



**El Camino Community College District
Board of Trustees**

Mr. William Beverly
President
Trustee Area Three

Mrs. Lila S. Hummel
Vice President
Trustee Area Four

Mrs. Mary E. Combs
Secretary
Trustee Area Two

Dr. Nathaniel Jackson
Member
Trustee Area One

Mr. Philip Gomez
Student Member

Dr. Thomas M. Fallo
Superintendent,
El Camino Community College District
President,
El Camino College

El Camino College
16007 Crenshaw Boulevard
Torrance, California 90506-0001
Telephone (310) 532-3670

Any individual with a disability who requires reasonable accommodation to participate in a Board meeting, may request assistance by contacting the President's Office, 16007 Crenshaw Blvd., Torrance, CA 90506; telephone, (310) 660-3111; fax, (310) 660-6067.

Agenda, Monday, July 18, 2005
Board Room
4:30 p.m.

- I. Roll Call, Pledge of Allegiance to the Flag**
- II. Approval of Minutes of the Regular Board Meeting of June 27, 2005**
- III. Presentations - none**
- IV. Public Hearings – none**
- V. Consent Agenda – Recommendation of Superintendent/President, Discussion and Adoption**
 - A. Public Comment
 - B. Academic Affairs
 - See Academic Affairs Agenda, Page 1*
 - Student and Community Advancement
 - See Student & Community Advancement Agenda, Pages 1-2*
 - Administrative Services
 - See Administrative Services Agenda, Pages 1-4*
 - See Measure "E" Bond Fund Agenda, Pages 1-5*
 - See Human Resources Agenda, Pages 1-22*
 - Superintendent/President
 - See Superintendent/President Agenda, Page 1*
- VI. Public Comment on Non-Agenda Items**
- VII. Oral Reports**
 - A. Academic Senate Report
 - B. Board of Trustees Report
 - C. President's Report
- VIII. Closed Session**
 - A. Personnel Matters, Brown Act Section 54957
 - 1. Personnel Matters – 3 cases
 - B. Student Expulsion, Brown Act Section 54954.5
 - 1. Student Expulsion – 1 case

EL CAMINO COLLEGE STRATEGIC PLAN 2004-2007

Vision Statement

El Camino College will be the College of choice for successful student learning, caring student services and open access. We, the employees, will work together to create an environment that emphasizes people, respect, integrity, diversity and excellence. Our College will be a leader in demonstrating accountability to our community.

Mission Statement

The mission of El Camino College is to meet the educational needs of its diverse community and ensure student success by offering quality, comprehensive educational opportunities.

Statement of Philosophy

Everything El Camino College is or does must be centered on its community, for without the community, we have no students, no faculty or staff, no reason to exist. It is our community that saw the need and valued the reason for the creation of El Camino College. Therefore, it is to our community that we must be responsible and responsive in all matters educational, fiscal and social.

Statement of Values

Our highest value is placed on our students and their educational goals. Interwoven in that value is our recognition that the faculty and staff of El Camino College are the College's stability, its source of strength and its driving force. With this in mind, our five core values are:

People – We strive to balance the needs of our students, employees and community.

Respect – We work in a spirit of cooperation and collaboration.

Integrity – We act ethically and honestly toward our students, colleagues and community.

Diversity – We recognize and appreciate our similarities and differences.

Excellence – We aspire to deliver quality and excellence in all we do.

Guiding Principles

The following guiding principles are used to direct the efforts of the District:

El Camino College must strive for distinction in everything the College does—in the classroom, in services and in human relations. Respect for our students, our fellow employees, our community and ourselves, must be our underlying goal.

Cooperation among our many partners is vital for our success—whether they be other schools and colleges, businesses and industries, or individuals.

Access and opportunity must never be compromised. Our classrooms are open to everyone who meets our admission eligibility and our community programs are open to all. This policy is enforced without discrimination and without regard to gender, ethnicity, personal beliefs, abilities or background.

Strategic Goals 2004-2007

1. Support and constantly improve the quality of our educational offerings.
2. Promote student-centered learning to increase student success.
3. Support innovative practices that enhance the educational experience.
4. Foster a climate that promotes integrity and accountability.
5. Support and develop effective and motivated employees.
6. Improve and enhance internal and external communication.
7. Incorporate flexibility into institutional structure and process.

DRAFT

EL CAMINO COMMUNITY COLLEGE DISTRICT
MINUTES OF THE REGULAR MEETING OF
Monday, June 27, 2005

The Board of Trustees of the El Camino Community College District met at 4:30 p.m. on Monday, June 27, 2005, in the Board Room at El Camino College.

The following Trustees were present: Trustee William Beverly, President; Trustee Lila S. Hummel, Vice President; Trustee Mary E. Combs, Secretary; Trustee Nathaniel Jackson, Member; and Mr. Philip Gomez, Student Member.

Also present were Dr. Thomas M. Fallo, Superintendent/President; Mr. Alex Kelley, Interim Vice President—Administrative Services; Dr. Patricia Caldwell, Vice President—Student & Community Advancement; and Dr. James Schwartz, Interim Vice President—Academic Affairs.

Minutes of the Regular Board Meeting of May 16, 2005

The Minutes of the Regular Board Meeting of May 16, 2005 were approved.

Consent Agenda

It was moved by Trustee Hummel, seconded by Trustee Jackson, that the Board approve items presented on the agenda in the following areas.

Academic Affairs

Center for the Arts Presentations – 2006/2006

Child Development Center – Increase in Fees

Proposed Curriculum Changes – Effective 2005/2006 Academic Year

Student and Community Advancement

Field Trips

Community Education – Summer 2005

Community Education Classes – Summer 2005

International Travel

Off-Site Strategic Planning Session – Enrollment Services Division

Grants

Amendment- El Camino College Foundation Articles of Incorporation

Amendment – El Camino College Foundation By-Laws

2006/2007 El Camino Community College District School Year Calendar

Administrative Services

Tentative Budget 2005-06

Transfer of Funds to Property and Liability Self-Insurance Fund 18
Transfer of Funds to Dental Self-Insurance Fund 19
Transfer of Funds to Capital Outlay Projects Fund 41
Transfer of Funds to Child Development Fund 11
Transfer of Funds to General Fund-Restricted Parking
Transfer of Funds to General Fund-Restricted (12)
Health Services Fee
Agreement with Southern California University of Health Sciences
Contracts/Personal Service Agreements Valued at \$50,000 or Higher
Public Works Project Science Complex – Change Orders
Bid 2004-11 Technical Arts Roofing
Bid 2004-13 Community Education Class Schedules
Five-Year Construction Plan 2007-2001
Information Item
Purchase Orders

Measure E Bond Fund

Amendment
Notices of Job Completion
Purchase Orders

Human Resources

Employment and Personnel Changes
Temporary Non-Classified Service Employees
Amended Declaration of Indefinite Salaries for Retroactive Pay
Revision of Classification Specifications for Administrator Position
Review by Board of Trustees: Public Notification and Disclosure of Costs for Salary
Proposal for Police Officers Association
Approval by the Board of Trustees: Police Officers Association Proposal
Amended Salary Schedule as a Result of Revision of Classification Specifications and
Title Change for Administrator Position

President/Board of Trustees

Signature Authorization

Motion carried. Mr. Philip Gomez said his advisory vote is yes on all items except that of an increase in the Health Service fee. His advisory vote on that item is no.

Public Comment

Ms. Luukia Smith, El Camino Classified Employees, presented a handout concerning the Superintendent/President's salary increase.

Mr. David Westberg also commented on the definition of COLA as it relates to the Superintendent/President's salary increase

Closed Session

Meeting recessed to a closed session at 5:50 p.m. and adjourned from the closed session at 7:30 p.m.

Mary E. Combs, Secretary of the Board

Thomas M. Fallo, Secretary to the Board

Agenda for the El Camino Community College District Board of Trustees
from
Academic Affairs
Francisco Arce, Ph.D., Interim Vice President

Page No.

A. Resolution – Child Development Center 1

A. RESOLUTION – CHILD DEVELOPMENT CENTER

It is recommended that the Board approve the Resolution from the California State Department of Education in order to certify the approval of the governing board to enter into an agreement with the California State Department of Education for the purpose of providing state-funded child care and development services in the fiscal year 2005-2006. During fiscal year 2005-2006, the District will be required to sign various documents from the California State Department of Education regarding the El Camino College Child Development Center. This Resolution entitles appropriate District personnel to initiate and authorize required transactions.

Agenda for the El Camino Community College District Board of Trustees
From
Student and Community Advancement
Regina R. Smith, Ed.D., Interim Vice President

	<u>Page No.</u>
A. Field Trips.....	1
B. Destruction of Records – EOP&S/CalWORKS/CARE.....	2
*C. Student Expulsions – Numbers 2005-1, 2005-2, 2005-3, 2005-4, 2005-5 2005-6, 2005-7, 2005-8, 2005-9.....	2
D. Community Education – Summer 2005.....	2

* Item C pulled for closed session, see minutes for action.

A. FIELD TRIPS

1. It is recommended that the Board approve the following student field trips for the Early Start Summer Program. The purposes of the trips are to provide academic and student enrichment.

July 21, 2005 – Crystal Fuentes and Lyzeth Esparza, California State University at Long Beach, Long Beach, California. Estimated students 20. Depart 8:00am; return 2:00pm. Transportation by van.

July 28, 2005 – Crystal Fuentes and Lyzeth Esparza, Museum of Tolerance, Los Angeles, California. Estimated students 20. Depart 8:00am; return 2:00pm. Transportation by van.

2. It is recommended that the Board approve the following student field trips for the El Camino College Language Academy. The purposes of the trips are to provide cultural enrichment for El Camino College students.

July 30, 2005 – Destyn LaPorte – Disneyland, Anaheim, California. Estimated students 30. Depart 9:00am; return 7:00pm. Transportation by bus.

August 4, 2005 – Destyn LaPorte – Venice Beach and Santa Monica, Venice and Santa Monica, California. Estimated students 30. Depart 11:00am; return 5:00pm. Transportation by bus.

August 6, 2005 – Destyn LaPorte – Universal Studios, Universal City, California. Estimated students 30. Depart 9:00am; return 7:00pm. Transportation by bus.

August 12, 2005 – Destyn LaPorte – Historic Los Angeles Tour, Beverly Hills and Los Angeles, California. Estimated students 30. Depart 11:00am; return 7:00pm. Transportation by bus.

B. DESTRUCTION OF RECORDS – EOP&S/CalWORKS/CARE

It is recommended that the Board approve destruction of the following student records for 2000 through 2001 as required by the California Code of Regulations, California Community Colleges Subchapter 2.5, Article 2, Period of Retention 59026. The records have been maintained for the required retention period:

EOP&S/CARE Application
EOP&S/CARE Documentation Log
EOP&S/CARE Financial Documents
Unofficial Transcripts
Student Responsibility Contract
Student Educational Plan
Progress Reports

C. STUDENT EXPULSIONS – NUMBERS 2005-1, 2005-2, 2005-3, 2005-4, 2005-5, 2005-6, 2005-7, 2005-8, 2005-9

It is recommended that the Board approve expulsion of the following students: Numbers 2005-1, 2005-2, 2005-3, 2005-4, 2005-5, 2005-6, 2005-7, 2005-8, 2005-9, effective July 18, 2005.

D. COMMUNITY EDUCATION – SUMMER 2005

It is recommended that the Board approve a change in instructor for the following Community Education course for Summer 2005:

Name of Course	Instructor	
Self Hypnosis for Self Improvement	Frank Geneo	Jethro Carter
Think Thin Be Thin Stay Thin	Frank Geneo	Jethro Carter

Instructor to be paid as follows: 50% of the revenue collected for student enrollments after a 30% overhead fee is deducted from the gross amount of enrollment fees collected.

* Item C pulled for closed session, see minutes for action.

**Agenda for the El Camino Community College District Board of Trustees
from
Administrative Services
Vice President**

	<u>Page No.</u>
A. Temporary Cash Borrowing	1
B. Class Schedule Implementation	1
C. Contracts Valued at \$50,000 or Higher	1
D. Purchase Orders	1

A. TEMPORARY CASH BORROWING

It is recommended that the Board of Trustees approve temporary borrowing of cash between District funds to meet cash flow shortages from July 1, 2005, through June 30, 2006.

B. CLASS SCHEDULE IMPLEMENTATION

It is recommended that the Board delay the implementation of the adopted fee for the El Camino College Class Schedule from the previously agreed date of Fall Semester 2005 to a future date.

C. CONTRACTS VALUED AT \$50,000 OR HIGHER

It is recommended that the Board of Trustees, in accordance with Board Policy 6340, approve the District entering into the following agreements with the following contractors and that the Vice President - Administrative Services, or designee, be authorized to execute the necessary documents.

1. **Keenan & Associates:** – The company will provide consulting services to the District in the areas of legislation, employee benefit programs, and preparation of necessary reports. It will also provide actuarial calculations as to cost impact of plan modifications for benefit programs, including budget plans. In addition, it will prepare required specifications for bids for insurance and claims administration, act as a liaison between the District and various clients and insurance carriers and review and assist in claims resolution. It will also administrate, assign legal counsel, track claims on behalf of the District and perform other services as specified within the terms of the agreement. Contract Date: July 1, 2005 through June 30, 2007, two (2) years. Total Cost: \$80,000. Annual cost: \$40,000 per fiscal year, payable monthly @ at the sum of \$3,333.33. Account 11-55713-00-679900-8102.
2. **Centinela/Freeman Community Foundation:** The Foundation and the District will provide contract education fee-based nursing classes. This is a project to provide all required R. N. pre-licensure classes to employees of Centinela/Freeman and community members. This ongoing contract covers two cohorts per year at approximately \$1.2 million each year.

D. PURCHASE ORDERS

It is recommended that all purchase orders be ratified as shown.

*Item A addition announced during Board meeting.

Run Date
6/30/2005

El Camino Community College District
BOARD OF TRUSTEES PURCHASE ORDER LISTING

Meeting Date: 7-18-2005

The following purchase orders have been issued in accordance with the District's purchasing policy and authorization of the Board of Trustees. It is recommended that the following purchase orders be approved and that payment be authorized upon delivery and acceptance of the items ordered.

P.O. Number	Vendor Name	Site Name	Description	P.O. Cost
P0073485	John Nelson	ATE-Articulation Par	Contract Services	\$200.00
P0073486	Madeline Guillory	ATE-Articulation Par	Contract Services	\$200.00
P0073487	Laura Flores	ATE-Articulation Par	Contract Services	\$200.00
P0073488	Linda Kruse	ATE-Articulation Par	Contract Services	\$200.00
P0073489	Brown Industries, Inc.	Nursing	Instructional Supplies	\$441.09
P0073490	Doniece Redmond	ATE-Articulation Par	Contract Services	\$200.00
P0073491	Matt Bettino	ATE-Articulation Par	Contract Services	\$100.00
P0073492	Mari Shairi	ATE-Articulation Par	Contract Services	\$100.00
P0073493	Melissa Luis	ATE-Articulation Par	Contract Services	\$100.00
P0073494	Krista Clark	ATE-Articulation Par	Contract Services	\$100.00
P0073495	Suzanne Erving	ATE-Articulation Par	Contract Services	\$100.00
P0073497	Sheri Skari	ATE-Articulation Par	Contract Services	\$100.00
P0073499	Enterprise Rent-A -Car of Los Ang	Purchasing and Busin	Benefits And Claims Paid	\$199.17
P0073500	Prestige Too Auto Body Inc. & Car	Purchasing and Busin	Benefits And Claims Paid	\$1,731.48
P0073502	Joel Garber	ATE-Articulation Par	Contract Services	\$100.00
P0073503	Heidi Landgraf	ATE-Articulation Par	Contract Services	\$100.00
P0073504	Ricio Lopez	ATE-Articulation Par	Contract Services	\$100.00
P0073505	Ann Kim	ATE-Articulation Par	Contract Services	\$100.00
P0073506	Jen Gerhardt	ATE-Articulation Par	Contract Services	\$100.00
P0073507	Alicia Egan	ATE-Articulation Par	Contract Services	\$100.00
P0073508	Amsan West	Cosmetology	Instructional Supplies	\$278.04
P0073509	National Notary Association	Purchasing and Busin	Non-Instructional Supplies	\$12.62
P0073510	Power 106 FM	Public Information	Radio Advertising	\$28,500.00
P0073511	El Camino College Foundation	Public Information	Conferences Mgmt	\$125.00
P0073512	Ann M. Garten	Public Information	Conferences Mgmt	\$20.00
P0073513	Knorr Systems Inc.	Chlorination&Filt Up	Repairs Noninstructional	\$35,703.00
P0073514	S & B Food Services Catering Serv	MESA Program	Contract Services	\$798.05
P0073515	S & B Food Services Catering Serv	Health Sciences	Non-Instructional Supplies	\$1,114.80
P0073516	Torrance Chamber of Commerce	Community Advancement	Dues And Memberships	\$220.00
P0073517	Joyce Cantrell	Fine Arts	Non-Instructional Supplies	\$213.55
P0073518	The Loft	Student Affairs	ASB Exp.	\$480.58
P0073519	King's Hawaiian Bakery	Student Affairs	ASB Exp.	\$106.95
P0073520	Boise Cascade	Recruitment	Non-Instructional Supplies	\$437.34

July 18, 2005

Administrative Services – 2

P0073521	UCLA Undergraduate Admissions	Title V-Activity 1	Conferences Mgmt	\$55.00
P0073522	Jolene S. Combs	Humanities	Non-Instructional Supplies	\$297.96
P0073523	ADT Security Services	Art Department	Maintenance Contracts	\$560.26
P0073524	Torrance Postmaster	Fine Arts	Non-Instructional Supplies	\$478.86
P0073525	Holiday Inn	Ctr for Arts Promo	Other Services And Expense	\$304.38
P0073526	Kristi V. Blackburn	Recruitment	Conferences Mgmt	\$534.29
P0073527	Matson Printing	Purchasing and Busin	Non-Instructional Supplies	\$854.09
P0073528	S & B Food Services Catering Serv	Behavioral & Social	Non-Instructional Supplies	\$230.48
P0073529	S & B Food Services Catering Serv	SRC High Tech Donati	Instructional Supplies	\$162.69
P0073530	Nancy J. Smith	Fulbright Mexico Gra	Conferences Mgmt	\$14,400.00
P0073531	Phyllis S. Fowler	Fine Arts	Non-Instructional Supplies	\$200.00
P0073532	Little Company of Mary Health Ser	Parking-Student Perm	Other Services And Expense	\$35.00
P0073533	Pervo Paint	Parking-Student Perm	Non-Instructional Supply	\$1,703.32
P0073534	Cunningham Psychiatric Medical Gr	Human Resources	Other Services And Expense	\$300.00
P0073536	American Express Travel	Cact CA Employee Tra	Transportation/ Mileage	\$145.60
P0073537	American Express Travel	CACT COCCC	Transportation/ Mileage	\$145.60
P0073538	Wadhy A. Solano	Title V ECC/SMC Mgmt	Conferences Mgmt	\$40.29
P0073539	Jolene S. Combs	Humanities	Non-Instructional Supplies	\$645.59
P0073540	Judith Norton	Ca Virtual Uni. 2nd	Non-Instructional Supplies	\$139.97
P0073542	Patricia K. Yanaga	Honors Program	Non-Instructional Supplies	\$64.68
P0073543	Environmental Recovery Services	Hazmat	Waste Disposal	\$4,138.00
P0073544	Patricia S. Kawashiri	Job Placement	Non-Instructional Supplies	\$129.90
P0073545	Shirley Warren	Job Placement	Non-Instructional Supplies	\$91.37
P0073546	Little Company of Mary Health Ser	Parking-Student Perm	Other Services And Expense	\$35.00
P0073547	Torrance Chamber of Commerce	Community Advancement	Multi Media Advertising	\$1,886.00
P0073548	American Express Travel	Admissions/Records	Conferences Mgmt	\$214.27
P0073549	Magic's Auto Body & Paint	Parking-Student Perm	Repairs Non Instr	\$1,352.89
P0073550	Awards Plus	Student Affairs	ASB Exp.	\$27.07
P0073551	Thompson Trophy	Student Affairs	ASB Exp.	\$441.72
P0073552	Rounds, Miller and Associates	SBA 1/1/04 to 12/31	Contract Services	\$200.00
P0073553	California State University Long	Fine Arts	Non-Instructional Supplies	\$71.00
P0073554	U.S. Bank	Institutional Service	Election	\$1,248.70
P0073556	Judith Norton	Ca Virtual Uni. 2nd	Non-Instructional Supplies	\$365.99
P0073557	Image Solutions	Administration	Other Services And Expense	\$12,613.68
P0073558	Delphin Computer Supply	VP-SCA	New Computer Equipment-No	\$4,043.14
P0073559	Orthopedic Institute	Human Resources	Other Services And Expense	\$705.00
P0073560	Congressional Quarterly, Inc.	Instructional Servic	Library Books	\$125.50
P0073561	Bob Lee's Automotive Center	Parking-Student Perm	Repairs Non Instr	\$1,252.78
P0073564	American Express Travel	Parking-Student Perm	Conferences Mgmt	\$136.40
P0073565	Redondo Beach Chamber of Commerce	Public Information	Conferences Mgmt	\$55.00
P0073566	Judy Kasabian	ATE-Articulation Par	Instructional Supplies	\$419.34
P0073567	Awards Plus	Public Information	Non-Instructional Supplies	\$93.80
P0073569	S & B Food Services Catering Serv	Transfer Center	Non-Instructional Supplies	\$501.25
P0073570	S & B Food Services Catering Serv	Transfer Center	Non-Instructional Supplies	\$501.25
P0073571	S & B Food Services Catering Serv	Commencement Expense	Contract Services	\$19,539.88

July 18, 2005

P0073572	Nancy J. Smith	Fulbright Mexico Gra	Conferences Mgmt	\$1,200.00
P0073573	University of Guadalajara	Fulbright Mexico Gra	Conferences Mgmt	\$15,503.00
P0073574	Awards Plus	Student Affairs	ASB Exp.	\$311.76
P0073575	Awards Plus	Student Affairs	ASB Exp.	\$10.83
P0073576	Awards Plus	Student Affairs	ASB Exp.	\$48.71
P0073577	S & B Food Services Catering Serv	VTEA Respiratory / N	Software	\$437.80
P0073578	Alpha Gamma Sigma	Student Affairs	A/P Manually Generated	\$1,025.00
P0073579	Anthony C. Fermin	VTEA Respiratory / N	Contract Services	\$50.00
P0073580	Katia P. Ribeiro	VTEA Respiratory / N	Contract Services	\$50.00
P0073581	Jessica M. Cifuentes	VTEA Respiratory / N	Contract Services	\$50.00
P0073582	Nancy L. Hammond	Purchasing and Busin	Benefits And Claims Paid	\$628.50
P0073583	Aqua-Serv Engineers Inc.	HVAC Shop	Non-Instructional Supplies	\$2,269.20
P0073584	Southland Industries	Facilities/Planning	Maintenance Contracts	\$36,000.00
P0073585	El Camino College Cafeteria	Counseling Office	Non-Instructional Supplies	\$1,232.80
P0073587	Western Highway Products, Inc.	Facilities/Planning	Repairs Noninstructional	\$30.00
P0073588	Abate Tech. International	Facilities/Planning	Maintenance Contracts	\$1,320.00
P0073589	South Coast Air Quality Management	Facilities/Planning	Maintenance Contracts	\$95.65
P0073590	Abate Tech. International	Facilities/Planning	Maintenance Contracts	\$2,300.00
P0073591	Teg Lvi	Facilities/Planning	Maintenance Contracts	\$3,400.00
P0073592	Gardena Custom Auto Body	Purchasing and Busin	Benefits And Claims Paid	\$1,111.51
P0073593	Dawn C. Huntoon	Fine Arts	Non-Instructional Supplies	\$222.97
P0073594	Kimberly Wilkinson	Fine Arts	Non-Instructional Supplies	\$796.57
P0073595	Performance Pipeline Technology	Facilities/Planning/	Repairs Noninstructional	\$1,535.00
P0073596	Pyro-Comm Systems, Inc.	Facilities/Planning/	Repairs Noninstructional	\$1,161.72
P73555A	ABK Awards by Kay, Inc.	Ca Virtual Uni. 2nd	Non-Instructional Supplies	\$157.50
P73562-A	KIIS FM Radio	Public Information	Radio Advertising	\$5,000.00

Total : **104** **\$220,017.18**

B0073473	Franklin Covey	Staff Development	Non-Instructional Supplies	\$4,967.00
B0077964	Infinite Concepts	SBA 1/1/04 to 12/31/	Contract Services	\$1,500.00
B0078002	Foundation for Calif	Ref & Lane Tech Smg	Contract Services	\$1.00
B0078187	American Apparel	Cact CA Employee Tra	Contract Services	\$1.00
B0078189	E.C.C. Public Inform	model approaches to	Reproduction Instructional	\$150.00
B0078190	Robert J. Campbell	Public Information	PSA Contract Services	\$4,000.00
B0078191	Hydra Electric Compa	Contract Training	Contract Services	\$1.00
B0078192	Cedars-Sinai Medical	Nursing	Instructional Supplies	\$1.00
B0087034	Sharon Chard-Yaron	Ca Virtual Uni. 2nd	PSA Contract Services	\$800.00

Total : **9** **\$11,421.00**

Total POs and BPOs : **113** **TOTAL : \$231,438.18**

July 18, 2005**Administrative Services - 4**

**Agenda for the El Camino Community College District Board of Trustees
for
Measure “E” Bond Fund**

	<u>Page No.</u>
I. INFORMATION	
A. Equipment/Technology Expenditures.....	2
B. Project Budgets	2
C. Citizens’ Bond Oversight Committee	5

I. INFORMATION

A. EQUIPMENT/TECHNOLOGY EXPENDITURES - The following table reports the status of equipment purchases as of June 30, 2005.

<u>Instructional Equipment</u>	<u>Budget</u>	<u>Expended</u>	<u>Balance</u>
Business (0602)	336,000	346,312	(10,312)
Fine Arts (0604)	90,000	130,565	40,565)
Health Science & Athletics (0605)	13,800	8,938	4,862
Industry & Technology (0607)	57,326	29,590	27,736
Learning Resources (0609)	325,000	50,762	274,238
Mathematical Sciences (0610)	68,121	3,117	65,004
Natural Sciences (0611)	5,200	112,836	(107,636)
Total Instructional Equipment	895,447	682,120	213,327
<u>Technology</u>			
Information Technology Services (0608)	1,557,570	1,430,741	126,829
Total Technology	1,557,570	1,430,741	126,829
<u>Other Equipment</u>			
Admissions & Records (0613)	79,800	58,971	20,829
Health Center (0613)	5,000	2,714	2,286
Total Other Equipment	84,800	61,685	23,115
Grand Total	2,537,817*	2,174,546	363,271
* Final 2004-05 Budget Book			
Page 63	1,190,247		
Page 64	1,347,570		
	2,537,817		

B. PROJECT BUDGETS

The Facilities Needs Report prepared May, 2002, established preliminary budgets for the renovation or replacement of the buildings reported in the categories identified in the following listing. The needs report was the basis for determining the amount of bond funding required to complete the facilities upgrade/modernization program. The preliminary budgets were revised February 17, 2004, when project scopes and timelines were further defined. Budgets were also revised as of May 16, 2005. Also included in the needs report was a listing compiled by division of equipment and technology that needed to be replaced or upgraded.

July 18, 2005

Measure "E" Bond Fund 2

The following table reports expenditures through June 30, 2005.

GENERAL OBLIGATION BOND FUND CATEGORIES AND PROJECTS (As of 6/30/05)			
	REVISED BUDGET	TOTAL EXPENDED	BALANCE
<u>Additional Classrooms and Modernization (ACM)</u>			
Acquisitions (0201)	5,000,000	705,867	4,294,133
Architectural Barrier Removal Phase 2 (0202)	1,529,000	15,317	1,513,683
Athletic Education and Fitness Complex (0203)	15,718,000	227,318	15,490,682
Bookstore/Cafeteria Conversion to Administration (0204)	6,084,896	60,432	6,024,464
Business Building Replacement (0205)	10,926,189	116,540	10,809,649
Central Plant (0206)	10,858,000	107,698	10,750,302
Child Development Center Phase 2 (0207)	2,525,000	25,180	2,499,820
Crenshaw Blvd. Frontage Enhancement (0208)	1,100,000	11,069	1,088,931
Fire Academy Structure (0209)	791,375	8,012	783,363
Fire Program Facility (0210)	123,000	1,393	121,607
Humanities Complex Replacement (0212)	23,120,064	1,223,161	21,896,903
Learning Resource Center Addition (0213)	7,100,000	70,483	7,029,517
Manhattan Beach Blvd. Parking Structure and Entrance (0214)	216,232	351	215,881
Remodeling Phase Two (0216)	157,625	4,074	153,551
Remodeling Phase Three (0217)	8,715,875	86,485	8,629,390
Science Complex Renovation (0219)	6,721,738	3,813,214	2,908,524
Signage and Wayfinding (0224)	2,600,000	48,352	2,551,648
Student Services and Activities Replacement (0220)	31,928,118	336,873	31,591,245
Temporary Space and Relocation Costs (0221)	2,000,000	128,953	1,871,047
Master Planning (0223)		-	-
Reserve for Contingencies (0299)	37,748,071	-	37,748,071
Total Additional Classrooms and Modernization	174,963,183	6,990,772	167,972,411
<u>Campus Site Improvements: Accessibility, Safety / Security (CSI)</u>			
Asphalt Resurfacing - All Lots (0301)	400,000	14,126	385,874
Emergency Generators and Distribution (0302)	2,265,000	12,863	2,252,137
Emergency Power to Security Lighting (0303)	175,000	994	174,006
Entrance - Redondo Beach Blvd. to Lot H (0304)	400,000	3,652	396,348
Fencing Replacement and Additions (0305)	375,000	2,129	372,871
Landscaping and Irrigation System Replacements (0306)	2,540,000	37,011	2,502,989
Lighting - Upgrade / Replace All Lots (0308)	2,440,000	13,857	2,426,143
Lot F Parking Structure Improvements (0309)	1,632,000	9,268	1,622,732
Lot H Parking Structure (0310)	8,348,666	148,599	8,200,067
Paving Replacement - All Walks and Driveways (0311)	2,187,000	12,420	2,174,580
Pedestrian Walks at Manhattan Beach Blvd. & Lot E (0312)	81,600	463	81,137
Security Video (0313)	180,000	7,449	172,551
Voice / Data / Signal Site Duct Bank (0314)	1,945,181	80,499	1,864,682
Reserve for Contingencies (0399)	1,757,784	-	1,757,784

Total Campus Site Improvements: Accessibility, Safety / Security	24,727,231	343,331	24,383,900
<u>Energy Efficiency Improvements (EEI)</u>			
Energy Efficiency Improvements Phase Two (0402)	2,818,000	43,000	2,775,000
Reserve for Contingencies (0499)	215,653	-	215,653
Total Energy Efficiency Improvements	3,033,653	43,000	2,990,653
<u>Health and Safety Improvements (HSI)</u>			
Administration (0501)	4,367,732	59,263	4,308,469
Art & Behavioral Sciences (0502)	12,247,136	168,218	12,078,918
Auxiliary Warehouse (0504)	105,042	1,081	103,961
Communications (0507)	8,223,354	195,523	8,027,831
Construction Technology (0508)	943,970	13,765	930,205
Domestic Water System (0509)	2,488,800	63,307	2,425,493
Facilities and Receiving (0510)	1,985,416	129,537	1,855,879
Fire Alarm (0511)	780,800	7,389	773,412
Firelines (0512)	1,837,503	73,103	1,764,400
Hazardous Materials Abatement (0513)	200,000	81,688	118,312
Library (0515)	7,876,509	528,477	7,348,032
Marsee Auditorium (0516)	6,670,843	92,856	6,577,987
Math & Computer Sciences (0517)	10,761,643	149,366	10,612,277
Music (0518)	8,896,846	200,737	8,696,109
Natural Gas System (0519)	488,000	4,655	483,345
North Gymnasium (0520)	3,248,993	247,561	3,001,432
Physical Education and Men's Shower (0521)	4,216,871	55,007	4,161,864
Planetarium (0522)	559,465	11,247	548,218
Pool and Health Center (0523)	8,273,592	115,447	8,158,145
Primary Electrical Distribution System (0524)	13,460,000	285,277	13,174,723
Reimbursements (0525)	1,456,353	1,456,353	-
Security Systems (0526)	1,313,664	23,263	1,290,401
Sewer System (0527)	1,964,200	18,434	1,945,766
Social Sciences (0528)	7,415,520	101,158	7,314,362
Storm Drain System (0530)	1,083,909	10,217	1,073,692
Technical Arts (0531)	5,600,000	79,486	5,520,514
Shops (0533)	10,600,000	157,858	10,442,142
Reserve for Contingencies (0599)	8,337,328	-	8,337,328
Total Health and Safety Improvements	135,403,489	4,330,273	131,073,216
<u>Information Technology and Equipment (ITE)</u>			
Behavioral and Social Sciences (0601)	579,077	22,984	556,093
Business (0602)	1,123,650	438,401	685,249
Facilities Planning and Services (0603)	1,818,724	283,304	1,535,420
Fine Arts (0604)	2,805,096	328,212	2,476,884
Health Sciences and Athletics (0605)	1,203,993	177,688	1,026,305
Humanities (0606)	607,033	150,534	456,499
Industry and Technology (0607)	1,771,641	422,712	1,348,929
Information Technology (0608)	14,557,510	1,769,904	12,787,606
Learning Resources (0609)	4,665,775	137,253	4,528,522
Math (0610)	688,661	134,997	553,664

Natural Sciences (0611)	3,002,285	497,815	2,504,470
Nursing (0612)	252,651	116,478	136,173
Student and Community Advancement (0613)	567,500	160,964	406,536
Interfund Transfer (0614)	141,150	141,150	-
Phase II, III, IV Purchases (0697)	12,686,900	-	12,686,900
Installation Contingency (0698)	4,464,194	-	4,464,194
Reserve for Contingencies (0699)	3,746,018	-	3,746,018
Total Information Technology and Equipment	54,681,858	4,782,396	49,899,462
<u>Physical Education Facilities Improvements (PEFI)</u>			
Baseball Field (0701)	1,091,800	-	1,091,800
North Field (0702)	481,600	-	481,600
Sand Volleyball (0703)	12,300	-	12,300
Reserve for Contingencies (0799)	121,349	-	121,349
Total Physical Education Facilities	1,707,049	-	1,707,049
	\$394,516,463	\$16,489,771	\$378,026,692

C. CITIZENS' BOND OVERSIGHT COMMITTEE

The next meeting of the Citizens' Bond Oversight Committee is scheduled for Wednesday, September 14, 2005, at 3 p.m.

July 18, 2005

Measure "E" Bond Fund 5

**Agenda for the El Camino College Board of Trustees
from
Human Resources - Administrative Services**

	<u>Page No.</u>
A. Employment and Personnel Changes.....	1-14
B. Temporary Non-Classified Service Employees	14-17
C. Classified Professional Growth.....	18
D. Established Salary Range for Vice President/Assistant Superintendent	18-19
E. Adjusted Formula and Salary Ranges for Classified Service Employees.....	19-21
F. Adjusted Formula and Salary Ranges for Police Officers.....	19, 22
G. Volunteers.....	19

A. EMPLOYMENT AND PERSONNEL

It is recommended that the Board ratify/approve the employment and personnel changes for certificated, classified, special project temporary administrators and temporary classified service employees as shown in items 1-36 and 1-13.

1. Employment – Ms. Yasna Ouwerkerk, full-time instructor of Nursing, Class II, Step 4, effective August 25, 2005.
2. Employment – Ms. Johnette Carstarphen-Creary, full-time instructor of Nursing, Class II, Step 4, effective August 25, 2005.
3. Employment – Ms. Lori Suekawa, full-time Faculty Coordinator – Articulation Officer, Class II, Range 4, Fiscal Salary Schedule, effective August 1, 2005.
4. Employment – Ms. Lucinda Bramlett, full-time/temporary instructor of Nursing, Class II, Step 5, Academic Salary Schedule, effective August 25, 2005 through June 30, 2006.
5. Employment – Ms. Nadia Lopez, full-time/temporary instructor of Nursing, effective August 25, Class II, Step 4, Academic Salary Schedule, 2005 through June 30, 2006.
6. Amend Employment – Mr. Rodolfo Otero, full-time instructor of Anthropology, Class IV (instead of Class III), Step 4, Academic Salary Schedule, effective August 25, 2005.
7. Amend Employment - Ms. Valencia Rayford, full-time Counselor, Class III (instead of Class II), Step 5, Fiscal Salary Schedule, effective July 1, 2005.
8. Amend Change in Assignment – Dr. Lucinda Aborn, Acting Dean of Health Sciences & Athletics, effective July 1 through August 31, 2005 (instead of December 31, 2005 or until a permanent Dean is selected).
9. Amend Retirement – Mr. William Hemmer, full-time instructor of Mathematics, last day worked June 10, 2005, effective date June 11, 2005 (instead of July 28 and July 29), and that a plaque be prepared and presented to him in recognition of his service to the District since 1988.
10. Amend Employment Contract – Dr. Thomas M. Fallo, Superintendent/President, effective July 1, 2005 through June 30, 2009, increase annual salary by 8.32% and clarify the definition of COLA to be equal to the adjusted COLA as defined in bargaining unit contracts.
11. Amend Employment – Ms. Victoria L. Martinez, full-time/temporary Faculty Coordinator, 50% Tech Prep and 50% VTEA, in Community Advancement, Class III,

Step 11, Fiscal Salary Schedule (instead of Academic Salary Schedule), effective July 1, 2005 through June 30, 2006.

12. Rescind Personal Leave of Absence (40%) – Ms. Dana Crotwell, full-time instructor of English, effective August 27, 2005 through December 16, 2005.
13. Leave of Absence (medical) – Mr. Dan Heitmann, full-time instructor of Management, effective August 27 through December 16, 2005.
14. Leave of Absence (personal) – Dr. Margaret Quinones, full-time Counselor, effective July 22, 2005 through June 30, 2006.
15. Amend Special Assignment – Mr. Craig Neumann, part-time instructor of Fire and Emergency Technology, to coordinate Firefighter In-Service training program, to be paid \$51.69 an hour for 96 hours, not to exceed \$4,962, effective June 28 through August 26, 2005, in accordance with the Agreement, Article X, Section 9(m).
16. Rescind Special Assignment -Mr. Tommy Jester, part-time instructor of Administration of Justice, to coordinate Firefighter In-Service training program, to be paid \$51.69 an hour for 96 hours, not to exceed \$4,962, effective June 28 through August 26, 2005, in accordance with the Agreement, Article X, Section 9(m).
17. Special Assignment – Ms. Josephine Moore, part-time instructor of Medical Terminology, to teach Community Education Classes at \$50.00 an hour, not to exceed \$16,000, (non-STRS creditable service), effective July 1, 2005 through June 30, 2006, in accordance with the Agreement, Article X, Section 9(m).
18. Special Assignment – Mr. Michael Lewis Miller, part-time/temporary instructor: (1) Art Gallery student laboratory and installations, to be paid \$45.75 per hour, not to exceed 8 hours per week, for 16 weeks, effective August 29 through December 16, 2005; and (2) Art Gallery installations and curriculum preparations, to be paid \$45.75 per hour, not to exceed 24 hours per week, effective August 8 through August 26 and December 19 through December 23, 2005, in accordance with the Agreement, Article X, Section 9(m).
19. Special Assignment –Dr. Elizabeth Shadish, full-time instructor of Philosophy to coordinate Global Experience through Technology, to be paid \$51.69 an hour, not to exceed \$3,000, effective July 25 through August 20, 2005, in accordance with the Agreement, Article X, Section 14(c).
20. Special Assignment – Dr. Joanna Nacheff, full-time instructor of Music, to grant coordinator Global Experience through Technology, to be paid \$51.69 an hour, not to exceed \$2,500, effective July 2 through August 20, 2005, in accordance with the Agreement, Article X, Section 14(c).

21. Special Assignment – Mr. Roberto Pandolfi, part-time instructor of Engineering and Technical Support, to develop curriculum, customer meetings and/or educational seminars as needed for the Workplace Learning Resource Center, to be paid \$38.77 an hour, not to exceed \$9,000, effective July 1, 2005 through June 30, 2006, in accordance with the Agreement, Article X, Section 9(m).
22. Special Assignment – Ms. Trudy Meyer, full-time instructor of Mathematics, to work as Faculty Coordinator, resolving student issues in the Dean’s absence, to be paid \$38.77 an hour, not to exceed 216 hours or \$8,400, effective June 16 through August 26, 2005, in accordance with the Agreement, Article X, Section 14(c).
23. Special Assignment – Mr. Brad Sweatt, part-time instructor of Fire and Emergency Technology, to provide supplemental instruction in the emergency Medical Technician program, to be paid \$38.77 an hour, not to exceed \$1,241 or 32 hours, effective July 19 through August 11, in accordance with the Agreement, Article X, Section 9(m).
24. Special Assignment – Ms. Bonnie Kayser, part-time Skills Lab Educational Specialist, to staff nursing skills lab, assist students with procedures/skills and conduct workshops, to be paid \$38.77 an hour, not to exceed \$895/wk, effective August 29, 2005 through June 9, 2006, in accordance with the Agreement, Article X, Section 9(m).
25. Special Assignment – Ms. Talarie Foley and Mr. Steven Jones, part-time instructors of Nursing, to staff Little Company of Mary nursing skills lab, assist students with procedures and skills, to be paid \$38.77 an hour, not to exceed \$650/wk, effective August 29, 2005 through June 30, 2006, in accordance with the Agreement, Article X, Section 9(m).
26. Special Assignment – Ms. Marisa Chang, part-time instructor of Skills Lab Educational Specialist, to coordinate nursing retention program, staff nursing skills labs, assists with procedures, coordinate peer tutoring, to be paid \$38.77 an hour, not to exceed \$895/wk, effective August 29, 2005 through June 9, 2006, in accordance with the Agreement, Article X, Section 9(m).
27. Special Assignment – Ms. Norene Gift, part-time Educational Specialist, to staff nursing skills lab, coordinate scheduling, order supplies, assist with procedures and skills, conduct workshops, to be paid \$38.77 an hour, not to exceed \$895, effective August 22, 2005 through June 16, 2006, in accordance with the Agreement, Article X, Section 9(m).
28. Special Assignment – Ms. Sherry Jenkins, part-time instructor of Nursing, to conduct not-for-credit classes in Nursing for the LA County/Mt. SAC Nursing Contract, under Ed Code Section 87470, to be paid \$51.69 an hour, not to exceed \$2,500, effective July 1, 2005 through June 30, 2006, in accordance with the Agreement, Article X, Section 9(m).

29. Stipend Assignment – Ms. Cynthia Mosqueda, full-time Counselor, to be a panel presenter at the Diversity Workshop, to be paid \$200, effective May 23, 2005, in accordance with the Agreement, Article X, Section 14(c).
30. Stipend Assignment – Dr. Terry Spearman, full-time instructor of Human Development to be a panel presenter at the Diversity Workshop, to be paid \$200, effective May 23, 2005, in accordance with the Agreement, Article X, Section 14(c).
31. Stipend Assignment – Dr. Ruth Banda-Ralph, full-time Faculty Coordinator, to be panel presenter at Diversity Workshop, to be paid \$200, effective May 23, 2005, in accordance with the Agreement, Article X, Section 14(c).
32. Stipend Assignment – Mr. Kenneth Key, full-time Counselor, to be panel presenter at Diversity Workshop, to be paid \$200, effective May 23, 2005, in accordance with the Agreement, Article X, Section 14(c).
33. Employment – The following part-time/temporary instructors to provide instruction in the Fire Academy, effective August 27 through December 16, to be paid \$38.77 an hour, in accordance with the Agreement, Article X, Section 9(m).

<u>Name</u>	<u>Not to Exceed/Hours</u>	<u>Not to Exceed Dollars</u>
Michael Brownlie	32 hours	\$1,241
Mark Lepore	16 hours	\$ 621
Lee Macpherson	32 hours	\$1,241
Ralph Sproul	16 hours	\$ 621
Bradley Sweatt	32 hours	\$1,241
William Warren	32 hours	\$1,241
David Winkler	48 hours	\$1,861

34. Employment – The following part-time/temporary instructors to be hired as needed for the Fall 2005 Semester:

Behavioral & Social Sciences

Jeannine Barba	Lawrence Guillow
Sandra Brandts	Shahrokh Haghghi
Marie Butler	Paul Harley
Derek Cadman	Tamara Jackson
Tisa Casas	Ryan Keep
Maria Chovan	Meric Keskinel
Michael Critelli	Thomas Keville
Kristie DiGregorio	Margaret Kidwell Udin
Darla Fjeld	Peter Kolesnik
Pannie Gagajena	Toshiko Konishi
Thomas Glenn	Roberto Lacarra
Austin Gordon	Patricia Literte
Mark Gordon	Marc Mestyaneck
John Green	Robroy Meyers

Gerardo Nebbia
Rebeca Nunez-Mason
Kaoru Oguri
Allen Perlstein
Jill Pfeiffer
Hoa Pham
Gaile Price
Kirsten Resnick
Bradley Reynolds
Jeffrey Rigby
Alexa Root
Samuel Russo
Francis Schulte
Sharyn Seaton

Business

Chris Adams
Steven Alexander
Shirley Aoto
William Bartz
Rose Bernyk
Jack Bliss
Glenda Brass
Francis Capotosto
Douglas Carnahan
Francis Chao
Jeffrey Cowan
Noel Craven
Robert Cutler
Loretta Daniels
Vincent DeLuca
Reni Dougherty
Allan Fork
Derf Fredericks
John Fuchs
Marilyn Harris
James Healy
Ahmad Iqbal
Jo Ann Jones
Philip Ser-Sun Lau
Andre Lee

Fine Arts

Peter Abilogu
Deborah Aitken
Carolyn W. Almos

Lorrie Shiota
Nancy Soto
Kell Stone
Paul Swendson
Elena Taborda-Reigadas
Dale Tatum
Sonya Thompson
Julio Torres
Mari Womack
Ventriss Woods
Kofi Yankey
Martin Young
Paulette Young
Alfred Zucker

James Linesch
Leon Manuel
Katherine Maschler
Elaine McDaniel
Jon Mercant
Jerry Muraoka
Denise Nevin
Robert Nickle
Tammy Pao
Vi Tuong Pham
Norman Riggs
John Rodi
Robert Rooks
Marcia Russell
William Saichek
Rory Schlueter
Sophia Sherif
Lawrence Smith
Chesterlean Story
Jessica Stoudenmire
Paula Teske
Laura Wallace
Douglas Westhoff
Brenda Williams

Margaret Ames
Craig Antrim
Elizabeth Atherton

Cynthia Bahti
Ava Baldwin
Dana Bisignano
Beverly Bledsoe
Joseph Bonanno
Harold Borden
Kim Borgaro
Thomas Bradac
Linda Busch
Kristin Chew
Gary Christensen
Barry Cogert
Robert Coomber
Camille Cornelius
Jose Costas
Jeffrey Crum
Robert Dalton
Rodman de la Cruz
J. Carola de la Rocha
John Dearman
John DeMita
Caryn Desai
Kimberly DeShazo
Rhonda Dillon
James Dowdalls
Mary Drobny
Melanie Dunn
Barbara Dyer
Susan Einstein
Susan Elizalde-Holler
Dana Emerson-Lee
Suzanne Jacobs Fagan
Kurt Festinger
Lawrence Fraser
Virginia Frazier
Jonathon Grasse
Mary Hackett-Konicek
Hiroshi E. Hamanishi
Gloriane Harris
Richard Hastings
Diane Hayden
Susan Helfter
Robert Herbst
Chantelle Hildreth
Heidi Hinds
Hiroko Hojo

Grant Hungerford
Gary Y. Iida
Maria Jaque
Karin Jensen
Kim Jensen
Isadora Johnson
Jarvis Johnson
Soyun Ham Kang
Emma Kheradyar
Thomas Kidd
Leroy Kim
Jack King
Lawrence Klepper
Rona Klinghofer
Anthony Klune
Damon Kupper
Mark Lewis
Nathan Lilienthal
Lubna Lipton
Kristi Lobitz
Norman Looney
James Mack
Patricia Maki
Annie Malone
Margot Martin
Robert Maynard
Rosalyn Mesquita
Michael Miller
Ruby Millsap
Joseph Mitchell
Vicki Muto
Daryle Nagano
Mark Nelson
Binh Ngo
Dee Marie Nieto
Michael Oates
Nancy OBrien
Terrell O'Donnell
Marian Bodnar O'Keefe
Brett Osborn
Thomas Owens
Laurel Paley
Ann Patterson
David Patterson
Deborah Patterson
Wayne Perkins

Deon Price
William Pupa
Michael Quinn
Dorothy Ray
Tina Riggs
Hector Rivas
Karen Roberts
Lois Roberts
Manon Robertshaw
Gary Robertson
James Russell
Victoria Sanchez
Lloyd Sherman
Diane Simons
Konstantin Sirounian
Rena Small-Wilson

Howlett Smith
Christine Stahl
Susan Ste Marie
Joseph Stone
Bruce Tellier
Larisa Treiguts
Sandra Trepasso
Dawn L. Trickett
Rickey Tyler
Stella Vognar
Randall von Bloomberg
Helene Wagner
Noah Webb
Jeanette Wrate
Eunee Yee
Shanon Zusman

Health Sciences & Athletics

Donald Andrews
Billie Jo Anthony
Sivi Banks-Carson
Edwardo Barragan
Chrsitiana Baskaran
Randi Berg
Richard Blount
Lucinda Bramlett
Robin Briggs
Sacha Bryant
Susan Calderon
Joseph Carfagno
Marisa Chang
Pamela Chappell
Geralin Clark
Jaymie L. Collette
Nina Collins
Lisa Correa
Johnette Creary
Paul Culton
Mina Dastgheib
Linda Delzeit
Susan Diamond-Bucher
Denise Diego
Kimmia Digiuro
Kathleen Ann Du Ross
Salomay Dyer
Monique Eriksen

Margaret Ernaga
Talarie Foley
Larry H. Franklin
Diana B. Galias
Norene Gift
Barbara Gomez
Yakoub Gorgi
Donna Green
Hiroko Hojo
William Hood
Michael Houck
Kevin Hughley
Naveed Hussain
Paul Ichino
Karen Ivory
Sherry Jenkins
Steven Jones
Bonnie Kayser
Edward Kelly
Margaret Kidwell-Udin
Mary Kitzmiller
Sheila Lenham
Mechelle Lenon
Monica Lizarraga
Maria Teresa Martinez
Stan Mintz
Douglas Mizukami
Josephine Moore

Helen Nakano
Mary Ogi
Ellen Olaivar
Nobeyba Ortega
Yasna Ouwerkerk
Eunjoo Paik
Fred Petersen
Jayne Petrich
Christine Plummer
Kathleen Richman
Danielle R. Roman
Nathaniel Roque
Kathleen Rosales
Krysti Rosario
Kiran Sharma
Stephen Shaw

Sean Sheil
Julia Sprague
Susan Stohrer
Darryl Sue
Fumi Tamura
Kyra Tatman
Mark Thomas
John Verdugo
Lisa Weyh
Essemce Wilson
Joyce Wise
Karen Wyatt
Mits Yamashita
Lynn Zeman
Aiping Zhao

Humanities

Joan Anderson
Strauch Ann O.
Jack Arensmeyer
Jeannine Barba
Rosalie Barlock
Maria Bauer
Barbara Beaupre
Vicki Blaho
Mary Borell
Frances Brown
Ronald Brutti
Nancilynn Burruss
Cynthia Caloia
Zeina Chakhchir
Matthew Cheung
Kathleen Collins
David Cron
Yolanda Cuesta
Kristie Daniel-DiGregorio
Agnes Davies
Aleta Davis
Nancy De Noi
Garner Eastham
Helen Factor
Paula Fonseca-Bai
Paul Freeborn
Antonio Gonzalez
Ellen Griffin

Sudeepa Gulati
Julia Hackner
Bob Halpern
Carroll Hauser
Yvette Hawley
Hiltrud Heller
Jennifer Hill
Elizabeth Hindman
Patricia Hoovler
Judy Houser
Miriam Houssels
Aura Imbarus
Tina Ji
Roberto Jimenez
Schenk Joyce Marie
Dalia Juarez
Bruce Kermane
Sheryl Kunisaki
Gina Ladinsky
Francesca Leardini
Debra Lorango
Andrea Lozano
Michael Mangan
Clinton Margrave
Andrew Marshall
Kate McLaughlin
Mary Mills
Robert Murchison

Kareema Nasouf
Heidi Neu
Susan Nozaki
Sharon Osburg
Naoko Otani
Amir Pamugh
Bonita Pereyra
Carolina Perez
Claudia Prada
Susan Pramschufer
Cynthia Quintero
Loretta Ramirez
Robert Reichle
Natalie Ricard
Alicia Rodriguez
Kim Runkle
Helen Sabin
Peter Salim
Ruth Sanchez
Jelena Savina
David Schlick
Dale Shannon

Beth Shibata
Grace Shibata
Jan Shimaura
Gary Smith
Christopher Stevens
Eric Takamine
Kanzo Takemori
Norma E Tamer
Cindy Tino-Sandoval
Alexander Toth
Kathy Vertullo
Rhonda Walker
Aimee Wang-Chen
John Wietting
Wendy Wright
Xiaowen Wu
Yong Yoon
Nina Yoshida
Hailiang Zhao
Alfred Zucker
Genevieve Zuidervaat

Industry & Technology

Mark Arnold
Danny Barley
John Bechtel
Robert Blackshear
Roger Bombassei
Sergio Borbon
Michael Brownlie
Vera Bruce
Anthony Chisum
Kevin Coffelt
Nicholas Colin
Katherine Conley
Bruce Cook
Victor De la Torre
Lloyd DeGonia
Roger Des Rosiers
Robert Diaz
David Chi Do
Jeffrey Donahue
Mark Early
Michael Effler
Dudley Gray

Robert Guenther
Gregory Guerrero
Charles Hamilton
Donald Herr
Sharon Higgins
Michael Inman
Carin Jacobs
Tommy Jester
Glenna Johnson
June Johnson
William Johnson
Wendy Kahan
George Karnazes
Jerry Kinnan
Thomas Kurth
James Lemmon
Mark Lepore
Edward Lugo
Mary Lyons
Lee MacPherson
Christine Mariotti
Susan Martin

Richard Martinez
Michael Miller
James Mock
Pete Moraga
Hector Morales
Craig Neumann
Nick Nickolin
Robert Olmsted
Roberto Pandolfi
Maximeno Pena
Eddie Perez
Philip Reno
Christine Richey
Eugene Rock
Bernardo Rodriguez
David Rodriguez
Rey Rojo
Michael Ryerson
Monique Schaefer
Linda Schuetze
Franz Seifert
James Shaw
Richard Shima
John Skipper

Learning Resources

Anita Colby
Alice Cornelio
Vivian Dill
John Fowler
Karin Griffin

Mathematics

John Athey
Vage Avakyan
Aida Awainisyan
Robert Bauman
Beyenne Bayssa
Susanne Bucher
Scott Bullock
Robert Caldwell
Wei-Feng Chen
Remo Ciccone
Dimetrios Dammena
Zekarias Dammena
Bruce Dovner

John Slawson
Kevin Smith
Michael Smith
Ralph Sproul
Gerald Strouse
Bradley Sweatt
David Taneman
Robert Tyler
Dale Ueda
Daniel Valladares
Emmanuel Villaroman
Philip Walls
Shirley Warren
Sue Warren
William Warren
Craig Welday
Carl Whitaker
Ronald Williams
Shirley Williams
LeRoy Wilson
Timothy Wilson
Wayne Wilson
David Winkler

Gabriella Lopez
Margaret Stevens
Jane Terry
Douglas Thompson
Lisa Weisshaar

Henri Feiner
Winfred Ferrell
Manolita L. Formanes
Monte Furuya
Theodore Gibson
Jack Gill
Astatke Gizaw
Megan Granich
Hamza Hamza
Raymond Ho
Anthony Hoang
Thu-Hang Hoang
Shiuling Huang

Jamel Kammoun
Avid Khorram
William Latto Jr.
Cornelius Mahoney
Jose Martinez
Steve Martinez
Perry McDonnell
Wendy Miao
Ashod Minasian
David Nakatani
Min Namgoong
Hai Ngo
Hongjie Ni
Alice O'Leary
Delores Owens
Quyen Phung
Mohammad Rahnavard
Marion Reeve
Alexa Root

Lernik Saakian
Oussama M. Safadi
Nashat Saweris
Nathan Schroeder
Michael Semenoff
Ellis Shamash
Richard Sibner
Shane Smith
Alan Stillson
Patricia Stoddard
Gizaw Tadele
Er-Xiang Wang
Patrick Webster
Jack Wong
Rich Wong
Jung Woo
Christie Yang
David Yee
Michael Zeitzew

Natural Sciences

Gary Booher
Michael Brennan
Emetaron Chitoh M.
Lynn Fielding
Bruce Fitzpatrick
Diana Garcia
Lisa Humphries
Francisco Izaguirre
Kevin Kane
Melvin Kantz
Stephen Koletty
Jed Laderman
Laurie Len
Natalia Lev
Eilish Marren

Marie Nagaya
Sadayoshi Okumoto
James Osborne
Leon Palmer
Dave Pierce
M. Hassan Rezaie Boroon
George Rossano
Ahmed Salama
Richard Slocum
Donna M. Speckman
Thomas Stewart
Michel Van Biezen
Karla Villatoro
Carla Weaver
Jan West

35. Employment – The following part-time/temporary substitutes to be hired as needed for the Fall 2005 Semester.

Behavioral & Social Science

Augustus Shackelford

Business

Kurt Hull
Bruce Legg

Betty LeMarr
Randy Quiroz

Carolyn Roper-Conley

Fine Arts

Susanna Meiers

Health Science & Athletics

Bonnie Hughes

Dolores Hurlburt

Humanities

Joan Engelhaupt

Industry & Technology

Louis Avitabile

Gregory Barton

Marsha Beckett

Farina Bhenam

Maria Davis

John Erwin

Nelson Fink

Jeffrey Hudgins

Peter Jorgensen

Gerald Karpinski

Michael Nothern

John Pernell

William Su

Derek Teklak

Sue Ann Wenzlaff

36. Employment – The following part-time/temporary instructors to be hired as needed for the Summer 2005 session.

Behavioral & Social Sciences

Dale Tatum, Class V, Step 4

Business

Katherine Maschler, Class II, Step 5

Humanities

Judy Houser, Class V, Step 11

Darrell Thompson, Class III, Step 10

Industry & Technology

Shirley Williams, Class II, Step 4

Classified Personnel:

1. Resignation – Ms. Joan Shannon, Program Coordinator, Range 36, Step E, Learning Resources, Academic Affairs Area, effective September 9, 2005.
2. Termination – Ms. Patricia Yanaga, Secretary, Range 31, Step A, Transfer Center/Counseling and Student Services Division, Student and Community Advancement Area, effective July 22, 2005 plus accrued vacation.
3. Personal Leave of Absence 10% - Ms. Ruth Sanchez, Assistant to Vice President, Range 12, Step E, (Confidential Salary Schedule) Administrative Services Area, effective August 27 through December 16, 2005.
4. Amend Work Out of Classification – Ms. Regina Robinson, Clerical Assistant, Range 22, Step E, to Secretary, Range 26, Step D, instead of Range 25, Step D, Counseling and Student Services Division, Student and Community Advancement Area, effective July 1, 2005 through June 30, 2006.
5. Extend Work Out of Classification – Mr. Robin Dreizler, Student Services Coordinator, Range 38, Step E, to Director – Outreach and School Relations, Range 8, Step 1, Administrative Salary Schedule, Enrollment Services Division, Student and Community Advancement Area, effective July 1 through July 31, 2005.
6. Work Out of Classification – Ms. Junnette Fariolen, Clerical Assistant, Range 22, Step A, to work out of class 25% as Secretary, Range 26, Step A, Transfer Center/Counseling and Student Services Division, Student and Community Advancement Area, effective May 9 instead of May 2, 2005.
7. Stipend – Mr. Rodolfo Lopez Jr., Administrative Assistant I, Range 28, Step E, Resource Development, Student and Community Advancement Area, to be paid an additional \$300 a month, for additional work assumed, effective July 1, 2005 through June 30, 2006.
8. Employment – Ms. Irene Graff, Research Analyst, Range 47, Step A, Institutional Research, Student and Community Advancement Area, effective August 1, 2005.
9. Employment - Mr. Bruce E. Hoerning, Assistant Director of Grounds and Operations, Facilities Planning and Services Division, Administrative Services Area, effective August 1, 2005.
10. Promotion – Mr. Robin Dreizler, Student Services Coordinator, Range 38, Step E, to Director – Outreach and School Relations, Range 8, Step 1, Administrative Salary Schedule Enrollment Services Division, Student and Community Advancement Area, effective August 1, 2005.

* Item 2 pulled for closed session see minutes for action.

July 18, 2005

Human Resources – Administrative Services - 13

Temporary Classified Services Employees:

11. Mr. David Wright – Laboratory Technician II, Range 31, Step A, Natural Sciences Division, Academic Affairs Area, effective August 1, 2005 through June 30, 2006 to assist as needed for special projects in physics.
12. The following individuals to work as Custodian, Range 20, Step A, Facilities, Planning and Services Division, Administrative Services Area, 40 hour per week to sweep, scrub, mop and wax floors, vacuum rugs/carpets, clean restroom and empty waste receptacles, effective July 1, 2005 through June 30, 2006:

Eric Barnes
Adejayi Jackson

Angela Mobley
Denice Turner

13. The following individuals to work as Stage Manager, Range 38, Step A, Fine Arts/Center for the Arts Division, Academic Affairs Area, on an as needed basis throughout the year, to oversee theatre technicians and theatre assistants, oversee pre-production and backstage operations of events, and coordinate productions and equipment needs:

Mariam Alario
Bryan Bates

Kenneth Lefort
Andrew Wolski

A. TEMPORARY NON-CLASSIFIED SERVICE EMPLOYEES:

It is recommended that the Board authorize employment of the following temporary Casual employees, subject to funding, as shown in items 1-27.

1. Daniel Baruth – Police Cadet II, \$8.50 per hour, Monday through Thursday, hours vary, effective July 20, 2005 through June 30, 2006, Campus Police, Administrative Services area, to be responsible for non-hazardous police services to the students, staff, and faculty of El Camino College, Campus Police and District funded.3333
2. Josefina Bedolla – Professional I, \$25.00 per hour, Monday through Friday (varies), 8:00 am to 5:00 pm (varies), effective July 1, 2005 through June 30, 2006, Workforce & Community Education/Vocational and Applied Technical Education Act (VATEA), Community Advancement, Student & Community Advancement area, to coordinate projects related to the VATEA grant, implement projects, VATEA funded.
3. Sheila Cardenas – Interpreter III, \$21.75 per hour, Sunday through Saturday (varies), 7:00 am to 10:00 pm (varies), effective July 1, 2005 through June 30, 2006, Special Resource Center (SRC), Academic Affairs area, to provide accommodations for students with disabilities in accordance with Title V, DSPS Regulations, Section 56026, District and SRC funded.

4. Michael Carter – Paraprofessional, \$18.50 per hour, Monday through Thursday and some Saturdays, 10:00 am to 5:00 pm (hours vary), effective July 1, 2005 through June 30, 2006, Student Development/Auxiliary Services, Student & Community Advancement area, to provide primary photo identification card services; supervises other ID staff; trouble shoot system errors, and provides repair of printer and orders supplies for the system, Auxiliary Services funded.
5. Marisol Cruz– Paraprofessional, \$12.00 per hour, Monday through Friday, 9:00 am to 4:30 pm, effective July 1, 2005 through June 30, 2006, Nursing/Health Sciences & Athletics, Academic Affairs area, to assist with office tasks, including answering phones, timesheets, filing, typing and assisting with various tasks as needed, Nursing department funded.
6. Lisa Emerson – Tutor I, \$7.50 per hour, Monday through Friday, 12:00 pm to 2:00 pm, effective July 1, 2005 through June 30, 2006, Learning Resources Center, Academic Affairs area, to provide tutoring services in Learning Resources, District funded.
7. Shannon Leavitt – Interpreter I, \$17.25 per hour, Sunday through Saturday (varies), 7:00 am to 10:00 pm (varies), effective July 1, 2005 through June 30, 2006, Special Resource Center (SRC), Academic Affairs area, to provide tutoring services in the Learning Resources, District and SRC funded.
8. Regina C. Lee – Paraprofessional, \$12.00 per hour, Monday through Friday (varies), 8:00 am to 4:30 pm, effective July 18, 2005 through June 30, 2006, Extended Opportunities Program & Services (EOP&S)/CalWORKS/CARE, Community Advancement area, to assist in organizing, implementing and coordinating activities, manage and maintain files, and provide clerical support, CalWORKS funded.
9. Pamela Lupfer – Library/Media Technical Aide, \$9.00 per hour, Monday through Friday, 25 hours per week, effective July 1, 2005 through June 30, 2006, Learning Resources, Academic Affairs area, to perform a variety of complex library, learning resources, and media services duties, District funded.
10. Janie Martinez – Paraprofessional, \$12.00 per hour, Monday through Thursday, 8:00 am to 5:00 pm, effective July 19, 2005 through June 30, 2006, International Student Program (ISP), Community Advancement area, to provide general clerical work, District funded.
11. Lawrence Moreno – Paraprofessional, \$18.50 per hour, Monday and Tuesday, as needed, 8:00 am to 5:00 pm (hours vary), effective July 1, 2005 through June 30, 2006, Student Development/Auxiliary Services, Student & Community Advancement area, to provide primary photo identification card services and provide customer service at the front counter, and other duties as assigned, Auxiliary Services funded.
12. Muriel Musgrave – Paraprofessional, \$13.00 per hour, Monday through Friday, 2:00 pm to 10:00 pm, effective July 1, 2005 through June 30, 2006, Industry & Technology, Academic Affairs area, to assist instructors working with students on the floor with various lab projects and other duties, District funded.

13. Fernando Ortiz – Tutor II, \$8.50 per hour, Monday through Friday, ten (10) hours a week, effective July 19, 2005 through June 30, 2006, Learning Resources, Academic Affairs Area, to provide tutoring services in Learning Resources, District funded.
14. Naoko Otani – Paraprofessional, \$14.75 per hour, Monday through Thursday, up to 32 hours per week, effective July 19, 2005 through June 30, 2006, El Camino Language Academy (ECLA)/Center for International Education (CIE), Student & Community Advancement area, to provide clerical support to the El Camino Language Academy, funded by the El Camino Language Academy.
15. Lorraine Peralta – Paraprofessional, \$12.00 per hour, Monday through Friday, 9:00 am to 12:00 pm, effective July 1, 2005 through June 30, 2006, Nursing/Health Sciences & Athletics, Academic Affairs area, to assist with office tasks, including: creating, maintaining and backing up ACCESS database; maintain schedules as necessary for incoming students and meetings; updating files; and assisting with various tasks as needed, Nursing department funded.
16. Ancialyn Pinckney – Interpreter Novice, \$13.75 per hour, Sunday through Saturday (varies), 7:00 am to 10:00 pm (varies), effective July 1, 2005 through June 30, 2006, Special Resource Center (SRC), Academic Affairs area, to provide accommodations for students with disabilities in accordance with Title V, DSPS Regulations, Section 56026, District and SRC funded.
17. Irma Rayas – Police Reserve Officer I, \$10.00 per hour, days vary – as needed, hours vary – as needed, effective July 1, 2005 through June 30, 2006, Campus Police, Administrative Services area, to assist sworn and non-sworn personnel of the El Camino Police Department in performing general law enforcement duties within the campus and the Police Department, Campus Police and District funded.
18. Kim Runkle – Paraprofessional, \$13.00 per hour, Monday through Friday (varies), 8:00 am to 10:30 pm (varies), effective July 19, 2005 through June 30, 2006, Humanities, Academic Affairs area, to work as a classroom instructor to guide students in responding to their paragraph and essay assignments and other duties as needed, District funded.
19. Kim Runkle – Paraprofessional, \$15.00 per hour, Monday through Friday (varies), 8:00 am to 10:30 pm (varies), effective July 19, 2005 through June 30, 2006, Humanities, Academic Affairs area, to work as a Writing Center Tutor assisting students in all phases of the composing process-generating ideas, outlining, drafting, analyzing, revising, polishing, and other duties as needed, District funded.
20. Orlando Saldana – Police Cadet IV, \$9.00 per hour, Monday, Tuesday, Wednesday, 8:00 am to 12:00 pm, effective July 1, 2005 through June 30, 2006, Campus Police, Administrative Services area, to be responsible for non-hazardous police services to the students, staff, and faculty of El Camino College, Campus Police and District funded.

21. Arkadiy Sheynshteyn – Tutor IV, \$11.50 per hour, Monday through Saturday (varies), arrange 15 hours per week (varies), effective July 19, 2005 and June 30, 2006, Learning Resources, Academic Affairs area, to provide tutoring services in the Learning Resources, District and VATEA funded.
22. Valentin Silva – Interpreter II, \$19.25 per hour, Sunday through Saturday (varies), 7:00 am to 10:00 pm (varies), effective July 1, 2005 through June 30, 2006, Special Resource Center (SRC), Academic Affairs area, to provide accommodations for students with disabilities in accordance with Title V, DSPS Regulations, Section 56026, District and SRC funded.
23. Mary Jo Soffel – Summer Camp Coach, \$12.00 per hour, Monday through Friday, 9:00 am to 12:30 pm, effective August 15, 2005 through June 30, 2006, Health Sciences & Athletics, Academic Affairs area, to provide individual soccer instruction in dribbling, scoring, defense play, basic technical skills, and daily games, Fee Base-Summer Youth Soccer Camp funded.
24. Cecilia Stephens – Program Assistant III, \$10.00 per hour, Monday through Friday (varies), 9:00 to 4:30 pm (varies), effective July 19, 2005 through June 30, 2006, Humanities, Academic Affairs area, to assist with general office duties, District funded.
25. Matthew Toda – Police Cadet IV, \$9.50 per hour, Monday, Wednesday, and Friday, 8:00 am to 5:00 pm (hours vary), effective July 20, 2005 through June 30, 2006, Campus Police, Administrative Services area, to be responsible for non-hazardous police services to the students, staff, and faculty of El Camino College, Campus Police and District funded.
26. Kimberly Wade – Program Assistant III, \$10.00 per hour, Monday through Friday (days vary), 7:00 am to 4:30 pm (hours vary), effective July 19, 2005 through June 30, 2006, Bookstore, Administrative Services area, to assist with cashiering, stocking, sales floor assistance, and other duties as assigned, District funded.
27. Richard Woods – Paraprofessional, \$18.50 per hour, Monday through Friday, 8:00 am to 12:00 pm and 4:00 pm to 8:00 pm, effective July 1, 2005 through June 30, 2006, Student Development/Auxiliary Services, Student & Community Advancement area, to provide primary photo identification card services, and other duties as assigned, Auxiliary Services funded.

B. CLASSIFIED PROFESSIONAL GROWTH

It is recommended that the Board ratify/approve the attendance of the following classified employee’s conference and/or seminar paid from the Classified Professional Growth Fund as listed below:

California Association of Postsecondary Education & Disabilities (CAPED) Convention 2005, Rancho Mirage, CA - Susan Brouillette. Oct. 9-12, 2005. \$400.00 maximum.

CSU Dominguez Hills Fall Semester: Business Finance and Operations Management, Dominguez Hills, CA - Lucy Nelson. Aug. 27-Dec 16, 2005. \$400.00 maximum.

C. ESTABLISHED SALARY SCHEDULE FOR VICE PRESIDENT/ASSISTANT SUPERINTENDENT

It is recommended that the Board of Trustees approve the following salary schedule for Vice President/Assistant Superintendent.

<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
\$127,893	\$135,311	\$143,159	\$151,462	\$160,247

I. Salary Step Spread

A Vice President salary range has not been utilized for several years. The existing administrator salary schedule varies 2.5% to 3% between steps. It is recommended that there be a 5.8% spread between steps.

To establish a Vice President salary range that is competitive with local districts and that will be attractive and flexible to high caliber applicants of varying experience levels, the step differential used for the administrator salary range was doubled. Figures presented have been rounded to the nearest dollar.

II. Application

1. In accordance with the CA Higher Education Code, the contract management agreement will be for a period of one to four years.
2. Salary schedule becomes effective on July 1, 2005.
3. The Superintendent/President will have the authority to make an initial step placement that is commensurate with experience.
4. Employees may advance from one step to the next step effective July 1st of each fiscal year subject to successful performance review.

5. Salary range adjustments will be made upon the approval of the Board of Trustees.

D. ADJUSTED FORMULA AND SALARY RANGES FOR CLASSIFIED SERVICE EMPLOYEES

It is recommended that the Board of Trustees approve an adjusted increase of .26% retroactive to January 1, 2005. The total salary schedule change effective January 1, 2005, is 3.58%, as shown on pages 20-21.

E. ADJUSTED FORMULA AND SALARY RANGES FOR POLICE OFFICERS

It is recommended that the Board of Trustees approve an adjusted increase of .26% retroactive to January 1, 2005. The total salary schedule change effective January 1, 2005, is 3.58%, as shown on page 22.

F. VOLUNTEERS:

The following persons have volunteered to perform unsalaried services for the El Camino Community College District pursuant to Education Code Section 72401 and 82365. In accordance with Labor Code Section 3364.5, Workers Compensation coverage is being provided for the following persons.

William Kelly
Avorie Lopez
Robert Meese
Jose Pacheco
Curtis Thompson

EL CAMINO COMMUNITY COLLEGE DISTRICT

CLASSIFIED SALARY SCHEDULE

Effective January 1, 2005

<u>Range</u>	<u>Step A</u>	<u>Step B</u>	<u>Step C</u>	<u>Step D</u>	<u>Step E</u>	<u>Step A Hourly Equivalent</u>
1	1648	1733	1814	1895	1986	9.508
2	1688	1769	1872	1942	2030	9.738
3	1733	1814	1895	1986	2081	9.998
4	1769	1872	1942	2030	2131	10.206
5	1814	1895	1986	2081	2180	10.465
6	1872	1942	2030	2131	2239	10.800
7	1895	1986	2081	2180	2291	10.933
8	1942	2030	2131	2239	2353	11.204
9	1986	2081	2180	2291	2401	11.458
10	2030	2131	2239	2353	2460	11.712
11	2081	2180	2291	2401	2521	12.006
12	2131	2239	2353	2460	2580	12.294
13	2180	2291	2401	2521	2649	12.577
14	2239	2353	2460	2580	2709	12.917
15	2291	2401	2521	2649	2778	13.217
16	2353	2460	2580	2709	2842	13.575
17	2401	2521	2649	2778	2912	13.852
18	2460	2580	2709	2842	2985	14.192
19	2521	2649	2778	2912	3058	14.544
20	2580	2709	2842	2985	3140	14.885
21	2649	2778	2912	3058	3210	15.283
22	2709	2842	2985	3140	3294	15.629
23	2778	2912	3058	3210	3372	16.027
24	2842	2985	3140	3294	3464	16.396
25	2912	3058	3210	3372	3550	16.800
26	2985	3140	3294	3464	3645	17.221

27	3058	3210	3372	3550	3725	17.642
28	3140	3294	3464	3645	3819	18.115
29	3210	3372	3550	3725	3919	18.519
30	3294	3464	3645	3819	4019	19.004
31	3372	3550	3725	3919	4120	19.454
32	3464	3645	3819	4019	4233	19.985
33	3350	3725	3919	4120	4338	20.481
34	3645	3819	4019	4233	4452	21.029
35	3725	3919	4120	4338	4561	21.490
36	3819	4019	4233	4452	4679	22.033
37	3919	4120	4338	4561	4799	22.610
38	4019	4233	4452	4679	4924	23.187
39	4120	4338	4561	4799	5054	23.769
40	4233	4452	4679	4924	5188	24.421
41	4338	4561	4799	5054	5318	25.027
42	4452	4679	4924	5188	5460	25.685
43	4561	4799	5054	5318	5600	26.314
44	4679	4924	5188	5460	5747	26.994
45	4799	5054	5318	5600	5891	27.687
46	4924	5188	5460	5747	6053	28.408
47	5054	5318	5600	5891	6201	29.158
48	5188	5460	5747	6053	6370	29.931
49	5318	5600	5891	6201	6523	30.681
50	5460	5747	6053	6370	6704	31.500
51	5600	5891	6201	6523	6876	32.308
52	5747	6053	6370	6704	7060	33.156
53	5891	6201	6523	6876	7236	33.987

Longevity Increments:

Add \$75 per month to step after 20 years of service.

Add \$150 per month to step after 20 years of service.

Board Approved: December 20, 2004

Board Revised: July 18, 2005

**EL CAMINO COMMUNITY COLLEGE DISTRICT
POLICE OFFICERS ASSOCIATION
SALARY SCHEDULE**

Effective January 1, 2005

Police Officers:

	<u>Step A</u>	<u>Step B</u>	<u>Step C</u>	<u>Step D</u>	<u>Step E</u>
Monthly:	3907	4107	4320	4549	4784
Hourly:	22.54	23.69	24.92	26.24	27.60

Trainee Step:

Monthly: 3519

Hourly: 20.30

Board Approved: December 20, 2004

Board Revised: July 18, 2005

July 18, 2005

Human Resources – Administrative Services - 22

Agenda for the El Camino Community College District Board of Trustees
From
The Office of the President and Board of Trustees
Thomas M. Fallo, Superintendent/President

A. Travel

Page 1

A. Travel

1. It is recommended that the Board approve the following travel for Thomas M. Fallo, with no loss of salary, at no cost to the District:
 - a. Statewide Association of Community Colleges, Joint Powers Authority
Fiscal Year 2005-2006, to attend meetings throughout the State of California, transportation and necessary expenses paid by Statewide Association of Community Colleges, Joint Powers Authority.
 - b. Schools Association for Excess Risk
Fiscal Year 2005-2006, to attend meetings throughout the State of California, transportation and necessary expenses paid by Statewide Association of Community Colleges, Joint Powers Authority.
2. It is recommended that the Board approve the following travel for Thomas M. Fallo, with no loss of salary, transportation and necessary expenses paid:
 - a. California Community Colleges Chief Executive Officers Meetings
Fiscal Year 2005-2006 – State of California.
 - b. California State Legislative Session
Fiscal Year 2005-2006 – Sacramento, California.
 - c. California State Chancellor’s Budget Change Process Meetings
Fiscal Year 2005-2006 – Sacramento, California.
 - d. Association of Community Colleges Trustees Meetings
Fiscal Year 2005-2006.
 - e. Community College League of California Meetings
Fiscal Year 2005-2006 – State of California.
 - f. California Community Colleges – Board of Governor Meetings
Fiscal Year 2005-2006 – State of California.
3. It is recommended that the Board approve the following travel for Philip Gomez, Student Trustee with necessary travel and expenses paid:
 - a. Student Trustee Workshop
August 12-13, 2005, San Francisco, California