

## **PROFESSIONAL SERIES**

Highly experienced professionals with consummate, specialized skills. Professional Certification or Bachelor's or Master's degree preferred:

Professional I - \$20.00 to \$33.00 per hour

Professional II - \$34.00 to \$47.00 per hour

Professional III - \$48.00 to \$61.00 per hour

Professional IV - \$62.00 and up per hour

Professional V – Lump sum amount based on percentage of enrollment fees

Professional Series titles are used for employees who are experienced professionals in their respective fields, having duties not similar to Classified employees.

Professional Series employees working as a medical specialist (Psychological Assistant, Chiropractor, Clinical Psychologist, and Physician) must furnish a valid license and certification of malpractice insurance for no less than \$1,000,000.

## **RESTRICTIONS**

**Short term employees may not exceed 170 working days within the fiscal year.** This is to be a cumulative figure. Multiple jobs from various job locations within a single day counts only as one day. Hiring managers must continually monitor and confirm that less than 170 working days is maintained.

**Short term employees may not exceed 25 working hours per week.** This is to be a cumulative figure, the sum being the combined hours of all multiple work locations per week. Hiring managers and staff must continually monitor and confirm that less than 25 working hours per week is maintained.

**Short term employees cannot perform the same duties as the duties listed on Classified employee job descriptions.**