## APPENDIX D-5 OVERLOAD PAY RATE PER LECTURE HOUR EQUIVALENT (LHE) FOR ALL FULL-TIME FACULTY (CREDIT AND NON-CREDIT) Effective July 1, 2023

Overload pay rate per LHE for instructional and non-instructional faculty - \$110.00

Refer to Appendix B for LHE faculty load rates and overload formula.

Board Approved: October 16, 2023