45am	2023 EEO Plan <ul style="list-style-type: none"> 2023-2024 EEO Plan Status Proposed Changes to EEO Plan from Chancellor's Office
11:45 – 12:00pm	Fall 2023 Updates <ul style="list-style-type: none"> Spring 2024 Subcommittee Meetings – Need to hold at least 1 per semester Assignments, plans for Spring 2024, etc.



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Meeting Notes:

JCI greeted everyone and introduced NS, new admin assistant for TDI.

JCI gave the group an update on the submission of the EEO Plan and shared the Chancellor's Office feedback. Focus was spent on Component 13, which TDI & HR have started to make edits incorporating the feedback. Once all areas have been updated, it will go for Board Approval. Overall feedback provided is that the EEO Plan was thorough, highly detailed, and the requested changes are not only do-able but mostly clarifications.

Discussion began regarding underrepresented groups. JCI concluded that within the scope of the EEO plan, we are limited and these definitions are given to use by the Chancellor's Office, we do not have ability to add/remove/change.

Discussion began regarding student representations. Suggestions were made to include campus infinity groups (e.g. SJC, BSSC), and to make an effort to include part-time, non-traditional students. ASO representative reminded the group of BP2510 and confirmed that ASO should be the starting point, and they would make an effort to include all types of students, not just those who are a part of ASO.

MS solicited membership for two subcommittees: Recruitment and Outreach, and the new Screening & Selection Process subcommittee.

CP asked for volunteers to join the subcommittee on the Campus Climate Survey which will reconvene in the spring.

JCI thanked all the members of all of the subcommittees for their ongoing hard work and efforts and welcomed further EEO Plan questions/concerns. She reminded everyone that if there are any subcommittees they wish to join or help chair, to reach out to TDI or the respective chair. Also, asked all to spread the word to encourage others to join the various subcommittees.

The meeting was adjourned at approximately 11:49pm.