

APPENDIX C-2
EL CAMINO COMMUNITY COLLEGE DISTRICT
SALARY SCHEDULE FOR FACULTY MEMBERS
EMPLOYED ON FISCAL YEAR BASIS
Effective July 1, 2023

Step	Class I - Bachelor	Class II - Masters	Class III - MA + 24 units	Class IV - MA + 48 units	Class V - Doctorate
4	\$ 104,100	\$ 110,319	\$ 116,541	\$ 122,761	\$ 128,978
5	\$ 108,608	\$ 114,821	\$ 121,057	\$ 127,277	\$ 133,490
6	\$ 113,125	\$ 119,341	\$ 125,555	\$ 131,785	\$ 137,996
7	\$ 117,645	\$ 123,882	\$ 130,071	\$ 136,289	\$ 142,509
8	\$ 122,145	\$ 128,369	\$ 134,587	\$ 140,796	\$ 147,020
9	\$ 126,657	\$ 132,881	\$ 139,181	\$ 145,318	\$ 151,534
10	\$ 131,168	\$ 137,383	\$ 143,608	\$ 149,828	\$ 156,040
11	\$ 131,168	\$ 141,905	\$ 148,120	\$ 154,341	\$ 160,271
12	\$ 131,168	\$ 146,405	\$ 152,628	\$ 158,853	\$ 165,062
13	\$ 131,168	\$ 146,405	\$ 152,628	\$ 163,364	\$ 169,577
14	\$ 131,168	\$ 146,405	\$ 152,628	\$ 167,872	\$ 174,087
15	\$ 138,258	\$ 153,903	\$ 160,290	\$ 175,945	\$ 182,328
16	\$ 141,819	\$ 157,465	\$ 163,855	\$ 179,508	\$ 185,889
20	\$ 145,381	\$ 161,030	\$ 167,417	\$ 183,072	\$ 189,454
24	\$ 148,945	\$ 164,592	\$ 170,981	\$ 186,635	\$ 193,015
28	\$ 152,508	\$ 168,155	\$ 174,544	\$ 190,198	\$ 196,579
30	\$ 158,807	\$ 174,766	\$ 181,284	\$ 197,250	\$ 203,759

Board Approved: October 16, 2023

