

Thursday, August 21, 2025

Don't forget to scan the QR code to sign-in!



https://bit.ly/fall2025pdday



El Camino College

NEW HIRES AND PROMOTIONS

NEW HIRES

Ryan Brown
Police Officer Trainee

Hilda Pool Pay Roll Manager Laura Bulatao Full-Time Faculty

Angel Rangel Athletic Trainer Kytishea Lobell Lab Technician II

Shahbaz Zaidi Campus Police Officer

PROMOTIONS

Brigette Carballo Financial Aid and Basic Needs Advisor Lisa Kohigashi Assistant to VP Human Resources Cecelia Mataalii Administrative Assistant II Zachary Miller
Industrial Equipment
Technician

Elizabeth Nolasco Administrative Assistant l Hana Oshita Library and Learning Resources Specialist Nancy Paquet
Financial Aid and
Basic Needs Advisor

CONGRATULATIONS!



Welcome to Fall 2025



Dr. Brenda Thames

President/CEO, El Camino College



Comprehensive Integrated Plan (CIP)

VISION

El Camino College will spark innovation and create equitable opportunities for our students, employees, and community.

MISSION

El Camino College is equity-focused and partners with its diverse communities to provide student-centered learning, career development, and lifelong enrichment.

Student-Centered Learning & Experience

Multiple **Pathways** to Success

Innovative Community Partnerships

Culture of Inclusion

Environment for Transformation

SUPPORTING PLANS











VALUE STATEMENTS

Integrity Community Engagement Social Responsibility

Equity

Student-Centered Mindset Collaboration

Employee Wellness Sustainability





Brenda Thames President/CEO

A Message from our President/CEO

El Camino College's Comprehensive Integrated Plan is the culmination of months of thoughtful and thorough work by a broad swath of college representatives including students, staff and classified professionals. This work is our roadmap for where our college will be going during the next ten years, and how we will continue to be a college that evolves alongside the communities we serve. This work was achieved by carefully listening to various members of our community, as well as industry partners to position us as an innovative local resource for our student's success while attending El Camino College and even long after they graduate.

Continue Reading

Five Overarching Themes



Budget Update

Budget Update

Budget Strategies Leadership

Administrative Services

Fiscal Services

Learn More: www.elcamino.edu/budget

Projected Beginning Fund Balance:

\$48.66 million

Total Revenues:

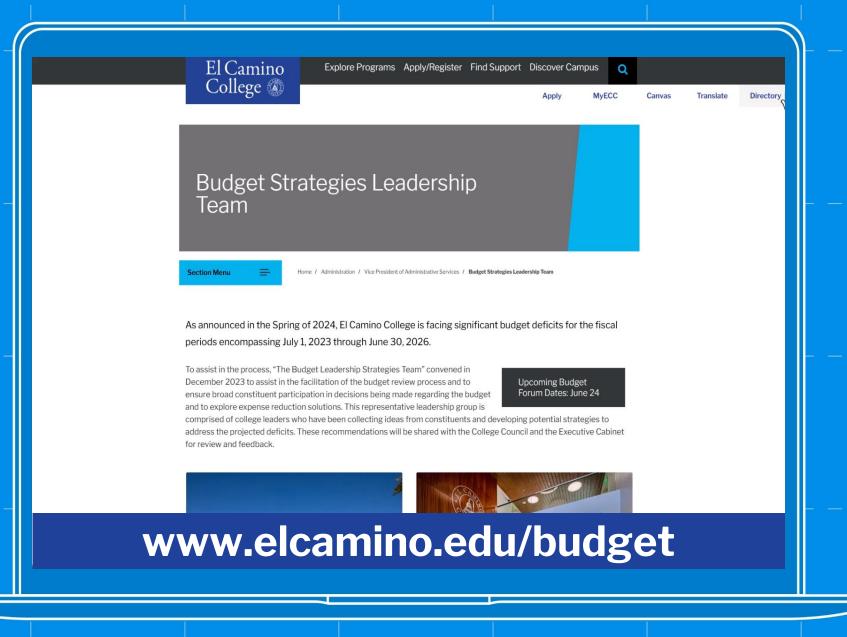
\$181.67 million

Expenditures:

\$178.93 million (estimated)

Ending Fund Balance:

\$51.40 million (estimated)



Supplemental Employee Retirement Plan (SERP)



Restructuring

Academic Divisions

Arts, Media, & Entertainment

Behavioral & Social Sciences

Business, Design,
& Applied
Technology

Health Care

Humanities

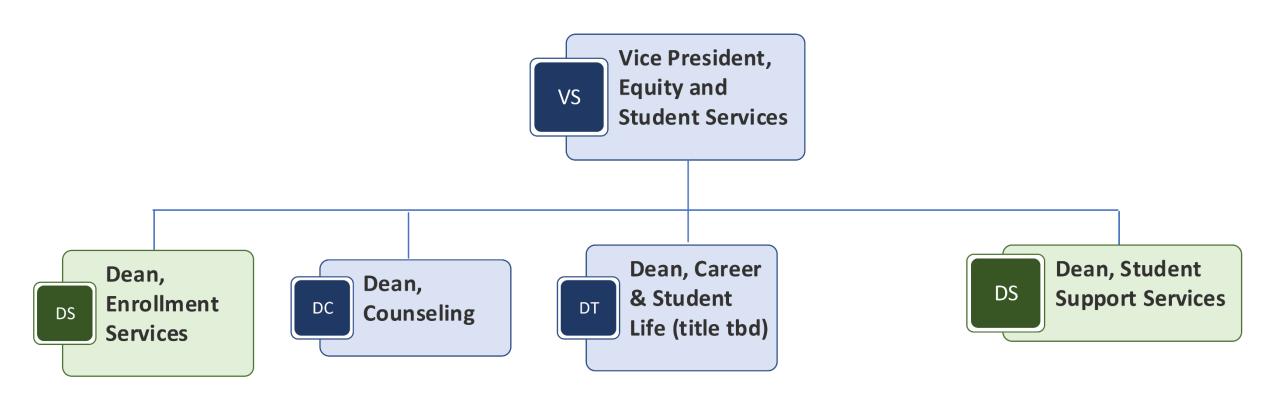
Kinesiology, Athletics, & Public Safety Library & Learning Resources

Science, Engineering, & Mathematics





Student Services Reorganization



Administrative Services Reorganization

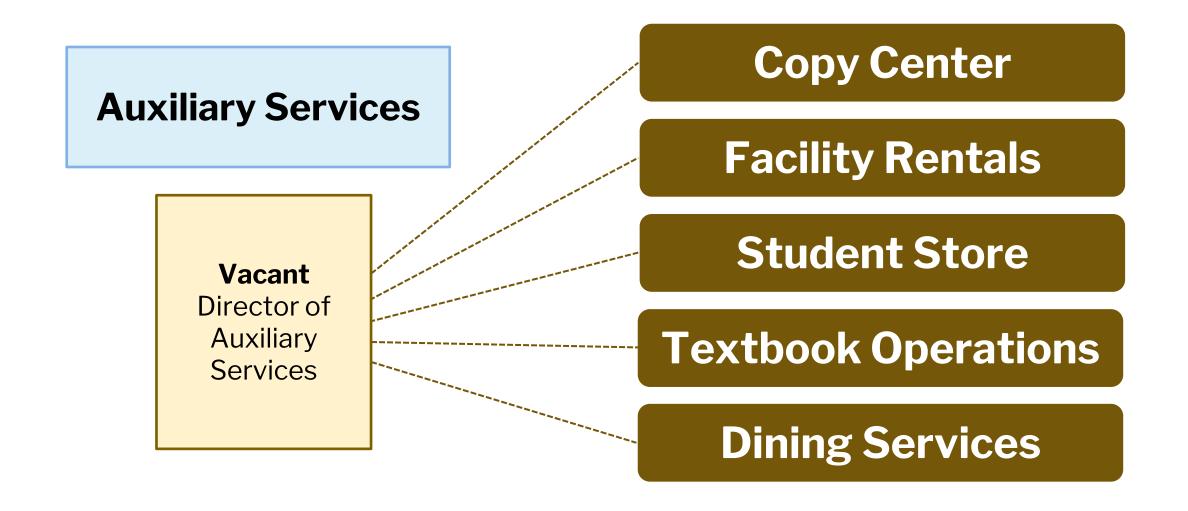
Budget Analysis & Financial Projections

Manager of Budgets & Financial Projections

Proposed

Financial Analyst Proposed

Administrative Services Reorganization



Enrollment Update

Strategic Enrollment Management (SEM) 2.0 Plan

- Focus on the Student-Centered Funding Formula (SCFF)
- Designed to support students from enrollment to graduation, and increase funding opportunities

Notable Accomplishments

- 11% growth in Dual Enrollment since fall 2022
- Serving 2,676 high school students
- Partnered with three school districts on Early College High School Programs: Torrance, Inglewood, and Centinela Valley

Source: https://go.boarddocs.com/ca/ecccd/Board.nsf/files/DJVR296BB339/\$file/ECCD%20July%202025%20Board%20of%20Trustees%20SEM%20Update.pdf



Noncredit Program

2022-23 49 FTES

2/

2024-25248 FTES

406% 4

FTES: Full-time equivalent student

Comprehensive Integrated Plan (CIP) Themes

Student-Centered Learning & Experience

Multiple Pathways to Success

Innovative Community Partnerships

Culture of Inclusion

Environment for Transformation



Career Development

Registration & Scheduling

Contact Center

Social Media & Marketing

Spring 2025: More than 7,000 FTES

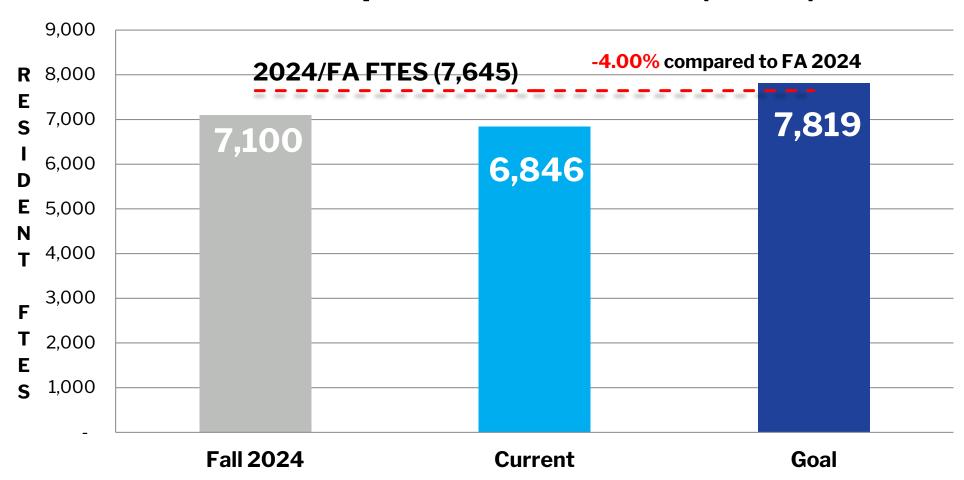
First time since the pandemic!

Critical for the district's enrollment recovery and multiyear revenue generation strategies



Enrollment Update (As of 8/18/25)

Full-Time Equivalent Students (FTES)





ACCREDITING COMMISSION FOR COMMUNITY AND JUNIOR COLLEGES

Outcomes Innovation Improvement

Outcome: Improving Quality of Regular and Substantive Interaction and Overall Quality in Distance Education Courses



- Distance Ed certification has been significantly enhanced with the addition of competency-based assessment activities
- Focusing efforts on improving RSI over the year

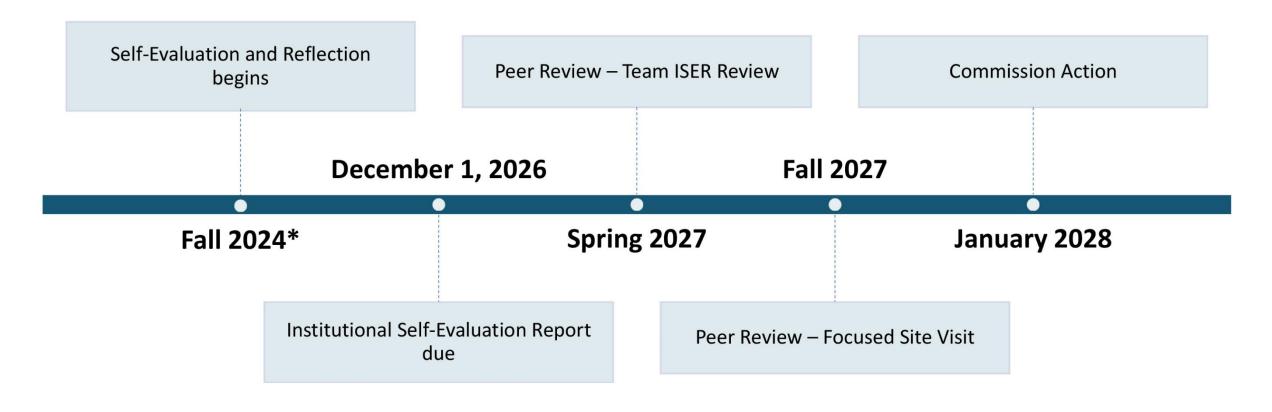
Local Peer Online Course Review Certified College



- 18 courses quality certified through the course quality review process
- 19 courses currently in Peer Online Course Review pipeline
- Added part-time faculty to support course quality improvement

Accreditation Timeline





ACCJC assistance & support throughout the process

Employee Engagement Action Plans

- Internet access has been expanded across campus
- Management professional development opportunities
- QR codes to all campus way-finding maps and "You are Here" feature
- Standardized email signature block



First Last

Job Title
Department or Office
El Camino College

Office: 310-660-3593 x ####
Location: Building & Room #

email@elcamino.edu



Colleague User Group

Cross-campus committee formed to address ongoing challenges with the Colleague system, such as insufficient training, unresolved or unreported issue resolutions, and inefficiencies in business processes.

Colleague Improvements

General

- Business processes
- Colleague training
- Data governance

Self-Service

- Faculty Office Hours
- Positive Attendance
- Fee Removal for students
- Requisition notifications
- Colleague training sessions

Fraudulent Applications

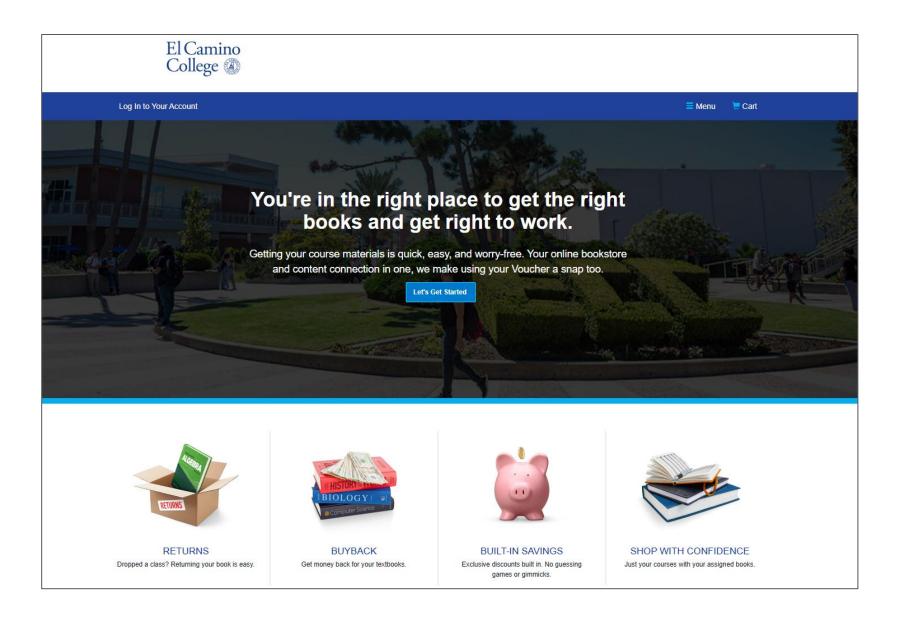
Annual Scheduling

- Winter & Spring 2026
 Schedules already
 posted
- Working with a timeline that targets completion of the 2026-27 course schedule by mid-April 2026



Online Bookstore

bncvirtual.com/elcamino



Student Store



Student Services Update

SEM Program 2.0: Supporting the Student Journey

- Supports the creation of a onestop model to allow students to receive services in one location
- Need for more intentional, holistic support during the student onboarding process





















































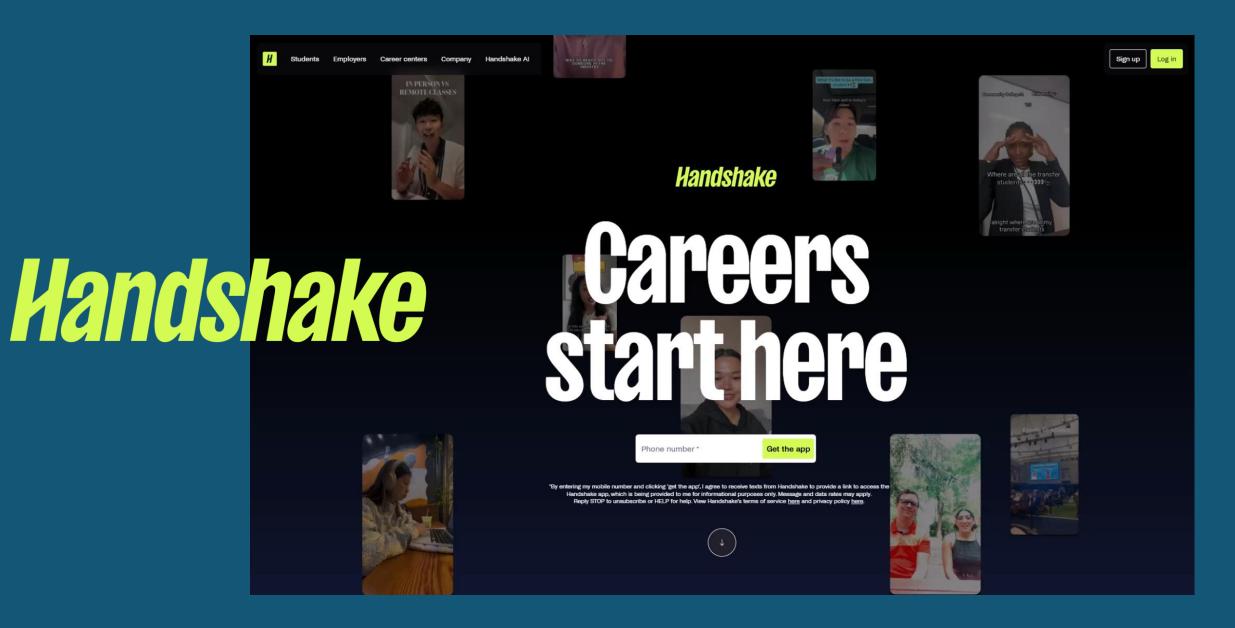














First Intern South Bay Cohort -SUMMER 2025-





Facilities Update



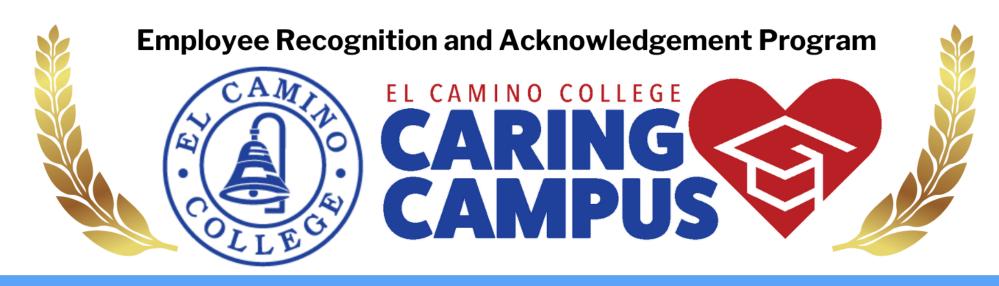
Roadium Parking & Shuttle





www.elcamino.edu/caring-campus





Recognize a CARING CHAMPION

CONTACT • APPROACH • REFER • IDENTIFY • NAVIGATE • GIVE

Warm Handoff Guide

- Developed to help ECC employees connect students faster and more effectively
- Take that extra step to personalize each interaction with students

SCAN TO VIEW





Chris Page

English Faculty Member

Francisca Candelas-Mercado

Student Success Coordinator



What is Caring Campus?

Behavioral commitments that help students feel welcome and connected to the campus

1

Name Badges

Students know who to approach with questions

2

Warm Handoff

Warm Referral Cards, walking the student over, or calling ahead are all ways to bring human connection to a transactional interaction

3

Ten Foot Rule

Approach any student within ten feet who seems to need assistance

9

Cross-Departmental Awareness Awareness of what other departments do and contacts to direct students

5

Contact Students Early

Reach out to students during the first two weeks of the term

6

Expand Welcome Week

Brings excitement to the campus & provides students with useful information and resources

77

Caring Campus Moments Start meetings by sharing recent student interactions that made students feel connected and welcome to the campus



More Information

Warm Handoff Guide



1	Name Badges	Students know who to approach with questions
2	Warm Handoff	Warm Referral Cards, walking the student over, or calling ahead are all ways to bring human connection to a transactional interaction
3	Ten Foot Rule	Approach any student within ten feet who seems to need assistance
4	Cross-Departmental Awareness	Awareness of what other departments do and contacts to direct students
5	Contact Students Early	Reach out to students during the first two weeks of the term
6	Expand Welcome Week	Brings excitement to the campus & provides students with useful information and resources
7/	Caring Campus Moments	Start meetings by sharing recent student interactions that made students feel connected and welcome to the campus



Get to Know Your Students

Faculty Behavioral Commitments

Create Moments of Connection

Grade/Give Feedback Early and Often



Know Your Team

Manager Behavioral Commitments

Create Connections

Lead by Example



Name Badges

Students know who to approach with questions



Behavioral Commitments

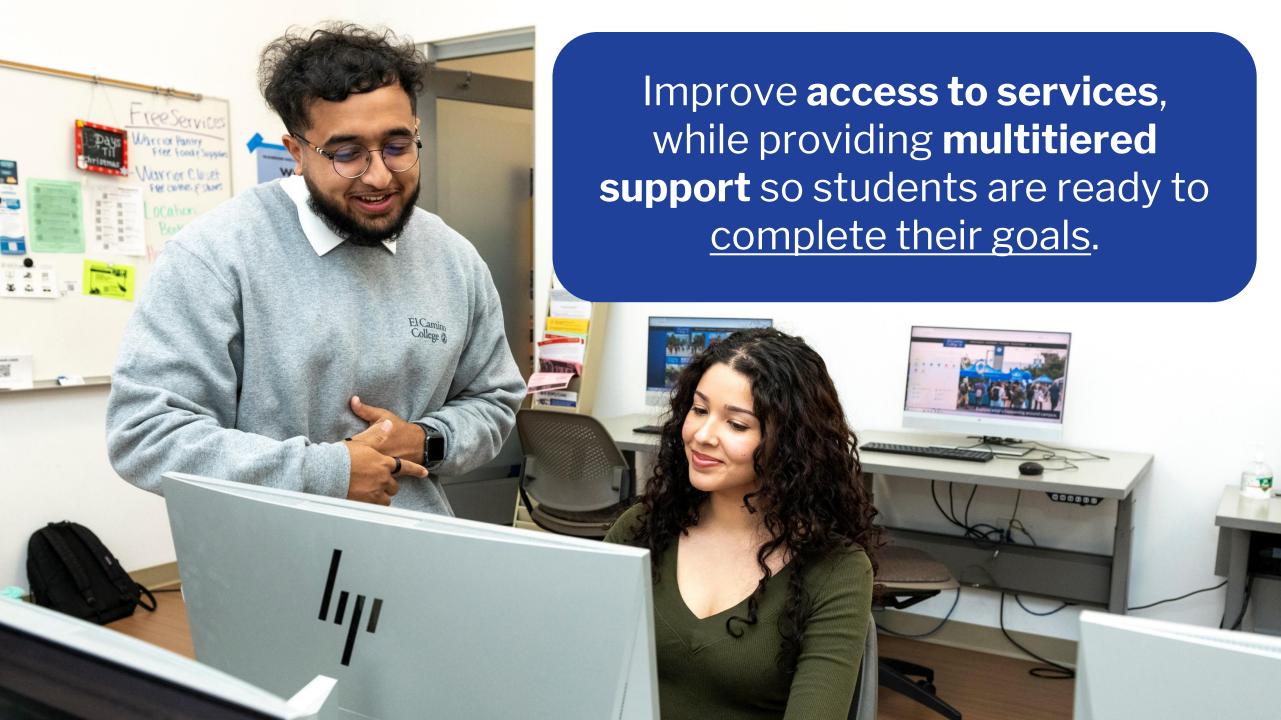


Want a name badge? Request one at www.elcamino.edu/caring-campus

ECC Evolve

ECC Evolve

- Creation of program maps for all degree pathways
- Major restructuring of math and English pathways
- Expansion of targeted support services for specific disproportionately impacted student populations
- Creation of meta-majors
- Additional project: Shift to dedicated academic coaching and counseling services based on meta-majors





Thank You!

SCHEDULE AT-A-GLANCE

10:30AM - 12:00PM CAMPUS OPEN HOUSE*

Various Locations

11:30AM - 1:00PM **LUNCH**

East Dining Room

11:00AM - 12:00PM INSTRUCTOR SUPPORT HOUR

Library & Learning Resources

11:00AM - 12:45PM **SELF-CARE FAIR**

Library & Learning Resources

1:00PM - 2:30PM **DIVISION ACTIVITIES***

Various Locations

2:45PM - 4:00PM PD POWER-UP MONTH: GREATEST HITS*

Various Locations



*Full Time Faculty Attendance and Check In Required

CENTRAL PE

CAMPUS OPEN HOUSE 10:30AM - 12:00PM

COLLECT ALL 3 STICKER COLORS TO GET A T-SHIRT!



AQUATIC CENTER+ NEW GYM

New Pool
New Volleyball Gym
Soccer Field
Stadium
Softball Field
Running/Walking Track



COMMS UPSTAIRS

MICASA Center #302 MANA Center #304 FIRST Center #305 LGBTQIA+ Pride Center #306 Dream Resource Center #309

T-Shirt Pickup*

11:30am - 1:00pm

Library Lobby

*While sizes/supplies last



MBA 4TH FLOOR

Nursing Simulation Rooms Radiologic Technology Respiratory Care







SELF-CARE

CHOOSE YOUR ADVENTURE!

-11:00 AM - 12:45 PM ECC LIBRARY



WEST READING ROOM

11:00 AM & 12:00 PM (2 SESSIONS) MEDITATIVE SOUND BATH.

Pickleball LIBRARY PATIO

> GRAB A PADDLE AND PLAY ONE OF THE HOTTEST OUTDOOR

Therapy Pogs RESEARCH CENTER WITH SOME FRIENDLY PUPS.

Plantitas

LIBRARY LAWN



SELF-CARE

CHOOSE YOUR ADVENTURE!

-11:00 AM - 12:45 PM ECC LIBRARY

😱 Floral Mini Totebag

RESEARCH CENTER

TOTEBAG USING FRESH FLOWERS.

No-Sew Felt Basket

RESEARCH CENTER

HOME OR OFFICE WITHOUT SEWING!

Rolled Beeswax Candles

RESEARCH CENTER

Flower Pressed Bookmark RESEARCH CENTER

MAKE YOUR OWN BOOKMARK WITH PRESSED FLOWERS.

Decorative Plate

RESEARCH CENTER USE DECOUPAGING METHODS TO DECORATE YOUR OWN PLATE





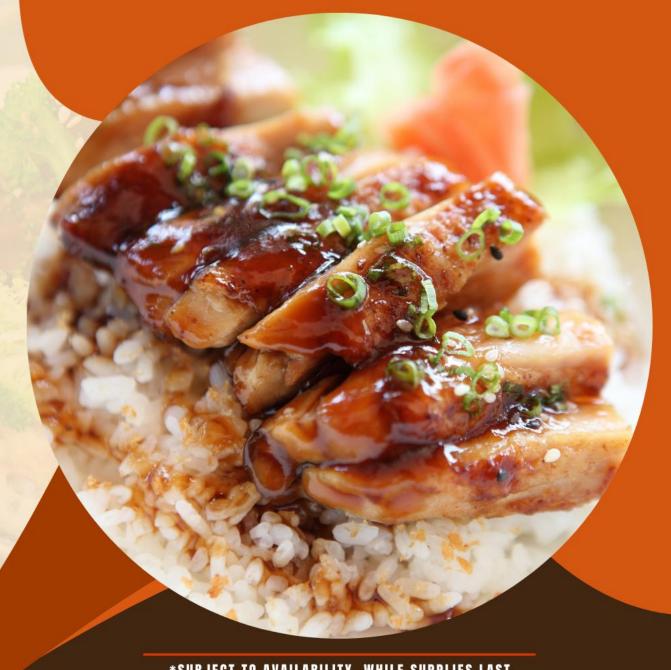
Campus Lunch

11:30AM TO 1:00PM

EAST DINING ROOM

GRAB A COMPLIMENTARY LUNCH*
AND ENJOY IT AT YOUR FAVORITE
ECC ON-CAMPUS LOCATION!

**LIMITED SEATING WILL BE AVAILABLE
IN THE EAST DINING ROOM**



*SUBJECT TO AVAILABILITY, WHILE SUPPLIES LAST

Division/Department Meeting Locations*

1:00pm - 2:30pm

Arts, Media, and Entertainment:

MUSI-6 (Haag Recital Hall)

Behavioral and Social Sciences:

BSSB 104

Business, Design, and Applied Technology:

MBA 107

Counseling:

SSB 141

Health Care:

MBA 114

Humanities:

HUM 114

<u>Kinesiology</u>, <u>Athletics</u>, <u>and Public Safety</u>:

GYM 216

Library & Learning Resources:

Library Quiet Commons

Science, Engineering, and Mathematics:

Library Collaboration Room

BREAKOUT SESSIONS

PD POWER UP MONTH GREATEST HITS

2:45PM - 4:00PM

WERUP MON 2:45PM - 4:00PM

WORKSHOP TITLE

Beyond The Surface: Practical

Approaches To Supporting

Students with Invisible Disabilities

Culture of Care: Campus

Resources for Students with

Health, Safety and Behavioral

Concerns

LOCATION

SOCS 117

SOCS 118

WORKSHOP TITLE

Furthering Student Success With

the MyPATH Learning Model

GREEN ZONE TRAINING -

Understanding the Needs of

Veterans Students

LOCATION

SOCS 119

SOCS 120

WER UP MONTA 2:45PM - 4:00PM

WORKSHOP TITLE

Hope Alone Is Not a Strategy: **Embracing Critical Hope to** Safeguard DEI Efforts

How White Supremacy Manifests at the Academic Institution

LOCATION

SOCS 121

SOCS 122

WORKSHOP TITLE

Maximizing Classroom Discourse with Deaf and Hard of Hearing

students

Undocu-Entrepreneurship

SOCS 209



SOCS 123

POWER UP MONTH PORTEST HITTS TO SEATEST HITTS H

WORKSHOP TITLE

Meet our CTE Programs

LOCATION

Library & Learning Resources:

Collaboration Room

Recentering Regular and Substantive Interaction Online

East Dining Room (Bookstore, 2nd Floor)



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