El Camino College Consultation Survey & Planning Summit Recap

Introduction

The process of collegial consultation was documented in 2013 in *Making Decisions at El Camino College*, a document that describes the roles of college and district constituents in decision-making processes; consultation and other committees; and planning and budgeting processes. The document was developed through a consultative process and is reviewed annually by all consultation committees. In addition to the Academic Senate, consultation committees include College Council, Facilities Steering Committee, Planning & Budgeting Committee (PBC), Calendar Committee, and ECC Technology Committee.

Making Decisions Annual Review

The *Making Decisions* document is reviewed annually by consultation committees. In spring 2015, the document underwent a more thorough review and editing to reflect recent modifications to processes and to incorporate the new Strategic Plan. The review was coordinated through College Council, with all consultation committees reviewing their purpose statements for currency.

As a part of this year's annual review of *Making Decisions*, a summary of the document was presented at the 2015 Planning Summit, which focused on Communication & Collaboration. Following the Summit, each consultation committee received an update from the Planning Summit, discussed major themes, and participated in a Consultation Survey to share feedback on current planning and consultation practices. Documentation of this process is found in the Appendix, beginning on page 5. More detailed information from the Planning Summit may be found in its *Outcomes Report*, found on the Planning page of the El Camino College (ECC) website.

Consultation Survey

The purpose of the Consultation Survey was to gauge from members of the consultation committees their familiarity with the *Making Decisions* document, understanding of the decision-making process, and satisfaction with aspects of collegial consultation and decision-making at El Camino College. Results from this survey are summarized below. A copy of the survey instrument and complete results are found in the Appendix.

Consultation Survey Results

The survey was administered to all six consultation committees with 77 surveys received. Responses were received from a majority of each committee. Overall, respondents consisted of 36 faculty (47%), two students (3%), 13 management (17%), 7 Classified (9%), and 5 Other (6%) (Question 2). Thirteen reported serving in a support capacity, not representing a consultation group (17%). These counts represent slight duplication as respondents may serve on more than one committee.

Representatives communicate with their constituents in a variety of ways (Q3), but primarily through email (61%) and scheduled meetings (44%).

Understanding of Decision-Making Processes

Over 70% of respondents read all or most of the *Making Decisions* document (Q4). About 12% read none of it. Sixty-one percent indicated that they "fully understand" the decision-making process at ECC (Q5). No respondent indicated a complete lack of understanding.

These results indicate that about one third (30%-38%) of consultation committee members may not be sufficiently knowledgeable about decision-making processes for effective participation in the process. Committees may need to discuss ways to ensure that more members understand and fully participate in the process in the future.

Satisfaction with Decision-Making Processes

Question 6 was a multi-part question asking respondents to rate their satisfaction with several aspects of the decision-making process at ECC. For all questions, at least 85% of respondents were Satisfied or Very Satisfied with aspects of the process. Ninty-seven percent were satisfied with issues brought to meetings for discussion (6a). Ninety-two percent were satisfied with meeting discussion periods that afforded time for comment (6b). And 94% were satisfied with time allowed to seek feedback and share information with constituents (6c).

About 90% were satisfied with committee recommendations that were received and acknowledged (and acted upon, as appropriate) (6d). Interestingly, while more than 95% were satisfied with the consultation process for a particular committee, only 86% were satisfied with the overall collegial consultation process at ECC. While this difference may be related to the lower levels of knowledge about college-wide processes indicated in Questions 4-5, it may be worth discussion to determine if there are issues with processes beyond the purview of specific consultation committees and meetings.

Satisfaction by Committee

Question 6 used a Likert scale to rate satisfaction with the decision-making process, with 1=Very Dissatisfied and 4=Very Satisfied. A value of 2.5 represents neutral, so anything above this value indicates that most were satisfied. Based on the mean (average) ratings in the table below, a majority of respondents from all committees were satisfied to some degree with decision making at ECC. There were no statistically-significant differences from the average for individual committees on any item.

6. Please rate your satisfaction with the following aspects of the	Count	AS*	Calendar	Coll. Council	Facil. Steer.	PBC	Tech	Overall
decision-making process at ECC.	n=77	n=18	n=12	n=14	n=15	n=10	n=6	n=77
a. Issue brought to meetings for discussion and recommendation	74	3.18	3.18	3.50	3.43	3.44	3.50	3.35
b. Discussion periods that afford ample opportunity for comments from all constituents	77	3.00	3.17	3.57	3.27	3.80	3.67	3.35
c. Time allowed to seek feedback or share information with my constituents	72	3.00	3.18	3.58	3.29	3.40	3.33	3.28
d. Committee recommendations received and acknowledged by President / Board of Trustees	69	2.79	3.00	3.46	3.40	3.25	3.00	3.17
e. Collegial consultation process for THIS COMMITTEE	70	3.15	3.20	3.79	3.20	3.40	3.33	3.36
f. Overall collegial consultation process at ECC	69	2.92	3.00	3.45	3.27	3.11	3.00	3.09

*AS=Academic Senate; PBC=Planning & Budgeting Committee

These results suggest more favorable perceptions of consultation and decision-making processes than were recorded in the past. Recent efforts to improve collegial consultation processes by way of the development of the Making Decisions document and following its guidelines may have contributed to this improvement.

Ideas for Improvement

The final question on the survey (Q7) solicited ideas for improving the collegial consultation process at ECC. Fewer than 20 comments were made but included the following ideas (paraphrased):

- 1. Keep *Making Decisions* updated and share/publish widely.
- 2. Representatives should maintain regular contact with constituents.

- 3. Communication still needs improvement—are we as effective as we could be? Post and publish information (minutes, updates, etc) where it is easily accessible, even to the public. (3 comments)
- 4. Revisit language regarding revisiting settled topics.
- 5. When making decisions, keep focus on what is best for students, not just what is expedient for college administration.
- 6. Sometimes information is difficult to find; perhaps an additional meeting for information would help.
- 7. Decision-making flow chart needed for all constituents.
- 8. More explanation of the reasons behind decisions is desired.
- 9. Lots of plans, but need to improve implementation (weak in some areas).

Conclusion

One respondent indicated that "We are doing great! So much improvement over the years past," which seems to sum up the results of this Consultation Survey. As a follow up to this survey and related discussions at the 2015 Planning Summit, a process improvement plan will be created to address any gaps or to further improve the quality of consultation and decision-making processes at El Camino College.

Appendix

- 1. Documentation of Follow-up Consultation
- 2. Consultation Survey Survey Instrument
- 3. Consultation Survey Overall Results
- 4. Consultation Survey Results by Committee

Documentation of Making Decisions & Planning Summit Recap

As indicated above, the *Making Decisions* document was reviewed, a recap of the Planning Summit was provided, and Consultation Surveys were distributed to all attending members of consultation committees in spring 2015 as a part of the annual review of the College's decisionmaking processes. The following provides documentation of this review process.

Academic Senate

Responses: 18 Date: 4/21/2015 Agenda: <u>http://www.elcamino.edu/academics/academicsenate/ASPacket%20April%2021%202015.pdf</u> Minutes: <u>http://www.elcamino.edu/academics/academicsenate/april21minutes.docx</u>

Calendar Committee

Responses: 12 Dates: 3/3/2015 & 4/22/2015 Agenda: N/A Minutes: <u>http://www.elcamino.edu/cmte_minutes/127/033201591727.pdf</u>

College Council

Responses: 14 Date: 4/27/3015 Agenda: <u>http://www.elcamino.edu/cmte_minutes/minutes/99/0420201511115.pdf</u> Minutes: <u>http://www.elcamino.edu/cmte_minutes/minutes/99/0427201510432.pdf</u>

Facilities Steering Committee

Responses: 15 Date: 5/4/2015 Agenda: N/A Minutes: <u>http://www.elcamino.edu/cmte_minutes/1111/0392015155833.pdf</u>

Planning & Budgeting Committee

Responses: 10 Date: 5/7/2015 Agenda: <u>https://www.elcamino.edu/administration/president/pbc/documents/agenda_pbc_2015-5-7.pdf</u> Minutes: <u>http://www.elcamino.edu/cmte_minutes/minutes/1001/0572015132915.pdf</u>

Technology Committee

Responses: 6 Date: 5/20/2015 Agenda: N/A Minutes: <u>http://www.elcamino.edu/cmte_minutes/minutes/82/041201515129.docx</u>

The College is conducting a survey of consultation committees to evaluate satisfaction with and understanding of current decision-making processes, as described in BP/AP 2510 and the document, Making Decisions at El Camino College. Please complete the following survey to help improve our processes.

1. Of which consultation committee are you a member?				
 College Council Planning and B Facilities Steering 	udget	🔵 Tech	lemic Senate nology Comm ndar Committe	
2. On this committee, I represent Faculty Student Management	 Classi Other None; 	fied I serve a supp	porting role.	
 3. I communicate with my constituents primarily via Email Scheduled m Personal con In written co Other 	nmunication	(minutes, sur	nmary notes, f	lyers, etc.)
4. Have you read the "Making Decisions" document? How	w much of it?	$\tilde{\circ}$	All or most of A little of it None of it	it
5. How would you rate your understanding of the decision	n-making proc	cess at ECC?		derstand lerstanding erstand at all
6. Please rate your satisfaction with the following aspects	of the decisio	n-making pro	cess at ECC.	Verv
	of the decisio ery Satisfied	on-making pro Satisfied	cess at ECC. Dissatisfied	Very Dissatisfied
a. Issues brought to meetings for discussion and		• •		
 a. Issues brought to meetings for discussion and recommendation (relevant to this committee's purpose) b. Discussion periods that afford ample opportunity for 		• •		
 a. Issues brought to meetings for discussion and recommendation (relevant to this committee's purpose) b. Discussion periods that afford ample opportunity for comments from all constituents c. Time allowed to seek feedback or share information 	ery Satisfied	• •		
 a. Issues brought to meetings for discussion and recommendation (relevant to this committee's purpose) b. Discussion periods that afford ample opportunity for comments from all constituents c. Time allowed to seek feedback or share information with my constituents d. Committee recommendations received and acknowledged (acted upon if appropriate) by the Presiden 	ery Satisfied	• •		

7. How would you change or improve the collegial consultation process at ECC?

Thank you for your input! Overall results will be shared back with each consultation committee for discussion before the end of the academic year.

1. Of which consultation committee are you a member?

Response	Frequency	Percent	Mean: 3.37
College Council	14	18.18	
Planning and Budget	10	12.99	
Facilities Steering	15	19.48	
Academic Senate	18	23.38	
Technology Committee	6	7.79	
Calendar Committee	12	15.58	
Missing	2	2.60	

3. I communicate with my constituents primarily via

Response	Frequency	Percent	Mean: -
Email	47	61.04	
Scheduled meetings	34	44.16	
Personal communication	22	28.57	
In written correspondence [minutes- summary notes- flyers- etc.]		16.88	
Other	4	5.19	
Missing	3	3.90	

5. How would you rate your understanding of the decision-making process at ECC?

Response	Frequency	Percent	Mean: 2.62
Fully Understand	47	61.04	
Some understanding	29	37.66	
Dont understand at all	0	0.00	
Missing	1	1.30	

2. On this committee, I represent ...

Response	Frequency	Percent	Mean: 2.76
Faculty	36	46.75	
Student	2	2.60	
Management	13	16.88	
Classified	7	9.09	
Other	5	6.49	
None; I serve a supporting role.	13	16.88	
Missing	1	1.30	

4. Have you read the "Making Decisions" document? How much of it?

Response	Frequency	Percent	Mean: 1.41
All or most of it		70.13	
A little of it	13	16.88	
None of it	9	11.69	

Missing	1	1.30	

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Response	Frequency	Percent	Mean: 3.35
Very Satisfied	28	36.36	
Satisfied	44	57.14	
Dissatisfied	2	2.60	
Very Dissatisfied	0	0.00	
Missing	3	3.90	

Response	Frequency	Percent	Mean: 3.35
Very Satisfied	33	42.86	
Satisfied	38	49.35	
Dissatisfied	6	7.79	
Very	0	0.00	
Dissatisfied			
Missing	0	0.00	

d. Committee recommendations received and acknowledged [acted upon if appropriate] by the President and/or Board of Trustees

Response	Frequency	Percent	Mean: 3.17
Very Satisfied	19	24.68	
Satisfied	43	55.84	
Dissatisfied	7	9.09	
Very Dissatisfied	0	0.00	
Missing	8	10.39	

f. OVERALL collegial consultation process at ECC

Response	Frequency	Percent	Mean: 3.09
Very Satisfied	17	22.08	
Satisfied	42	54.55	
Dissatisfied	9	11.69	
Very	1	1.30	
Dissatisfied			
Missing	8	10.39	

c. Time allowed to seek feedback or share information with my constituents

Response	Frequency	Percent	Mean: 3.28
Very Satisfied	24	31.17	
Satisfied	44	57.14	
Dissatisfied	4	5.19	
Very Dissatisfied	0	0.00	
Missing	5	6.49	

Response	Frequency	Percent	Mean: 3.36
Very Satisfied	29	37.66	
Satisfied	38	49.35	
Dissatisfied	2	2.60	
Very Dissatisfied	1	1.30	
Missing	7	9.09	

Filter: Academic Senate

1. Of which consultation committee are you a member?

Response	Frequency	Percent
College Council	0	0.00
Planning and Budget	0	0.00
Facilities Steering	0	0.00
Academic Senate	18	100.00
Technology Committee	0	0.00
Calendar Committee	0	0.00
Missing	0	0.00

3. I communicate with my constituents primarily via

Response	Frequency	Percent	
Email	9	50.00	
Scheduled meetings	7	38.89	
Personal communication	6	33.33	
In written correspondence [minutes- summary notes-		11.11	
flyers- etc.]			
Other	0	0.00	
Missing	0	0.00	

5. How would you rate your understanding of the decision-making process at ECC?

Response	Frequency	Percent
Fully Understand	4	22.22
Some understanding	14	77.78
Dont understand at all	0	0.00
Missing	0	0.00

2. On this committee, I represent ...

Response	Frequency	Percent
Faculty	18	100.00
Student	0	0.00
Management	0	0.00
Classified	0	0.00
Other	0	0.00
None; I serve a supporting role.	0	0.00
Missing	0	0.00

4. Have you read the "Making Decisions" document? How much of it?

Response	Frequency	Percent
All or most of it	7	38.89
A little of it	7	38.89
None of it	4	22.22

Missing	0	0.00

Response	Frequency	Percent	Mean: 3.18
Very Satisfied	4	22.22	
Satisfied	12	66.67	
Dissatisfied	1	5.56	
Very Dissatisfied	0	0.00	
Missing	1	5.56	

Response	Frequency	Percent	Mean: 3.00
Very Satisfied	3	16.67	
Satisfied	12	66.67	
Dissatisfied	3	16.67	
Very	0	0.00	
Dissatisfied			
Missing	0	0.00	

d. Committee recommendations received and acknowledged [acted upon if appropriate] by the President and/or Board of Trustees

Response	Frequency	Percent	Mean: 2.79
Very Satisfied	2	11.11	
Satisfied	7	38.89	
Dissatisfied	5	27.78	
Very	0	0.00	
Dissatisfied			
Missing	4	22.22	

f. OVERALL collegial consultation process at ECC

Response	Frequency	Percent	Mean: 2.92
Very Satisfied	2	11.11	
Satisfied	9	50.00	
Dissatisfied	1	5.56	
Very	1	5.56	
Dissatisfied			
Missing	5	27.78	

c. Time allowed to seek feedback or share information with my constituents

Frequency	Percent	Mean: 3.00
2	11.11	
13	72.22	
2	11.11	
0	0.00	
1	5.56	
	2 13	2 11.11 13 72.22 2 11.11 0 0.00

Response	Frequency	Percent	Mean: 3.15
Very Satisfied	2	11.11	
Satisfied	11	61.11	
Dissatisfied	0	0.00	
Very Dissatisfied	0	0.00	
Missing	5	27.78	

Filter: Calendar Committee

1. Of which consultation committee are you a member?

Response	Frequency	Percent
College Council	0	0.00
Planning and Budget	0	0.00
Facilities Steering	0	0.00
Academic Senate	0	0.00
Technology Committee	0	0.00
Calendar Committee	12	100.00
Missing	0	0.00

3. I communicate with my constituents primarily via

Response	Frequency	Percent	
Email	6	50.00	
Scheduled meetings	5	41.67	
Personal communication	2	16.67	
In written correspondence [minutes- summary notes-		8.33	
flyers- etc.]			
Other	1	8.33	
Missing	0	0.00	

5. How would you rate your understanding of the decision-making process at ECC?

Response	Frequency	Percent
Fully Understand	5	41.67
Some understanding	7	58.33
Dont understand at all	0	0.00
Missing	0	0.00

2. On this committee, I represent ...

Response	Frequency	Percent	
Faculty	5	41.67	
Student	1	8.33	
Management	1	8.33	
Classified	2	16.67	
Other	1	8.33	
None; I serve a supporting role.	2	16.67	
Missing	0	0.00	

4. Have you read the "Making Decisions" document? How much of it?

Response	Frequency	Percent
All or most of it	7	58.33
A little of it	2	16.67
None of it	3	25.00

Missing	0	0.00

Response	Frequency	Percent	Mean: 3.18
Very Satisfied	3	25.00	
Satisfied	7	58.33	
Dissatisfied	1	8.33	
Very Dissatisfied	0	0.00	
Missing	1	8.33	

Response	Frequency	Percent	Mean: 3.17
Very Satisfied	4	33.33	
Satisfied	6	50.00	
Dissatisfied	2	16.67	
Very	0	0.00	
Dissatisfied			
Missing	0	0.00	

d. Committee recommendations received and acknowledged [acted upon if appropriate] by the President and/or Board of Trustees

Response	Frequency	Percent	Mean: 3.00
Very Satisfied	2	16.67	
Satisfied	7	58.33	
Dissatisfied	2	16.67	
Very	0	0.00	
Dissatisfied		_	
Missing	1	8.33	

f. OVERALL collegial consultation process at ECC

Response	Frequency	Percent	Mean: 3.00
Very Satisfied	2	16.67	
Satisfied	6	50.00	
Dissatisfied	2	16.67	
Very	0	0.00	
Dissatisfied			
Missing	2	16.67	

c. Time allowed to seek feedback or share information with my constituents

Response	Frequency	Percent	Mean: 3.18
Very Satisfied	2	16.67	
Satisfied	9	75.00	
Dissatisfied	0	0.00	
Very	0	0.00	
Dissatisfied			
Missing	1	8.33	

Response	Frequency	Percent	Mean: 3.20
Very Satisfied	4	33.33	
Satisfied	5	41.67	
Dissatisfied	0	0.00	
Very Dissatisfied	1	8.33	
Missing	2	16.67	

Filter: College Council

1. Of which consultation committee are you a member?

Response	Frequency	Percent
College Council	14	100.00
Planning and Budget	0	0.00
Facilities Steering	0	0.00
Academic Senate	0	0.00
Technology Committee	0	0.00
Calendar Committee	0	0.00
Missing	0	0.00

3. I communicate with my constituents primarily via

Response	Frequency	Percent	
Email	10	71.43	
Scheduled meetings	5	35.71	
Personal communication	2	14.29	
In written correspondence [minutes- summary notes-		0.00	
flyers- etc.]			
Other	0	0.00	
Missing	1	7.14	

5. How would you rate your understanding of the decision-making process at ECC?

Response	Frequency	Percent
Fully Understand	12	85.71
Some understanding	1	7.14
Dont understand at all	0	0.00
Missing	1	7.14

2. On this committee, I represent ...

Response	Frequency	Percent	
Faculty	5	35.71	
Student	1	7.14	
Management	3	21.43	
Classified	2	14.29	
Other	2	14.29	
None; I serve a supporting role.	1	7.14	
Missing	0	0.00	

4. Have you read the "Making Decisions" document? How much of it?

Response	Frequency	Percent
All or most of it	14	100.00
A little of it	0	0.00
None of it	0	0.00

Missing	0	0.00

Response	Frequency	Percent	Mean: 3.50
Very Satisfied	7	50.00	
Satisfied	7	50.00	
Dissatisfied	0	0.00	
Very Dissatisfied	0	0.00	
Missing	0	0.00	

Response	Frequency	Percent	Mean: 3.57
Very Satisfied	8	57.14	
Satisfied	6	42.86	
Dissatisfied	0	0.00	
Very	0	0.00	
Dissatisfied			
Missing	0	0.00	

d. Committee recommendations received and acknowledged [acted upon if appropriate] by the President and/or Board of Trustees

Response	Frequency	Percent	Mean: 3.46
Very Satisfied	6	42.86	
Satisfied	7	50.00	
Dissatisfied	0	0.00	
Very	0	0.00	
Dissatisfied		_	
Missing	1	7.14	

f. OVERALL collegial consultation process at ECC

Response	Frequency	Percent	Mean: 3.45
Very Satisfied	6	42.86	
Satisfied	4	28.57	
Dissatisfied	1	7.14	
Very	0	0.00	
Dissatisfied			
Missing	3	21.43	

c. Time allowed to seek feedback or share information with my constituents

Frequency	Percent	Mean: 3.58
8	57.14	
3	21.43	
1	7.14	
0	0.00	
2	14.29	
	8	8 57.14 3 21.43 1 7.14 0 0.00

Response	Frequency	Percent	Mean: 3.79
Very Satisfied	11	78.57	
Satisfied	3	21.43	
Dissatisfied	0	0.00	
Very	0	0.00	
Dissatisfied			
Missing	0	0.00	

Filter: Facilities Steering

1. Of which consultation committee are you a member?

Response	Frequency	Percent
College Council	0	0.00
Planning and Budget	0	0.00
Facilities Steering	15	100.00
Academic Senate	0	0.00
Technology Committee	0	0.00
Calendar Committee	0	0.00
Missing	0	0.00

3. I communicate with my constituents primarily via

Response	Frequency	Percent	
Email	9	60.00	
Scheduled meetings	7	46.67	
Personal communication	4	26.67	
In written correspondence [minutes- summary notes- flyers- etc.]		33.33	
Other	2	13.33	
Missing	1	6.67	

5. How would you rate your understanding of the decision-making process at ECC?

Response	Frequency	Percent
Fully Understand	13	86.67
Some understanding	2	13.33
Dont understand at all	0	0.00
Missing	0	0.00

2. On this committee, I represent ...

Response	Frequency	Percent
Faculty	2	13.33
Student	0	0.00
Management	3	20.00
Classified	2	13.33
Other	0	0.00
None; I serve a supporting role.	8	53.33
Missing	0	0.00

4. Have you read the "Making Decisions" document? How much of it?

Response	Frequency	Percent
All or most of it	13	86.67
A little of it	1	6.67
None of it	1	6.67

Missing	0	0.00

Response	Frequency	Percent	Mean: 3.43
Very Satisfied	6	40.00	
Satisfied	8	53.33	
Dissatisfied	0	0.00	
Very Dissatisfied	0	0.00]
Missing	1	6.67	

Response	Frequency	Percent	Mean: 3.27
Very Satisfied	5	33.33	
Satisfied	9	60.00	
Dissatisfied	1	6.67	
Very	0	0.00	
Dissatisfied			
Missing	0	0.00	

d. Committee recommendations received and acknowledged [acted upon if appropriate] by the President and/or Board of Trustees

Response	Frequency	Percent	Mean: 3.40
Very Satisfied	6	40.00	
Satisfied	9	60.00	
Dissatisfied	0	0.00	
Very	0	0.00	
Dissatisfied		_	
Missing	0	0.00	

f. OVERALL collegial consultation process at ECC

Response	Frequency	Percent	Mean: 3.27
Very Satisfied	6	40.00	
Satisfied	7	46.67	
Dissatisfied	2	13.33	
Very	0	0.00	
Dissatisfied			
Missing	0	0.00	

c. Time allowed to seek feedback or share information with my constituents

Response	Frequency	Percent	Mean: 3.29
Very Satisfied	5	33.33	
Satisfied	8	53.33	
Dissatisfied	1	6.67	
Very	0	0.00	
Dissatisfied			
Missing	1	6.67	

Response	Frequency	Percent	Mean: 3.20
Very Satisfied	5	33.33	
Satisfied	8	53.33	
Dissatisfied	2	13.33	
Very Dissatisfied	0	0.00	
Missing	0	0.00	

Filter: Planning and Budget

1. Of which consultation committee are you a member?

Response	Frequency	Percent
College Council	0	0.00
Planning and Budget	10	100.00
Facilities Steering	0	0.00
Academic Senate	0	0.00
Technology Committee	0	0.00
Calendar Committee	0	0.00
Missing	0	0.00

3. I communicate with my constituents primarily via

Response	Frequency	Percent	
Email	7	70.00	
Scheduled meetings	5	50.00	
Personal communication	4	40.00	
In written correspondence [minutes- summary notes-		30.00	
flyers- etc.]	4	10.00	
Other	1	10.00	
Missing	0	0.00	

5. How would you rate your understanding of the decision-making process at ECC?

Response	Frequency	Percent
Fully Understand	8	80.00
Some understanding	2	20.00
Dont understand at all	0	0.00
Missing	0	0.00

2. On this committee, I represent ...

Response	Frequency	Percent
Faculty	3	30.00
Student	0	0.00
Management	3	30.00
Classified	1	10.00
Other	1	10.00
None; I serve a supporting role.	1	10.00
Missing	1	10.00

4. Have you read the "Making Decisions" document? How much of it?

Response	Frequency	Percent	t
All or most of it	8	80.00	
A little of it	1	10.00	
None of it	0	0.00	

Missing	1	10.00	

Response	Frequency	Percent	Mean: 3.44
Very Satisfied	4	40.00	
Satisfied	5	50.00	
Dissatisfied	0	0.00	
Very Dissatisfied	0	0.00	
Missing	1	10.00	

Response	Frequency	Percent	Mean: 3.80
Very Satisfied	8	80.00	
Satisfied	2	20.00	
Dissatisfied	0	0.00	
Very	0	0.00	
Dissatisfied			
Missing	0	0.00	

d. Committee recommendations received and acknowledged [acted upon if appropriate] by the President and/or Board of Trustees

Response	Frequency	Percent	Mean: 3.25
Very Satisfied	2	20.00	
Satisfied	6	60.00	
Dissatisfied	0	0.00	
Very	0	0.00	
Dissatisfied			
Missing	2	20.00	

f. OVERALL collegial consultation process at ECC

Response	Frequency	Percent	Mean: 3.11
Very Satisfied	1	10.00	
Satisfied	8	80.00	
Dissatisfied	0	0.00	
Very	0	0.00	
Dissatisfied			
Missing	1	10.00	

c. Time allowed to seek feedback or share information with my constituents

Frequency	Percent	Mean: 3.40
4	40.00	
6	60.00	
0	0.00	
0	0.00	
	_	
0	0.00	
	4	4 40.00 6 60.00 0 0.00 0 0.00

Response	Frequency	Percent	Mean: 3.40
Very Satisfied	4	40.00	
Satisfied	6	60.00	
Dissatisfied	0	0.00	
Very	0	0.00	
Dissatisfied			
Missing	0	0.00	

Filter: Technology Committee

1. Of which consultation committee are you a member?

Response	Frequency	Percent
College Council	0	0.00
Planning and Budget	0	0.00
Facilities Steering	0	0.00
Academic Senate	0	0.00
Technology Committee	6	100.00
Calendar Committee	0	0.00
Missing	0	0.00

3. I communicate with my constituents primarily via

Response	Frequency	Percent
Email	5	83.33
Scheduled meetings	4	66.67
Personal communication	4	66.67
In written correspondence [minutes- summary notes-		33.33
flyers- etc.] Other	0	0.00
Missing	1	16.67

5. How would you rate your understanding of the decision-making process at ECC?

Response	Frequency	Percent	Mean: 2.67
Fully Understand	4	66.67	
Some understanding	2	33.33	
Dont understand at all	0	0.00	
Missing	0	0.00	

2. On this committee, I represent ...

Response	Frequency	Percent
Faculty	1	16.67
Student	0	0.00
Management	3	50.00
Classified	0	0.00
Other	1	16.67
None; I serve a supporting role.	1	16.67
Missing	0	0.00

4. Have you read the "Making Decisions" document? How much of it?

Response	Frequency	Percent	
All or most of it	4	66.67	
A little of it	2	33.33	
None of it	0	0.00	

Missing	0	0.00

Response	Frequency	Percent	Mean: 3.50
Very Satisfied	3	50.00	
Satisfied	3	50.00	
Dissatisfied	0	0.00	
Very Dissatisfied	0	0.00	
Missing	0	0.00	

Response	Frequency	Percent	Mean: 3.67
Very Satisfied	4	66.67	
Satisfied	2	33.33	
Dissatisfied	0	0.00	
Very	0	0.00	
Dissatisfied			
Missing	0	0.00	

d. Committee recommendations received and acknowledged [acted upon if appropriate] by the President and/or Board of Trustees

Response	Frequency	Percent	Mean: 3.00
Very Satisfied	0	0.00	
Satisfied	5	83.33	
Dissatisfied	0	0.00	
Very	0	0.00	
Dissatisfied			
Missing	1	16.67	

f. OVERALL collegial consultation process at ECC

Response	Frequency	Percent	Mean: 3.00
Very Satisfied	0	0.00	
Satisfied	6	100.00	
Dissatisfied	0	0.00	
Very	0	0.00	
Dissatisfied			
Missing	0	0.00	

c. Time allowed to seek feedback or share information with my constituents

Response	Frequency	Percent	Mean: 3.33
Very Satisfied	2	33.33	
Satisfied	4	66.67	
Dissatisfied	0	0.00	
Very Dissatisfied	0	0.00	
Missing	0	0.00	

Response	Frequency	Percent	Mean: 3.33
Very Satisfied	2	33.33	
Satisfied	4	66.67	
Dissatisfied	0	0.00	
Very Dissatisfied	0	0.00	
Missing	0	0.00	