

64493 EL CAMINO COMMUNITY COLLEGE

PAY LOCATION

016

PAY CYCLE

C1E

ISSUE DATE

12-01-2022

WARRANT NUMBER

7550209

1. EMPLOYEE NAME

2. EMPLOYEE ID

3. FEDERAL STATUS / ALLOWANCES

STATE STATUS / ALLOWANCES

ADDITIONAL STATE ALLOWANCES

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4. EARNINGS - COMPENSATION

5. DEDUCTIONS/TAXES/MISC

6. CURRENT AMOUNT

YTD TOTALS

BASIS	DESCRIPTION	END DATE	RATE	UNITS	AMOUNT	EMPLOYEE DEDUCTIONS	CURRENT AMOUNT	YTD TOTALS
C M	REGULAR	11-30-2022	14,161.00	19.00	14,161.00	5a PRE-TAX REDUCTIONS		
						STRS RED	1,451.50	17,418.00
						FLXTPARMT	229.16	2,749.92
						DELTA 12 R	22.64	271.68
						VSP 12 RED	2.99	35.88
						SFFCU TPA	1,550.00	18,600.00
						5b EMPLOYEE DEDUCTIONS		
						MEDCAR DED	201.64	2,419.63
						FWT	2,016.42	24,197.04
						SWT	799.81	10,557.72
						ADD SWT	80.00	
						MARKFEEMGT	10.00	40.00
						5c EMPLOYER CONTRIBUTIONS		
						STRS CON	2,704.75	30,296.03
						MEDCAR CON	201.64	2,419.63
						SUI	69.53	834.35
						WORK COMP	317.21	3,667.71
						HTFD	8.84	104.16
						DELTA - 12	128.29	1,539.43
						VSP	16.58	198.95
						ALL OTHER	1,264.40	

- 1. Employee Name
- 2. Employee ID
- 3. Tax Withholding Status
- 4. Earnings Detail
- 5. Deduction Detail

- a. Pre-Tax Reductions - Reduces Taxable Income
- b. Voluntary Deductions & Taxes
- c. Employer Contributions

- 6. Current & Year to Date Totals
- 7. Leave Balances
- 8. Current and Year to Date Taxable Balances
- 9. Current Pay Summary

7. ***** LEAVE BALANCES *****

8. CURRENT TAXABLE BALANCES

YTD TAXABLE BALANCES

9. CURRENT PAY SUMMARY

VACATION	49.18	FEDERAL	10,904.71	FEDERAL	130,856.52	GROSS PAY	14,161.00
SICK LEAVE	335.25	STATE	10,904.71	STATE	130,856.52	REDUCTIONS	3,256.29
AS OF DATE	01-01-1900	MEDI GROSS	13,905.21	MEDI GROSS	166,874.52	TAXES	3,097.87
		OASDI GROSS		OASDI GROSS		DEDUCTIONS	10.00
		CA SDI GROSS		CA SDI GROSS			
		GROSS EARN'S	14,161.00	GROSS EARN'S	169,932.00	NET PAY	\$7,796.84

DISTRICT NAME

EL CAMINO COMMUNITY COLLEGE

DISTRICT ADDRESS

16007 CRENSHAW BLVD

TORRANCE, CA 90506

EARNINGS DETAIL

1. Employee Name
2. Employee ID/Payroll ID – Starts with two letters, different than your Colleague EID
3. Federal & State tax withholdings claimed per forms W4 & DE-4
4. **EARNINGS-COMPENSATION**
 - C/N**
 - C = Certificated
 - N = Non-certificated (Classified)
 - BASIS**
 - M = monthly pay rate
 - H = hourly pay rate
 - D = daily pay rate
 - L = lump sum
 - DESCRIPTION** - Type of payment, (see list of earnings codes for detail)
 - END DATE** - Last day of the pay period
 - RATE** – Amount of pay per unit
 - UNITS** – Number of hours worked or number of days in the pay period, etc.
 - AMOUNT** – Total gross amount paid
5. **DEDUCTIONS/TAXES/MISC**
 - a. Pre tax reductions – These amounts are deducted from salary and “reduce” taxable earnings. Reductions include: Tax Sheltered Annuities, Deferred Compensation, FlexBen 125 plan amounts, and employee retirement, among others.
 - b. Deductions – Amounts deducted from salary for items such as taxes, union dues, donations, etc.
 - c. Employer Contributions – District paid employer contributions for items such as retirement and fringe benefits.
6. **CURRENT & YTD TOTALS** – The current and YTD totals of each type of employee deduction/reduction and employer contribution
7. **LEAVE BALANCES** – Number of days available for paid leaves
8. **CURRENT & YTD TAXABLE BALANCES** – Current and Calendar year to date accumulations for gross earnings, taxable earnings, etc.
9. **CURRENT PAY SUMMARY** – Summary of items 1 thru 6 for the current payment.

Most Common Faculty Pay Codes

Regular:

Regular contract pay
Overload at an hourly rate
Special Assignments
Extra service pay at a daily rate
Part time faculty office hours at an hourly rate

Late Hire

Early Term

Dock-Time – will always be a negative adjustment

Bonus Subj (subject to retirement) – distance education certification for Classic STRS members

Bonus NS (not subject to retirement)

Part time faculty healthcare stipend
Distance education certification for PEPRA STRS members

Most Common Reductions and Deductions

- Reductions are pretax and reduce taxable income – the most common are retirement, tax sheltered annuities, health insurance premiums and flexible benefit accounts (healthcare savings and dependent care savings).
- Deductions do not reduce taxable income – the most common are Medicare tax, federal and state withholding tax, life insurance premiums, union dues, disability and other voluntary insurance, (i.e. cancer policy)

STRS RED – employee retirement (pretax)

MEDCAR DED – Medicare tax

FWT – federal withholding tax

SWT – state withholding tax

AFT – union dues

Faculty Payroll Contact

Full Time Faculty – Leilani Abyad, labyad@elcamino.edu, ext. 3145

Full Time Counselors – Evelyn Gabriel, egabriel@elcamino.edu, ext. 3143

Part Time Faculty - Bryan Kawakami, bkawakami@elcamino.edu, ext. 3146