Memorandum of Understanding

between
El Camino Community College District
and the
El Camino Classified Employees, Local 6142

This Memorandum of Understanding (MOU) is entered into between the El Camino Community College District ("District") and the El Camino Classified Employees, Local 6142 ("ECCE"), to modify the language of Article 14, Section 1(a) for the Holiday Calendar. This MOU is intended to provide a paid holiday for **Native American Day** (to be celebrated with holiday pay on the fourth Friday in September) in exchange for the currently listed Indigenous Peoples' Day. This change is to be effective in the calendar year 2024.

For the El Camino Classified Employees:	For the District:
Roy Distz	Jame Miyashiro
Roy Dietz, President	Jane Miyashiro, Vice President of Human Resources
Local 6142, CFT, AFT, AFL-CIO	El Camino Community College District
11/06/2023	10/25/2023
Date	Date