



# SSSP/SE/BSI Integrated Plan

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# What Is The “Integrated Plan?”

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The Chancellor’s Office (CO) recognized significant overlap between three programs/initiatives:

- Student Success and Support Program (SSSP)
- Student Equity (SE)
- Basic Skills Initiative (BSI).

In lieu of separate annual plans for each, the CO required colleges to draft one integrated plan for all three, for 2017-2018

The integrated plan requires colleges to create five integrated goals

# What Are We “Integrating?”

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## Student Success and Support Program (SSSP)

- Goal: Ensure that students complete their college courses, persist to the next academic term, and achieve their educational objectives
- Focuses on admissions, orientation, assessment and testing, counseling, and student follow-up

## Student Equity (SE)

- Goal: Increase access, course completion, English as a Second Language (ESL) and basic skills completion, degrees, certificates and transfer for all student groups identified as disadvantaged/experiencing equity gaps

## Basic Skills Initiative (BSI)

- Goal: Create an environment for unprecedented accomplishments in basic skills

# The Collaborative Planning Process

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The planning team included representatives from SSSP, SE, BSI, and Institutional Research & Planning (IRP)

We consulted with the Student Success Advisory Committee (SSAC) in Spring 2017 while drafting our integrated goals

The team met every Monday during Summer 2017 to write the Integrated Plan



# Integrated Goal Areas

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1. Developmental through Transfer-Level Math and English
2. On-boarding New Students
3. Student Support Services
4. Academic Support Services
5. Change Management

# Goal 1: Developmental through Transfer-Level Math and English

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Goal: Increase transfer-level achievement rates in math and English for students who test below college level, while decreasing the time to complete a transfer-level course.

## Metrics:

- ESL/Basic Skills completion rate

# Goal 2: On-boarding New Students:

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Increase the number of first-time students completing core services and completing a comprehensive education plan, and increase the three-term persistence rate.

## Metrics:

- Retention rate
- Three-term persistence rate
- Student readiness rate (completion of the three core services)

# Goal 3: Student Support Services

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Substantially increase the number of students who utilize support services that are known through research to increase student engagement and success.

## Metrics:

- Retention rate
- Three-term persistence rate
- Utilization of student support services



# Goal 4: Academic Support Services

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Provide personalized and integrated academic support services to increase course completion rates of students in targeted courses and programs.

## Metrics:

- Retention rate
- Successful course completion rate
- Utilization of academic services

# Goal 5: Change Management

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Transform the college culture in terms of intentional engagement, collaboration and implementation of practices, procedures, and policies that promote equity-minded student progress and completion.

## Metrics:

- Faculty and staff participation in equity-related professional development
- Employee campus climate survey responses
- Student campus climate survey responses (e.g. views on student interactions with faculty and staff)

# Consultation Timeline

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Academic Senate (10/3 and 10/17)

Student Success Advisory Committee  
(10/5)

Associated Student Organization (10/12  
and 10/26)

Planning and Budget Committee (10/19)

Council of Deans (10/26)

College Council (11/6)

Board of Trustees (10/16 and 11/20)

Submit to Chancellor's Office by  
01/31/2018

# Next Steps

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Review the full Integrated Plan draft:

<http://www.elcamino.edu/studentservices/co/integrated-plan.asp>

Email feedback to:

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Questions?