

El Camino Community College District Board of Trustees

Mr. William Beverly Trustee Area Three

Mrs. Mary E. Combs Trustee Area Two

Dr. Ray Gen Trustee Area Four

Dr. Nathaniel Jackson Trustee Area One

Miss Maureen O'Donnell Trustee Area Five

> Mr. Philip Gomez Student Member

Dr. Thomas M. Fallo Superintendent, El Camino Community College District President, El Camino College

El Camino College 16007 Crenshaw Boulevard Torrance, California 90506-0001 Telephone (310) 532-3670 Any individual with a disability who requires reasonable accommodation to participate in a Board meeting, may request assistance by contacting the President's Office, 16007 Crenshaw Blvd., Torrance, CA 90506; telephone, (310) 660-3111; fax, (310) 660-6067.

Agenda, Monday, December 19, 2005 Haag Recital Hall 4:30 p.m.

- I. Roll Call, Pledge of Allegiance to the Flag
- II. Approval of Minutes of the Regular Board Meeting of November 21, 2005
- III. Oath of Office
 - A. Ray Gen
 - B. Maureen O'Donnell
- IV. Annual Organizational Meeting
- V. Recess 20 minutes
- VI. Presentation El Camino Community College Foundation Annual Report
- VII. Consent Agenda Recommendation of Superintendent/President, Discussion and Adoption
 - A. Public Comment
 - B. Academic Affairs

See Academic Affairs Agenda,

Pages 1-9

Student and Community Advancement

See Student & Community Advancement

Agenda, Pages 1-18

Administrative Services

See Administrative Services Agenda, Pages 1-8

See Measure "E" Bond Fund Agenda, Pages 1-7

See Human Resources Agenda, Pages 1-36

VIII. Public Comment on Non-Agenda Items

- IX. Oral Reports
 - A. Academic Senate Report
 - B. Board of Trustees Report
 - C. President's Report

EL CAMINO COLLEGE STRATEGIC PLAN 2004-2007

Vision Statement

El Camino College will be the College of choice for successful student learning, caring student services and open access. We, the employees, will work together to create an environment that emphasizes people, respect, integrity, diversity and excellence. Our College will be a leader in demonstrating accountability to our community.

Mission Statement

The mission of El Camino College is to meet the educational needs of its diverse community and ensure student success by offering quality, comprehensive educational opportunities.

Statement of Philosophy

Everything El Camino College is or does must be centered on its community, for without the community, we have no students, no faculty or staff, no reason to exist. It is our community that saw the need and valued the reason for the creation of El Camino College. Therefore, it is to our community that we must be responsible and responsive in all matters educational, fiscal and social.

Statement of Values

Our highest value is placed on our students and their educational goals. Interwoven in that value is our recognition that the faculty and staff of El Camino College are the College's stability, its source of strength and its driving force. With this in mind, our five core values are:

People – We strive to balance the needs of our students, employees and community.

Respect – We work in a spirit of cooperation and collaboration.

Integrity – We act ethically and honestly toward our students, colleagues and community.

Diversity – We recognize and appreciate our similarities and differences.

Excellence – We aspire to deliver quality and excellence in all we do.

Guiding Principles

The following guiding principles are used to direct the efforts of the District:

El Camino College must strive for distinction in everything the College does—in the classroom, in services and in human relations. Respect for our students, our fellow employees, our community and ourselves, must be our underlying goal.

Cooperation among our many partners is vital for our success—whether they be other schools and colleges, businesses and industries, or individuals.

Access and opportunity must never be compromised. Our classrooms are open to everyone who meets our admission eligibility and our community programs are open to all. This policy is enforced without discrimination and without regard to gender, ethnicity, personal beliefs, abilities or background.

Strategic Goals 2004-2007

- 1. Support and constantly improve the quality of our educational offerings.
- 2. Promote student-centered learning to increase student success.
- 3. Support innovative practices that enhance the educational experience.
- 4. Foster a climate that promotes integrity and accountability.
- 5. Support and develop effective and motivated employees.
- 6. Improve and enhance internal and external communication.
- 7. Incorporate flexibility into institutional structure and process.

EL CAMINO COMMUNITY COLLEGE DISTRICT MINUTES OF THE REGULAR MEETING OF

Monday, November 21, 2005

The Board of Trustees of the El Camino Community College District met at 4:30 p.m. on Monday, November 21, 2005, in the Board Room at El Camino College.

The following Trustees were present: Trustee William Beverly, President; Trustee Lila S. Hummel, Vice President; Trustee Mary E. Combs, Secretary; Trustee Nathaniel Jackson, Member; and Mr. Philip Gomez, Student Member.

Also present were Dr. Thomas M. Fallo, Superintendent/President; Dr. Jeffrey Marsee, Vice President, Administrative Services; Dr. John Baker, Interim Vice President, Student and Community Advancement; and Dr. Francisco Arce, Interim Vice President, Academic Affairs.

Minutes of the Regular Board Meeting of October 17, 2005

The Minutes of the Regular Board Meeting of October 17, 2005 were approved.

Consent Agenda

It was moved by Trustee Beverly, seconded by Trustee Jackson, that the Board approve items presented on the agenda in the following areas.

Academic Affairs

Proposed Curriculum Changes – Effective 2006-2007 Academic Year

Student and Community Advancement

International Travel

Grants

South Bay Children's Choir

Administrative Services

AB 2910 – Quarterly Fiscal Status Report

Budget Adjustments

Destruction of Records

Amend Auditor Contract for 2006-05

Deposit Into Bond Fund

Transfer of Funds From the Community Advancement Program to the General Fund Unrestricted (Fund 11)

Contracts/Personal Service Agreements Valued at \$50,000 or Higher

Information – Agreement with Keenan & Associates

Board Policy 6549 – Capitalization of Fixed Assets

Board Policy 6548 – Depreciation of Fixed Assets

Board Policy 6550 – Disposal of Fixed Assets

Purchase Orders

Measure E Bond Fund

Project Budgets

Proposal for Labor Compliance Program Contract

Citizens' Bond Oversight Committee

Bid 2005-05/Fire Alarm System Replacement

Bid 2005-06/Main Electrical System Infrastructure Replacement

Public Works Humanities Hazardous Materials Abatement Project Change Orders

Notices of Job Completion

Request for Approval to Make Bid Award Prior to Ratification

Purchase Orders

Human Resources

Employment and Personnel Changes Temporary Non-Classified Service Employees Classified Professional Growth

President/Board of Trustees

Absence of Board Member

Motion carried. Student Trustee Gomez recorded an advisory yes vote

Closed Session

Meeting recessed to a closed session at 5:00 p.m. Meeting reconvened at 5:12 p.m. and immediately adjourned.

mbs, Secretary of the Board

Annual Organizational Meeting

This meeting is called as prescribed in Education Code Section 72125 for the purpose of organizing the Board of Trustees by the (A) election of a president, vice president, and secretary from the members of the Board, and (B) any other District officers desired; to (C) set the time and place of Board Meetings; (D) (E) (F) establish the order of authority of chief administrative officers in the absence of the Superintendent/President; to (G) approve signatures on change orders; to approve purchase orders; to approve warrants; to authorize personnel changes; and to (H) select a Board Member as a representative who shall have a vote in electing members of the County Committee on School District Organization. In addition, it is called as a regular meeting.

A. <u>Election of Officers for Period December 19, 2005 through the Annual Organizational Meeting in December, 2006</u>

It is recommended that the Board elect officers for the period December 19, 2005, through the Annual Organizational Meeting in December, 2006.

B. Secretary to the Board for Period December 19, 2005 through the Annual Organizational Meeting in December, 2006

It is recommended that Thomas M. Fallo be appointed Secretary to the Board for the period December 19, 2005, through the Annual Organizational Meeting in December, 2006.

C. <u>Time, Date and Place of Board Meetings</u>

It is recommended that the Board hold its regular meetings at 4:00 p.m. on the third Monday of each month or as noted below, in the Board Room in the Administration Building at El Camino College. If an El Camino Community College District holiday falls on Monday, the Board meeting will be held on the following Tuesday, with the exception of Monday, January 23, 2006. Dates for 2006 are as follows:

Monday, January 23, 2006	Monday, July 17, 2006
Tuesday, February 21, 2006	Monday, August 21, 2006
Monday, March 20, 2006	Tuesday, September 5, 2006
Monday, April 17, 2006	Monday, October 16, 2006
Monday, May 15, 2006	Monday, November 20, 2006
Monday, June 19, 2006	Monday, December 18, 2006

D. Order of Administrative Authority in Absence of Superintendent/President

It is recommended that a Vice President be appointed to serve as Acting Superintendent/President of the El Camino Community College District in the absence of the Superintendent/President, the following order of authority is to be followed for period December 19, 2005, through the Annual Organizational Meeting in December, 2006:

Jeffrey Marsee, Francisco Arce, John Baker

E. Acting Secretary to the Board of Trustees

In the absence of the Superintendent/President and Secretary to the Board of Trustees during the period December 19, 2005, through the Annual Organizational Meeting in December, 2006, it is recommended that the Vice Presidents serve as Acting Secretary to the Board of Trustees of the El Camino Community College District in the following sequence of authority:

Jeffrey Marsee, Francisco Arce, John Baker

F. <u>Documents Authorized for Signature of Superintendent</u>

It is recommended that the Acting Superintendent be permitted to sign documents authorized for signature of the Superintendent in his absence from the College during the period from December 19, 2005, through the Annual Organizational Meeting in December, 2006.

G. Signature Authorization

It is recommended that the Board authorize signatures as follows:

1. Authority to Sign "A" and "B" Warrants

Thomas M. Fallo, Superintendent; Francisco Arce, Vice President – Academic Affairs; Jeffrey Marsee, Vice President – Administrative Services; John Baker, Interim Vice President – Student and Community Advancement; Pamela Fees; Business Manager; and Janice Ely, Director of Accounting to sign "A" and "B" warrants and other documents as authorized by the Board of Trustees, during the period December 19, 2005, through the Annual Organizational Meeting in December, 2006, one signature only being required. Josie Cheung, Accounting Officer and

Estella Lee, Accounting Officer authorized for on-line approval of "B" warrants, during the period December 19, 2005, through the Annual Organizational Meeting in December, 2006.

2. Authority to Sign Contracts

Thomas M. Fallo, Superintendent; Francisco Arce, Vice President – Academic Affairs; Jeffrey Marsee, Vice President – Administrative Services; John Baker, Interim Vice President – Student and Community Advancement; Rocky Bonura, Acting Director of Purchasing and Business Services; Pamela Fees, Business Manager; and Janice Ely, Director of Accounting, to be authorized to sign contracts during the period December 19, 2005, through the Annual Organizational Meeting in December, 2006, one signature only being required.

3. <u>Authority to Sign Purchase Orders</u>

Thomas M. Fallo, Superintendent; Francisco Arce, Vice President – Academic Affairs; Jeffrey Marsee, Vice President – Administrative Services; John Baker, Interim Vice President – Student and Community Advancement; Rocky Bonura, Acting Director of Purchasing and Business Services; Pamela Fees, Business Manager; and Janice Ely, Director of Accounting, to sign purchase orders for all District funds, the Auxiliary Services fund, and all Associated Student funds during the period December 19, 2005, through the Annual Organizational Meeting in December, 2006, one signature only being required.

4. Authority to Sign Purchase Orders for the Bookstore

Thomas M. Fallo, Superintendent; Francisco Arce, Vice President – Academic Affairs; Jeffrey Marsee, Vice President – Administrative Services, John Baker, Interim Vice President – Student and Community Advancement; Lynnda Nelson, Director of the Bookstore; Pamela Fees, Business Manager; and Janice Ely, Director of Accounting, to sign purchase orders for the bookstore fund during the period December 19, 2005, through the Annual Organizational Meeting in December, 2006, one signature only being required.

5. Authority to Sign Change Orders

Thomas M. Fallo, Superintendent; Francisco Arce, Vice President – Academic Affairs; Jeffrey Marsee, Vice President – Administrative Services; John Baker, Interim Vice President – Student and Community

Advancement; Rocky Bonura, Acting Director of Purchasing and Business Services; Pamela Fees, Business Manager; and Janice Ely, Director of Accounting, be authorized to sign contract change orders during the period of December 19, 2005, through the Annual Organizational Meeting in December, 2006, one signature only being required.

6. Authority to Sign Notices of Employment and Orders for Salary Payments

Thomas M. Fallo, Superintendent; Francisco Arce, Vice President – Academic Affairs; Jeffrey Marsee, Vice President – Administrative Services; John Baker, Interim Vice President – Student and Community Advancement; Marcia M. Wade, Director of Human Resources; Pamela Fees, Business Manager; and Janice Ely, Director of Accounting, to sign Notices of Employment and Orders for Salary Payments during the period December 19, 2005, through the Annual Organizational Meeting in December, 2006, one signature only being required.

7. Revolving Cash Fund – El Camino Community College District

Thomas M. Fallo, Superintendent; Francisco Arce, Vice President – Academic Affairs; Jeffrey Marsee, Vice President – Administrative Services; John Baker, Interim Vice President – Student and Community Advancement; Pamela Fees, Business Manager; Janice Ely, Director of Accounting; Josie Cheung, Accounting Officer; and Estella Lee, Accounting Officer, to draw money from and issue checks against funds in the Bank of America, Hawthorne Branch, during the period December 19, 2005, through the Annual Organizational Meeting in December, 2006, two signatures required.

8. Registration Fund

Thomas M. Fallo, Superintendent; Francisco Arce, Vice President – Academic Affairs; Jeffrey Marsee, Vice President – Administrative Services; John Baker, Interim Vice President – Student and Community Advancement; Pamela Fees, Business Manager; Janice Ely, Director of Accounting; Josie Cheung, Accounting Officer; and Estella Lee, Accounting Officer, to draw money from and issue checks against funds in the Bank of America, Hawthorne Branch, during the period December 19, 2005, through the Annual Organizational Meeting in December, 2006, two signatures required.

9. Cash Management Fund

Thomas M. Fallo, Superintendent; Francisco Arce, Vice President – Academic Affairs; Jeffrey Marsee, Vice President – Administrative Services; John Baker, Interim Vice President – Student and Community Advancement; Pamela Fees, Business Manager; Janice Ely, Director of Accounting; Josie Cheung, Accounting Officer; and Estella Lee, Accounting Officer, to draw money from and issue checks against funds in the Bank of America, Hawthorne Branch, during the period December 19, 2005, through the Annual Organizational Meeting in December, 2006, two signatures required.

10. Trust Funds

Thomas M. Fallo, Superintendent; Francisco Arce, Vice President – Academic Affairs; Jeffrey Marsee, Vice President – Administrative Services; John Baker, Interim Vice President – Student and Community Advancement; Pamela Fees, Business Manager; and Janice Ely, Director of Accounting, to draw money from and issue checks against Trust Funds of El Camino College on deposit in the Bank of America, Hawthorne Branch, during the period December 19, 2005, through the Annual Organizational Meeting in December, 2006, two signatures required.

11. Associated Students Bank Account

Thomas M. Fallo, Superintendent; Francisco Arce, Vice President – Academic Affairs; Jeffrey Marsee, Vice President – Administrative Services; John Baker, Interim Vice President – Student and Community Advancement; Pamela Fees, Business Manager; and Janice Ely, Director of Accounting, to draw money from and issue checks against any funds of the Associated Students on deposit in the Bank of America, Hawthorne Branch, during the period December 19, 2005, through the Annual Organizational Meeting in December, 2006, any two signatures required.

12. Bookstore Fund

Thomas M. Fallo, Superintendent; Francisco Arce, Vice President – Academic Affairs; Jeffrey Marsee, Vice President – Administrative Services; John Baker, Interim Vice President – Student and Community Advancement; Lynnda Nelson, Director of the Bookstore; Pamela Fees, Business Manager; and Janice Ely, Director of Accounting, to draw money

from and issue checks against any funds of the Bookstore of El Camino College on deposit in the Bank of America, Hawthorne Branch, during the period December 19, 2005, through the Annual Organizational Meeting in December, 2006, any two signatures required.

13. Small Business Development Center Bank Account

Thomas M. Fallo, Superintendent; Francisco Arce, Vice President – Academic Affairs; Jeffrey Marsee, Vice President – Administrative Services; John Baker, Interim Vice President – Student and Community Advancement; Pamela Fees, Business Manager; Janice Ely, Director of Accounting; Josie Cheung, Accounting Officer; and Estella Lee, Accounting Officer, to draw money from and issue checks against funds in the Bank of America, Hawthorne Branch, during the period December 19, 2005, through the Annual Organizational Meeting in December, 2006, two signatures required.

14. El Camino College Business Office Account

Thomas M. Fallo, Superintendent; Francisco Arce, Vice President – Academic Affairs; Jeffrey Marsee, Vice President – Administrative Services; John Baker, Interim Vice President – Student and Community Advancement; Pamela Fees, Business Manager; and Janice Ely, Director of Accounting, to draw money from and issue checks against funds in the El Camino College Business Office account in the Bank of America, Hawthorne Branch, during the period December 19, 2005, through the Annual Organizational Meeting in December, 2006, two signatures required.

15. Auxiliary Services Fund

Thomas M. Fallo, Superintendent; Francisco Arce, Vice President – Academic Affairs; Jeffrey Marsee, Vice President – Administrative Services; John Baker, Interim Vice President – Student and Community Advancement; Pamela Fees, Business Manager; and Janice Ely, Director of Accounting, to draw money from and issue checks against funds in the Auxiliary Services account in the Bank of America, Hawthorne Branch, during the period December 19, 2005, through the Annual Organizational Meeting in December, 2006, two signatures required.

16. Dental Self-Insurance Fund, Wells Fargo Bank Account

Thomas M. Fallo, Superintendent; Francisco Arce, Vice President – Academic Affairs; Jeffrey Marsee, Vice President – Administrative Services; John Baker, Interim Vice President – Student and Community Advancement; Pamela Fees, Business Manager; and Janice Ely, Director of Accounting, to draw money from and issue checks against the Dental Self-Insurance Trust Account with Wells Fargo Bank for up to \$30,000, during the period December 19, 2005, through the Annual Organizational Meeting December, 2006, two signatures required.

17. National Direct/Federal Perkins Student Loan/Nursing Loan Billing Service
Thomas M. Fallo, Superintendent; Francisco Arce, Vice President –
Academic Affairs; Jeffrey Marsee, Vice President – Administrative
Services; John Baker, Interim Vice President – Student and Community
Advancement; Pamela Fees, Business Manager; and Janice Ely, Director of
Accounting, to draw money from and issue checks against any funds
deposited in the Student Loan/Nursing Loan Billing Service account in City
National Bank, during the period December 19, 2005, through the Annual
Organizational Meeting in December, 2006, any two signatures required.

18. <u>Computer Loan Revolving Cash Fund – El Camino Community College</u> <u>District</u>

Thomas M. Fallo, Superintendent; Francisco Arce, Vice President – Academic Affairs; Jeffrey Marsee, Vice President – Administrative Services; John Baker, Interim Vice President – Student and Community Advancement; Pamela Fees, Business Manager; Janice Ely, Director of Accounting; Josie Cheung, Accounting Officer; and Estella Lee, Accounting Officer, to draw money from and issue checks against funds in the Bank of America, Hawthorne Branch, during the period December 19, 2005, through the Annual Organizational Meeting in December, 2006, two signatures required.

19. <u>El Camino College Self-Insurance Account for Property and Liability – Keenan and Associates</u>

Continue the Self-Insurance Account for Property and Liability with the Union Bank, 21515 Hawthorne Boulevard, Torrance Branch, and that the following be authorized to sign for the account during the period December 19, 2005, through the Annual Organizational Meeting in December, 2006, facsimile signature up to \$5,000 or any two signatures together required.

El Camino College: Thomas M. Fallo, President; Jeffrey Marsee, Vice President – Administrative Services; Pamela Fees, Business Manager; and Janice Ely, Director of Accounting.

Keenan and Associates: David J. DeWenter, Chief Operating Officer; David Seres, Chief Financial Officer; Connie Koeller, Director, Financial Analysis; Suleman Moloo, Controller; Arlene La Coste, Claims Manager and Mary C. King, Senior Vice President.

H. <u>Los Angeles County Committee on School District Organization</u>

The Board is to appoint a representative to the Los Angeles County Committee on School District Organization.

I. <u>Los Angeles County School Trustees Association</u>

The Board is to appoint a representative to the Los Angles County School Trustees Association for 2005-2006.

Agenda for the El Camino Community College District Board of Trustees from Academic Affairs

Francisco Arce, Ed.D., Interim Vice President

		Page No.
A.	Center for the Arts Presentations – 2005/2006	1
B.	Conference Attendance – Mathematics, Engineering, Science Achievement (MESA) Program	1
C.	Proposed Curriculum Changes – Effective 2006-2007 Academic Year	1

A. CENTER FOR THE ARTS PRESENTATIONS—2005/2006

It is recommended that the Board approve the revisions for Center for the Arts presentations for 2005/2006 as listed below. Costs for each presentation are established as negotiated between the artist and his/her management representative and the District.

2005/2006

<u>Performance</u> <u>Date</u> <u>Amount</u>

1. Los Angeles Opera Company February 1, 2006 2,750.00

Payable to: Los Angeles Opera Company

Los Angeles Opera Company presents *The Prospector*, a daytime show for bussed in school children as an outreach program.

Payee Change

1. Along the Continental Divide March 6, 2006 2,000.00

Payable to: Robin Williams

(Note: Previously Board approved August 15, 2005, payable to Gale Worth.)

Date Change

1. **Mark J. Harris** March 30-31, 2006

Edison Corporation Grant funding

(Note: Previously Board approved September 12, 2005 for November 3-4, 2005 dates.)

B. CONFERENCE ATTENDANCE – MATHEMATICS, ENGINEERING, SCIENCE ACHIEVEMENT (MESA) PROGRAM

It is recommended that the Board approve the MESA students listed below to participate in the National Technical Career Conference (NTCC) that will take place at Disney's Coronado Spring Resort in Florida, January 4-8, 2005. All expenses will be covered by the MESA Program and students will be accompanied by the MESA Director, Arturo Hernandez. Transportation will be by air.

Sandra Aldana Yossah Konlani Armando Cabrera Miguel Lima Joel Garcia Ana Orellana Jorge Hernandez Oscar Perez

C. PROPOSED CURRICULUM CHANGES – EFFECTIVE 2006-2007 ACADEMIC YEAR

It is recommended that the Board approve the proposed curriculum revisions, additions, and **December 19, 2005**Academic Affairs 1

inactivations, effective the 2006-2007 academic year, listed below:

BEHAVIORAL AND SOCIAL SCIENCES DIVISION

NEW COURSES

1. Human Development 20 – Navigating the Transfer Process

Unit: 1 Lecture: 1 hour Faculty Load: .667%

Credit, degree applicable; Transfer CSU

This course introduces students to the process of transferring to a university. Students will be provided with information necessary to evaluate educational and career goals, compare universities, and review university admissions and major preparation requirements. Emphasis will be placed on the development of educational plans, financial aid opportunities, and available programs and services at universities.

2. Sociology 107 – Race and Ethnicity in United States Society

Units: 3 Lecture: 3 hours Faculty Load: 20%

Recommended Preparation: Sociology 101; eligibility for English 1A

Credit, degree applicable; Transfer CSU

This course introduces students to the sociological study of race and ethnic relationships in American society. Sociological concepts and theories are used to analyze the recent and historical experiences of groups which have been defined in racial and ethnic terms. The focus of the course will be on the origins and consequences of these definitions for the life experiences and opportunities of these groups.

CHANGE IN MAJORS

1. Anthropology

Current Status/Proposed Change

Anthropology 1, 2, 3; and 12 units four courses from the following: Anthropology 6, 7, 8, 9, 10, 11, 20A, 20B, History 9

6, 9, <u>10,</u> 11, 20A, 20B,

Total Units: 21

2. Sociology

Current Status/Proposed Change

Anthropology 2, Sociology 101, 104; Sociology 109 or Psychology 9A or Mathematics 150; two courses from: Anthropology 9, Philosophy 2, 3, 5, 8, Psychology 5, 10, 12, 16,

Sociology 102, <u>107</u>, 115

Total Units: 19

NEW DISTANCE EDUCATION COURSE VERSIONS

1. Child Development 4 – Survey of Children with Special Needs (Online)

December 19, 2005

- 2. Child Development 31 Supervising and Mentoring Adults (Online)
- 3. Child Development 45 Development of the School Age Child (Online)
- 4. Education 10 CBEST Preparation in Reading (Online)
- 5. Education 20 CBEST Preparation in Writing (Online)
- 6. History 3 History of Early Civilization (Online)
- 7. History 4 History of Modern Civilization (Online)
- 8. History 19 A History of Mexico (Online)

BUSINESS DIVISION

INACTIVATE COURSES

- 1. Business 13 Personal Selling
- 2. Real Estate 25A Real Estate Appraisal Computer Applications
- 3. Real Estate 25B Real Estate Escrow Computer Applications
- 4. Real Estate 25C Real Estate Practice Computer Applications
- 5. Real Estate 25D Real Estate Investment Analysis Computer Applications
- 6. Real Estate 25E Real Estate Finance Computer Applications
- 7. Real Estate 25F Real Estate Property Management Computer Applications
- 8. Real Estate 30 Real Estate Residential Computer Applications

CHANGE IN CATALOG DESCRIPTION; COURSE OUTLINE REVISED TO MEET TITLE 5 REQUIREMENTS

1. Business 12 - Advertising

Current Status/Proposed Change

In Tthis course focuses on students will study the objectives, methods, and techniques in field of advertising including consumer research, readership surveys, product design, copy writing, and promotion from a marketing perspective. Topics to be covered include the practice and management of advertising by agencies, clients, and the media. selection, layout, practice in interior and window display, motivation research, behavioral sciences application concepts, cooperative advertising and coordination and integration of marketing and advertising practice. Also emphasized are the concepts of ethics, social

December 19, 2005 Academic Affairs 3

responsibility, and consumer benefits. Effective techniques in the preparation of different types of advertisements will also be analyzed and applied.

NEW COURSE

1. Real Estate 25 – Computer Applications in Real Estate

Units: 3 Lecture: 2 hours Lab: 3 hours Faculty Load: 28.333% Prerequisite: Real Estate 11 or concurrent enrollment or equivalent (The California Department of Real Estate (DRE) license or the California Office of Real Estate Appraisal (OREA) license is equivalent.)

Recommended Preparation: Business 54 or Computer Information Systems 13 Credit, degree applicable

In this course the students will explore and evaluate basic computer functions and technologies, along with the latest computer software relating to real estate appraisal, property management, finance, escrow, sales, trust funds, record keeping, e-Business, and other areas of real estate.

CHANGE IN MAJOR

1. Real Estate

Current Status/Proposed Change

Real Estate 11, 14A, 40 and one of the following options:

Real Estate Option: Real Estate 12A, 13; select complete one of the following: Business 1A, Real Estate 16; select complete two of the following: Law 5, Real Estate 12B, 14B, 17, 18, 19, 20, 21, 26, 31, 41

Total Units: 24-25

<u>Real Estate Appraisal Option</u>: Real Estate 16, 25A 25, 41, 42; select complete two of the following: Real Estate 14B, 19, 21, 31; select complete two of the following: Business 15, 28, Computer Information Systems 13, Law 6

Total Units: 29 33

Mortgage Brokerage Option: Business 1A, Real Estate 13, 16, 25E 25, 30, 31; select complete two of the following: Real Estate 12A, 14B, 17, 19, 26; select complete one of the following: Business 5A, 15, 28

Total Units: 24-26 34-35

CHANGE IN CERTIFICATE OF COMPETENCE

1. Real Estate

Current Status/Proposed Change

<u>Real Estate Option</u>: A Certificate of Competence will be granted to the student who completes the following courses with a minimum grade average of B. A minimum of 10 units must be completed at El Camino College. Real Estate 11, 12A, 13, 14A, <u>25</u>, 40; Business 1A or Real Estate 16; <u>a minimum of complete</u> two courses from the following:

December 19, 2005

Law 5, Real Estate 12B, 14B, 17, 18, 19, 20, 21, 26, 27, 28, 31, 41; Select a minimum of 3 units from the following: Real Estate 25A, 25B, 25C, 25D, 25E, 25F, 30 Total Units: 27-28

Real Estate Appraisal Option: A Certificate of Competence will be awarded only to those possessing an Associate or higher degree, or who will complete degree concurrently with the certificate requirements. Students may earn this certificate by completing the following courses with a grade average of B. A minimum of 10 units must be completed at El Camino College. Real Estate 11, 14A, 16, 25, 25A, 30, 40, 41, 42; select complete two of the following (minimum 6 units): Real Estate 14B, 19, 21; select complete two of the following (minimum 6 units): Architecture 150A, Business 15, 28, Computer Information Systems 13, Law 6

Total Units: 29–30

Mortgage Loan Brokerage Option: A Certificate of Competence will be awarded to the student who completes the following courses with a grade average of B. A minimum of 10 units must be completed at El Camino College. Real Estate 11, 13, 14A, 25, 25E or 30 31; Business 1A or Real Estate 16; a minimum of complete two courses from the following: Business 17 or Real Estate 14B, Real Estate 12A, 40, 19, 26; select complete one of course from the following: Business 5A, 6, 15, 26, 28

Real Estate Assistant Option: A Certificate of Competence will be awarded to the student who completes the following courses with a minimum grade average of B. A minimum of 10 units must be completed at El Camino College. Real Estate 11, 2 units from Real Estate 95/96abcd; select complete 6 units two courses from the following: Real Estate 12A, 13, 14A, 26, 40; select 3 units complete one course from the following: Business 11, 12, 27, 28, 43; select 1-3 units complete one course from the following: Computer Information Systems 13, Physical Education 260, Real Estate 25 25A, 25B, 25C, 25E, 25F, 30

Total Units: 13-15-17

Total Units: 25-28 27-29

NEW DISTANCE EDUCATION COURSE VERSIONS

- 1. Business 1A Financial Accounting (Online)
- 2. Business 1B Managerial Accounting (Online)
- 3. Law 4 Legal Environment of Business (Online)
- 4. Law 5 Contracts, Sales and Commercial Paper (Online)

HEALTH SCIENCES AND ATHLETICS DIVISION

CHANGE IN MAJOR

1. Nursing

December 19, 2005

Current Status/Proposed Change

In order to be eligible for the nursing program, students must first satisfy the following requirements:

- Attend a general orientation session for the prospective nursing student.
- Graduate from high school or earn acceptable scores on the G.E.D.
- Complete Mathematics 40 or 41B or higher level Mathematics course or pass the Mathematics Competency Test.
- Complete the Degrees of Reading Power Test.
- Complete the following Nursing Program prerequisite courses with a minimum 2.5 GPA: Anatomy 30 or 32, English 1A, Microbiology 33, and Physiology 31. (Note: if a student earns only a grade of C in each of these prerequisite courses, then the 2.5 GPA requirement will not be met.)
- Earn a cumulative 2.5 GPA in all college work.

In addition to meeting the above requirements, students must have official transcripts on file in the Records Office showing evidence of high school completion as well as all college and university credits earned. A student must also provide verification of criminal background clearance.

Generic Option

Current Status/Proposed Change

Nursing 49, 60A, 60B, 61, 62, 63, 64, 65, 66A, 66B, 67, 68, and 69 145 150, 151, 152, 153, 154, 155, 156, 250, 251, 253, 254, 255 Anatomy 30 or 32, Physiology 31, Microbiology 33, Psychology 5, Sociology 5, English 1A, 1B, Physical Education 201 (LVNs with a current license are not required to take Physical Education 201). All general education courses and Nursing courses must be completed with a minimum grade of C.

Total Units: 68 43.5

(Credit may be granted to transfer students for coursework completed at an accreditated nursing program.)

LVN Option

The Associate Degree Nursing program is designed to recognize previous educational preparation and an Advanced Placement Degree Option is available for Licensed Vocational Nurses. This enables LVNs to enter the Associate Degree Nursing Program at an advanced level and earn an Associate in Science Degree in a shorter period of time. The Advanced Placement Option requires that a student take the following courses: all required general education courses for a A.S. Degree in Nursing and Nursing 60A (elective bridge course), 62, 63, 64, 65, 66B, 67, 68, and 69 149, 150, 151, 152, 153, 154, 155, 156, 250, 251, 253, 254,

December 19, 2005

<u>255</u>. All nursing courses may be challenged. Contact the Nursing Office for challenge procedures.

Diploma Graduate Option

This option, required by the Board of Registered Nursing, is designed to meet the needs of for licensed diploma RNs. who wish to gain The option allows a licensed diploma RN to earn credit for previous educational preparation and to broaden their knowledge. Specific general education or science courses, selected on a case-by-case basis, must be completed to fulfill the requirements for the Associate in Science degree with a major in Nursing. Transcript evaluation may will allow up to a maximum of 34 units of credit for previous nursing education

HUMANITIES DIVISION

INACTIVATE COURSES

- 1. English 45 Modern American Plays
- 2. English 49 The Reading of Poetry
- 3. Japanese 24 Introduction to Japanese Language and Culture for Business Settings
- 4. Japanese 27abc Reading Journalistic Japanese

COURSE OUTLINE REVISED TO MEET TITLE 5 REQUIREMENTS

- 1. English 11 Introduction to Drama
- 2. English 100 Supervised Tutoring: Writing Center Laboratory

CHANGE IN CATALOG DESCRIPTION; COURSE OUTLINE REVISED TO MEET TITLE 5 REQUIREMENTS

- English 44 The Literature of American Ethnic Groups
 Current Status/Proposed Change
 This course provides a Cchronological and thematic survey of American ethnic literature.
 Representative works by members of the following groups Students will be read examine and discussed: discuss representative works by members of the following groups:
 American Indians, Black African Americans, Asian Pacific Americans, Chicano/Latino
 Americans, European and Near Eastern Americans, Jewish Americans, Hispanic
 Americans, Asian and Native Americans. Emphasis will be contemporary literature.
- 2. Journalism 99abc Independent Study Current Status/Proposed Change December 19, 2005

<u>This course provides</u> <u>Sepecial</u> advanced studies in journalism <u>not covered in the regular departmental offerings</u>. Regular conferences with the instructor are coordinated with assigned <u>laboratory work and research Journalism</u> projects. (60 hours per unit)

INDUSTRY AND TECHNOLOGY DIVISION

CHANGE IN MAJOR

1. Architecture

Current Status/Proposed Change

At least 50% of the major requirements for the Associate in Science Degree must be completed at El Camino College.

Architecture 100, 101ab*, 104, 120abcd*, 150A, 150B, 170, 171, <u>199ab*</u>; plus four courses from the following: Architecture 121abcd*, 125abcd*, 158, 172, 180 (*one semester of)

Total Units: 34-35 35-36

CHANGE IN CERTIFICATE COMPETENCE

1. Architecture

Current Status/Proposed Change

A Certificate of Competence will be granted upon completion of the certificate requirements with a grade average of B or better and the general requirements with a grade average of C. At least 50% of the requirements for the Certificate of Competence must be completed at El Camino College.

Complete the following: Architecture 100, 101ab*, 104, 120abcd*, 150A, 150B, 170, 171, <u>199ab*</u>; plus four courses from the following: Architecture 121abcd*, 125abcd*, 158, 172, 180 (*one semester of).

General Requirements: English A or qualifying score for English 1A on English

Placement Test

Total Units: 34-38 35-39

NATURAL SCIENCES DIVISION

INACTIVATE COURSE

1. Chemistry 25 – Chemistry for Prospective Elementary School Teachers

CHANGES IN DESCRIPTIVE TITLE, DISCIPLINE, TRANSFER STATUS, CATALOG DESCRIPTION, GENERAL EDUCATION REQUIREMENTS; COURSE REVIEW

Current Status/Proposed Change

December 19, 2005

 Physical Science 25 – <u>Exploring Physical Sciences</u> for Prospective Elementary School Teachers

Discipline: <u>Chemistry, Physical Sciences</u>, Physics, <u>Astronomy</u> Transfer CSU, UC

The course provides a step-by-step introduction to the physical sciences through the study of simple physical systems. including properties of matter, temperature, heat, light and eolor, Topics include energy, forces, elasticity, magnetism, electricity, gravitational interactions, changes of state, physical properties, and visual astronomy chemical changes. Drawing from their own observations, students will develop concepts and construct models that can predict outcomes of experiments. Physical Science 25 is designed for students preparing to teach at the elementary and middle school levels. CSU General Education Requirement – Area B.1.

IGETC General Education Requirement – Area 5.A.

December 19, 2005

Agenda for the El Camino Community College District Board of Trustees From

Student and Community Advancement John Baker, Ed.D., Interim Vice President

		Page No.
A.	Community Education Course – Fall 2005	.1
В.	Community Education Program for Spring 2006	1, 3-18
C.	Grants – Information	. 1-2

A. COMMUNITY EDUCATION COURSES – FALL 2005

1. It is recommended that the Board approve the following person as an on-call instructor for the Community Education Yoga for Health & Relaxation Intermediate class. Instructor to be paid as follows: 50% of the revenue collected for student enrollments after a 30% overhead fee is deducted from the gross amount of enrollment fees collected:

Ronald Berman

2. It is recommended that the Board approve the change in instructor for the following Community Education course for Fall 2005:

Name of Course <u>Instructor</u>

Medical Terminology Josephine Moore Laura Landry

(Instructor to be paid as follows: \$50 per hour.

3. It is recommended that the Board approve the change in instructor for the following Community Education course:

Name of Course <u>Instructor</u> <u>Date</u>

Yoga for Health & Simone Market Ronald Berman 12/3/05-2/11/06

Relaxation, Intermediate

B. COMMUNITY EDUCATION PROGRAM FOR SPRING 2006

It is recommended that the Board approve the Community Education Program for Spring 2006 as shown on pages 3-18. It is further recommended that payment to the instructors for the classes be based on specifications in the contract. The specification is either A) a 50-50 split of revenue collected from student enrollments after a 30% overhead feed is deducted from the gross amount of enrollment fees collected; B) a percentage of revenue; or C) hourly rate deemed appropriate by mutual agreement.

C. GRANTS - INFORMATION

It is recommended that the Board receive for information the following Grants:

1. <u>Department of Education – Global High School.</u> El Camino College proposes a Global High School project to increase alarmingly low graduation rates in Los Angeles area high schools, better prepared students for trade-related college courses and careers, and increase the proportion of high school graduates that populate our international business classes.

The project has seven interrelated objectives that build on International Trade Education Programs (ITEP)'s high school international trade academy model: 1) Add more international business (IB) content to high school curriculum, 2) Enable more K-12 students to access 1B credit courses from El Camino College, 3) Reinforce high school curriculum with 1B-related extracurricular activities, 4) Better equip high school faculty to teach 1B courses, 5) Provide more trade related internship opportunities for high school students, 6) Train high school students to compile information useful to the business community, and 7) Enable more high school graduates to obtain trade-related jobs:

Amount of Grant Funding from Granting Agency \$84, 821
Amount of College Match (In-Kind) \$119,688
Total Amount of Grant \$204,509

Indirect Rate \$5,883.94 (8%)
Performance Period: July 1, 2006 through June 30, 2008

2. Department of Education – Understanding China and Integrating the Chinese Perspective into Higher Education: A Crucial Effort Towards Globalizing the Curriculum. The proposed Group Project Abroad (GPA) Understanding China will involve a multidisciplinary team of community college faculty and high school teachers representing the following disciplines: history, philosophy, anthropology, sociology, political science, and literature. The seminar is designed to provide the fifteen participants with the tools to improve their students' understanding of contemporary China, as well as its past and forces shaping its future. The goal for this four-week seminar is to enable participants to build a strong knowledge base of various aspects of Chinese culture including its history, art, religious and philosophical traditions as well as the social and economic forces that are impacting the lives of ordinary Chinese citizens, and the world beyond China. The seminar will result in 3-5 new college and high school level courses focusing on China as well as the incorporation of China into many existing courses in the disciplines represented by the GPA participants.

Amount of Grant Funding from Granting Agency: \$69,440
Amount of College Match (In-kind) \$27,932
Total Amount of Grant \$97,372

Performance Period: April 1, 2006 through March 31, 2007

Community Education Spring 2006 Schedule

	Community				₅ =	000 50	neduic			
Title	Instructor	Rate of Pay	E/N	#mtgs	First	Day	Start	End	Add'l Dates	Room
Life Drawing Marathons	LifePainting.com	Opt A	N	1	1/29	Sun	10:00 AM	5:00 PM		Artb205/209
Capoeira	Claverie, Courtney	Opt A	N	12	2/4	Sat	12:30 PM	2:30 PM	thru 5/6; nc 2/18, 4/8	PE52
Belly Dancing	Nakano, Jeanne	40%	N	5	2/4	Sat	10:15	11:15 AM	thru 3/4	PE233
Bollywood Dance	Nakano, Jeanne	40%	N	5	2/4	Sat	11:30 AM	12:30 PM	thru 3/4	PE233
Become a Cert Tax Prep	WHA Companies	50%	N	6	2/4	Sat	8:00 AM	12:00 PM	thru 3/18; n/c 2/18	Bus3
Learn how \$6000 Can Be Turned into Millions	Reddick, Marshal	Opt A	N	1	2/5	Sun	9:00 AM	4:30 PM	Opt tour 4:30-5:30	Busi2
Tai Chi	Shozuya, Nadine	50%	N	6	2/5	Sun	8:55 AM	9:55 AM	thru 3/12	Off campus
Pine Needle Basketry	Spier, Nadine	\$200/d ay	N	1	2/5	Sun	10:00 AM	3:00 PM		Socs105
Capoeira	Claverie, Courtney	Opt A	N	12	2/7	Tues	6:30 PM	8:30 PM	thru 5/2; nc 4/11	SoSideCafe Main
Med Info Night	Mardirosian, Shoushik	\$50/hr	N	1	2/7	Tues	6:30 PM	8:30 PM		Musi211
Become a Notary Public	Notary Public Seminars	Opt A	N	2	2/7	T/TH	5:45 PM	9:30 PM	thru 2/9	Socs106
Rock Cimbing for Fun & Fitness (Gr 6-11)	Roman, Danielle	50%	N	6	2/8	Wed	3:30 PM	4:30 PM	thru 3/15	BchCityRoc ks
Rock Cimbing for Fun & Fitness (Gr 9 - Adult)	Roman, Danielle	50%	N	6	2/8	Wed	6:30 PM	7:30 PM	thru 3/15	BchCityRoc ks
Make Your Own Candles	Abdul, Quayum	Opt A	N	1	2/11	Sat	9:00 AM	12:00 PM		Artb215
Get \$1,000s for Your Child's College Education	College Funding Resources	Opt A	N	1	2/11	Sat	9:30 AM	12:00 PM		Socs108
HT Study Smarter Not Harder	Douglas, Lee	Opt A	N	2	2/11	Sat	11:00 AM	12:30 PM		Socs109
Music Made Easy	Education to Go	Varies	N	12	2/15	W,F				online
Digital Photography OUTPUT	Education to Go	Varies	N	12	2/15	W,F				online
Purchasing Fundamentals	Education to Go	Varies	N	12	2/15	W,F				online
Project Mgmt Fundamentals	Education to Go	Varies	N	12	2/15	W,F				online
Project Mgmt Applications	Education to Go	Varies	N	12	2/15	W,F				online
Accounting Fundamentals 1	Education to Go	Varies	N	12	2/15	W,F			thru 3/24	online
Accounting Fundamentals 2	Education to Go	Varies	N	12	2/15	W,F			thru 3/24	online
Admin Asst Fund	Education to Go	Varies	N	12	2/15	W,F			thru 3/24	online
Admin Asst Appl	Education to Go	Varies	N	12	2/15	W,F			thru 3/24	online
Get Paid to Travel	Education to Go	Varies	N	12	2/15	W,F				online
HT Start & Operate Home Based Bus	Education to Go	Varies	N	12	2/15	W,F				online
Med Terminology	Education to Go	Varies	N	12	2/15	W,F			thru 3/24	online

Title	Instructor	Rate of	E/N	#mtgs	First	Day	Start	End	Add'l Dates	Room
		Pay								
Human Anatomy & physiology	Education to Go	Varies	N	12	2/15	W,F			thru 3/24	Online
Title	Instructor	Rate of Pay	E/N	#mtgs	First	Day	Start	End	Add'l Dates	Room
Intro to Excel	Education to Go	Varies	N	12	2/15	W,F			thru 3/24	Online
Intro to QuickBooks	Education to Go	Varies	N	12	2/15	W,F			thru 3/24	online
Basic A+ Certification Prep	Education to Go	Varies	N	12	2/15	W,F			thru 3/24	online
Making Movies w/Windows XP	Education to Go	Varies	N	12	2/15	W,F			thru 3/24	online
Photoshop Elements	Education to Go	Varies	N	12	2/15	W,F			thru 3/24	online
Intro to Photoshop	Education to Go	Varies	N	12	2/15	W,F			thru 3/24	online
Discover Digital Photo	Education to Go	Varies	N	12	2/15	W,F			thru 3/24	online
Creating Web Pages 1	Education to Go	Varies	N	12	2/15	W,F			thru 3/24	online
Creating Web Pages 2	Education to Go	Varies	N	12	2/15	W,F			thru 3/24	online
Designing Effective Websites	Education to Go	Varies	N	12	2/15	W,F			thru 3/24	online
Intro to Dreamweaver	Education to Go	Varies	N	12	2/15	W,F			thru 3/24	online
Intro to Flash	Education to Go	Varies	N	12	2/15	W,F			thru 3/24	online
Intro to Windows XP	Education to Go	Varies	N	12	2/15	W,F			thru 3/24	online
Intro to PC Troubleshooting	Education to Go	Varies	N	12	2/15	W,F			thru 3/24	online
Intro to Networking	Education to Go	Varies	N	12	2/15	W,F			thru 3/24	online
LT Buy & Sell on eBay	Education to Go	Varies	N	12	2/15	W,F			thru 3/24	online
Speed Spanish 1	Education to Go	Varies	N	12	2/15	W,F			thru 3/24	online
Real Estate Investing	Education to Go	Varies	N	12	2/15	W,F			thru 3/24	online
Debt Elimination Techniques	Education to Go	Varies	N	12	2/15	W,F			thru 3/24	online
Everyday Math for Everyday Use	Education to Go	Varies	N	12	2/15	W,F			thru 3/24	online
Goodbye to Shy	Education to Go	Varies	N	12	2/15	W,F				online
Grammar Refresher	Education to Go	Varies	N	12	2/15	W,F			thru 3/24	online
Effective Business Writing	Education to Go	Varies	N	12	2/15	W,F			thru 3/24	online
Beginning Writer's Workshop	Education to Go	Varies	N	12	2/15	W,F			thru 3/24	online
Writeriffic	Education to Go	Varies	N	12	2/15	W,F			thru 3/24	Online
D 1 10 200										

Title	Instructor	Rate of	E/N	#mtgs	First	Day	Start	End	Add'l Dates	Room
	Education to Go	Pay Varies	N	12	2/15	W,F				online
A to Z Grantwriting										
Paid to Travel	Anderson, Cherie	Opt A	N	1	2/18	Sat	9:30 AM	12:30 PM		Socs111
Become An Int'l & Dom Tour Dir	Anderson, Cherie	Opt A	N	1	2/18	Sat	1:30 PM	4:30 PM		Socs111
You Can Write Hit Songs	Frederick, Robin	Opt A	N	1	2/18	Sat	1:00 PM	4:00 PM		Socs105
Secrets to Strating a Voice Over Bus	Meza, Aaron	Opt A	N	1	2/18	Sat	10:00 AM	1:00 PM		Socs108
Get Wired-Make Your Own Jewelry	Barrera, Art	28/hr	N	2	2/21	Tues	7:00 PM	10:00 PM	thru 2/28	Artb215
Conv. Spanish-Beg 1	de los Rios, Jerry	Opt A	N	6	2/21	T,Th	7:00 PM	9:00 PM	thru 3/9	Musi209
Pilates, Abs & Core	Frank, Dale	50%	N	6	2/21	Tues	7:00 PM	7:45 PM	thru 3/28	FitnessTech
Circuit Weight Training	Frank, Dale	50%	N	6	2/21	Tues	7:45 PM	8:30 PM	thru 3/28	FitnessTech
Financial Strat 4Success Retire	Garvin, Calvin	Opt A	N	3	2/21	Tues	6:30 PM	9:30 PM	thru 3/7	Socs111
Negotiation 1	Georgen, Pearl	Opt A	N	1	2/21	Tues	6:30 PM	9:30 PM		SS104
Medical Terminology	Mardirosian, Shoushik	\$50/hr	N	6	2/21	T,Th	6:30 PM	9:30 PM	thru 3/9	Musi211
Weight Lifting for Seniors	Frank, Dale	50%	N	6	2/22	Wed	10:30 AM	11:15 AM	thru 3/29	FitnessTech
Think Thin! Be Thin! Stay Thin!	Carter, Jethro	Opt A	N	1	2/23	Thurs	7:00 PM	9:30 PM		Socs104
Financial Strat 4Success Retire	Garvin, Calvin	Opt A	N	3	2/23	Thur	6:30 PM	9:30 PM	thru 3/9	Socs111
Learn to Draw	Ray, Brenda	Opt A	N	6	2/23	Thurs	6:30 PM	9:00 PM	thru 3/30	Artb215
Fun w/ Soap Making	Abdul, Quayum	Opt A	N	1	2/25	Sat	9:00 AM	12:00 PM		Artb215
Yoga-Beginning	Berman, Ron	Opt A	N	8	2/25	Sat	10:30 AM	12:00 PM	thru 4/15	PE2
Spanish for KidsBeg 1 (Gr 3-5)	Fernandez, Sonia	Opt A	N	6	2/25	Sat	9:00 AM	10:30 PM	thru 4/1	Socs203
Spanish for KidsBeg 1 (Gr 6-9)	Fernandez, Sonia	Opt A	N	6	2/25	Sat	10:45 AM	12:15 PM	thru 4/1	Socs203
Sat Prep	Hines, Fred	\$32/hr	N	4	2/25	Sat	1:00 PM	4:00 PM	thru 3/18	Socs204
Pre-Algebra Gr 6-8	Hines, Fred	\$32/hr	N	6	2/25	Sat	9:00 AM	10:30 AM	thru 4/1	Socs204
Algebra 1 Gr 7-9	ŕ		N	6	2/25	Sat	10:45 AM	12:15 PM	thru 4/1	Socs204
Intermediate Yoga	Market, Simone	Opt A	N	8	2/25	Sat	9:00 AM	10:15 AM		PE2
Learning Adv Classes-Var ages	The Learning Adventure	85%	N	8	2/25	Sat	11:30 AM	5:30 PM	thru 4/22/06	Socs205
Learning Adv Classes-Var ages	The Learning Adventure	85%	N	8	2/25	Sat	11:30 AM	5:30 PM	thru 4/22/06	Socs206
Learning Adv Classes-Var ages	The Learning Adventure	85%	N	8	2/25	Sat	11:30 AM	5:30 PM	thru 4/22/06	Socs207
Learning Adv Classes-Var ages	The Learning Adventure	85%	N	8	2/25	Sat	11:30 AM	5:30 PM	thru 4/22/06	Socs209
Learning Adv Classes-Var ages	The Learning Adventure	85%	N	8	2/25	Sat	11:30 AM	5:30 PM	thru 4/22/06	Socs210
Life Drawing Marathons	LifePainting.com	Opt A	N	1	2/26	Sun	10:00 AM	5:00 PM		Artb205/209
Med Coding & Compl 1	Mardirosian, Shoushik	\$50/hr	N	4	2/26	Sun	9:00 AM	4:00 PM	thru 3/19	Bus5

Title	Instructor	Rate of	E/N	#mtgs	First	Day	Start	End	Add'l Dates	Room
		Pay								
Basic Reading & Math	Kids College	70%	N	4	2/27	Mon	3:45 PM	5:15 PM	thru 3/20	Off campus
Reading & Math	Kids College	70%	N	4	2/27	Mon	3:45 PM	5:15 PM	thru 3/20	Off campus
Basic Reading & Math	Kids College	70%	N	4	2/27	Mon	5:30 PM	7:00 PM	thru 3/20	Off campus
Reading & Math	Kids College	70%	N	4	2/27	Mon	5:30 PM	7:00 PM	thru 3/20	Off campus
Algebra 1 Gr 6-10	Kids College	70%	N	4	2/27	Mon	3:45 PM	5:15 PM	thru 3/20	Off campus
Algebra 1 Gr 6-10	Kids College	70%	N	4	2/27	Mon	5:30 PM	7:00 PM	thru 3/20	Off campus
Intro to Cake DecCourse	Elerewe, Thelma	Opt A	N	2	2/28	Tues	6:00 PM	10:00 PM	thru 3/7	Stdm Rm
Journals & Gen Led Posting-Course 1 of 3	Farmer, Kevin	Opt A	N	1	2/28	Tues	6:30 PM	9:30 PM		Socs110
Negotiation 2	Georgen, Pearl	Opt A	N	1	2/28	Tues	6:30 PM	9:30 PM		SS104
Basic Reading & Math	Kids College	70%	N	4	2/28	Tues	3:45 PM		thru 3/21	Off campus
Reading & Math	Kids College	70%	N	4	2/28	Tues	3:45 PM	5:15 PM	thru 3/21	Off campus
Basic Reading & Math	Kids College	70%	N	4	2/28	Tues	5:30 PM	7:00 PM	thru 3/21	Off campus
Reading & Math	Kids College	70%	N	4	2/28	Tues	5:30 PM	7:00 PM	thru 3/21	Off campus
Algebra 1 Gr 6-10	Kids College	70%	N	4	2/28	Tues	3:45 PM	5:15 PM	thru 3/21	Off campus
Algebra 1 Gr 6-10	Kids College	70%	N	4	2/28	Tues	5:30 PM	7:00 PM	thru 3/21	Off campus
Reading & Math	Kids College	70%	N	4	3/1	Wed	3:45 PM	5:15 PM	thru 3/22	Off campus
Basic Reading & Math	Kids College	70%	N	4	3/1	Wed	5:30 PM	7:00 PM	thru 3/22	Off campus
Reading & Math	Kids College	70%	N	4	3/1	Wed	5:30 PM	7:00 PM	thru 3/22	Off campus
Basic Reading & Math	Kids College	70%	N	4	3/1	Wed	3:45 PM	5:15 PM	thru 3/22	Off campus
Real Estate Appraisal	Levitan, Les	Opt A	N	1	3/1	Wed	7:00 PM	9:30 PM		Socs210
Fun in the National Parks	BDG Online	\$25/st	N	30	3/2	Thur			Online	
F . D	0 1 "	udent			0.10	- ,	0.00.514	0.00.014		0 000
Event Planning 1 Beginning Guitar	Curry, Jeffreda Minei, Jon	40% Opt A	N N	6	3/2	Thurs Thurs	6:30 PM 7:00 PM	9:30 PM 8:30 PM		Socs208 AlondraRm
Become a Cert Tax Prep	WHA Companies	50%	N	6	3/2	Thurs	6:00 PM	9:00 PM	thru 4/6	Mcs216
Listening Skills for Better Grades	Douglas, Lee	Opt A	N	1	3/4	Sat	11:00 AM	12:30 PM		Socs109
Intro to Cake DecCourse	Elerewe, Thelma	Opt A	N	2	3/4	Sat	10:00 AM	2:00 PM	thru 3/11	Artb15
Discovering Aromatherapy	Halvorson, Deborah	Opt A	N	1	3/4	Sat	9:00 AM	1:00 PM		Musi133
Gerontoloty: the Study of Aging	Hongo, Aileen	Opt A	N	1	3/4	Sat	10:00 AM	12:00 PM		Socs111
Intro to MS Excel 2003	Hughes, Charles	40%	Е	1	3/4	Sat	9:00 AM	1:00 PM		Comm204
Kung Fu Kubs	Shozuya, Nadine	50%	N	8	3/4	Sat	8:30 AM	9:00 AM		Off campus
Acrylic Painting	Ray, Brenda	Opt A	N	8	3/6	Mon	6:30 PM	9:00 PM	thru 5/1 n/c 4/10	Artb205
December 10, 2005	<u> </u>						·	vancemei		

Title	Instructor	Rate of Pay	E/N	#mtgs	First	Day	Start	End	Add'l Dates	Room
In a come Otata as and Assaltania	France Karda	,	N.	4	0/7	Т	C:00 DM	0.00 DM		0440
Income Statement Analysis- Course 2 of 3	Farmer, Kevin	Opt A	N	1	3/7	Tues	6:30 PM	9:30 PM		Socs110
Negotiation 3	Georgen, Pearl	Opt A	N	1	3/7	Tues	6:30 PM	9:30 PM		SS104
Event Planning 2	Curry, Jeffreda	40%	N	1	3/9	Thurs	6:30 PM	9:30 PM		Socs208
Essentials of Herbalism	Halvorson, Deborah	Opt A	N	1	3/11	Sat	9:00 AM	1:00 PM		Musi133
Buyo,Art/Culture Japanese	Hongo, Aileen	Opt A	N	4	3/11	Sat	9:00 AM	10:00 AM	thru 4/1	PE233
Dance		·							und 4/1	
Inter MS Excel 2003`	Hughes, Charles	40%	Е	1	3/11	Sat	9:00 AM	1:00 PM		Comm204
Writing Your 1st Book (or 7th)	Christensen, Bobbie	Opt A	N	1	3/12	Sun	12:00 PM	2:00 PM		Socs105
Publishing Your Book	Christensen, Bobbie	Opt A	N	1	3/12	Sun	2:30 PM	4:30 PM		Socs105
Marketing Book on Shoestring	Christensen, Bobbie	Opt A	N	1	3/12	Sun	5:00 PM	7:00 PM		Socs105
Building Your Financial Portfolio	Christensen, Bobbie	Opt A	N	1	3/13	Mon	6:30 PM	9:30 PM		Socs204
SpvSer 1: Intro to Supervision	Harris, Shirley	Opt A	N	1	3/13	Mon	6:30 PM	9:30 PM		Socs205
Make Your Own Wire Wrapped Pendant	Barrera, Art	28/hr	N	2	3/14	Tues	7:00 PM	10:00 PM	thru 3/21	Artb215
Conv. Spanish-Beg2	de los Rios, Jerry	Opt A	N	6	3/14	T,Th	7:00 PM	9:00 PM	thru 3/30	Musi209
Balance Sheet Analysis- Course 3 of 3	Farmer, Kevin	Opt A	N	1	3/14	Tues	6:30 PM	9:30 PM		Socs110
Negotiation 4	Georgen, Pearl	Opt A	N	1	3/14	Tues	6:30 PM	9:30 PM		SS104
Biomed Sci 2-Patho,	Mardirosian, Shoushik	\$50/hr	N	8	3/14	T,Th	6:30 PM	9:30 PM	thru 4/6	Musi211
Disease, Pharm	,					,				
Stop Smoking Self Hypnosis Clinic	Carter, Jethro	Opt A	N	1	3/15	Wed	7:00 PM	9:30 PM		Socs210
Music Made Easy	Education to Go	Varies	N	12	3/15	W,F				online
Digital Photography OUTPUT	Education to Go	Varies	N	12	3/15	W,F				online
Purchasing Fundamentals	Education to Go	Varies	N	12	3/15	W,F				online
Project Mgmt Fundamentals	Education to Go	Varies	N	12	3/15	W,F				online
Project Mgmt Applications	Education to Go	Varies	N	12	3/15	W,F				online
Accounting Fundamentals 1	Education to Go	Varies	N	12	3/15	W,F			thru 4/21	online
Accounting Fundamentals 2	Education to Go	Varies	N	12	3/15	W,F			thru 4/21	online
Admin Asst Fund	Education to Go	Varies	N	12	3/15	W,F			thru 4/21	online
Admin Asst Appl	Education to Go	Varies	N	12	3/15	W,F			thru 4/21	online
Get Paid to Travel	Education to Go	Varies	N	12	3/15	W,F				online
HT Start & Operate Home Based Bus	Education to Go	Varies	N	12	3/15	W,F				online
Med Terminology	Education to Go	Varies	N	12	3/15	W,F			thru 4/21	online
Human Anatomy & physiology	Education to Go	Varies	N	12	3/15	W,F			thru 4/21	online
Intro to Excel	Education to Go	Varies	N	12	3/15	W,F			thru 4/21	online
Intro to QuickBooks	Education to Go	Varies	N	12	3/15	W,F			thru 4/21	online
Dagamban 10, 2006			C							

Title	Instructor	Rate of Pay	E/N	#mtgs	First	Day	Start	End	Add'l Dates	Room
		· uy								
Basic A+ Certification Prep	Education to Go	Varies	N	12	3/15	W,F			thru 4/21	online
Making Movies w/Windows XP	Education to Go	Varies	N	12	3/15	W,F			thru 4/21	online
Photoshop Elements	Education to Go	Varies	N	12	3/15	W,F			thru 4/21	online
Intro to Photoshop	Education to Go	Varies	N	12	3/15	W,F			thru 4/21	online
Discover Digital Photo	Education to Go	Varies	N	12	3/15	W,F			thru 4/21	online
Creating Web Pages 1	Education to Go	Varies	N	12	3/15	W,F			thru 4/21	online
Creating Web Pages 2	Education to Go	Varies	N	12	3/15	W,F			thru 4/21	online
Designing Effective Websites	Education to Go	Varies	N	12	3/15	W,F			thru 4/21	online
Intro to Dreamweaver	Education to Go	Varies	N	12	3/15	W,F			thru 4/21	online
Intro to Flash	Education to Go	Varies	N	12	3/15	W,F			thru 4/21	online
Intro to Windows XP	Education to Go	Varies	N	12	3/15	W,F			thru 4/21	online
Intro to PC Troubleshooting	Education to Go	Varies	N	12	3/15	W,F			thru 4/21	online
Intro to Networking	Education to Go	Varies	N	12	3/15	W,F			thru 4/21	online
LT Buy & Sell on eBay	Education to Go	Varies	N	12	3/15	W,F			thru 4/21	online
Speed Spanish 1	Education to Go	Varies	N	12	3/15	W,F			thru 4/21	online
Real Estate Investing	Education to Go	Varies	N	12	3/15	W,F			thru 4/21	online
Debt Elimination Techniques	Education to Go	Varies	N	12	3/15	W,F			thru 4/21	online
Everyday Math for Everyday Use	Education to Go	Varies	N	12	3/15	W,F			thru 4/21	online
Goodbye to Shy	Education to Go	Varies	N	12	3/15	W,F				online
Grammar Refresher	Education to Go	Varies	N	12	3/15	W,F			thru 4/21	online
Effective Business Writing	Education to Go	Varies	N	12	3/15	W,F			thru 4/21	online
Beginning Writer's Workshop	Education to Go	Varies	N	12	3/15	W,F			thru 4/21	online
Writeriffic	Education to Go	Varies	N	12	3/15	W,F			thru 4/21	online
A to Z Grantwriting	Education to Go	Varies	N	12	3/15	W,F				online
Event Planning 3	Curry, Jeffreda	40%	N	1	3/16	Thurs	6:30 PM	9:30 PM		Socs208
Creative Writing the Easy Way	Gregory, James	Opt A	N	4	3/16	Thur	6:30 PM	9:30 PM	thru 4/6	Musi133
Intro to Cake DecCourse 2	Elerewe, Thelma	Opt A	N	2	3/18	Sat	10:00 AM	2:00 PM	thru 3/25	Artb15
Belly Dancing	Nakano, Jeanne	40%	N	5	3/18	Sat	10:15 AM	11:15 AM	thru 4/22, nc 4/8	PE233
D10 200	<u> </u>		C4			<u> </u>	<u> </u>		-4 D 0	

Title	Instructor	Rate of Pay	E/N	#mtgs	First	Day	Start	End	Add'l Dates	Room
Bollywood Dance	Nakano, Jeanne	40%	N	5	3/18	Sat	11:30 AM	12:30 PM	thru 4/22, nc 4/8	PE233
Become a Certified Loan Signing Agent	Notary Public Seminars	Opt A	N	1	3/18	Sat	9:00 AM	4:00 PM		Socs106
HTB a Pt-time Sub Teacher	Prosper, Charles	Opt A	N	1	3/18	Sat	9:00 AM	12:00 PM		Socs108
Business Overview: Getting Started Course 1 of 5	Farmer, Kevin	Opt A	N	1	3/20	Mon	6:30 PM	9:30 PM		Socs105
SpvSer 1: Effective Communication	Harris, Shirley	Opt A	N	1	3/20	Mon	6:30 PM	9:30 PM		Socs205
Key to Entrep Success: Breakthrough	Ehlers, Eric	Opt A	N	1	3/21	Tues	6:30 PM	9:30 PM		Socs109
Payroll Taxes	Farmer, Kevin	Opt A	N	1	3/21	Tues	6:30 PM	9:30 PM		Socs110
Negotiation 5	Georgen, Pearl	Opt A	N	1	3/21	Tues	6:30 PM	9:30 PM		SS104
Tour Info Night	Collette Vacations	0%	N	1	3/23	Thur	6:30 PM	8:30 PM		Socs104
Event Planning 4	Curry, Jeffreda	40%	N	1	3/23	Thurs	6:30 PM	9:30 PM		Socs208
Tips & Techniques for Test Taking	Douglas, Lee	Opt A	N	2	3/25	Sat	11:00 AM	12:30 PM		Socs111
Travel the World for less than \$50	Heller, Paul	Opt A	N	1	3/25	Sat	9:00 AM	12:00 PM		Socs108
Fabric Baskets	Spier, Nadine	\$200/d ay	N	1	3/25	Sat	10:00 AM	3:00 PM		Bus3
Life Drawing Marathons	LifePainting.com	Opt A	N	1	3/26	Sun	10:00 AM	5:00 PM		Artb205/209
Med Coding & Compl 2	Mardirosian, Shoushik	\$50/hr	N	4	3/26	Sun	9:00 AM	4:00 PM	thru 4/23, nc 4/9	Bus5
Tai Chi	Shozuya, Nadine	50%	N	6	3/26	Sun	8:55 AM	9:55 AM	thru 4/30	Off campus
Marketing, Sales & Promo- Course 2 of 5	Farmer, Kevin	Opt A	N	1	3/27	Mon	6:30 PM	9:30 PM		Socs105
SpvSer 1: Performance Mgmt	Harris, Shirley	Opt A	N	1	3/27	Mon	6:30 PM	9:30 PM		Socs205
Guide to Great Calif Tours	Heller, Paul	Opt A	N	1	3/27	Mon	6:30 PM	9:30 PM		Socs204
Basic Reading & Math	Kids College	70%	N	4	3/27	Mon	3:45 PM		thru 4/17	Off campus
Reading & Math	Kids College	70%	N	4	3/27	Mon	3:45 PM	5:15 PM	thru 4/17	Off campus
Basic Reading & Math	Kids College	70%	N	4	3/27	Mon	5:30 PM	7:00 PM	thru 4/17	Off campus
Reading & Math	Kids College	70%	N	4	3/27	Mon	5:30 PM	7:00 PM	thru 4/17	Off campus
Algebra 1 Gr 6-10	Kids College	70%	N	4	3/27	Mon	3:45 PM	5:15 PM	thru 4/17	Off campus
Algebra 1 Gr 6-10	Kids College	70%	N	4	3/27	Mon	5:30 PM	7:00 PM	thru 4/17	Off campus
Down & Dirty Anger Mgmt Negotiation 6	Payne, Clandis Georgen, Pearl	Opt A	N N	1	3/27	Mon Tues	6:30 PM 6:30 PM	9:30 PM 9:30 PM		Socs207 SS104
Basic Reading & Math	Kids College	70%	N	4	3/28	Tues	3:45 PM		thru 4/18	Off campus
Reading & Math	Kids College	70%	N	4	3/28	Tues	3:45 PM	5:15 PM	thru 4/18	Off campus
D		·				L	1		1	

Title	Instructor	Rate of Pay	E/N	#mtgs	First	Day	Start	End	Add'l Dates	Room
Basic Reading & Math	Kids College	70%	N	4	3/28	Tues	5:30 PM	7:00 PM	thru 4/18	Off campus
Reading & Math	Kids College	70%	N	4	3/28	Tues	5:30 PM	7:00 PM	thru 4/18	Off campus
Algebra 1 Gr 6-10	Kids College	70%	N	4	3/28	Tues	3:45 PM	5:15 PM	thru 4/18	Off campus
Algebra 1 Gr 6-10	Kids College	70%	N	4	3/28	Tues	5:30 PM	7:00 PM	thru 4/18	Off campus
Basic Reading & Math	Kids College	70%	N	4	3/29	Wed	3:45 PM	5:15 PM	thru 4/19	Off campus
Reading & Math	Kids College	70%	N	4	3/29	Wed	3:45 PM	5:15 PM	thru 4/19	Off campus
Basic Reading & Math	Kids College	70%	N	4	3/29	Wed	5:30 PM	7:00 PM	thru 4/19	Off campus
Reading & Math	Kids College	70%	N	4	3/29	Wed	5:30 PM	7:00 PM	thru 4/19	Off campus
Event Planning 5	Curry, Jeffreda	40%	N	1	3/30	Thurs	6:30 PM	9:30 PM	İ	Socs208
Sat Prep	Hines, Fred	\$32/hr	N	4	4/1	Sat	1:00 PM	4:00 PM	thru 4/29, n/c4/8	Socs204
Get Going W/ QuickBooks	Udo, Kingsley	Opt A	N	1	4/1	Sat	9:00 AM	3:00 PM		Comm204
Plan for Success: Your Bus Plan-Course 3 of 5	Farmer, Kevin	Opt A	N	1	4/3	Mon	6:30 PM	9:30 PM		Socs105
Leadership Dev for Women	Harris, Shirley	Opt A	N	1	4/3	Mon	6:30 PM	9:30 PM		Socs205
Conv. Spanish-Int 1	de los Rios, Jerry	Opt A	N	6	4/4	T,Th	7:00 PM	9:00 PM	thru 4/27; n/c 4/11,13	Musi209
Pilates, Abs & Core	Frank, Dale	50%	N	6	4/4	Tues	7:00 PM	7:45 PM	thru 5/9	FitnessTech
Circuit Weight Training	Frank, Dale	50%	N	6	4/4	Tues	7:45 PM	8:30 PM	thru 5/9	FitnessTech
Negotiation 7	Georgen, Pearl	Opt A	N	1	4/4	Tues	6:30 PM	9:30 PM		SS104
Become a Notary Public	Notary Public Seminars	Opt A	N	2	4/4	T/TH	5:45 PM	9:30 PM		Socs111
Weight Lifting for Seniors	Frank, Dale	50%	N	6	4/5	Wed	10:30 AM	11:15 AM	thru 5/10	FitnessTech
Lighthouses of the Pacific Coast	BDG Online	\$25/st udent	N	30	4/6	Thur			Online	
Event Planning 6	Curry, Jeffreda	40%	N	1	4/6	Thurs	6:30 PM	9:30 PM		Socs208
More About Drawing	Ray, Brenda	Opt A	N	6	4/6	Thurs	6:30 PM	9:00 PM	thru 5/18 n/c 4/13	Artb215
Intro to cake DecCourse 3	Elerewe, Thelma	Opt A	N	2	4/15	Sat	10:00 AM	2:00 PM	thru 4/22	Artb15
Keep Going W/ QuickBooks	Udo, Kingsley	Opt A	N	1	4/15	Sat	9:00 AM	3:00 PM		Comm204
Operations & Management- Course 4 of 5	Farmer, Kevin	Opt A	N	1	4/17	Mon	6:30 PM	9:30 PM		Socs105
Health Care Data Content	Mardirosian, Shoushik	\$50/hr	N	4	4/18	T,Th	6:30 PM	9:30 PM	thru 4/27	Musi211
Music Made Easy	Education to Go	Varies	N	12	4/19	W,F				online
Digital Photography OUTPUT	Education to Go	Varies	N	12	4/19	W,F				online
Dagambar 10, 2005			G.	1 .	1.0		·. A 1	uanaama	at Dogo	1.0

Title	Instructor	Rate of Pay	E/N	#mtgs	First	Day	Start	End	Add'l Dates	Room
Purchasing Fundamentals	Education to Go	Varies	N	12	4/19	W,F				online
Project Mgmt Fundamentals	Education to Go	Varies	N	12	4/19	W,F				online
Project Mgmt Applications	Education to Go	Varies	N	12	4/19	W,F				online
Accounting Fundamentals 1	Education to Go	Varies	N	12	4/19	W,F			thru 5/26	online
Accounting Fundamentals 2	Education to Go	Varies	N	12	4/19	W,F			thru 5/26	online
Admin Asst Fund	Education to Go	Varies	N	12	4/19	W,F			thru 5/26	online
Admin Asst Appl	Education to Go	Varies	N	12	4/19	W,F			thru 5/26	online
Get Paid to Travel	Education to Go	Varies	N	12	4/19	W,F			 	online
HT Start & Operate Home Based Bus	Education to Go	Varies	N	12	4/19	W,F				online
Med Terminology	Education to Go	Varies	N	12	4/19	W,F			thru 5/26	online
Human Anatomy & physiology	Education to Go	Varies	N	12	4/19	W,F			thru 5/26	online
Intro to Excel	Education to Go	Varies	N	12	4/19	W,F			thru 5/26	online
Intro to QuickBooks	Education to Go	Varies	N	12	4/19	W,F			thru 5/26	online
Basic A+ Certification Prep	Education to Go	Varies	N	12	4/19	W,F			thru 5/26	online
Making Movies w/Windows XP	Education to Go	Varies	N	12	4/19	W,F			thru 5/26	online
Photoshop Elements	Education to Go	Varies	N	12	4/19	W,F			thru 5/26	online
Intro to Photoshop	Education to Go	Varies	N	12	4/19	W,F			thru 5/26	online
Discover Digital Photo	Education to Go	Varies	N	12	4/19	W,F			thru 5/26	online
Creating Web Pages 1	Education to Go	Varies	N	12	4/19	W,F			thru 5/26	online
Creating Web Pages 2	Education to Go	Varies	N	12	4/19	W,F			thru 5/26	online
Designing Effective Websites	Education to Go	Varies	N	12	4/19	W,F			thru 5/26	online
Intro to Dreamweaver	Education to Go	Varies	N	12	4/19	W,F			thru 5/26	online
Intro to Flash	Education to Go	Varies	N	12	4/19	W,F			thru 5/26	online
Intro to Windows XP	Education to Go	Varies	N	12	4/19	W,F			thru 5/26	online
Intro to PC Troubleshooting	Education to Go	Varies	N	12	4/19	W,F			thru 5/26	online
Intro to Networking	Education to Go	Varies	N	12	4/19	W,F			thru 5/26	online
LT Buy & Sell on eBay	Education to Go	Varies	N	12	4/19	W,F			thru 5/26	online

Real Estate Investing	Title	Instructor	Rate of Pay	E/N	#mtgs	First	Day	Start	End	Add'l Dates	Room
Debt Elimination Education to Go Varies N 12 4/19 W.F.	Speed Spanish 1	Education to Go	Varies	N	12	4/19	W,F			thru 5/26	online
Everyday Maith for Education to Go Varies N 12 4/19 W.F	Real Estate Investing	Education to Go	Varies	N	12	4/19	W,F			thru 5/26	online
Everyday Use Goodbye to Shy		Education to Go	Varies	N	12	4/19	W,F			thru 5/26	online
Education to Go Varies N 12 4/19 W,F		Education to Go	Varies	N	12	4/19	W,F			thru 5/26	online
Education to Go Varies N 12 4/19 W,F	Goodbye to Shy	Education to Go	Varies	N	12	4/19	W,F				online
Beginning Writeriffic		Education to Go	Varies	N	12	4/19	W,F			thru 5/26	online
Workshop Writeriffic Education to Go Varies N 12 4/19 W,F thru 5/26 o		Education to Go	Varies	N	12	4/19	W,F			thru 5/26	online
A to Z Grantwriting	Beginning Writer's Workshop	Education to Go	Varies	N	12	4/19	W,F			thru 5/26	online
No. Section Serman, Ron Opt A N Section No. Section No. No	Writeriffic	Education to Go	Varies	N	12	4/19	W,F			thru 5/26	online
No. Section Serman, Ron Opt A N Section No. Section No. No	A to Z Grantwriting	Education to Go	Varies	N	12	4/19	W,F				online
Life Drawing Marathons Life Painting.com Opt A N 1 4/23 Sun 10:00 AM Scion PM Artb205 Finances & Record Keeping-Course 5 of 5 Become a Prof Mediator Georgen, Pearl Opt A N 1 4/24 Mon 6:30 PM 9:30 PM Soci Become a Prof Mediator Georgen, Pearl Opt A N 4 4/29 Sat 9:00 AM 4:00 PM 5/7, 5/21,6/4 E Mardirosian, Shoushik S50/hr N 4 4/30 Sun 9:00 AM 4:00 PM 5/7, 5/21,6/4 E HT Become a Mystery Shopper Moran, Elaine Opt A N 1 4/30 Sun 10:30 AM 4:00 PM 5/7, 5/21,6/4 E Soci Reading & Math Kids College 70% N 4 5/1 Mon 3:45 PM 5:15 PM thru 5/22 Off can Reading & Math Kids College 70% N 4 5/1 Mon 5:30 PM 7:00 PM thru 5/22 Off can Algebra 1 Gr 6-10 Kids College 70% N 4 5/1 Mon 5:30 PM 7:00 PM thru 5/22 Off can Algebra 1 Gr 6-10 Kids College 70% N 4 5/1 Mon 5:30 PM 7:00 PM thru 5/22 Off can Algebra 1 Gr 6-10 Kids College 70% N 4 5/1 Mon 5:30 PM 7:00 PM thru 5/22 Off can Algebra 1 Gr 6-10 Kids College 70% N 4 5/1 Mon 5:30 PM 7:00 PM thru 5/22 Off can Algebra 1 Gr 6-10 Kids College 70% N 4 5/1 Mon 5:30 PM 7:00 PM thru 5/22 Off can Algebra 1 Gr 6-10 Kids College 70% N 4 5/1 Mon 5:30 PM 7:00 PM thru 5/22 Off can Algebra 1 Gr 6-10 Kids College 70% N 4 5/1 Mon 5:30 PM 7:00 PM thru 5/22 Off can Algebra 1 Gr 6-10 Kids College 70% N 4 5/1 Mon 5:30 PM 7:00 PM thru 5/22 Off can Algebra 1 Gr 6-10 Kids College 70% N 4 5/1 Mon 5:30 PM 7:00 PM thru 5/22 Off can Algebra 1 Gr 6-10 Kids College 70% N 4 5/1 Mon 5:30 PM 7:00 PM thru 5/22 Off can Algebra 1 Gr 6-10 Kids College 70% N 4 5/1 Mon 5:00 PM 10:00 PM thru 5/9 Artl Conv. Spanish-Int 2 de los Rios, Jerry Opt A N 6 5/2 T,Th 7:00 PM 9:00 PM thru 5/18 Mus		Berman, Ron	Opt A	N	8	4/22	Sat		12:00 PM		PE2
Finances & Record Farmer, Kevin Opt A N 1 4/24 Mon 6:30 PM 9:30 PM Social Secome a Prof Mediator Georgen, Pearl Opt A N 4 4/29 Sat 9:00 AM 4:00 PM St Med Info Technology Mardirosian, Shoushik \$50/hr N 4 4/30 Sun 9:00 AM 4:00 PM 5/7, 5/21,6/4 E Finances & Record Mediator Georgen, Pearl Opt A N 1 4/30 Sun 9:00 AM 4:00 PM 5/7, 5/21,6/4 E Finances & Record Mediator Georgen, Pearl Opt A N 1 4/30 Sun 9:00 AM 4:00 PM 5/7, 5/21,6/4 E Finances & Record Georgen, Pearl Opt A N 1 4/30 Sun 10:30 4:00 PM Social Scotal S	Intermediate Yoga	Market, Simone	Opt A	N	8	4/22	Sat	9:00 AM	10:15 AM		PE2
Reeping-Course 5 of 5 Become a Prof Mediator Georgen, Pearl Opt A N 4 4/29 Sat 9:00 AM 4:00 PM Size Life Drawing Marathons	LifePainting.com	Opt A	N	1	4/23	Sun		5:00 PM		Artb205/209	
Med Info Technology Mardirosian, Shoushik \$50/hr N 4 4/30 Sun 9:00 AM 4:00 PM 5/7, 5/21,6/4 E HT Become a Mystery Shopper Moran, Elaine Opt A N 1 4/30 Sun 10:30 4:00 PM Soc: AM Basic Reading & Math Kids College 70% N 4 5/1 Mon 3:45 PM 5:15 PM thru 5/22 Off can Reading & Math Kids College 70% N 4 5/1 Mon 3:45 PM 5:15 PM thru 5/22 Off can Basic Reading & Math Kids College 70% N 4 5/1 Mon 5:30 PM 7:00 PM thru 5/22 Off can Reading & Math Kids College 70% N 4 5/1 Mon 5:30 PM 7:00 PM thru 5/22 Off can Algebra 1 Gr 6-10 Kids College 70% N 4 5/1 Mon 5:30 PM 7:00 PM thru 5/22 Off can Algebra 1 Gr 6-1		Farmer, Kevin	Opt A	N	1	4/24	Mon	6:30 PM	9:30 PM		Socs105
HT Become a Mystery Shopper	Become a Prof Mediator	Georgen, Pearl	Opt A	N	4	4/29	Sat	9:00 AM	4:00 PM		SS109
Shopper	Med Info Technology	Mardirosian, Shoushik	\$50/hr	N	4	4/30	Sun	9:00 AM	4:00 PM		Bus5
Reading & Math Kids College 70% N 4 5/1 Mon 3:45 PM 5:15 PM thru 5/22 Off can Basic Reading & Math Kids College 70% N 4 5/1 Mon 5:30 PM 7:00 PM thru 5/22 Off can Reading & Math Kids College 70% N 4 5/1 Mon 5:30 PM 7:00 PM thru 5/22 Off can Algebra 1 Gr 6-10 Kids College 70% N 4 5/1 Mon 3:45 PM 5:15 PM thru 5/22 Off can Algebra 1 Gr 6-10 Kids College 70% N 4 5/1 Mon 5:30 PM 7:00 PM thru 5/22 Off can Get Wired-Make Your Own Jewelry Barrera, Art 28/hr N 2 5/2 Tues 7:00 PM 10:00 PM thru 5/9 Art Conv. Spanish-Int 2 de los Rios, Jerry Opt A N 6 5/2 T,Th 7:00 PM 9:00 PM thru 5/18 Mus		Moran, Elaine	Opt A	N	1	4/30	Sun		4:00 PM		Socs105
Basic Reading & Math Kids College 70% N 4 5/1 Mon 5:30 PM 7:00 PM thru 5/22 Off can Reading & Math Kids College 70% N 4 5/1 Mon 5:30 PM 7:00 PM thru 5/22 Off can Algebra 1 Gr 6-10 Kids College 70% N 4 5/1 Mon 3:45 PM 5:15 PM thru 5/22 Off can Algebra 1 Gr 6-10 Kids College 70% N 4 5/1 Mon 5:30 PM 7:00 PM thru 5/22 Off can Algebra 1 Gr 6-10 Kids College 70% N 4 5/1 Mon 5:30 PM 7:00 PM thru 5/22 Off can Get Wired-Make Your Own Jewelry Barrera, Art 28/hr N 2 5/2 Tues 7:00 PM 10:00 PM thru 5/9 Artt Conv. Spanish-Int 2 de los Rios, Jerry Opt A N 6 5/2 T,Th 7:00 PM 9:00 PM thru 5/18 Mus	Basic Reading & Math	Kids College	70%	N	4	5/1	Mon	3:45 PM	5:15 PM	thru 5/22	Off campus
Reading & Math Kids College 70% N 4 5/1 Mon 5:30 PM 7:00 PM thru 5/22 Off can Algebra 1 Gr 6-10 Kids College 70% N 4 5/1 Mon 3:45 PM 5:15 PM thru 5/22 Off can Algebra 1 Gr 6-10 Kids College 70% N 4 5/1 Mon 5:30 PM 7:00 PM thru 5/22 Off can Get Wired-Make Your Own Jewelry Barrera, Art 28/hr N 2 5/2 Tues 7:00 PM 10:00 PM thru 5/9 Artt Conv. Spanish-Int 2 de los Rios, Jerry Opt A N 6 5/2 T,Th 7:00 PM 9:00 PM thru 5/18 Mus	Reading & Math	Kids College	70%	N	4	5/1	Mon	3:45 PM	5:15 PM	thru 5/22	Off campus
Algebra 1 Gr 6-10 Kids College 70% N 4 5/1 Mon 3:45 PM 5:15 PM thru 5/22 Off can Algebra 1 Gr 6-10 Kids College 70% N 4 5/1 Mon 5:30 PM 7:00 PM thru 5/22 Off can Get Wired-Make Your Own Jewelry Barrera, Art 28/hr N 2 5/2 Tues 7:00 PM 10:00 PM thru 5/9 Artt Conv. Spanish-Int 2 de los Rios, Jerry Opt A N 6 5/2 T,Th 7:00 PM 9:00 PM thru 5/18 Mus	Basic Reading & Math	Kids College	70%	N	4	5/1	Mon	5:30 PM	7:00 PM	thru 5/22	Off campus
Algebra 1 Gr 6-10 Kids College 70% N 4 5/1 Mon 5:30 PM 7:00 PM thru 5/22 Off can Get Wired-Make Your Own Jewelry Barrera, Art 28/hr N 2 5/2 Tues 7:00 PM 10:00 PM thru 5/9 Artt Conv. Spanish-Int 2 de los Rios, Jerry Opt A N 6 5/2 T,Th 7:00 PM 9:00 PM thru 5/18 Mus	Reading & Math	Kids College	70%	N	4	5/1	Mon	5:30 PM	7:00 PM	thru 5/22	Off campus
Get Wired-Make Your Own Jewelry Barrera, Art 28/hr N 2 5/2 Tues 7:00 PM 10:00 PM thru 5/9 Artt Conv. Spanish-Int 2 de los Rios, Jerry Opt A N 6 5/2 T,Th 7:00 PM 9:00 PM thru 5/18 Mus	Algebra 1 Gr 6-10	Kids College	70%	N	4	5/1	Mon	3:45 PM	5:15 PM	thru 5/22	Off campus
	Algebra 1 Gr 6-10	Kids College	70%	N	4	5/1	Mon	5:30 PM	7:00 PM	thru 5/22	Off campus
		Barrera, Art	28/hr	N	2	5/2	Tues	7:00 PM	10:00 PM	thru 5/9	Artb215
Basic Reading & Math Kids College 70% N 4 5/2 Tues 3:45 PM 5:15 PM thru 5/23 Off can	Conv. Spanish-Int 2	de los Rios, Jerry	Opt A	N	6	5/2	T,Th	7:00 PM	9:00 PM	thru 5/18	Musi209
	Basic Reading & Math	Kids College	70%	N	4	5/2	Tues	3:45 PM	5:15 PM	thru 5/23	Off campus

Title	Instructor	Rate of Pay	E/N	#mtgs	First	Day	Start	End	Add'l Dates	Room
Reading & Math	Kids College	70%	N	4	5/2	Tues	3:45 PM	5:15 PM	thru 5/23	Off campus
Basic Reading & Math	Kids College	70%	N	4	5/2	Tues	5:30 PM	7:00 PM	thru 5/23	Off campus
Reading & Math	Kids College	70%	N	4	5/2	Tues	5:30 PM	7:00 PM	thru 5/23	Off campus
Algebra 1 Gr 6-10	Kids College	70%	N	4	5/2	Tues	3:45 PM	5:15 PM	thru 5/23	Off campus
Algebra 1 Gr 6-10	Kids College	70%	N	4	5/2	Tues	5:30 PM	7:00 PM	thru 5/23	Off campus
Health Care Delivery Systems	Mardirosian, Shoushik	\$50/hr	N	4	5/2	T,Th	6:30 PM	9:30 PM	thru 5/11	Musi211
Basic Reading & Math	Kids College	70%	N	4	5/3	Wed	3:45 PM	5:15 PM	thru 5/24	Off campus
Reading & Math	Kids College	70%	N	4	5/3	Wed	3:45 PM	5:15 PM	thru 5/24	Off campus
Basic Reading & Math	Kids College	70%	N	4	5/3	Wed	5:30 PM	7:00 PM	thru 5/24	Off campus
Reading & Math	Kids College	70%	N	4	5/3	Wed	5:30 PM	7:00 PM	thru 5/24	Off campus
Belly Dancing	Nakano, Jeanne	40%	N	5	5/6	Sat	10:15 AM	11:15 AM	thru 6/3	PE233
Bollywood Dance	Nakano, Jeanne	40%	N	5	5/6	Sat	11:30	12:30 PM	thru 6/3	PE233
HT Become Successful Woman Investor	Reddick, Marshal	Opt A	N	1	5/7	Sun	9:00 AM	4:30 PM	Opt tour 4:30-5:30	Busi2
Secrets of Your Handwriting Revealed!	Carter, Jethro	Opt A	N	1	5/9	Tues	6:30 PM	9:30 PM		Socs104
Intro to MS Access 2005	Hughes, Charles	40%	N	2	5/13	Sat	9:00 AM	12:30 PM	thru 5/20	Comm204
Become a Cert Child Visitation Monitor	Notary Public Seminars	Opt A	N	2	5/13	Sat/Sun	9:00 AM	4:00 PM	thru 5/14	Socs111
Chandelier/Hoop Earrings	Barrera, Art	28/hr	N	2	5/16	Tues	7:00 PM	10:00 PM	thru 5/23	Artb215
Pilates, Abs & Core	Frank, Dale	50%	N	6	5/16	Tues	7:00 PM	7:45 PM	thru 6/20	FitnessTech
Circuit Weight Training	Frank, Dale	50%	N	6	5/16	Tues	7:45 PM	8:30 PM	thru 6/20	FitnessTech
Become a Notary Public	Notary Public Seminars	Opt A	N	2	5/16	T/TH	5:45 PM	9:30 PM	thru 5/18	Socs111
Music Made Easy	Education to Go	Varies	N	12	5/17	W,F				online
Digital Photography OUTPUT	Education to Go	Varies	N	12	5/17	W,F				online
Purchasing Fundamentals	Education to Go	Varies	N	12	5/17	W,F				online
Project Mgmt Fundamentals	Education to Go	Varies	N	12	5/17	W,F				online
Accounting Fundamentals 1	Education to Go	Varies	N	12	5/17	W,F			thru 6/23	online
Accounting Fundamentals 2	Education to Go	Varies	N	12	5/17	W,F			thru 6/23	online
Admin Asst Fund	Education to Go	Varies	N	12	5/17	W,F			thru 6/23	online
D 1 10 2005										· -

Title	Instructor	Rate of Pay	E/N	#mtgs	First	Day	Start	End	Add'l Dates	Room
Admin Asst Appl	Education to Go	Varies	N	12	5/17	W,F			thru 6/23	online
Get Paid to Travel	Education to Go	Varios	N	12	E/47	W,F				anlina
HT Start & Operate Home Based Bus	Education to Go	Varies Varies	N	12	5/17 5/17	W,F				online online
Med Terminology	Education to Go	Varies	N	12	5/17	W,F			thru 6/23	online
Human Anatomy & physiology	Education to Go	Varies	N	12	5/17	W,F			thru 6/23	online
Intro to Excel	Education to Go	Varies	N	12	5/17	W,F			thru 6/23	online
Intro to QuickBooks	Education to Go	Varies	N	12	5/17	W,F			thru 6/23	online
Basic A+ Certification Prep	Education to Go	Varies	N	12	5/17	W,F			thru 6/23	online
Making Movies w/Windows XP	Education to Go	Varies	N	12	5/17	W,F			thru 6/23	online
Photoshop Elements	Education to Go	Varies	N	12	5/17	W,F			thru 6/23	online
Intro to Photoshop	Education to Go	Varies	N	12	5/17	W,F			thru 6/23	online
Discover Digital Photo	Education to Go	Varies	N	12	5/17	W,F			thru 6/23	online
Creating Web Pages 1	Education to Go	Varies	N	12	5/17	W,F			thru 6/23	online
Creating Web Pages 2	Education to Go	Varies	N	12	5/17	W,F			thru 6/23	online
Designing Effective Websites	Education to Go	Varies	N	12	5/17	W,F			thru 6/23	online
Intro to Dreamweaver	Education to Go	Varies	N	12	5/17	W,F			thru 6/23	online
Intro to Flash	Education to Go	Varies	N	12	5/17	W,F			thru 6/23	online
Intro to Windows XP	Education to Go	Varies	N	12	5/17	W,F			thru 6/23	online
Intro to PC Troubleshooting	Education to Go	Varies	N	12	5/17	W,F			thru 6/23	online
Intro to Networking	Education to Go	Varies	N	12	5/17	W,F			thru 6/23	online
LT Buy & Sell on eBay	Education to Go	Varies	N	12	5/17	W,F			thru 6/23	online
Speed Spanish 1	Education to Go	Varies	N	12	5/17	W,F			thru 6/23	online
Real Estate Investing	Education to Go	Varies	N	12	5/17	W,F			thru 6/23	online
Debt Elimination Techniques	Education to Go	Varies	N	12	5/17	W,F			thru 6/23	online
Everyday Math for Everyday Use	Education to Go	Varies	N	12	5/17	W,F			thru 6/23	online
Goodbye to Shy	Education to Go	Varies	N	12	5/17	W,F			 	online
December 10, 2005				ıdont		Commi			ont Dogo	

Title	Instructor	Rate of	E/N	#mtgs	First	Day	Start	End	Add'l Dates	Room
		Pay		J						
Grammar Refresher	Education to Go	Varies	N	12	5/17	W,F			thru 6/23	online
itle	Instructor	Rate of Pay	E/N	#mtgs	First	Day	Start	End	Add'l Dates	Room
Effective Business Writing	Education to Go	Varies	N	12	5/17	W,F			thru 6/23	online
Beginning Writer's Workshop	Education to Go	Varies	N	12	5/17	W,F			thru 6/23	online
Writeriffic	Education to Go	Varies	N	12	5/17	W,F			thru 6/23	online
A to Z Grantwriting	Education to Go	Varies	N	12	5/17	W,F				online
Weight Lifting for Seniors	Frank, Dale	50%	N	6	5/17	Wed	10:30 AM	11:15 AM	thru 6/21	FitnessTech
Life Drawing Marathons	LifePainting.com	Opt A	N	1	5/21	Sun	10:00 AM	5:00 PM		Artb205/209
Real Estate Appraisal	Levitan, Les	Opt A	N	1	5/24	Wed	7:00 PM	10:00 PM		Socs210
Become a Certified Loan Signing Agent	Notary Public Seminars	Opt A	N	1	6/3	Sat	9:00 AM	4:00 PM		Socs106
AMA-Fair, Square & Legal- Safe Hiring, Managing & Firing (online)	e.Approach, Inc	\$59/St u	N	90'	2/16	Thurs				online
AMA-Managing & Achieving Organizational Goals (online)	e.Approach, Inc	\$59/St u	N	90'	2/16	Thurs				online
AMAPerformance Management (Online)	e.Approach, Inc	\$59/St u	N	90'	2/16	Thurs				online
AMASuccessful Interviewing (online)	e.Approach, Inc	\$59/St u	N	90'	2/16	Thurs				online
AMAThe Complete Training Course for Managers	e.Approach, Inc	\$59/St u	N	90'	2/16	Thurs				online
AMACommunication Skills For Managers (online)	e.Approach, Inc	\$59/St u	N	90'	2/16	Thurs				online
AMAA Manager's Guide to Human Behavior (online)	e.Approach, Inc	\$59/St u	N	90'	2/16	Thurs				online
AMAHow to Plan and Manage Your Company Budget (online)	e.Approach, Inc	\$59/St u	N	90'	2/16	Thurs				online
AMACompensation: How to Develop Effective Reward Programs (online)	e.Approach, Inc	\$59/St u	N	90'	2/16	Thurs				online
AMAHow to Manage Conflict in the Organization (online)	e.Approach, Inc	\$59/St u	N	90'	2/16	Thurs				online
AMAFundamentals of Human Resources Management (online)	e.Approach, Inc	\$59/St u	N	90'	2/16	Thurs				online
December 10, 2004	_	L					L	dyonoom	ont Dog	

Title	Instructor	Rate of Pay	E/N	#mtgs	First	Day	Start	End	Add'l Dates	Room
AMAFirst-Line Supervision (online)	e.Approach, Inc	\$59/St u	N	90'	2/16	Thurs				online
AMAHow to Develop the Strategic Plan (online)	e.Approach, Inc	\$59/St u	N	90'	2/16	Thurs				online
AMAWhat Managers Do (online)	e.Approach, Inc	\$59/St u	N	90'	2/16	Thurs				online
AMA-Fair, Square & Legal- Safe Hiring, Managing & Firing (online)	e.Approach, Inc	\$59/St u	N	90'	3/16	Thurs				online
AMA-Managing & Achieving Organizational Goals (online)	e.Approach, Inc	\$59/St u	N	90'	3/16	Thurs				online
AMAPerformance Management (Online)	e.Approach, Inc	\$59/St u	N	90'	3/16	Thurs				online
AMASuccessful Interviewing (online)	e.Approach, Inc	\$59/St u	N	90'	3/16	Thurs				online
AMAThe Complete Training Course for Managers	e.Approach, Inc	\$59/St u	N	90'	3/16	Thurs				online
AMACommunication Skills For Managers (online)	e.Approach, Inc	\$59/St u	N	90'	3/16	Thurs				online
AMAA Manager's Guide to Human Behavior (online)	e.Approach, Inc	\$59/St u	N	90'	3/16	Thurs				online
AMAHow to Plan and Manage Your Company Budget (online)	e.Approach, Inc	\$59/St u	N	90'	3/16	Thurs				online
AMACompensation: How to Develop Effective Reward Programs (online)	e.Approach, Inc	\$59/St u	N	90'	3/16	Thurs				online
AMAHow to Manage Conflict in the Organization (online)	e.Approach, Inc	\$59/St u	N	90'	3/16	Thurs				online
AMAFundamentals of Human Resources Management (online)	e.Approach, Inc	\$59/St u	N	90'	3/16	Thurs				online
AMAFirst-Line Supervision (online)	e.Approach, Inc	\$59/St u	N	90'	3/16	Thurs				online
AMAHow to Develop the Strategic Plan (online)	e.Approach, Inc	\$59/St u	N	90'	3/16	Thurs				online
AMAWhat Managers Do (online)	e.Approach, Inc	\$59/St u	N	90'	3/16	Thurs				online
AMA-Fair, Square & Legal- Safe Hiring, Managing & Firing (online)	e.Approach, Inc	\$59/St u	N	90'	4/20	Thurs				online
AMA-Managing & Achieving Organizational Goals (online)	e.Approach, Inc	\$59/St u	N	90'	4/20	Thurs				online
December 10, 200	<u></u>		<u> </u>					vancamar	nt Dage	

Title	Instructor	Rate of Pay	E/N	#mtgs	First	Day	Start	End	Add'l Dates	Room
AMAPerformance Management (Online)	e.Approach, Inc	\$59/St u	N	90'	4/20	Thurs				online
AMASuccessful Interviewing (online)	e.Approach, Inc	\$59/St u	N	90'	4/20	Thurs				online
AMAThe Complete Training Course for Managers	e.Approach, Inc	\$59/St u	N	90'	4/20	Thurs				online
AMACommunication Skills For Managers (online)	e.Approach, Inc	\$59/St u	N	90'	4/20	Thurs				online
AMAA Manager's Guide to Human Behavior (online)	e.Approach, Inc	\$59/St u	N	90'	4/20	Thurs				online
AMAHow to Plan and Manage Your Company Budget (online)	e.Approach, Inc	\$59/St u	N	90'	4/20	Thurs				online
AMACompensation: How to Develop Effective Reward Programs (online)	e.Approach, Inc	\$59/St u	N	90'	4/20	Thurs				online
AMAHow to Manage Conflict in the Organization (online)	e.Approach, Inc	\$59/St u	N	90'	4/20	Thurs				online
AMAFundamentals of Human Resources Management (online)	e.Approach, Inc	\$59/St u	N	90'	4/20	Thurs				online
AMAFirst-Line Supervision (online)	e.Approach, Inc	\$59/St u	N	90'	4/20	Thurs				online
AMAHow to Develop the Strategic Plan (online)	e.Approach, Inc	\$59/St u	N	90'	4/20	Thurs				online
AMAWhat Managers Do (online)	e.Approach, Inc	\$59/St u	N	90'	4/20	Thurs				online
AMA-Fair, Square & Legal- Safe Hiring, Managing & Firing (online)	e.Approach, Inc	\$59/St u	N	90'	5/18	Thurs				online
AMA-Managing & Achieving Organizational Goals (online)	e.Approach, Inc	\$59/St u	N	90'	5/18	Thurs				online
AMAPerformance Management (Online)	e.Approach, Inc	\$59/St u	N	90'	5/18	Thurs				online
AMASuccessful Interviewing (online)	e.Approach, Inc	\$59/St u	N	90'	5/18	Thurs				online
AMAThe Complete Training Course for Managers	e.Approach, Inc	\$59/St u	N	90'	5/18	Thurs				online
AMACommunication Skills For Managers (online)	e.Approach, Inc	\$59/St u	N	90'	5/18	Thurs				online
D 1 10 200			C.				L			

Title	Instructor	Rate of Pay	E/N	#mtgs	First	Day	Start	End	Add'l Dates	Room
AMAA Manager's Guide to Human Behavior (online)	e.Approach, Inc	\$59/St u	N	90'	5/18	Thurs				online
AMAHow to Plan and Manage Your Company Budget (online)	e.Approach, Inc	\$59/St u	N	90'	5/18	Thurs				online
AMACompensation: How to Develop Effective Reward Programs (online)	e.Approach, Inc	\$59/St u	N	90'	5/18	Thurs				online
AMAHow to Manage Conflict in the Organization (online)	e.Approach, Inc	\$59/St u	N	90'	5/18	Thurs				online
AMAFundamentals of Human Resources Management (online)	e.Approach, Inc	\$59/St u	N	90'	5/18	Thurs				online
AMAFirst-Line Supervision (online)	e.Approach, Inc	\$59/St u	N	90'	5/18	Thurs				online
AMAHow to Develop the Strategic Plan (online)	e.Approach, Inc	\$59/St u	N	90'	5/18	Thurs				online
AMAWhat Managers Do (online)	e.Approach, Inc	\$59/St u	N	90'	5/18	Thurs				online
Project Mgmt Applications	Education to Go	Varies	N	12	5/17	W,F				

Agenda for the El Camino Community College District Board of Trustees from Administrative Services Jeff Marsee, Vice President

Page No.

A.	Bid 2005-07/ 5-Year Copier Lease	1
В.	California State University Educational Early Intervention Program CAL-SOAP (California Student Opportunity and Access Program) Membership	1
C.	Contract/Personal Service Agreements Below \$50,000	1
D.	Contracts (Revenue)	2
E.	Purchase Orders and Blanket Purchase Orders	3

A. BID 2005-07/5-YEAR COPIER LEASE

It is recommended that the Board of Trustees approve the lease of three (3) high-speed copiers from Xerox Corporation, to replace the two (2) copiers in the Copy Center that will expire June 30, 2006.

The lease of a DocuTech 6115 Production Publisher copier will replace the currently leased DocuTech NP135 from Xerox. Xerox shall accept as a trade-in the DocuTech NP135. The length of the contract shall be sixty (60) months beginning in January 2006 and extending through December 31, 2010. Monthly lease payment is \$8,399.06.

Annual cost: \$100,788.72 (tax not included)

The lease of a Nuvera copying system would replace the currently leased DC490SL from Xerox. Xerox shall accept as a trade-in the DC490SL. The length of the contract shall be sixty (60) months beginning in January 2006 and extending through December 31, 2010. Monthly lease payment is \$3,170.26.

Annual cost: \$38,043.12 (tax not included)

The lease of a 5252 Production Color System would be new to the shop and will facilitate the in-house production of color work such as brochures, college recruitment materials, program materials, sports programs and more. The length of the contract shall be sixty (60) months beginning in January 2006 and extending through December 31, 2010. Monthly lease payment is \$3,240.38. Annual cost: \$38,884.56 (tax not included) Total annual costs: \$177,716.40 (tax not included)

B. CALIFORNIA STATE UNIVERSITY EDUCATIONAL EARLY INTERVENTION PROGRAM CAL-SOAP (CALIFORNIA STUDENT OPPORTUNITY AND ACCESS PROGRAM) MEMBERSHIP

It is recommended that the Board of Trustees approve membership in Los Angeles Education Consortium - Cal SOAP for the purpose of increasing the number of low-income and traditionally underrepresented students enrolling and continuing in postsecondary educational institutions. For the 2005-2006 budget year, contributed matching resources for in-kind support is \$50,000. The District in-kind support consists of counseling, administrative, and clerical assistance, office and presentation spaces, telephone, copy service and mail.

C. <u>CONTRACT/PERSONAL SERVICE AGREEMENTS BELOW \$50,000</u>

It is recommended that the Board of Trustees, in accordance with Board Policy 6340, approve the District entering into the following agreements with the following contractors and that the Vice President - Administrative Services, or his designee, be authorized to execute the necessary documents.

Best Roofing - It is requested the Board authorize a provision payment to Best Roofing in the amount of \$48,571.51 for additional work performed in conjunction with Bid 2004-04 Pool Building Re-Roof, awarded at the November 15, 2004 meeting of the Board of Trustees.

Public Contract Code 20654 allows the Board, by unanimous vote and approval by the County Superintendent of Schools, to contract for emergency repairs when necessary to permit the continuance of classes without advertising or inviting bids.

The additional work was necessary to replace broken roof rafters which were discovered during the repair and strengthening of the roof structure supporting mechanical equipment platforms. This condition was unobservable until the existing roof was removed.

This work was performed on an emergency basis in order to complete the reroofing project in time for scheduled classes to be held in the building for the Fall 2005 semester.

Asmara U.S.A, Inc. - Ashok Sadhwani will develop and set up an International Trade Management System (ITMS) for B & B Specialties. Dates of Service: 11/01/05-03/31/06 Amount/Terms: \$9,500

Farnsworth, Marjorie - Under agreement with the California Manufacturing Trade Center (CMTC), (1) Identify and refer up to 20 viable prospects for free assessment services, (2) recruit clients for the Center for Trade Development's fee-based Export Enabler Program (EEP), and (3) provide monthly reports on number and names of companies contacted. Dates of Service: 11/1/05-06/30/06 Amount/Terms: \$40.000

<u>SC Advisory Services</u> - Provide application services for the California Community College/Investor Owned Utilities Partnership Program and associated rebate programs for the District Dates of Service: 12/30/05 - 06/30/06 Amount/Terms: \$49,000

<u>Yates, William M. Jr.</u> - Consultant for the District's Beverage Equipment Service Technician (BEST) Program and Employment Training Panel (ETP) Program.

Dates of Service: 11/01/05 – 06/30/06 Amount/Terms: \$5,000

D. CONTRACTS (REVENUE)

It is recommended that the Board of Trustees, in accordance with Board Policy 6340, approve the District entering into the following agreements with the following contractors and that the Vice President - Administrative Services, or his designee, be authorized to execute the necessary documents.

<u>Contractor/Service</u> <u>Dates of Service</u>

Amount/Terms

Esummits 10/01/05-06/30/06 \$3,600

District to receive \$300 per month commission for marketing and sales services provided for Galot Associates

Galot Associates 09/08/05 – 09/08/06 \$24,000

Center for International Trade (CITD) will, on a case by case basis, provide specified services designed to assist contractor achieve trade related objectives in the U.S. markets.

Teledyne Microelectronics 10/3/05-06/30/06 \$ 7,800 Business Training Center (BTC) to provide employees computer skills training Microsoft Office Classes 1 & 2 under ETP contract.

Teledyne Microelectronics 10/4/05-06/30/06 \$30,824 BTC to provide employees with Leadership Skills Training, Classes 1 & 2.

Teledyne Microelectronics 10/6/05-06/30/06 \$ 948 BTC to provide employees with Lean Manufacturing training, Class 21 under ETP contract

Teledyne Reynolds 10/3/05-06/30/06 \$ 2,400 BTC to provide employees with Lean Manufacturing training

Teledyne Reynolds 10/6/05-6/30/06 \$12,640 BTC to provide employees with Lean Manufacturing training for Class 9 & 10.

E. PURCHASE ORDERS AND BLANKET PURCHASE ORDERS

It is recommended that all purchase orders and blanket purchase orders be ratified as shown.

P.O. Number	Vendor Name	Site Name	Description	P.O. Cost
P0080942	Speaking Solutions, Inc.	VATEA Business Ed	Computer Software Acct	\$3,406.71
P0081120	Graybar Electric	Information Tech.	Non-Instruct Supplies	\$179.50
P0081121	California Pro Sports	Resp Therapy	Non-Instruct Supplies	\$1,996.61
P0081122	Katisha P. Adams	Fine Arts	Non-Instruct Supplies	\$600.00
P0081123	Quami Adams	Fine Arts	Non-Instruct Supplies	\$300.00
P0081124	Collette Williams	Fine Arts	Non-Instruct Supplies	\$300.00
P0081125	Brittany L. Armalin	Fine Arts	Non-Instruct Supplies	\$300.00
P0081126	David Blake	Fine Arts	Non-Instruct Supplies	\$600.00
P0081127	TCS Total Compensation Sys.	Purchasing and Busin	Contract Services	\$6,000.00
P0081128	Alysa M. Vanderzanden	Fine Arts	Non-Instruct Supplies	\$200.00
P0081129	Nancy A. Adler	Ctr for Arts Product	Repairs Parts And Supplie	s \$114.31
P0081130	Andrew W. Wolski	Ctr for Arts Product	Repairs Parts And Supplie	s \$52.95
P0081131	Unicon, Inc.	Information Tech.	Maintenance Contracts	\$2,400.00
P0081132	Xpedx Paper & Graphics	Warehouse	Inventories, Stores, Prep	\$4,988.16
P0081133	Matson Printing	Warehouse	Inventories, Stores, Prep	\$2,813.96
P0081134	Hitt Marking Devices	Administrative Serv.	Non-Instruct Supplies	\$30.86
P0081135	Best Buy HSBC Business Solut	ECLA 04-05	New Equipment – Nonins	truc. \$307.28
P0081136	Copy R Office Solutions	Careers in Child Car	Instructional Supplies	\$8.89
P0081137	Nancy A. Adler	Ctr for Arts Promo	Multi Media Advertising	\$425.00
P0081138	Printer Works, the	Technical Services	Repairs Parts And Supplie	s \$57.96
P0081139	San Diego Printing Parts	Copy Center	Repairs Parts And Supplie	s \$123.66
P0081140	AASCU	Public Information	Conferences Mgmt	\$500.00
P0081141	Konica Minolta Business Sys.	Ctr for Arts Ticket	Non-Instruct Supplies	\$189.54
P0081142	Grainger	Technical Services	Repairs Parts And Supplie	s \$426.66
P0081143	Time Clock Sales and Service	Admissions/Records	Repairs Noninstructional	\$190.96
P0081144	Little Company of Mary Health	Parking-Student Perm	Other Services And Exper	se \$70.00
P0081145	Pauls Photo, Inc.	Physical Education	Instructional Supplies	\$400.53
P0081146	Mayer Laboratories, Inc.	Physical Education	Laundry	\$148.56
P0081147	South Bay Ford	Parking-Student Perm	New Equipment – Nonins	truc. \$23.38
P0081148	Thermo-King Ingersoll-Rand	Air Conditioning	Instructional Supplies	\$554.65
P0081149	Mass Press	Ed & Community Devel	Non-Instruct Supplies	\$59.48
P0081150	Dreammaker Publishing	EOPS	Other Books	\$594.30
P0081151	Entenmann Rovin Co.	Parking-Student Perm	Non-Instruct Supplies	\$118.00
P0081152	Fastsigns	Public Information	Non-Instruct Supplies	\$888.19
December 1	0.2005	,	Administrativa Carrias	~ 1

D0001152	Dalakia Cama tan Samal	Dealth Control Dean	No. Communication of No.	¢2 152 00
P0081153	Delphin Computer Supply	Parking-Student Perm	New Computer Equipment-No	\$2,153.09
P0081154	Andrew W. Wolski	Productions Donation	Non-Instruct Supplies	\$154.08
P0081155	Mark Hullibarger	Ctr for Arts Product	Repairs Parts And Supplies	\$85.00
P0081156	Law Fire Protection Company	Operations	Repairs Noninstructional	\$461.37
P0081157	American Express Travel	Administration	Travel And Conference Exp	\$146.40
P0081158	American Express Travel	Administration	Travel And Conference Exp	\$292.80
P0081159	Thomson-West/Barclays	Counseling Office	Publications/ Periodicals	\$231.00
P0081160	Santa Monica City College	Counseling Office	Dues And Memberships	\$40.00
P0081161	Stuart F. Cooper	Information Tech.	Non-Instruct Supplies	\$670.43
P0081163	Competitive Aquatic Supply Inc	Physical Education	Repairs Parts And Supplies	\$204.45
P0081164	Bernice L. Boseman	Fine Arts	Non-Instruct Supplies	\$354.39
P0081165	Barnes & Noble	Job Development Ince	Other Books	\$4,059.38
P0081166	A-1 Office Plus	DSPS	Instructional Supplies	\$92.51
P0081167	Mcmaster Carr	Ctr for Arts Product	Non-Instruct Supplies	\$137.11
P0081168	Pearson NCS	Information Tech.	Non-Instruct Supplies	\$2,359.31
P0081169	Hispanic Association of Coll.	President's Office	Dues And Memberships	\$5,778.00
P0081170	NAEYC National Assoc for Ed.	Careers in Child Car	Conferences Faculty	\$410.00
P0081171	Kramer Sporting Goods	Health Sciences	Fundraising	\$1,139.55
P0081172	Availl, Inc.	Information Tech.	Maintenance Contracts	\$374.25
P0081173	Porta Phone Co.	Physical Education	Repairs Parts And Supplies	\$67.50
P0081174	Pacific Coachways	Fine Arts	Non-Instruct Supplies	\$298.00
P0081175	Pacific Coachways	Fine Arts	Non-Instruct Supplies	\$645.17
P0081176	Allyson Bates	Fine Arts	Non-Instruct Supplies	\$80.00
P0081177	Deborah B. Minnichelli	Fine Arts	Non-Instruct Supplies	\$70.00
P0081178	Sandra J. Nitchman	Fine Arts	Non-Instruct Supplies	\$70.00
P0081179	Anthony J. Hughes	Fine Arts	Non-Instruct Supplies	\$75.00
P0081180	Mass Press	Physical Education	Instructional Supplies	\$59.48
P0081181	Verisign	Information Tech.	Maintenance Contracts	\$795.00
P0081182	Phyllis S. Fowler	Fine Arts	Non-Instruct Supplies	\$200.00
P0081183	PSCFA	Speech Communication	Dues And Memberships	\$805.00
P0081184	Xerox Sales	Art Department	Instructional Supplies	\$83.25
P0081185	Leslie W. Woodson	Fine Arts	Non-Instruct Supplies	\$200.00
P0081186	Epson America, Inc.	Art Department	Instructional Supplies	\$2,118.74
P0081187	American Educational Opportun.	International Student	Conferences Mgmt	\$15,150.00
P0081189	Battery Specialties	Health, Safety	Non-Instruct Supplies	\$106.34
	··· A w.E symmen	, 20200		4100.01

P0081191	Pegasus Press Inc.	ECLA 04-05	Printing	\$1,517.40
P0081192	Hitt Marking Devices	Fiscal Services	Non-Instruct Supplies	\$25.51
P0081194	American Express Travel	Careers in Child Care	Conferences Faculty	\$635.36
P0081196	El Camino College	Div Office Fine Arts	Non-Instruct Supplies	\$80.00
P0081198	Magic's Auto Body & Paint	Parking-Student Perm	Repairs Non Instr	\$2,607.00
P0081199	Jones & Mayer	Institutional Service	Legal	\$770.00
P0081200	CASFAA	Administration	Travel And Conference Exp	\$25.00
P0081201	Marriott Metro Center	Careers in Child Car	Conferences Faculty	\$1,128.96
P0081202	Kimberly Wilkinson	Fine Arts	Non-Instruct Supplies	\$149.36
P0081204	KJLH-FM Radio	Ctr for Arts Promo	Multi Media Advertising	\$3,000.00
P0081205	Fancy Floors, Inc.	Classroom & Office	Non-Instruct Supplies	\$110.42
P0081207	Billy Tees Inc.	Health Sciences	Fundraising	\$3,670.11
P0081208	Apple Higher Education	Ctr for Arts Promo	Non-Instruct Supplies	\$74.69
P0081209	Bruce Spain	Ctr for Arts Promo	Center For The Arts Misc.	\$514.84
P0081210	Bruce Spain	Div Office Fine Arts	Conferences Mgmt	\$183.77
P0081213	Katie Graham	Fine Arts	Non-Instruct Supplies	\$300.00
P0081214	American Express Travel	SBA Contract Jan-Dec	Transportation/ Mileage	\$146.40
P0081215	Paradise Awards	Health Sciences	Fundraising	\$319.34
P0081216	Watts Specialties Inc.	Welding	Repairs Parts And Supplies	\$316.35
P0081217	Nina K. Oshio	Human Resources	Non-Instruct Supplies	\$366.45
P0081218	Discount School Supply	CDC	Instructional Supplies	\$590.78
P0081219	Hitt Marking Devices	Administrative Serv.	Non-Instruct Supplies	\$25.51
P0081221	Susan G. Pickens	President's Office	Other Services And Expense	\$18.90
P0081222	Image Shop	Job Development Ince	Non-Instruct Supplies	\$43.87
P0081224	Matson Printing	Warehouse	Inventories, Stores, Prep	\$3,327.61
P0081225	Boise Cascade	Warehouse	Inventories, Stores, Prep	\$1,238.38
P0081228	Mass Press	CACT COCCC	Non-Instruct Supplies	\$59.48
P0081229	International Education Service	ECLA 04-05	Multi Media Advertising	\$1,200.00
P0081230	Torrance Electronics	Community Advance	Instructional Supplies	\$227.33
P0081232	NCS Pearson, Inc.	Information Tech.	Maintenance Contracts	\$528.00
P0081233	NCS Pearson, Inc.	Information Tech.	Maintenance Contracts	\$1,250.00
P0081234	Cclc/Coa Publications	TTIP Library Automat	Other Services And Expense	\$7,172.00
P0081235	Brinks Home Security, Inc.	Div Office Instr.	Other Services And Expense	\$59.36
P0081236	Westhost, Inc.	ECLA 04-05	Multi Media Advertising	\$28.85
P0081238	CPP Consulting Psychologists	Career Center	Other Services And Expense	\$195.00

P0081239	Sars Sofware Products, Inc.	SARS Implementation	Non-Instruct Supplies	\$2,258.25
P0081240	Congressional Quarterly, Inc.	Instructional Service	Library Books	\$193.50
P0081241	Metropolitan Cooperative Lib.	Instructional Service	Library Books	\$200.11
P0081242	Mass Press	Div Office Fine Arts	Miscellaneous	\$1,070.64
P0081243	Prescriber's Letter	Health Services	Other Books	\$156.00
P0081244	Talent Canada	Admissions/Records	Non-Instruct Supplies	\$528.00
P0081245	Mass Press	DSPS	Instructional Supplies	\$59.48
P0081246	A. B. Dick Company	Copy Center	Non-Instruct Supplies	\$410.38
P0081247	Xpedx Paper & Graphics	Copy Center	Non-Instruct Supplies	\$194.20
P0081248	Mark Hullibarger	Ctr for Arts Product	Repairs Parts And Supplies	\$260.00
P0081250	Boise Cascade	Warehouse	Inventories, Stores, Prep	\$1,238.38
P0081251	S & B Food Services Catering	CalWORKs	Non-Instruct Supplies	\$55.00
P0081252	Redondo Beach Chamber	Public Information	Dues And Memberships	\$231.00
P0081253	National Promotions & Advertis.	Public Information	Multi Media Advertising	\$1,565.00
P0081254	Tallichits Restaurant	Humanities	Non-Instruct Supplies	\$350.00
P0081260	Samy's Camera	Public Information	New Computer Equipment-No	\$794.00
P0081261	Toys R Us	Student Affairs	ASB Exp.	\$1,000.00
P0081262	Sonshine Print Shop	Copy Center	Non-Instruct Supplies	\$3,193.38
P0081263	Sidedoor Studio, The	ECLA 04-05	Multi Media Advertising	\$264.50
P0081265	Chemsearch	Plumbing Shop	Non-Instruct Supplies	\$160.32
P0081266	Discount School Supply	Child Development	Instructional Supplies	\$488.18
P0081267	Infotel	SBDC COCCC	Multi Media Advertising	\$202.00
P0081270	Bob Lee's Automotive Center	Parking-Student Perm	Repairs Non Instr	\$45.89
P0081271	Dipte D. Patel	VTEA Special Resourc	Instructional Supplies	\$30.29
P0081272	Geralin Clark	VTEA Special Resourc	Instructional Supplies	\$12.93
P0081273	The Tharpe Company, Inc.	Human Resources	Other Services And Expense	\$1,112.14
P0081274	Information Today, Inc.	Instructional Service	Library Books	\$305.95
P0081275	Taylor & Francis Group, Llc	Instructional Service	Library Books	\$794.38
P0081278	Facets Video Order Department	Family Consumer Stu	Instructional Supplies	\$54.70
P0081280	Amy L. Wolff	Fine Arts	Non-Instruct Supplies	\$65.00
P0081281	Sandra J. Nitchman	Fine Arts	Non-Instruct Supplies	\$75.00
P0081283	Redondo Beach Chamber	Ed & Community Devel	Non-Instruct Supplies	\$290.00
P0081284	Designs by Ardena	Fine Arts	Non-Instruct Supplies	\$200.00
P0081285	Deborah B. Minnichelli	Fine Arts	Non-Instruct Supplies	\$75.00
P0081286	David Boger	Fine Arts	Non-Instruct Supplies	\$75.00

P0081288	Laidlaw Education Services	Student Affairs	ASB Exp.	\$536.20
P0081289	S & B Food Services Catering	EOPS	Non-Instruct Supplies	\$332.78
	Total :	141		\$120,120.31
B0080968	Super Sport Body & P	Purchasing and Busin	Benefits And Claims Paid	\$835.31
B0087867	Southland Industries	Facilities/Planning	Maintenance Contracts	\$28,000.00
B0087878	Jessica Williams	Foster Care Ed 03-04	PSA Contract Services	\$30,747.00
B0087883	New York Food	CACT COCCC	Conferences Mgmt	\$1,000.00
B0087884	New York Food	Specialty Beverage	Conferences Mgmt	\$1,000.00
B0087885	Moore's Dancewear	Fine Arts	Non-Instruct Supplies	\$300.00
B0087887	E.C.C. Public Inform	Student Affairs	ASB Exp.	\$100.00
B0087888	Metro-Call Inc.	Nursing	Other Rentals	\$601.44
B0087889	Press Telegram	Ctr for Arts Promo	Multi Media Advertising	\$4,000.00
B0087891	John Forbes	KEPS	PSA Contract Services	\$111.00
B0087892	A Scooter 4 U, Inc.	DSPS	Repairs Noninstructional	\$300.00
B0087893	Pacific Coachways	Health Sciences and	Fundraising	\$2,000.00
B0087894	E.C.C. Child Dev.	CCAccessMeansParent	Contract Services	\$28,633.00
B0087895	E.C.C. Public Inform	Student Affairs	A/P Manual.Gen.	\$25.00
B0087896	ECCD Petty Cash	CITD - ETP	Non-Instruct Supplies	\$2,500.00
B0087897	Pauls Photo, Inc.	Photography	Instructional Supplies	\$500.00
B0087898	ECCD Petty Cash	Women in Ind. & Tech	Non-Instruct Supplies	\$300.00
B0087899	Spitz Space Systems,	Astronomy	Maintenance Contracts	\$1,870.00
B0087900	Ash Enterprises Inte	Astronomy	Maintenance Contracts	\$5,075.00
B0087901	Xerox Corporation	Facilities/Planning	Copiers	\$168.00
B0087902	Sandy's Boston Pizza	Community Advance.	Non-Instruct Supplies	\$1,000.00
B0087903	Steris Corp. America	Life Sciences	Maintenance Contracts	\$2,916.00
B0087905	San Dieguito Printer	Public Information	Printing	\$17,423.00
B0087908	E.C.C. Public Inform	First Year Exp / Lea	Reproduction Instruction	\$1,000.00
B0087909	E.C.C. Public Inform	First Year Exp / Lea	Reproduction Instruction	\$1,000.00
B0087910	ECCD Petty Cash	First Year Exp / Lea	Non-Instruct Supplies	\$1,500.00
	Total:	26		\$132,904.75
	Total POs and BPOs:	167	TOTAL:	\$253,025.06

Agenda for the El Camino Community College District Board of Trustees for Measure "E" Bond Fund Administrative Services

Page No.

A.	Project Budgets	1
	Citizens' Bond Oversight Committee	
C.	Contract – TMAD Taylor Gaines	6
D.	Contract – Flewelling and Moody	6
E.	Bid 200 -08/Elevator Modernization	6
F.	Purchase Orders	6

A. **PROJECT BUDGETS**

The Facilities Needs Report prepared May 2002, established preliminary budgets for the renovation or replacement of the buildings reported in the categories identified below. The Needs Report was the basis for determining the amount of bond funding required to complete the facilities upgrade/modernization program. The preliminary budgets were revised February 17, 2004, when project scopes and timelines were further defined. Budgets were also revised as of May 16, 2005. Also included in the needs report was a listing compiled by division of equipment and technology that needed to be replaced or upgraded.

The following table reports expenditures through November 30, 2005.

GENERAL OBLIGATION BOND FUND CATEGORIES AND PROJECTS (Thru 11/30/05) Datatel 12/1/05

Additional Classrooms and Modernization (ACM)	REVISED BUDGET	TOTAL EXPENDITURES	BALANCE
Acquisitions (0201)	5,000,000	705,867	4,294,133
Architectural Barrier Removal Phase 2 (0202)	1,529,000	17,900	1,511,100
Athletic Education and Fitness Complex (0203) Bookstore/Cafeteria Conversion to Admin.	15,718,000	267,307	15,450,693
(0204)	6,084,896	70,713	6,014,183
Business Building Replacement (0205)	10,926,189	135,001	10,791,188
Central Plant (0206)	10,858,000	182,894	10,675,106
Child Development Center Phase 2 (0207)	2,525,000	29,446	2,495,554
Crenshaw Blvd. Frontage Enhancement (0208)	1,100,000	12,927	1,087,073
Fire Academy Structure (0209)	791,375	9,349	782,026
Fire Program Facility (0210)	123,000	1,601	121,399
Humanities Complex Replacement (0212)	23,120,064	1,409,764	21,710,300
Learning Resource Center Addition (0213) Manhattan Bch Blvd. Parking Structure &	7,100,000	118,655	6,981,345
Entrance (0214) Remodeling Phase Two (0216)	216,232 157,625	716 34,540	215,516 123,085

	REVISED BUDGET	TOTAL EXPENDITURES	BALANCE
Remodeling Phase Three (0217)	8,715,875	101,212	8,614,663
Science Complex Renovation (0219)	6,721,738	6,448,942	272,796
Signage and Wayfinding (0224)	2,600,000	52,745	2,547,255
Student Services and Activities Replacement (0220)	31,928,118	390,819	31,537,299
Temporary Space and Relocation Costs (0221) Master Planning (0223)	2,000,000	637,139 285,039	1,362,861 (285,039)
Reserve for Contingencies (0299)	37,748,071	-	37,748,071
Total Additional Classrooms and Modernization	174,963,183	11,161,708	163,801,475
Campus Site Improvements: Accessibility, Safety / Security (CSI)			
Asphalt Resurfacing - All Lots (0301)	400,000	14,796	385,204
Emergency Generators and Distribution (0302)	2,265,000	16,660	2,248,340
Emergency Power to Security Lighting (0303) Entrance - Redondo Beach Blvd. to Lot H	175,000	1,287	173,713
(0304)	400,000	4,322	395,678
Fencing Replacement and Additions (0305) Landscaping & Irrigation System Replacements	375,000	2,758	372,242
(0306)	2,540,000	41,269	2,498,731
Lighting - Upgrade / Replace All Lots (0308)	2,440,000	17,947	2,422,053
Lot F Parking Structure Improvements (0309)	1,632,000	17,155	1,614,845
Lot H Parking Structure (0310) Paving Replacement - All Walks and Driveways	8,348,666	705,075	7,643,591
(0311) Pedestrian Walks at Manhattan Bch Blvd &	2,187,000	16,086	2,170,914
Lot E (0312)	81,600	600	81,000
Security Video (0313)	180,000	7,751	172,249
Voice / Data / Signal Site Duct Bank (0314)	1,945,181	83,760	1,861,421

	REVISED BUDGET	TOTAL EXPENDITURES	BALANCE
Reserve for Contingencies (0399)	1,757,784	-	1,757,784
Total Campus Site Improvements: Accessibility, Safety / Security	24,727,231	929,467	23,797,764
Energy Efficiency Improvements (EEI) Energy Efficiency Improvements Phase Two (0402)	2,818,000	43,000	2,775,000
Reserve for Contingencies (0499)	215,653	-	215,653
Total Energy Efficiency Improvements	3,033,653	43,000	2,990,653
Health and Safety Improvements (HSI)			
Administration (0501)	4,367,732	70,375	4,297,357
Art & Behavioral Sciences (0502)	12,247,136	199,377	12,047,759
Auxiliary Warehouse (0504)	105,042	1,259	103,783
Communications (0507)	8,223,354	216,445	8,006,909
Construction Technology (0508)	943,970	16,167	927,803
Domestic Water System (0509)	2,488,800	67,511	2,421,289
Facilities and Receiving (0510)	1,985,416	134,589	1,850,827
Fire Alarm (0511)	780,800	8,707	772,093
Firelines (0512)	1,837,503	80,977	1,756,526
Hazardous Materials Abatement (0513)	200,000	65,893	134,107
Library (0515)	7,876,509	416,247	7,460,262
Marsee Auditorium (0516)	6,670,843	109,828	6,561,015
Math & Computer Sciences (0517)	10,761,643	176,745	10,584,898
Music (0518)	8,896,846	223,372	8,673,474
Natural Gas System (0519)	488,000	5,480	482,250

	REVISED BUDGET	TOTAL EXPENDITURES	BALANCE
North Gymnasium (0520)	3,248,993	255,827	2,993,166
Physical Education and Men's Shower (0521)	4,216,871	65,736	4,151,135
Planetarium (0522)	559,465	12,671	546,794
Pool and Health Center (0523)	8,273,592	136,497	8,137,095
Primary Electrical Distribution System (0524)	13,460,000	457,890	13,002,110
Reimbursements (0525)	1,456,353	1,456,353	-
Security Systems (0526)	1,313,664	29,659	1,284,005
Sewer System (0527)	1,964,200	21,752	1,942,448
Social Sciences (0528)	7,415,520	148,852	7,266,668
Storm Drain System (0530)	1,083,909	12,049	1,071,860
Technical Arts (0531)	5,600,000	105,624	5,494,376
Shops (0533)	10,600,000	208,607	10,391,393
Reserve for Contingencies (0599)	8,337,328		8,337,328
Total Health and Safety Improvements	135,403,489	4,704,490	130,698,999
Information Technology and Equipment (ITE)			
Behavioral and Social Sciences (0601)	579,077	22,984	556,093
Business (0602)	1,123,650	438,401	685,249
Facilities Planning and Services (0603)	1,818,724	283,304	1,535,420
Fine Arts (0604)	2,805,096	328,212	2,476,884
Health Sciences and Athletics (0605)	1,203,993	177,688	1,026,305
Humanities (0606)	607,033	150,534	456,499

	REVISED BUDGET	TOTAL EXPENDITURES	BALANCE
Industry and Technology (0607)	1,771,641	422,712	1,348,929
Information Technology (0608)	14,557,510	1,784,540	12,772,970
Learning Resources (0609)	4,665,775	137,253	4,528,522
Math (0610)	688,661	134,997	553,664
Natural Sciences (0611)	3,002,285	585,119	2,417,166
Nursing (0612)	252,651	116,478	136,173
Student and Community Advancement (0613)	567,500	169,879	397,621
Interfund Transfer (0614)	141,150	141,150	-
Phase II, III, IV Purchases (0697)	12,686,900	-	12,686,900
Installation Contingency (0698)	4,464,194	-	4,464,194
Reserve for Contingencies (0699)	3,746,018		3,746,018
Total Information Technology and Equipment	54,681,858	4,893,250	49,788,608
Physical Education Facilities Improvements (PEFI)			
Baseball Field (0701)	1,091,800	_	1,091,800
North Field (0702)	481,600	-	481,600
Sand Volleyball (0703)	12,300	-	12,300
Reserve for Contingencies (0799)	121,349	-	121,349
Total Physical Education Facilities	1,707,049	-	1,707,049
Refunding Income	6,866,776	0	6,866,766
	\$ 401,383,219	\$ 21,731,914	\$ 379,651,305

B.

<u>CITIZENS' BOND OVERSIGHT COMMITTEE</u>

The next meeting of the Citizens' Bond Oversight Committee is scheduled for January 25 at 9 a.m.

December 19, 2005

Measure "E" Bond Fund – Administrative Services 5

C. <u>CONTRACT - TMAD TAYLOR GAINES</u>

It is recommended that the Board of Trustees approve entering into a contract with TMAD Taylor Gaines for various and ongoing engineering services from December 22, 2005 through December 31, 2007. The related information is provided:

Item 1 – Civil Engineering Services for the installation of additional modular buildings: \$45,180. Account number 42 - 221

Item 2 – Civil Engineering Services for Student Services and Activities Center Replacement Project: \$49,010. Account number 42 - 220

Item 3 – Perform various engineering services as needed, including utility line routing and elevations, surveying and site civil engineering - \$50,000

Item 4 – Reimbursable expenses: \$5,000. Account number 42-223

Total costs of contract: \$149,190.00

D. <u>CONTRACT – FLEWELLING AND MOODY</u>

It is recommended that the Board of Trustees approve entering into a contract with Flewelling and Moody to provide architectural and engineering design services for the renovation of the Bookstore/Cafeteria. The negotiated price for these services was determined by local agency guidelines, which include building type, construction budget, and new construction vs. renovation. Dates of Service: January 1, 2006 through December 31, 2008. Cost: Not to exceed \$587,000, including reimbursables, invoiced monthly. Account Number: Fund 42 Location 0204.

E. <u>BID 2005-08/ELEVATOR MODERNIZATION</u>

It is recommended that Bid 2005-08 be awarded to the following vendor for Elevator Modernization project for the Art and Behavioral Sciences Building in accordance with the specifications, terms, and conditions of the above named bid.

P.O. Vendor Bid Amount

TBD University Elevator [1] \$85,000 including materials, delivery, and any applicable taxes.

Other Bidders: None

"No Bid" Responses: None

Non-Responses: None

F. PURCHASE ORDERS

The following purchase orders have been issued in accordance with the District's purchasing policy and authorization of the Board of Trustees. It is recommended that the following purchase orders for Measure "E" expenditures be ratified and that payment be authorized upon delivery and acceptance of the items or services ordered.

December 19, 2005 Measure "E" Bond Fund – Administrative Services 6

P.O.		Gt. N	5	D O 0 4
Number	Vendor Name	Site Name	Description	P.O. Cost
P0089040	Division of the State Architect	Firelines	Architecture & Engineer	ing \$2,070.02
P0089041	Division of the State Architect	Firelines	Architecture & Engineer	ing 2,700.00
	Total: 2	\$4,770.02		
B0089035	Doja, Inc.	Humanities Complex	Site Improvements	285,000.00
B0089036	Louis Todd Corporati	Humanities Complex	Site Improvements	\$358,000.00
B0089037	HPS Mechanical, Inc.	Humanities Complex	Site Improvements	\$544,910.00
B0089038	Keenan & Associates	Humanities Complex	Profess Services-Bon	\$89,100.00
	<i>Total</i> : 4			\$1,277,010.00
	Total POs and BPOs: 6 TOTAL:			\$1,281,780.02

Agenda for the El Camino Community College District Board of Trustees from

Human Resources - Administrative Services

			Page No.
A.		Employment and Personnel Changes	1-12
B.		Temporary Non-Classified Service Employees	. 13-15
C.		Individual Salary Costs for Affected Employee Groups and the Total Cost for All Salary and Benefits Adjustments	. 15
D.		Review by Board of Trustees: Public Notification & Disclosure of Costs For Salary Proposal For the El Camino College Federation of Teachers, Local 1388, AFT, AFL-CIO	15
E.		Approval by the Board of Trustees: Faculty Salary Proposal	15-16, 24-27
F.		Review by Board of Trustees: Public Notification & Disclosure of Costs For Salary Proposal for the Child Development Center Teachers of El Camino College Federation of Teachers, Local 1388, AFT, AFL/CIO	. 16
G.		Approval by the Board of Trustees: Child Development Center Teachers Salary Proposal	16, 28
H.		Review by Board of Trustees: Public Notification and Disclosure of Costs for Salary Proposal for Administrators	16-17
	I.	Approval by the Board of Trustees: Administrators Salary Proposal	17-18, 29-30
J.		Review by Board of Trustees: Public Notification & Disclosure of Costs For Salary Proposal for Supervisors	18
K.		Approval by the Board of Trustees: Supervisor Salary Proposal	18-19, 31-33
L.		Review by Board of Trustees: El Camino Classified Employees Local 6142, CFT, AFT, AFL-CIO, Salary Settlement Public Notification and Disclosure of Costs.	19
M.		Approval by Board of Trustees: El Camino Classified Employees, Local 6142, CFT, AFT, AFL-CIO Salary Proposal	. 19-20, 34-35
N.		Review by Board of Trustees: Public Notification & Disclosure of Costs For Salary Proposal for Confidential Employees	20

O.	Approval by the Board of Trustees: Confidential Employee Salary Proposal	20-21,36
P.	Review by Board of Trustees: Public Notification & Disclosure of Costs for Salary Proposal for Police Officers' Association	21
Q.	Approval by the Board of Trustees: Police Officers' Association Proposal	21-22, 37
R.	Review by Board of Trustees: Public Notification & Disclosure of Costs For Salary Proposal for Vice Presidents	22
S.	Approval by Board of Trustees: Vice Presidents' Proposal	22-23, 38
T.	Volunteers	23

A. <u>EMPLOYMENT AND PERSONNEL</u>

It is recommended that the Board ratify/approve the employment and personnel changes for certificated, classified, special project temporary administrators and temporary classified service employees as shown in items 1-27 and 1-7.

Certificated Personnel:

- 1. Retirement Mr. Ron Dohi, full-time instructor of Automotive Collision Repair/Painting, Industry & Technology, last day worked June 9, 2005, first day of retirement December 16, 2005, and that a plaque be presented to him in recognition for his service to the District since 1997.
- 2. Retirement Mr. Walter Kahan, full-time instructor of Electronics and Computer Hardware Technology, Industry & Technology, last day worked June 30, 2006, and first day of retirement July 1, 2006, and that a plaque be presented to him in recognition for his service to the District since 1981.
- 3. Retirement Ms. Marlene Hoover, full-time instructor of Law, Business, last day worked June 30, 2006, first day of retirement, July 1, 2006, and that a plaque be presented to her in recognition for her service to the District since 1989.
- 4. Amend Retirement Ms. Georgina Coughlan, full-time instructor of English as a Second Language, Humanities, last day worked, effective January 13, 2006 (instead of January 14, 2006), and first day of retirement, January 14, 2006 (instead of January 15, 2006), and that a plaque be presented to her in recognition of her service to the District since September 1980.
- 5. Reinstate Pre-Retirement Mr. Robert Pielke, full-time instructor of Philosophy, Behavioral & Social Science, to rescind partial retirement and to reinstate pre-retirement to work a reduced load of 50% Fall and 50% in Spring, for five years, beginning Fall 2005 through Spring 2010, in accordance with the Agreement, Article XVIII, Section 2(c).
- 6. Employment Dr. Francisco Arce, full-time Vice President of Academic Affairs, to be paid Step 3 of the Vice President's Salary Schedule, effective January 1, 2006. **
- 7. Amend Employment Ms. Nadia Lopez, full-time/temporary instructor of Nursing, Health Science & Athletics, Class II, Step 2, effective February 13 through June 30, 2006, (to be paid by Growth Grant).
- 8. Amend Employment Ms. Lucinda Bramlett, full-time/temporary instructor of Nursing, Health Science & Athletics, Class II, Step 5, effective February 13 through June 30, 2006 (no longer to be paid by Growth Grant).

December 19, 2005 Human Resources – Administrative Services - 1 ** Please note item 6 corrected during Board meeting.

- 9. Leave of Absence (medical) Mr. Carson Gladson, full-time instructor of Art, Fine Arts, 33.33% medical leave of absence, effective February 8 through June 9, 2006.
- 10. Special Assignment Ms. Barbara Budrovich, full-time instructor of English, Humanities, to supervise the Writing Center and Computer Assisted Instruction lab for winter intersession, to be paid \$38.77 an hour, not to exceed \$3,900 or 100 hours, effective January 4 through February 7, 2006, in accordance with the Agreement, Article X, Section 14(c).
- 11. Special Assignment Ms. Lynn Fielding, part-time instructor of Geology, Natural Sciences, to work as lab assistant for the Welding department, to be paid \$25.85 an hour, not to exceed \$5,000 or 193 hours, effective February 11 through June 9, 2006, in accordance with the Agreement, Article X, Section 9(m).
- 12. Special Assignment Dr. Barbara Jaffe, full-time instructor of English, Humanities, to work as faculty coordinator to work on special projects as assigned, to be paid \$51.69 an hour, not to exceed \$4,200 or 80 hours, effective January 3 through February 10, 2006, in accordance with the Agreement, Article X, Section 13(a).
- 13. Special Assignment Ms. Susanna Meiers, part-time/temporary instructor, Fine Arts: (1) Art Gallery laboratory and curator, to be paid \$45.75 per hour, not to exceed 24 hours per week for 16 weeks, effective February 13 through June 9, 2006; and (2) Art Gallery curator and curriculum preparations, to be paid \$45.75 per hour, not to exceed 24 hours per week, effective January 30 through February 10, 2006 and June 12 through June 16, 2006, in accordance with the Agreement, Article X, Section 9(m).
- 14. Special Assignment Mr. Michael Lewis Miller, part-time/temporary instructor, Fine Arts: (1) Art Gallery student laboratory and installations, to be paid \$45.75 per hour, not to exceed 8 hours per week, for 16 weeks, effective February 13 through June 9, 2006; and (2) Art Gallery installations and curriculum preparations, to be paid \$45.75 per hour, not to exceed 24 hours per week, effective January 30 through February 10, 2006 and June 12 through June 16, 2006, in accordance with the Agreement, Article X, Section 9(m).
- 15. Special Assignment Mr. Craig Neumann, part-time instructor of Fire and Emergency Technology, Industry & Technology, to coordinate firefighter in-service training programs with local agencies, to be paid \$51.69 an hour for 108 hours, not to exceed \$5,583, effective January 2 through June 30, 2006, in accordance with the Agreement, Article X, Section 9(m).
- 16. Special Assignment Mr. Tommy Jester, part-time instructor of Administration of Justice, Industry & Technology, Industry & Technology, to coordinate the Peace Officers' Standards & Training (POST) program, to be paid \$38.77 an hour for 96 hours, not to exceed \$3,722, effective January 2 through June 30, 2006, in accordance with the Agreement, Article X, Section 9(m).

17. Special Assignment – The following part-time instructors of Administration of Justice, Industry & Technology, to provide instruction in the Administration of Justice Reserve Academy, to be paid \$38.77 an hour, effective February 11 through June 30, 2006, in accordance with the Agreement, Article X, Section 9(m).

<u>Employee</u>	Not to Exceed Hours	Not to exceed Dollars
Jeff Donahue	38	\$1,473
Sergio Borbon	84	\$3,256
David Do	84	\$3,256

18. Special Assignment – The following instructors to be compensated reassigned time for performing Federation activities during the 2005 Fall semester, to be paid \$51.69 an hour, for a total of 200 hours, in accordance with the Agreement, Article III, Section 11(c).

Angela Simon	72 hours
David Westberg	20 hours
Sean Donnell	50 hours
Donald Brown	50 hours
Chris Jeffries	8 hours
TOTAL	200 hours

- 19. Stipend Assignment Ms. Caryn Desai, part-time instructor of Theatre, Fine Arts, to direct Spring 2006 play production, to be paid \$442 per week for 8 weeks, not to exceed \$3,536, effective April 2 through June 1, 2006, in accordance with the Agreement, Article X, Section 10(d).
- 20. Stipend Assignment Ms. Ruby Millsap, part-time instructor of Dance, Fine Arts, to direct presentation of Dance class showings and coordinate dance production, to be paid \$442 per week for 8 weeks, not to exceed \$3,536, effective February 12 through June 10, 2006, in accordance with the Agreement, Article X, Section 10(d).
- 21. Stipend Assignment Mr. Rodolfo Otero, full-time instructor of Anthropology, Behavioral and Social Science, to be guest speaker at Anthropology Forum, to be paid \$75.00, effective October 28, 2005, in accordance with the Agreement, Article X, Section 13(b).
- 22. Employment The following part-time/temporary instructors for the 2006 Spring semester to provide instruction in the Fire Academy, to be paid \$38.77 an hour, effective February 11 through June 30, 2006, in accordance with the Agreement, Article X, Section 9(m).

<u>Employee</u>	Not to Exceed Hours	Not to Exceed Dollars
Michael Brownlie	32	\$1,241
Mark Lepore	16	\$ 621
Lee Macpherson	64	\$2,481
Ralph Sproul	16	\$ 621

December 19, 2005

Human Resources – Administrative Services - 3

Bradley Sweatt	32	\$1,241
William Warren	32	\$1,241
David Winkler	48	\$1,861

- 23. Employment Ms. Maria Maciel, part-time/temporary substitute Child Development Center Teacher, Behavioral & Social Science, Class II, Step A, effective January 3 through June 30, 2006.
- 24. Employment The following part-time/temporary librarians to be hired in Learning Resources as needed for the Winter 2005 Intersession.

Jane Terry

Douglas Thompson

25. Employment– The following part-time/temporary instructors to be hired as needed for the 2006 Winter Intersession.

Health Sciences & Athletics

Geralin Clark, Class III, Step 4 Dipte Patel, Class II, Step 4

Edward Kelly, Class I, Step 8

Humanities

Helen Sabin, Class III, Step 7

Industry & Technology

Katherine Conley, Class II, Step 9 Shirley Williams, Class II, Step 4

Eugene Rock, Class II, Step 10

Mathematics

Alexa Root, Class II, Step 5

26. Employment– The following part-time/temporary substitute instructors to be hired as needed for the 2006 Spring Semester

Business

Francis Chao Elaine McDaniel
Stanton Faris Randy Quiroz
Hart Fleischhauer O'Harrall Sago
Philip Ser-Sun Lau Chesterlean Story
Andre Lee Laura Wallace

Fine Arts

Jennifer S. Garcia Susanna Meiers

Health Sciences & Athletics

Dolores Hurlburt Kyra Tatman

<u>Humanities</u> Ottillie Boboc Rita M. Fork

<u>Industry & Technology</u>

Roger Des Rosiers Vincent Leone

Peter Jorgensen Michael Van Overbeck

Mathematics Satish Singhal

27. Employment– The following part-time/temporary instructors to be hired as needed for the 2006 Spring Semester

Behavioral & Social Science

Catherine Adesina Marc Mestyanek
Jeannine Barba Robroy Meyers
Sandra Brandts Ricky Murray
Marie Butler Gerardo Nebbia

Derek Cadman Rebeca Nunez-Mason

Tisa Casas Kaoru Oguri Maria Chovan Allen Perlstein Michael Critelli Jill Pfeiffer Kristie DiGregorio Hoa Pham Darla Fjeld Gaile Price Pannie Gagajena Kirsten Resnick Joseph Georges **Bradley Reynolds** Thomas Glenn Jeffrey Rigby Austin Gordon Alexa Root Mark Gordon Samuel Russo John Green Helen Sabin Patrick Griffin Francis Schulte Lawrence Guillow Sharyn Seaton Lorrie Shiota Shahrokh Haghighi William Sokoloff

Paul HarleyWilliam SokoloTamara JacksonNancy SotoRyan KeepKell StoneMeric KeskinelPaul Swendson

Thomas Keville Elena Taborda-Reigadas

Margaret Kidwell Udin
Peter Kolesnik
Toshiko Konishi
Roberto Lacarra
Dale Tatum
Mari Womack
Kofi Yankey
Martin Young

Patricia Literte

Business

Chris Adams
Steven Alexander
Shirley Aoto
William Bartz
James Linesch
Edward Mannes
Leon Manuel
Katherine Maschler

Rose Bernyk Jon Mercant
Jack Bliss Jerry Muraoka
Glenda Brass Denise Nevin
Francis Capotosto Robert Nickle
Douglas Carnahan Vi Tuong Pham

Jeffrey Cowan John Rodi Noel Craven Robert Rooks Robert Cutler Marcia Russell Loretta Daniels William Saichek Vincent DeLuca Rory Schlueter Reni Dougherty Sophia Sherif Allan Fork John Slawson **Derf Fredericks** Lawrence Smith Jessica Stoudenmire John Fuchs Marilyn Harris Douglas Westhoff James Healy Brenda Williams

Jo Ann Jones

Fine Arts

Peter Abilogu J. Carola de la Rocha

Deborah Aitken John Dearman Carolyn W. Almos John DeMita Craig Antrim Carvn Desai Elizabeth Atherton Rhonda Dillon Cynthia Bahti James Dowdalls Ava Baldwin Mary Drobny Barbara Dyer Larisa Bates Susan Einstein Dana Bisignano

Joseph Bonanno Susan Elizalde-Holler Harold Borden Suzanne Jacobs Fagan

Kim Borgaro
Linda Busch
Lawrence Fraser
Kristin Chew
Virginia Frazier
Barry Cogert
Robert Coomber

Kurt Festinger
Lawrence Fraser
Virginia Frazier
Heidi Gornto
Jonathon Grasse

Camille Cornelius Mary Hackett-Konicek
Jose Costas Hiroshi E. Hamanishi
Jeffrey Crum Gloriane Harris

Robert Dalton Richard Hastings Rodman de la Cruz Diane Hayden Susan Helfter Hiroko Hojo

Grant Hungerford Gary Y. Iida Maria Jaque Karin Jensen Kim Jensen Isadora Johnson

Soyun Ham Kang

Emma Kheradyar Thomas Kidd Leroy Kim Jack King

Lawrence Klepper Rona Klinghofer Mark Lewis Carol Lisek

Kristi Lobitz Norman Looney James Mack Patricia Maki Annie Malone

Margot Martin Robert Maynard Michael Miller Ruby Millsap

Joseph Mitchell

Vicki Muto
Daryle Nagano
Mark Nelson
Binh Ngo
Dee Marie Nieto

Michael Oates

Nancy OBrien

Terrell O'Donnell

Marian Bodnar O'Keefe

Thomas Owens Ann Patterson Wayne Perkins Deon Price Michael Quinn Dorothy Ray

Tina Riggs (Chambers)

Karen Roberts Lois Roberts

Manon Robertshaw Gary Robertson James Russell Victoria Sanchez Lloyd Sherman Diane Simons

Konstantin Sirounian Rena Small-Wilson Howlett Smith Christine Stahl Susan Ste Marie Joseph Stone Bruce Tellier Sandra Trepasso Rickey Tyler

Randall Von Bloomberg

Helene Wagner Noah Webb Suzanne Wong Jeanette Wrate Eunee Yee Shanon Zusman

Health Sciences & Athletics

Donald Andrews Billie Jo Anthony Sivi Banks-Carson Edwardo Barragan Chrsitiana Baskaran

Brenda Beall Randi Berg

Myisha J. Blackman Richard Blount Robin Briggs Neyda Brodnansky Susan Calderon Marisa Chang Pamela Chappell Geralin Clark

Diamantina Cobham Stephanie Collazo Jaymie L. Collette Nina Collins Lisa Correa Roland Custodio Katherine Meese Mina Dastgheib Sara Mindell Linda Delzeit Stan Mintz

Susan Diamond-Bucher Douglas Mizukami
Denise Diego Farangis Mohajer
Kathleen Ann Du Ross Josephine Moore

Kathleen Ann Du Ross

Salomay Dyer

Helen Nakano

Monique Eriksen

Margaret Ernaga

Michael Fenison

Talarie Foley

Larry H. Franklin

Dankel Friedmann

Josephine Moore

Helen Nakano

Gerald Nammack

Janine Nelson

Mary Ogi

Ellen Olaivar

Nobeyba Ortega

Larry H. Franklin

Rachel Friedman

Diana B. Galias

Norene Gift

Barbara Gomez

Yakoub Gorgi

Enen Glalvar

Nobeyba Ortega

Jayne Petrich

Huibrie C. Pieters

Christine Plummer

Kathleen Richman

Danielle R. Roman

Hiroko Hojo Krysti Rosario
William Hood Stephanie Schleicher

Kathleen Rosales

Estella Turner

Michael Houck
Michael Houck
Kiran Sharma
Kevin Hughley
Naveed Hussain
Paul Ichino
Sean Sheil
Julia Sprague
Karen Ivory
Susan Stohrer
Sherry Jenkins
Mark Thomas
Steven Jones
Matthew Trites

Edward Kelly Steven Van Kanegan

Margaret Kidwell-Udin Lisa Weyh **Essence Wilson** Sharen Kokaska Stacy Komai Joyce Wise Sheila Lenham Jan Wong Karen Wyatt Mechelle Lenon Monica Lizarraga Mits Yamashita Margaret Marquardt Leah Zari Lynn Zeman Maria Teresa Martinez Patricia Ann McConnaughy Aiping Zhou

Humanities

Donna Green

Bonnie Kayser

Joan AndersonVicki BlahoJack ArensmeyerMary BorellJeannine BarbaFrances BrownRosalie BarlockRonald BruttiMaria BauerNancilynn BurrussBarbara BeaupreCynthia Caloia

Zeina Chakhchir

Matthew Cheung

Kathleen Collins

David Cron

Yolanda Cuesta

Kristie Daniel-DiGregorio

Naoko Otani

Bonita Pereyra

Carolina Perez

Claudia Prada

Susan Pramschufer

Kristie Daniel-DiGregorio

Kristie Daniel-DiGregorio

Agnes Davies

Loretta Ramirez

Nancy De Noi

Robert Reichle

Denise Dumars

Garner Eastham

Helen Factor

Paula Fonseca-Bai

Roul Frackory

Frieden P. Soldone

Paul Freeborn Tristan D. Saldana

Antonio Gonzalez

Ellen Griffin

Deepa Gulati

Julia Hackner

Peter Salim

Ruth Sanchez

Joyce Marie Schenk

David Schlick

Bob Halpern Dale Shannon
Hiltrud Heller Amir Sharifi
Jennifer Hill Grace Shibata
Elizabeth Hindman Jan Shimaura

Patricia Hoovler Allison Smith
Judy Houser Gary Smith

Aura Imbarus Christopher Stevens
Roberto Jimenez Eric Takamine
Dalia Juarez Kanzo Takemori
Bruce Kermane Norma E Tamer

Sheryl Kunisaki Cindy Tino-Sandoval
Gina Ladinsky Alexander Toth
Francesca Leardini Kathy Vertullo
Debra Lorango Rhonda Walker
Michael Mangan John Wietting

Clinton Margrave Stephanie Williams-Sommerauer

Andrew MarshallWendy WrightKate McLaughlinXiaowen WuRobert MurchisonYong YoonKareema NasoufHailiang ZhaoHeidi Neu-StephensAlfred Zucker

Susan Nozaki Genevieve Zuidervaat

Sharon Osburg

Industry & Technology

Sana Abbasi John Bechtel
Mark Arnold Robert Blackshear
George Allen Barber Roger Bombassei
Danny Barley Sergio Borbon

Michael Brownlie Craig Neumann Vera Bruce Nick Nickolin Robert Olmsted **Anthony Chisum** Kevin Coffelt Roberto Pandolfi Maximeno Pena Nicholas Colin Katherine Conley Eddie Perez Bruce Cook Philip Reno Victor De la Torre **Christine Richey** Eugene Rock Robert Diaz

David Chi Do Bernardo Rodriguez
Jeffrey Donahue David Rodriguez

Mark Early Rey Rojo Michael Effler Kenneth Ryan **Dudley Gray** Monique Schaefer Charles Hamilton Linda Schuetze Donald Herr Franz Seifert **Sharon Higgins** James Shaw Kenneth Ings Richard Shima Michael Inman John Skipper Carin Jacobs John Slawson Michael Smith Tommy Jester Glenna Johnson Ralph Sproul June Johnson Gerald Strouse **Bradley Sweatt** William Johnson **David Taneman** Wendy Kahan George Karnazes Robert Tyler

Jerry KinnanDale UedaVera KopeckyDaniel ValladaresThomas KurthEmmanuel Villaroman

James Lemmon Philip Walls Shirley Warren Mark Lepore **Edward Lugo** Sue Warren Mary Lyons William Warren Lee MacPherson Craig Welday Christine Mariotti Carl Whitaker Susan Martin Ronald Williams James Mock **Shirley Williams** Pete Moraga Wayne Wilson David Winkler **Hector Morales**

Chris Moran Wisdom

Learning Resources

Anita Colby Margaret Stevens Alice Cornelio Jane Terry

John Fowler Douglas Thompson
Karin Griffin Lisa Weisshaar

Mathematics

Vage AvakyanSteve MartinezAida AwainisyanPerry McDonnellRobert BaumanWendy MiaoBeyenne BayssaAshod MinasianSusanne BucherMin NamgoongScott BullockHai Ngo

Susanne Bucher

Scott Bullock

Robert Caldwell

Wei-Feng Chen

Remo Ciccone

Dimetrios Dammena

Min Namgoong

Hai Ngo

Hongjie Ni

Alice O'Leary

Delores Owens

Quyen Phung

Zekarias Dammena Mohammad Rahnavard

Bruce Dovner Marion Reeve
Henri Feiner Alexa Root
Winfred Ferrell Lernik Saakian
Manolita L. Formanes Oussama M. Safadi
Monte Furuya Nashat Saweris
Theodore Gibson Nathan Schroeder

Jack Gill Michael Semenoff Astatke Gizaw Ellis Shamash Haskell Goldman Richard Sibner Megan Granich **Shane Smith** Hamza Hamza Alan Stillson Patricia Stoddard Raymond Ho **Anthony Hoang** Gizaw Tadele Thu-Hang Hoang **Er-Xiang Wang** Daniel Horwood Patrick Webster **Shiuling Huang** Jack Wong

Jamel KammounJung WooAvid KhorramChristie YangWilliam Latto Jr.David Yee

Cornelius Mahoney Michael Zeitzew

Jose Martinez

Natural Sciences

Andrey Balakin Olga Katsuk Gary Booher Jed Laderman Michael Brennan Natalia Lev Chitoh M. Emetarom Wade Mayo Eilish Marren Lynn Fielding Bruce Fitzpatrick Huyen Nguyen Diana Garcia James Osborne Francisco Izaguirre Leon Palmer

Marlon Jones Leon Palmer
Dave Pierce

Melvin Kantz M. Hassan Rezaie Boroon

George Rossano Richard Slocum Donna M. Speckman Thomas Stewart Michel Van Biezen Karla Villatoro Carla Weaver Jan West Ahab Afifi Judith Dugas

Classified Personnel:

- 1. Deceased Ms. Teresa Vendegna, Dispatch Clerk, Range 25, Step E, Campus Police Division, Administrative Services Area, effective November 23, 2005.
- 2. Separation Mr. Joseph Carter, 50% Delivery Driver/50% Mail Clerk, Range 20, Step E, Facilities Planning and Services Division, Administrative Services Area, effective November 1, 2005, and that he be placed on the 39-month reemployment list.
- 3. Rescind Personal Leave of Absence 10% Ms. Ruth Sanchez, Assistant to Vice President, Range 12, Step E, (Confidential Salary Schedule) Administrative Services Area, effective February 11 through June 9, 2006.
- 4. Work Out of Classification Ms. Astrid Hagen, Staff Interpreter, Range 34, Step B, to Lead Interpreter Specialist, Range 38, Step A, Special Resource Center/Health Sciences and Athletics Division, effective January 1 through January 31, 2006.

Special Project Temporary Administrator:

5. Re-Employment – Ms. Pauline Annarino, Special Project Temporary Administrator, Regional Interpreter Training Center (R.I.T.C.), Special Resource Center/ Health Sciences and Athletics Division, Academic Affairs Area, to be paid \$267 a day, Range 4, Step 3, of the Special Project Temporary Administrator Daily Rate Schedule, not to exceed \$69,420, effective December 20, 2005 through June 30, 2006. (Regional Interpreter Training Consortium Federal Grant funded)

Temporary Classified Services Employees:

- 6. Mr. Brian Krause Student Services Technician, Range 28, Step A, Special Resource Center/Health Sciences & Athletics Division, Academic Affairs Area, to work as needed, effective December 20, 2005 through June 30, 2006.
- 7. Amendment Ms. Shirley Snider, Administrative Assistant II, Range 31, Step E, instead of Step A, Vice President's Office, Academic Affairs Area, effective to assist 20 hours per week with schedule development and FTES project effective October 15, 2005 through June 30, 2006.

December 19, 2005

B. TEMPORARY NON-CLASSIFIED SERVICE EMPLOYEES:

It is recommended that the Board authorize employment of the following Temporary Non-Classified Service Employees, subject to funding, as shown in items 1-18.

- 1. Maria Armstrong Tutor VII, \$18.50 per hour, Monday through Saturday (days vary), arrange fifteen (15) hours per week, effective January 4, 2006 through June 30, 2006, Learning Resources, Academic Affairs Area, to provide tutoring services offered in Learning Resources (District and Vocational and Technical Education Act (VTEA) funded).
- 2. Nancy Bradbury Professional I, \$20.00 per hour, Monday through Friday (as-needed), arrange up to 40 hours per week, effective December 20, 2005 through June 30, 2006, Teacher's Education Program (TEP)/ Behavioral and Social Sciences, Academic Affairs Area, to assist the Special Project Administrator, maintain program records for funding agency, and other duties (Title V funded).
- 3. Madeline Bruning Professional III, \$55.00 per hour, Monday through Saturday (days vary), 8:00 a.m. to 5:00 p.m. (hours vary), effective December 20, 2005 through June 30, 2006, Workplace Learning Resource Center (WpLRC)/Community Advancement, Student and Community Advancement Area, to develop and present scientifically based short-term post licensure instructions on the topics of Pediatric and Neonatal Physical Assessment, and Growth and Development of the child from birth to adolescence (WpLRC funded).
- 4. Denise Diego Coaching Assistant, \$16.25 per hour, Monday through Friday, hours vary, effective December 19, 2005 through June 30, 2006, Health Sciences & Athletics (HS&A), Academic Affairs Area, to assist with the Men's or Women's Intercollegiate team coach with all aspects of practice and competition (District funded).
- 5. Winfred Ferrell Tutor VII, \$18.50 per hour, Monday through Friday, arrange five (5) hours per week, effective January 4, 2006 through June 30, 2006, Mathematical Sciences, Academic Affairs Area, to provide math tutoring services offered in the Mathematics department (District funded).
- 6. Lorena Gomez Paraprofessional, \$11.00 per hour, Sunday through Saturday (days vary), 7:00 a.m. to 10:00 p.m. (hours vary), effective December 20, 2005 through June 30, 2006, Special Resource Center (SRC), Academic Affairs Area, to provide accommodations for students with disabilities in accordance with Title 5, Disabled Students' Programs & Services (DSPS), Section 56026 (SRC funded).
- 7. Celina Luna Paraprofessional, \$9.00 per hour, Monday through Friday (days vary), arrange twenty (20) hours per week, effective December 20, 2005 through June 30, 2006, First Year Experience (FYE)/ Enrollment Services, Student and Community Advancement Area, to assist with various duties for the FYE program (Foundation Ambassador grant funded).

- 8. Roy McCrory Interpreter V, \$25.75 per hour, Sunday through Saturday (days vary), 7:00 a.m. to 10:00 p.m. (hours vary), effective November 23, 2005 through June 30, 2006, Special Resource Center (SRC), Academic Affairs Area, to provide accommodations for students with disabilities in accordance with Title 5, Disabled Students' Programs & Services (DSPS), Section 56026 (District and SRC funded).
- 9. Hoang-Linh Nguyen Paraprofessional, \$16.50 per hour, Monday through Friday, 7:30 a.m. to 4:00 p.m., effective January 3, 2006 through June 30, 2006, Financial Aid Office/ Enrollment Services, Student & Community Advancement Area, to perform a variety of routine technical and general clerical duties supporting the Financial Aid Office (District funded).
- 10. Ruth Nunez Paraprofessional, \$12.50 per hour, Monday through Friday, arrange 32 hours per week, effective January 9, 2006 through June 30, 2006, Careers in Childcare/ Behavioral and Social Sciences, Academic Affairs Area, to assist the Supplemental Instruction (SI) Coordinator by facilitating SI sessions and assisting with the management, training, and scheduling of SI Coaches (Behavioral and Social Sciences funded).
- 11. Cassandra Olsen Professional IV, \$75.00 per hour, Monday through Saturday (days vary), 8:00 a.m. to 5:00 p.m. (hours vary), effective December 20, 2005 through June 30, 2006, Workplace Learning Resource Center (WpLRC)/Community Advancement, Student and Community Advancement Area, to develop and present scientifically based short-term post licensure instructions on the topics of Obstetrical Nursing (WpLRC funded).
- 12. Shelley Spearman Tutor I, \$7.50 per hour, Monday through Saturday (days vary), arrange fifteen (15) hours per week (hours vary), effective January 4, 2006 through June 30, 2006, Learning Resources, Academic Affairs Area, to provide tutoring services offered in Learning Resources (District funded).
- 13. Cheryl St. George Professional IV, \$60.00 per hour, Monday through Saturday (days vary), 8:00 a.m. to 5:00 p.m. (hours vary), effective December 20, 2005 through June 30, 2006, Workplace Learning Resource Center (WpLRC)/Community Advancement, Student and Community Advancement Area, to develop and present scientifically based short-term post licensure instruction on the topics of Psychiatric Nursing (WpLRC funded).
- 14. Karl Striepe Library/Media Technical Aide, \$9.00 per hour, Monday through Friday, arrange 25 hours per week, effective November 22, 2005 through June 30, 2006, Learning Resources, Academic Affairs Area, to provide support services offered in Learning Resources (District funded).
- 15. Barbara Travis Library/Media Technical Aide, \$9.00 per hour, Monday, Tuesday, and Wednesday, arrange seven (7) hours per week, effective January 4, 2006 through June 30, 2006, Learning Resources, Academic Affairs Area, to provide tutoring services offered in Learning Resources (District funded).

- 16. Adam VonArx Coaching Assistant, \$16.25 per hour, Monday through Friday, hours vary, effective January 4, 2006 through June 30, 2006, Health Sciences & Athletics (HS&A), Academic Affairs Area, to support the HS&A coaching staff (District funded).
- 17. Celine Zamoyska Professional II, \$42.00 per hour, Monday through Friday, arrange eight (8) to ten (10) hours per week, effective February 21, 2006 through June 30, 2006, El Camino Language Academy (ECLA)/ Center for International Education (CIE), Student and Community Advancement Area, to assess and teach Basic, Low, and High Intermediate English as a Second Language (ESL) classes (ECLA funded).
- 18. The following individuals are to work as Police Cadet III, \$9.00 per hour, Monday through Friday (days vary), arrange up to 40 hours (hours vary), effective January 20, 2006 through June 30, 2006, Campus Police, Administrative Services Area, to be responsible for non-hazardous police services to the students, staff, and faculty of El Camino College (Campus Police and District funded).

Daniel Baruth

Joseph Sellner

- C. THE FOLLOWING AMOUNT REPRESENTS THE INDIVIDUAL SALARY COSTS FOR AFFECTED EMPLOYEE GROUPS AND THE TOTAL COST FOR ALL SALARY AND BENEFITS ADJUSTMENTS FOR 2005-2006 IS \$4,295,898.
- D. REVIEW BY BOARD OF TRUSTEES: PUBLIC NOTIFICATION & DISCLOSURE OF COSTS FOR SALARY PROPOSAL FOR THE EL CAMINO COLLEGE FEDERATION OF TEACHERS, LOCAL 1388, AFT, AFL/CIO

In accordance with AB1200 and Government Code 3547.5, El Camino Community College District is required to publicly disclose the provisions of the Federation of Teachers, Local 1388 Child Development Center Teachers and any new Agreement, before they are finally approved by the Board of Trustees. This is known as the "El Camino College Child Development Center Teachers' Salary Settlement Notification Component of the Statewide Criteria and Standards."

E. <u>APPROVAL BY THE BOARD OF TRUSTEES: FACULTY SALARY PROPOSAL</u>

It is recommended that the Board of Trustees approve for Faculty a 7.66% on-scale salary increase effective January 1, 2006. The total salary schedule change effective January 1, 2006, is 7.66%, as shown on pages 24-27.

<u>Federation Salary Proposal, Notification Component of the Statewide Criteria and Standards.</u>

I. Summary of Agreement (Major provisions that affect compensation).

A. COMPENSATION:

Effective January 1, 2006, a 7.66% on-scale increase shall be provided to full-time faculty. The cost of the salary of the 7.66% increase is \$945,895 (1/2 year amount) or \$1,891,791 annually.

B. BENEFITS:

\$189,179 (annual) for changes in health & welfare provisions; added cost for statutory benefits and other required District contributions.

F. REVIEW BY BOARD OF TRUSTEES: PUBLIC NOTIFICATION & DISCLOSURE OF COSTS FOR SALARY PROPOSAL FOR THE CHILD DEVELOPMENT CENTER TEACHERS OF EL CAMINO COLLEGE FEDERATION OF TEACHERS, LOCAL 1388, AFT, AFL/CIO

In accordance with AB1200 and Government Code 3547.5, El Camino Community College District is required to publicly disclose the provisions of the Federation of Teachers, Local 1388 Child Development Center Teachers and any new Agreement, before they are finally approved by the Board of Trustees. This is known as the "El Camino College Child Development Center Teachers' Salary Settlement Notification Component of the Statewide Criteria and Standards."

G. <u>APPROVAL BY THE BOARD OF TRUSTEES: CHILD DEVELOPMENT CENTER</u> <u>TEACHERS SALARY PROPOSAL</u>

It is recommended that the Board of Trustees approve for Child Development Center Teachers a 7.66% on-scale salary increase effective January 1, 2006. The total salary schedule change effective January 1, 2006, is 7.66%, as shown on page 28.

<u>Child Development Center Teachers Salary Proposal, Notification Component of the Statewide Criteria and Standards.</u>

I. Summary of Agreement (Major provisions that affect compensation).

A. COMPENSATION:

Effective January 1, 2006, a 7.66% on-scale increase shall be provided to the Child Development Center Teachers. The cost of the salary of the 7.66% increase is \$5,660 (1/2 year amount) or \$11,320 annually.

B. BENEFITS:

\$1,132 (annual) for changes in health & welfare provisions; added cost for statutory benefits and other required District contributions.

H. REVIEW BY BOARD OF TRUSTEES: PUBLIC NOTIFICATION & DISCLOSURE OF COSTS FOR SALARY PROPOSAL FOR ADMINISTRATORS

The provisions of AB1200 and Government Code 3547.5 apply to employees covered under a collective bargaining agreement. Although Administrators are not covered by a collective bargaining agreement, the El Camino Community College District believes it is appropriate to disclose this information regarding all employee groups.

Therefore, in the spirit of AB1200 and Government Code 3547.5, El Camino Community College District is publicly disclosing the provisions of the Administrators salary proposal before it is finally approved by the Board of Trustees. This is known as the "El Camino College Administrators' Salary Proposal Notification Component of the Statewide Criteria and Standards". This ensures that the public is aware of the costs associated with a collective bargaining agreement before it becomes binding on the District.

The information provided in the attachment follows the public disclosure format by the State Superintendent of Public Instruction, and must be reviewed by the Board of Trustees prior to approval of the salary proposal for Administrators.

The "Administrators" Salary Proposal Notification Component of the Statewide Criteria and Standards" includes the following information:

- 1. The summary of the costs of the salary proposal;
- 2. The summary of the costs of Benefits.

I. <u>APPROVAL BY THE BOARD OF TRUSTEES: ADMINISTRATORS' SALARY PROPOSAL</u>

It is recommended that the Board of Trustees approve for Administrators an 8.64% on-scale salary increase effective January 1, 2006. The total salary schedule change effective January 1, 2006, is 8.64%, as shown on pages 29-30. This adjustment includes a .26% increase effective January 1, 2006 to maintain differentials previously established with classified employees.

<u>Administrators' Salary Proposal, Notification Component of the Statewide Criteria and Standards</u>

To ensure that the public is aware of the costs of a salary proposal for Administrators, in the spirit of AB1200 and Government Code 3547.5, El Camino Community College District is publicly disclosing the Administrators' salary proposal prior to approval by the Board of Trustees.

For Administrators, the recommended salary proposal is as follows:

- I. <u>Summary:</u> (Major provisions that affect compensation)
 - A. COMPENSATION:

December 19, 2005

Effective January 1, 2006, an 8.64% on-scale increase shall be provided to Administrators. The cost of the 8.64% salary increase is \$197,875 (1/2 year amount); or \$395,750 annually thereafter.

B. BENEFITS:

\$39,575 (annual) for changes in health & welfare provisions; added cost of for statutory benefits, and other required District contributions.

J. <u>REVIEW BY BOARD OF TRUSTEES: PUBLIC NOTIFICATION & DISCLOSURE OF COSTS FOR SALARY PROPOSAL FOR SUPERVISORS</u>

The provisions of AB1200 and Government Code 3547.5 apply to employees covered under a collective bargaining agreement. Although Supervisors are not covered by a collective bargaining agreement, the El Camino Community College District believes it is appropriate to disclose this information regarding all employee groups.

Therefore, in the spirit of AB1200 and Government Code 3547.5, El Camino Community College District is publicly disclosing the provisions of the Supervisor salary proposal before it is finally approved by the Board of Trustees. This is known as the "El Camino College Supervisors' Salary Proposal Notification Component of the Statewide Criteria and Standards". This ensures that the public is aware of the costs associated with a collective bargaining agreement before it becomes binding on the District.

The information provided in the attachment follows the public disclosure format by the State Superintendent of Public Instruction, and must be reviewed by the Board of Trustees prior to approval of the salary proposal for Supervisors.

The "Supervisors' Salary Proposal Notification Component of the Statewide Criteria and Standards" includes the following information:

- 1. The summary of the costs of the salary proposal;
- 2. The summary of the costs of Benefits.

K. <u>APPROVAL BY THE BOARD OF TRUSTEES: SUPERVISOR SALARY PROPOSAL</u>

It is recommended that the Board of Trustees approve for Supervisors an 8.64% on-scale salary increase effective January 1, 2006. The total salary schedule change effective January 1, 2006 is 8.64%, as shown on pages 31-33. This adjustment includes a .26% increase effective January 1, 2006 to maintain differentials previously established with classified employees.

<u>Supervisor Salary Proposal, Notification Component of the Statewide Criteria and Standards</u>

December 19, 2005

To ensure that the public is aware of the costs of a salary proposal for Supervisors, in the spirit of AB1200 and Government Code 3547.5, El Camino Community College District is publicly disclosing the Supervisors' salary proposal prior to approval by the Board of Trustees.

For Supervisors, the recommended salary proposal is as follows:

I. Summary: (Major provisions that affect compensation)

A. COMPENSATION:

Effective January 1, 2006, an 8.64% on-scale increase shall be provided to supervisors. The cost of the 8.64% salary increase is \$52,140 (1/2 year amount); or \$104,281 annually thereafter.

B. BENEFITS:

\$10,428 (annual) for changes in health & welfare provisions; added cost of for OASDI, PERS, and other required District contributions.

L. REVIEW BY BOARD OF TRUSTEES: EL CAMINO CLASSIFIED EMPLOYEES LOCAL 6142, CFT, AFT, AFL-CIO, SALARY SETTLEMENT PUBLIC NOTIFICATION AND DISCLOSURE OF COSTS

In accordance with AB1200 and Government Code 3547.5, El Camino Community College District is required to publicly disclose the provisions of the El Camino Classified Employees, Local 6142, CFT, AFT, AFL-CIO, and any new Agreement, before they are finally approved by the Board of Trustees. This is known as the "El Camino Classified Employees' Salary Settlement Notification Component of the Statewide Criteria and Standards." This ensures that the public is aware of the costs associated with a collective bargaining agreement before it becomes binding on the District.

The information provided in the attachments follows the public disclosure format by the State Superintendent of Public Instruction, and must be reviewed by the Board of Trustees prior to approval of the provisions in the Agreement between the District and El Camino Classified Employees, Local 6142.

The "El Camino Classified Employees, Local 6142 Salary Settlement Notification Component of the Statewide Criteria and Standards" includes the following information:

- 1) The summary of the costs of the agreement;
- 2) The summary of the costs for benefits.
- M. <u>APPROVAL BY BOARD OF TRUSTEES: EL CAMINO CLASSIFIED EMPLOYEES,</u> LOCAL 6142, CFT, AFT, AFL-CIO SALARY PROPOSAL

December 19, 2005

It is recommended that the Board approve for Classified an 8.38% on-scale salary increase effective January 1, 2006. The total salary schedule change effective January 1, 2006, is 8.38% as shown on pages 34-35.

<u>Classified Salary Proposal, Notification Component of the Statewide Criteria and Standards.</u>

I. Summary of Agreement (Major provisions that affect compensation)

A. COMPENSATION:

Effective January 1, 2006, an 8.38% on-scale increase shall be provided to classified employees. The cost of the salary of the 8.38% increase is \$686,757 (1/2 year amount) or \$1,373,513 annually.

B. BENEFITS:

\$137,351 (annual) for changes in health & welfare provisions; added cost for statutory benefits, and other required District contributions.

N. REVIEW BY BOARD OF TRUSTEES: PUBLIC NOTIFICATION & DISCLOSURE OF COSTS FOR SALARY PROPOSAL FOR CONFIDENTIAL EMPLOYEES

The provisions of AB1200 and Government Code 3547.5 apply to employees covered under a collective bargaining agreement. Although Confidential Employees are not covered by a collective bargaining agreement, the El Camino Community College District believes it is appropriate to disclose this information regarding all employee groups.

Therefore, in the spirit of AB1200 and Government Code 3547.5, El Camino Community College District is publicly disclosing the provisions of the Confidential Employees salary proposal before it is finally approved by the Board of Trustees. This is known as the "El Camino College Confidential Employees' Salary Proposal Notification Component of the Statewide Criteria and Standards." This ensures that the public is aware of the costs associated with a collective bargaining agreement before it becomes binding on the District.

The information provided in the attachment follows the public disclosure format by the State Superintendent of Public Instruction, and must be reviewed by the Board of Trustees prior to approval of the salary proposal for Confidential Employees.

The "Confidential Employees' Salary Proposal Notification Component of the Statewide Criteria and Standards" includes the following information:

- 1. The summary of the costs of the salary proposal;
- 2. The summary of the costs of Benefits.

O. <u>APPROVAL BY THE BOARD OF TRUSTEES: CONFIDENTIAL</u> <u>EMPLOYEES' SALARY PROPOSAL</u>

December 19, 2005

It is recommended that the Board of Trustees approve for Confidential Employees an 8.64% on-scale salary increase effective January 1, 2006. The total salary schedule change effective January 1, 2006, is 8.64%, as shown on page 36. This adjustment includes a .26% increase effective January 1, 2006 to maintain differentials previously established with classified employees.

<u>Confidential Employees' Salary Proposal, Notification Component of the Statewide</u> Criteria and Standards

To ensure that the public is aware of the costs of a salary proposal for Confidential Employees, in the spirit of AB1200 and Government Code 3547.5, El Camino Community College District is publicly disclosing the Confidential Employees' salary proposal prior to approval by the Board of Trustees.

For Confidential Employees, the recommended salary proposal is as follows:

I. Summary: (Major provisions that affect compensation)

A. COMPENSATION:

Effective January 1, 2006, an 8.64% on-scale increase shall be provided to confidential employees. The cost of the 8.64% salary increase is \$20,859 (1/2 year amount); or \$41,718 annually thereafter.

B. BENEFITS:

\$4,172 (annual) for changes in health & welfare provisions; added cost of for statutory benefits, and other required District contributions.

P. REVIEW BY BOARD OF TRUSTEES: PUBLIC NOTIFICATION & DISCLOSURE OF COSTS FOR SALARY PROPOSAL FOR POLICE OFFICERS' ASSOCIATION SUBJECT TO RATIFICATION BY THE EL CAMINO POLICE OFFICERS' ASSOCIATION

In accordance with AB1200 and government Code 3547.5, El Camino Community College District is required to publicly disclose the provisions of the Police Officer's Association Agreement, or any new Agreement, before they are finally approved by the Board of Trustees. This is known as the "Police Officers' Association Salary Settlement Notification Component of the Statewide Criteria and Standards."

Q. <u>APPROVAL BY THE BOARD OF TRUSTEES: POLICE OFFICERS'</u> <u>ASSOCIATION PROPOSAL</u>

It is recommended that the Board of Trustees approve for Police Officers, subject to ratification by the Police Officers' Association (POA), an 8.38% on-scale salary increase **December 19, 2005 Human Resources – Administrative Services - 21**

effective January 1, 2006. The total salary schedule change effective January 1, 2006, is 8.38% as shown on page 37.

I. Summary: (Major provisions that affect compensation)

A. COMPENSATION:

8.38% On-Scale Salary Increase Effective January 1, 2006, an 8.38% on-scale salary increase shall be provided to each Police Officer. The cost of the 8.38% salary increase is \$26,690 (1/2 year amount); or \$53,380 annually thereafter.

B. BENEFITS

No change in health & welfare provisions: added cost of \$5,338 (annual) for OASDI, PERS, STRS and other required District contributions.

R. <u>REVIEW BY BOARD OF TRUSTEES: PUBLIC NOTIFICATION & DISCLOSURE OF COSTS FOR SALARY PROPOSAL FOR VICE PRESIDENTS</u>

The provisions of AB1200 and Government Code 3547.5 apply to employees covered under a collective bargaining agreement. Although Vice Presidents are not covered by a collective bargaining agreement, the El Camino Community College District believes it is appropriate to disclose this information by any employee group.

Therefore, in the spirit of AB1200 and Government Code 3547.5, El Camino Community College District is publicly disclosing the provisions of the Vice Presidents' salary proposal before it is finally approved by the Board of Trustees. This is known as the "El Camino College Vice Presidents' Salary Proposal Notification Component of the Statewide Criteria and Standards". This ensures that the public is aware of the costs associated with a collective bargaining agreement before it becomes binding on the District.

The information provided in the attachment follows the public disclosure format by the State Superintendent of Public Instruction, and must be reviewed by the Board of Trustees prior to approval of the salary proposal for Vice Presidents.

The Vice Presidents' Salary Proposal Notification Component of the Statewide Criteria and Standards" includes the following information:

- 1. The summary of the costs of the salary proposal;
- 2. The summary of the costs of Benefits.

S. APPROVAL BY THE BOARD OF TRUSTEES: VICE PRESIDENTS' SALARY PROPOSAL

It is recommended that the Board of Trustees approve to amend the Vice Presidents' contract to include an 8.64% on-scale salary increase effective January 1, 2006. The total salary change effective January 1, 2006 is 8.64% as shown on page 38. This adjustment includes a .26% increase effective January 1, 2006

to maintain differentials previously established with classified employees.

<u>Vice President Salary Proposal, Notification Component of the Statewide Criteria and Standards</u>

To ensure that the public is aware of the costs of a salary proposal for Vice Presidents, in the spirit of AB1200 and Government Code 3547.5, El Camino Community College District is publicly disclosing the Vice Presidents' salary proposal prior to approval by the Board of Trustees.

For Vice Presidents, the recommended salary proposal is as follows:

I. Summary: (Major provisions that affect compensation)

A. COMPENSATION:

Effective January 1, 2006, an 8.64% on-scale increase shall be provided to the Vice Presidents. The cost of the 8.64% salary increase is \$16,805 (1/2 year amount); or \$33,610 annually thereafter.

B. BENEFITS:

\$3,361 (annual) for changes in health & welfare provisions; added cost of for statutory benefits, and other required District contributions.

T. <u>VOLUNTEERS:</u>

The following persons have volunteered to perform unsalaried services for the El Camino Community College District pursuant to Education Code Section 72401 and 82365. In accordance with Labor Code Section 3364.5, Workers Compensation coverage is being provided for the following persons.

Paul Bellia
Dana Dugan
Elder Featherstone
Eric Hernandez
Elder Jones

Joel Karas Foncannon Melvin Margaret (Peggy) Kidwell-Udin Ray Maestas Randy Waters

EL CAMINO COMMUNITY COLLEGE DISTRICT SALARY SCHEDULE FOR FACULTY MEMBERS EMPLOYED ON ACADEMIC YEAR BASIS

Effective January 1, 2006

STEP BACHELOR	CLASS I MASTERS	CLASS II MASTERS	CLASS III MASTERS	CLASS IV DOCTORATE	CLASS V
	DEGREE	DEGREE	24 UNITS	48 UNITS	_
1 2 3					
4	51,851	54,948	58,050	61,148	64,245
5	54,099	57,196	60,292	63,390	66,489
6	56,349	59,442	62,540	65,637	68,741
7	58,589	61,690	64,786	67,892	70,983
8	60,837	63,930	67,034	70,130	73,226
9	63,082	66,182	69,277	72,376	75,473
10	65,330	68,427	71,523	74,623	77,722
11		70,673	73,770	76,868	79,963
12		72,919	76,016	79,121	82,205
13				81,360	84,460
14				83,607	86,705
20	67,401	74,990	78,089	85,678	88,779
24	69,473	77,061	80,162	87,753	90,850
28	71,548	79,134	82,234	89,826	92,925
** Ann	niversary incren	nent as provide	ed by Article X,	Section 18	
30	73,622	81,208	84,311	91,901	94,997

EL CAMINO COMMUNITY COLLEGE DISTRICT SALARY SCHEDULE FOR FACULTY MEMBERS EMPLOYED ON FISCAL YEAR BASIS Effective January 1, 2006

STEP BACHELOR	CLASS I MASTERS	CLASS II MASTERS	CLASS III MASTERS	CLASS IV DOCTORATE	CLASS V
	DEGREE	DEGREE	24 UNITS	48 UNITS	_
1					
2					
3					
4	67,411	71,438	75,467	79,495	83,522
5	70,330	74,355	78,392	82,420	86,443
6	73,254	77,280	81,305	85,338	89,362
7	76,183	80,220	84,229	88,256	92,284
8	79,095	83,127	87,152	91,174	95,204
9	82,017	86,049	90,129	94,102	98,128
10 11	84,939	88,953	92,996	97,023	101,045
12		91,891 94,807	95,917 98,835	99,945 102,867	103,970 106,887
13		94,007	90,033	105,789	100,887
14				108,707	112,730
				.00,.0.	, . 00
20	87,012	96,880	100,907	110,777	114,804
24	89,083	98,951	102,980	112,850	116,875
28	91,159	101,027	105,053	114,923	118,950
** Ann	niversary incren	nent as provide	ed by Article X,	Section 18	
30	93,231	103,100	107,127	116,997	121,023

APPENDIX D-3 SPECIAL RATES OF PAY FOR FACULTY

Effective January 1, 2006

RATE I\$55.65

Use for:

Full-Time Faculty Substitute rate (Full-Time Faculty Substitute Rate for continuous substitute instruction/teaching in excess of two (2) weeks shall be at Rate I plus 15% of Rate I.).

Part-Time Faculty Substitute rate.

Overload rate (Instruction only).

Clinical Psychologists

Preparation for and conduct of instructional courses, workshops or seminars.

Instructional services assigned by the District on days not otherwise required as part of the Faculty Member's contract of service.

Consulting services of a technical/complex nature in which the Faculty Member coordinates or supervises the work of others, and/or has responsibility for oversight, reporting or accountability of a particular project or function.

RATE II \$41.74

Use for:Counselor, librarian, physician assistant, faculty coordinator, registered nurse and nurse practitioner duties, all of which involve student contact, in excess of 40 hours/per week during the academic year. See Article X, Section 13.

Substitute rate for counselors, librarians and nurses.

Assisting in the development of curriculum and conduct of research, if expressly approved in advance by the appropriate Vice President.

Administering or supervising assessment measures for students.

Conducting laboratory courses (e.g., computer laboratory, police and fire academy).

Certificated Tutors

Instructor of record for non-credit courses.

RATE III \$27.83

Use for: Special assignments not included in Rate I or II, such as student supervision (not as instructor of record.

Board Approved: December 19, 2005

December 19, 2005

APPENDIX D-4

SALARY SCHEDULE FOR COACHING STIPEND PER SEMESTER FOR ONE CLASS HOUR PER WEEK (BASED ON 18-WEEK SEMESTER)

Effective January 1, 2006

FT	\$2,911	per year
PT	\$476	per week
FT Athletics	\$511	per week
FT 2 Teams	\$944	per week
PT Athletics	\$476	per week

EL CAMINO COMMUNITY COLLEGE DISTRICT

ANNUAL AND HOURLY SALARY SCHEDULE FOR CHILD DEVELOPMENT CENTER TEACHERS

Effective: January 1, 2006

			STEPS			
<u>CLASS</u>	EDUC.	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>
1.	No Degree	27,638 13.288	28,460 13.683	29,314 14.093	30,182 14.511	31,095 14.950
2.	AA	33,016 15.873	33,992 16.342	35,029 16.841	36,066 17.339	37,161 17.866
3.	BA	38,393 18.458	39,552 19.016	40,741 19.587	41,961 20.173	43,209 20.774
4.	BA+24	43,805 21.060	45,113 21.689	46,516 22.363	47,900 23.029	49,349 23.726

The Lead Child Development Center Teacher will be paid \$227 a month stipend in addition to the appropriate salary on the Child Development Center Teacher Monthly Salary Schedule.

El Camino Community College District Administrator Salary Schedule Effective: January 1, 2006

	Step 1	Step 2	Step 3	Step 4	Step 5		
Range 1	55,648	57,371	59,146	60,984	62,844		
Range 2	57,371	59,146	60,984	62,844	64,734		
Range 3 Planetarium Director	59,146 r	60,984	62,844	64,734	66,658		
Range 4	60,984	62,844	64,734	66,658	68,681		
Range 5 Assistant Director of	62,844 Development	64,734 , Annual & Alu	66,658 ımni Giving	68,681	70,739		
Range 6	70,992	73,182	75,375	77,633	79,974		
Range 7 Assistant Director, Begansistant Director, Security Director, Security Director, Education	gional Interpre Small Business	Development		85,146	88,006		
Assistant Director fo Assistant Director fo Director, Accounting Director, Child Deve Assistant Director E	Range 8 81,081 83,523 86,165 89,177 92,188 Director Center for Applied Competitive Technologies (CACT) Assistant Director for Construction & Maintenance Assistant Director for Grounds and Operations Director, Accounting Director, Child Development Center Assistant Director EOP&S/CalWORKS Director of Outreach & School Relations						
Range 9	83,605	86,200	88,844	91,504	94,262		
Range 10	86,200	88,844	91,504	94,262	97,090		
Range 11 Director, Small Busin Director, Technical Edirector Workforce Edirector, Workplace Assistant Director AccalWORKS & Caree December 19, 2005	Education Education Learning Reso dmissions & R	ecords Services Direc		97,090 Administrativ	100,002 ve Services - 29		

Director of EOP&S/CalWORKS

Director, International Business Development

Director, Bookstore

PACE & Week-end College Director

Director, Public Information

Director, Risk Management

Director, Student Development

Director of Inglewood Center

Assistant Director, Financial Aid and Scholarships

Range 12	93,644	96,538	99,450	102,410	104,954
3	,	,	,	,	,

Range 13 96,538 99,450 102,410 104,954 108,667

Assistant Director, Human Resources

Assistant Director, Information Technology Services

Director, Center for International Education

Director, Financial Aid & Scholarship

Director, Purchasing and Business Services

Director, Research and Planning

Director, Special Resource Center

Director, Staff and Student Diversity

Associate Dean

Executive Director, El Camino Center for the Arts

Director of Resource Development/Grants Development & Management

Director of Learning Resources

Range 14 101,927 105,107 108,253 111,497 114,859

Director, Nursing

Range 15 105,106 108,253 111,497 114,859 118,289

Chief of Police and Director of Public Services Instructional Programs

Director, Admissions & Records

Range 16 110,911 114,257 117,655 121,200 124,831

Business Manager

Dean

Director, Facilities, Planning & Services

Director, Human Resources

Director, Information Technology Services

Executive Director, Foundation

Project Director (California Virtual College Grant)

Range 17 114,257 117,655 121,200 124,832 128,578

Range 18 117,655 121,200 124,832 128,577 132,426

Board Approved: December 19, 2005

December 19, 2005 Human Resources – Administrative Services - 30

EL CAMINO COMMUNITY COLLEGE DISTRICT SUPERVISOR SALARY SCHEDULE

Effective: January 1, 2006

Range	Title	Step A	Step B	Step C	Step D	Step E
1		2932	3075	3232	3392	3560
2		3000	3155	3315	3480	3657
3		3075	3232	3392	3560	3742
4		3155	3315	3480	3657	3836
5		3232	3392	3560	3742	3937
6		3315	3480	3657	3836	4046
7		3392	3560	3742	3937	4133
8		3480	3657	3836	4046	4251
9		3560	3742	3937	4133	4347
10 Custodi	ial Supervisor	3657	3836	4046	4251	4472
11		3742	3937	4133	4347	4620
12		3836	4046	4251	4472	4698
	ust Ops Supv g & Receiving	3937 Supv	4133	4347	4620	4821
14		4046	4251	4472	4698	4942
	s/Ops Supv ons Superviso	4133 r	4347	4620	4821	5064
Product Testing	ore Supv / & Technology tion Services S Office Superv nal Education	Supervisor isor	4472	4698	4942	5197
17 Placem December 1	ent Office Sup 9, 2005	v 4347	4620 Human Reso	4821 ources – Admir	5064 nistrative Serv	5329 ices - 31

EL CAMINO COMMUNITY COLLEGE DISTRICT SUPERVISOR SALARY SCHEDULE Effective: January 1, 2006

Range	Title	Step A	Step B	Step C	Step D	Step E
	rium Manager Manager	4472	4698	4942	5197	5470
19		4620	4821	5064	5329	5611
20		4698	4942	5197	5470	5764
Comput Electrica HVAC/F Instructi Manage	upv s Coordinator er Operations al Supervisor Plumbing Super onal Services onal Services r of Campus B Laboratories	Supervisor rvisor Supervisor uilding Inspec	5064 etion	5329	5611	5904
22		4942	5197	5470	5764	6064
23		5064	5329	5611	5904	6215
Staff De	ounting Supv evelopment Co Production Ma		5470	5764	6064	6380
25 Facilitie	s Svcs Supv	5329	5611	5904	6215	6547
	Sergeant Facilities Supe	5470 rvisor	5764	6064	6380	6707
	al Aid Supv Support Service s Systems Sup	•	5904	6215	6547	6875
	g/Promotion Me te Media Techi	9	6064	6380	6707	7137

Human Resources – Administrative Services - 32

December 19, 2005

EL CAMINO COMMUNITY COLLEGE DISTRICT

SUPERVISOR SALARY SCHEDULE Effective: January 1, 2006

Range	Title	Step A	Step B	Step C	Step D	Step E
29		5904	6215	6547	6875	7317
30		6064	6380	6707	7137	7500
31		6215	6547	6875	7317	7684
32		6380	6707	7137	7500	7878
33		6547	6875	7317	7684	8077
34		6707	7137	7500	7878	8280
35 Network Suppor Supervisor, Tech			7317	7684	8077	8482

NOTE: Longevity: Add \$75 per month to step after 20 years of service. Add \$150 per month to step after 25 years of service.

EL CAMINO COMMUNITY COLLEGE DISTRICT

CLASSIFIED SALARY SCHEDULE

Effective January 1, 2006

Effective January 1, 2000							
<u>Range</u>	Step A	Step B	Step <u>C</u>	Step D	Step <u>E</u>	Step A Hourly <u>Equivalent</u>	
1	1786	1878	1966	2054	2152	10.30	
2	1829	1917	2029	2105	2200	10.55	
3	1878	1966	2054	2152	2255	10.84	
4	1917	2029	2105	2200	2310	11.06	
5	1966	2054	2152	2255	2363	11.34	
6	2029	2105	2200	2310	2427	11.71	
7	2054	2152	2255	2363	2483	11.85	
8	2105	2200	2310	2427	2550	12.14	
9	2152	2255	2363	2483	2602	12.42	
10	2200	2310	2427	2550	2666	12.69	
11	2255	2363	2483	2602	2732	13.01	
12	2310	2427	2550	2666	2796	13.32	
13	2363	2483	2602	2732	2871	13.63	
14	2427	2550	2666	2796	2936	14.00	
15	2483	2602	2732	2871	3011	14.33	
16	2550	2666	2796	2936	3080	14.71	
17	2602	2732	2871	3011	3156	15.01	
18	2666	2796	2936	3080	3235	15.38	
19	2732	2871	3011	3156	3314	15.76	
20	2796	2936	3080	3235	3403	16.13	
21	2871	3011	3156	3314	3479	16.56	
22	2936	3080	3235	3403	3570	16.94	
23	3011	3156	3314	3479	3655	17.37	
24	3080	3235	3403	3570	3754	17.77	
25	3156	3314	3479	3655	3848	18.21	
26	3235	3403	3570	3754	3950	18.66	

27	3314	3479	3655	3848	4037	19.12
28	3403	3570	3754	3950	4139	19.63
29	3479	3655	3848	4037	4247	20.07
30	3570	3754	3950	4139	4356	20.60
31	3655	3848	4037	4247	4465	21.08
32	3754	3950	4139	4356	4588	21.66
33	3848	4037	4247	4465	4702	22.20
34	3950	4139	4356	4588	4825	22.79
35	4037	4247	4465	4702	4943	23.29
36	4139	4356	4588	4825	5071	23.88
37	4247	4465	4702	4943	5201	24.50
38	4356	4588	4825	5071	5337	25.13
39	4465	4702	4943	5201	5478	25.76
40	4588	4825	5071	5337	5623	26.47
41	4702	4943	5201	5478	5764	27.12
42	4825	5071	5337	5623	5918	27.84
43	4943	5201	5478	5764	6069	28.52
44	5071	5337	5623	5918	6229	29.26
45	5201	5478	5764	6069	6385	30.01
46	5337	5623	5918	6229	6560	30.79
47	5478	5764	6069	6385	6721	31.60
48	5623	5918	6229	6560	6904	32.44
49	5764	6069	6385	6721	7070	33.25
50	5918	6229	6560	6904	7266	34.14
51	6069	6385	6721	7070	7452	35.02
52	6229	6560	6904	7266	7652	35.93
53 Longevity I	6385	6721	7070	7452	7842	36.84
	DETERMENTS.					

Longevity Increments:

Board Approved: December 19, 2005

December 19, 2005

Add \$75 per month to step after 20 years of service.

**Add \$150 per month to step after 25 years of service.

**Please note item corrected during Board meeting.

El Camino Community College District

• Confidential Salary Schedule

Effective: January 1, 2006

	STEP A	STEP B	STEP C	STEP D	STEP E
3 (24) H.R. Assistant	3262	3431	3605	3789	3987
4 (25) H.R. Technician I	3350	3526	3697	3890	4095
5 (26) Secretary	3431	3605	3789	3987	4198
6 (27) H.R. Technician II	3526	3697	3890	4095	4292
7 (28) Admin. Assistant I	3605	3789	3987	4197	4400
8 (29) Employee Relations Specialist	3697	3890	4095	4292	4516
9 (30) H.R. Technician III	3793	3992	4201	4404	4633
10 (31) Admin Assistant II	3890	4095	4292	4516	4758
11 (33) No Current Position	4095	4292	4516	4758	5002
12 (35) Assistant to Vice President	4292	4516	4758	5002	5262
13 (44) Assistant to Superintendent	5398	5688	5984	6297	6633

Longevity: Add \$75 per month to step after 20 years of service: \$150 per month to after 25 years of service.

EL CAMINO COMMUNITY COLLEGE DISTRICT POLICE OFFICERS ASSOCIATION SALARY SCHEDULE

Effective January 1, 2006

Police Officers:

	Step A	Step B	Step C	Step D	Step E
Monthly:	4234	4451	4682	4930	5185
Hourly:	24.43	25.68	27.01	28.44	29.91

Trainee Step:

Monthly: 3814

Hourly: 22.03

El Camino Community College District

Vice President Salary Schedule Effective: January 1, 2006

STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
138,972	147,033	155,561	164,583	174,129