



Academic
Senate

Meeting
12-1-20

El Camino College

Welcome Deans Representative!



Christina Gold, PhD

She/Her/Hers

Dean

Behavioral & Social Sciences

In what ways is your division demonstrating its commitment to equity and justice?

The Behavioral and Social Sciences Division is actively engaged in anti-racism and equity through the courses we teach, the programs we have spearheaded, and the commitment of the faculty. Here are a couple highlights:

1. The Ethnic and Social Justice Studies department was created a year ago and houses our Ethnic Studies, Social Justice Studies, and Social Science classes. We offer AA degrees in Ethnic Studies with focuses on African American Studies, Chicano Studies, Asian American Studies, and Latin American Studies. We are hoping to have our new Social Justice Studies AAT in the fall 2021 catalog. We are preparing for the new CSU Ethnic Studies graduation requirement by diversifying our ethnic studies offerings and preparing to ramp up the number of sections.
2. The BSS myPATH program evolved from the Student Equity Reinvisioned program. In Spring 2021, we will offer 27 myPATH sections. myPATH instructors have received equity training and each class is partnered with a counselor and a PASS mentor to support student success.
3. Race and ethnicity are central to courses in most of the eleven programs in our division. In addition, we offer a Women, Gender and Sexuality Studies AA degree, and teach a variety of related courses, such as women's history, gender studies, the sociology of sexualities, the psychology of gender, and the psychology of sexual orientation and gender diversity.

Quick Reminder

- Comments/questions not directly related to current agenda item will not be acknowledged until public comment. Additionally, comments/questions on agenda items should contribute to the discussion in a meaningful way. Public comments will be limited to 1 three-minute comment per person per meeting.
- If you type something in the chat that you would like read aloud, please begin the comment with ***. If your comment does not begin with ***, we will assume it's just for others to read silently and will not acknowledge it publicly.

Unfinished Business



Guided Pathways Scale of Adoption Assessment

AP 4105, Distance Education

New Business



Information Items



Outstanding Adjunct Faculty Award



OAFAs Selection Committee

- **Stacey Allen**, VP of Faculty Development
- **Virginia Rapp**, Dean, Business
- **Michael McDermit**, English
- **Selene Torres**, Counselor, HDEV Instructor and recipient of the Outstanding Adjunct Faculty Award (2019)
- **Giancarlo Fernandez**, ASO President

Achievement Awards for Distinguished Teaching and Student Learning

- **Robin Arehart**, English
- **Yara Farah**, Psychology
- **Tiffany Huynh**, English
- **Angie Kirk**, English
- **Hatien Nguyen**, HDEV/Counseling
- **Kamisha Sullivan**, English
- **Elizabeth Walker**, English

Robin Arehart, English



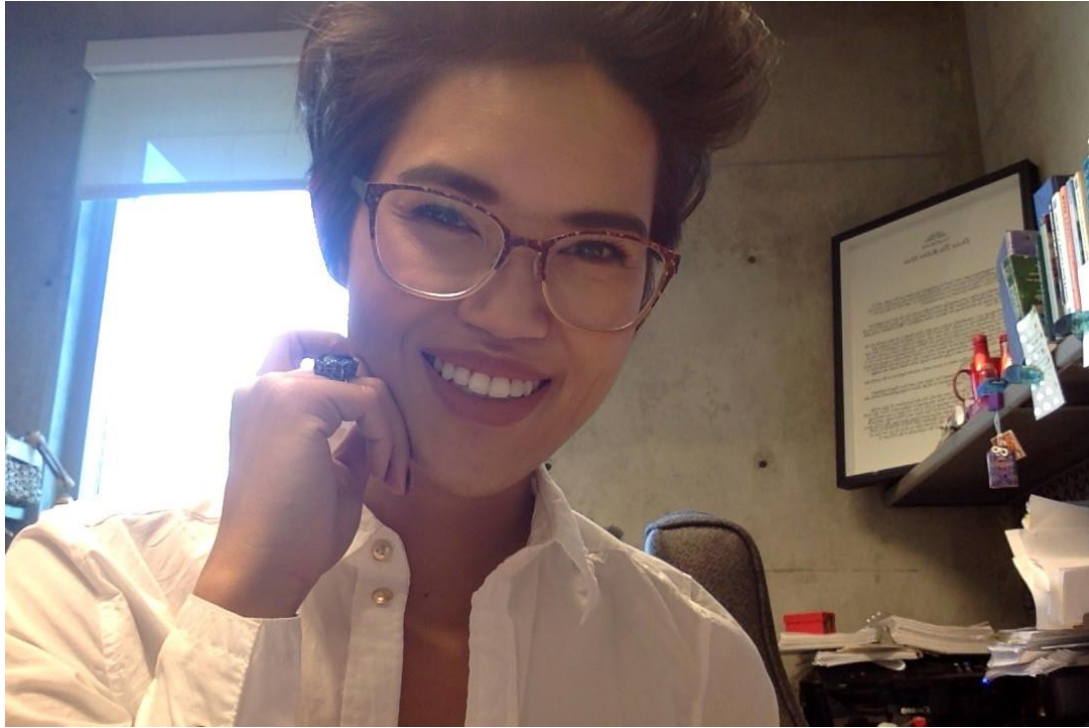
As an English instructor, Robin believes classrooms are, ideally, interactive and supportive communities of readers, writers, and thinkers. She fosters student success by varying her instructional strategies, encouraging a great deal of peer-to-peer engagement, and making sure her curriculum is relevant to the lives of her students. Robin is extremely active on campus; she is a Guided Pathways Summit and Success Team participant, a member of DEAC, and most recently, Robin co-created the Equity & Culturally Responsive Teaching Canvas course for faculty as part of the summer Faculty Online Innovation Grant project. Her colleague, Jennifer Annick, says that Robin loves to learn as much as she loves to teach and is an outstanding asset to the El Camino College community.

Yara Farah, Psychology

In the short time that Yara has taught psychology at El Camino, she has already made quite an impression. Her dean, Chris Gold, noted that six students submitted Warrior PRIDE applause forms, complimenting and thanking Dr. Farah for her excellent transition to online teaching last spring and for her commitment to their individual needs and learning. One student wrote, “I appreciate Professor Farah as my teacher. I see how hard she works to make sure that everyone understands and no one gets left behind... When it comes to a great education, there are teachers who we rely on and a good school is recognized by good teachers, and Professor Yara Farah is one of those good teachers.”



Tiffany Huynh, English



Tiffany is an alumna of El Camino College who has been teaching English here since 2014. Her former ECC professor and now mentor and colleague, Brent Isaacs, explains that Tiffany's instructional abilities and classroom presence often rival and even at times surpass those of decades-seasoned professors. In his thirty years of professional education, he has never encountered anyone as singularly or naturally suited to teaching. Her colleague Suzanne Gates expresses similar sentiments by characterizing Tiffany as an extraordinary instructor who is committed to serving students and one who truly embodies the mission of El Camino College.

Angie Kirk, English

Angie is a proud ECC alumna who teaches in the English Department. In nominating Angie for this award, Bruce Peppard commended her for the engaging learning environment she creates in classes that are clearly designed with student success in mind. Her colleague Elise Geraghty, who served on Angie's hiring committee 12 years ago, praises Angie's strong pedagogical foundation and love for her students. Elise notes that Angie is particularly skilled at teaching reading, and while AB 705 has eliminated ECC's reading classes, Angie uses her expertise to help students taking English 1A and 1C to achieve success. In addition, she is clearly committed to her own professional development. Angie will begin an online EdD program in January for the Doctor of Education, Curriculum and Instruction degree.



Hatien Nguyen, HDEV/Counseling



Hatien was nominated by Yun Chu, Kristie Daniel-DiGregorio, and Juli Soden, her colleagues in HDEV, who praise her for making it a priority to actively participate in department events, professional development activities, and campus-wide initiatives. They call her a true El Camino College Warrior who is an essential member of the Human Development Department. Not only has she taught HDEV since 2008, she has also been a counselor for EOPS, FYE, and TOP. Hatien's teaching philosophy is to provide guidance and support to students to help them achieve success. This is clearly appreciated and recognized by her students as noted in an email she recently received from a student who thanked her for being a caring professor who is always attentive to students' needs.

Kamisha Sullivan, English

Kamisha has taught English at El Camino College for just two short years but has already earned a reputation as an equity-minded instructor who is deeply committed to her students. Her educational philosophy centers around a belief in care with an emphasis on relationships and communication as foundations to classroom success. She has demonstrated a commitment to professional development through participation in SITE and Safe Zone training and currently serves as one of two adjunct senators in the Academic Senate. She was recently invited to be a special guest on the ECC Virtual Hallway podcast to present on developing equitable syllabi. With great enthusiasm Rhea Lewitski nominated Kamisha and described her as someone who is extremely committed to her students, our college, and above all, equity in education.



Elizabeth Walker, English



Nominated by her colleague in the English Department, Erica Brenes expresses her belief that Elizabeth uniquely understands today's racial reckoning and how it affects faculty, students, and campuses. Her professional experience in publishing texts on the socioeconomic impact of education and its intersection with race means she has an important grasp on issues deeply relevant to our college's mission towards equity. Brenes says that honoring Dr. Walker is a way of honoring our commitment to faculty who fight tirelessly for equity. Elizabeth strives to be the college professor she wishes she had as an undergraduate and sees herself not just an English professor, but a scholar, a counselor, a philosopher, and an activist who is committed to providing educational opportunities for all students.

Outstanding Adjunct Faculty 2020

Brittany Hubble,
Communication Studies



Block Scheduling

Online Proctoring Software

Officer Reports



President's Report

- Faculty Prioritization process completed
 - Meeting with Dr. Maloney and Dr. Shankweiler to go over results Friday
- Need a Rep for a grade appeal committee in a Law course
- No December 8 meeting
- Major topics to discuss in spring include online load after Covid emergency and a policy concerning student privacy and the requirement to use camera in live online courses

*You're
Invited!*



STEM

*an exploration by
professionals*

*Join us to learn about the journeys, passions, and
experiences of minoritized individuals in STEM*

DECEMBER 4TH 2020 / 12:30 PM - 2 PM

ZOOM LINK:

[BIT.LY/4STEM](https://bit.ly/4STEM)



Curriculum: Fall 2020 Overview

Proposal Type	Totals for Fall 2020
Course Reviews	51
2-Yr. Course Reviews	62
New Courses	5
New Certificates/Programs	7
Program Revisions	10
DE Addenda	343
Reactivations	0
Inactivations	7
Program Inactivations	1
Articulation Agreements	5
Totals	491

Special thanks to the DCCs and CCC Reps for their contributions to this work.

CCC Reps

Behavioral & Social Sciences	Laurie Houske
Business	Monica Chaban
Fine Arts	Jon Minei
Health Sciences	Mark Lipe
Humanities	Chris Glover
Industry and Technology	Mike Anderson
Math	Edwin Ambrosio
Natural Sciences	Zeke Murdock

Curriculum (continued)

- Social Justice and Equity Training was conducted by Melissa Furusawa on Nov. 14th
Topic: *Building Equitable Classrooms: Defining Equity, Examining the Significance of Race, and Identifying the Power of Curriculum*
- CCC has begun discussions on how curriculum review and development can contribute to Social Justice and Equity.
- Social Justice ADT (Associate Degree for Transfer) was approved.
- Curriculog is operational. All courses will be reviewed in Curriculog in Spring.
- Contact Janet Young if you would like a department training in December, winter or early spring.

Curriculum (continued)

Distance Education Update

- 1,210 courses are now approved for Online and/or Hybrid or Emergency Only Online/Hybrid
- The Chancellor's deadline has been met
- If faculty determine that a course is not appropriate for online delivery, there is a process to change the DE status.

Educational Policies

Equity, Diversity, & Inclusion

Faculty Development

- **Informed & Inspired**

- Aggressions & Affirmations: Nothing Micro About It
Thursday, December 3rd, 2:00-3:00

- **Getting the Job Workshop – The Application Process**

- Friday, December 4th, 12:30-3:00

- **Spring Professional Development Day, Wednesday, February 10th**

- Breakout Session Proposals due December 17th - Special consideration will be given to proposals for sessions focusing on racial microaggressions, anti-racism, equity, and remote instruction.

- **Faculty Book Club – Spring 2021**

- *Racial Microaggressions: Using Critical Race Theory to Respond to Everyday Racism* by Daniel G. Solórzano and Lindsay Pérez Huber.
- First 15 to register will receive a free copy of the book. First meeting: Wed. February 17th.

Finance

- Discussing how to keep campus informed during these times
- Campus Needs
 - Obvious budgetary challenges
 - Operational budget cuts impact programs
 - Transparency
- Accounting Workload
 - Lots of extra work
 - Changing political environment
 - Remote work environment

Academic Technology

- [Academic Technology Committee](#)
- [College Technology Committee](#)

Instructional Effectiveness

Special Committees



Academic Affairs

- Substantive Change for DE programs approved by ACCJC.
- Block Schedule – on agenda
- Faculty Evaluations for spring – almost at agreement
- Faculty hiring for fall 2021 in process. Announcement expected next week.

Student Services

- Turkey Give-a-Way
 - Over 300 cars
 - Distributed 300 turkey coupons by 10:30 a.m.
 - Distributed 453 bags of food to our students & community
 - The Warrior Food Pantry stayed open until 2:00 p.m.
 - 32 El Camino College Warrior Student workers and volunteers

Warrior Toy Drive for Kids: contributions will be accepted via The ECC Foundation Office: [El Camino College Foundation Webpage](#); please donate by Friday, December 11th: Under **designation**, please select **other** and type in **“Warrior Toy Drive”** as the recipient of your donation.

Distance Education