

**APPENDIX C-3**  
**EL CAMINO COMMUNITY COLLEGE DISTRICT**  
**SALARY SCHEDULE FOR FACULTY MEMBERS**  
**EMPLOYED ON ACADEMIC YEAR BASIS**  
**(200 DAYS)**

**Effective July 1, 2023**

<b>Step</b>	<b>Class I - Bachelor</b>	<b>Class II - Masters</b>	<b>Class III - MA + 24 units</b>	<b>Class IV - MA + 48 units</b>	<b>Class V - Doctorate</b>
4	\$ 96,814	\$ 102,597	\$ 108,383	\$ 114,168	\$ 119,949
5	\$ 101,005	\$ 106,784	\$ 112,583	\$ 118,368	\$ 124,145
6	\$ 105,207	\$ 110,987	\$ 116,766	\$ 122,560	\$ 128,337
7	\$ 109,411	\$ 115,210	\$ 120,967	\$ 126,749	\$ 132,534
8	\$ 113,595	\$ 119,382	\$ 125,166	\$ 130,940	\$ 136,729
9	\$ 117,791	\$ 123,580	\$ 129,438	\$ 135,146	\$ 140,927
10	\$ 121,987	\$ 127,765	\$ 133,556	\$ 139,341	\$ 145,117
11	\$ 121,987	\$ 131,972	\$ 137,752	\$ 143,538	\$ 149,052
12	\$ 121,987	\$ 136,157	\$ 141,943	\$ 147,734	\$ 153,508
13	\$ 121,987	\$ 136,157	\$ 141,943	\$ 151,929	\$ 157,706
14	\$ 121,987	\$ 136,157	\$ 141,943	\$ 156,122	\$ 161,900
15	\$ 128,579	\$ 143,129	\$ 149,070	\$ 163,628	\$ 169,565
16	\$ 131,891	\$ 146,443	\$ 152,385	\$ 166,943	\$ 172,877
20	\$ 135,204	\$ 149,758	\$ 155,699	\$ 170,257	\$ 176,193
24	\$ 138,519	\$ 153,070	\$ 159,012	\$ 173,570	\$ 179,504
28	\$ 142,595	\$ 157,225	\$ 163,199	\$ 177,834	\$ 183,800
30	\$ 148,696	\$ 163,618	\$ 169,711	\$ 184,640	\$ 190,725

Board Approved: October 16, 2023