Natural Sciences **Division Council Meeting** Minutes December 5, 2024

Present: A. Rodriguez, J. Coroneus, R. Shibao, M. Dobbs, J. Gard, A. Grant, E. Thames

1.	Budget/SERP: 84 employees applied in the first round. 4 extra folks applied for 2 nd round, which didn't reach the \$1.5m threshold. The Board will decide how to proceed. '24-'25: \$5m shortfall after ~\$8m saving from SERP '25-'26: \$10m shortfall anticipated. Some new numbers still to come from State of CA.
2.	Evaluations: All but one received. Must be all approved by 12/15.
3.	Onizuka: 3/15, More workshops than ever!
4.	Hiring Update: hiring scratched for Earth Sciences, hiring complete for Geography (2 hires for 3 classes), reference checks being performed for Physiology/Biology, interviews scheduled for Physics.