

Appendix D-5
Overload Pay Rate Per Lecture Hour Equivalent (LHE)
For all Full-time Faculty (Credit and Non-Credit)
EFFECTIVE JULY 1, 2025

Overload pay rate per Lecture Hour Equivalent (LHE) for instructional and non-instructional faculty	\$115.12
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Refer to Appendix B for LHE faculty load rates and overload formula.