

Faculty Development Committee Meeting

Minutes for Tuesday, November 10, 2020

Via Zoom: <https://cccconfer.zoom.us/j/95070609688> 1-1:50 pm

Present	Name		Division
X	Stacey Allen*	SA	Behavioral & Social Sciences
X	Alireza Ahmadpour	AA	Behavioral & Social Sciences
X	Anna Brochet	AB	Counseling
X	Amy Herrschaft	AH	Counseling
X	Amy Himsel	AJH	Behavioral & Social Sciences
X	Yuko Kawasaki	YK	Health Sciences & Athletics
X	Crystle Martin	CM	Library & Learning Resources
X	David McPatchell	DM	Compton College
X	Polly Parks	PP	Natural Sciences
X	Margaret Steinberg	MS	Natural Sciences
	Claudia Striepe	CS	Library & Learning Resources
X	Evelyn Uyemura	EU	Humanities

*Committee Chair

Mission Statement: *The El Camino College Faculty Development Committee provides opportunities and support to promote instructional excellence and innovation through faculty collaboration.*

Fall 2020 Meetings: September 8 & 22, October 13 & 27, November 10 & 24

Spring 2021 Meetings: February 23, March 9 & 23, April 27, May 11 & 25

Informed & Inspired (I & I)

SA reported that the October session of I & I was well attended and very engaging. Panelists Media Din, Shane Ochoa, and Kell Stone engaged in a thought-provoking discussion on the harmful effects of cultural appropriation and the role it plays in perpetuating contemporary racism. The recorded session is available for the FDC to view on the committee's Teams site. We are working to make the recording available to the college community via the PDL webpage.

The next session will take place

on November 19th, 2-3 pm, via Zoom. Panelists Seranda Bray, Anna Brochet, Erica Brenes, and Shane Ochoa will discuss ways to identify and mitigate racial microaggressions.

Spring Professional Development Day (Wednesday, February 10th) General Session Keynote Speaker/Theme

SA reported that she conveyed feedback from the FDC to President Maloney concerning plans for Spring PD Day. The FDC has agreed to collaborate with members of the President's Advisory Committee on Race and Equity to plan PD day around a theme centered on racial microaggressions. SA reported that she provided President Maloney with a list of names generated in the last FDC meeting; in addition, the Faculty Professional Development Subcommittee of the President's Advisory Committee forwarded a list of potential speakers including Sumi Pendakur (USC), Shaun Harper (USC), and Daniel Solórzano (UCLA). SA suggested the Faculty Book Club consider reading *Racial Microaggressions: Using Critical Race Theory to Respond to Everyday Racism*, co-authored by Solórzano and Lindsay Perez Huber, in the spring. AA reasserted that Michelle Alexander would make an excellent keynote speaker on PD Day and suggested that Cornell West and Angela Davis also be considered.

Academic Senate Policy and Implementation Plan Regarding Mandated Anti-Racist Equity Professional Development for all El Camino College Faculty

SA thanked the committee for their insightful feedback concerning the Academic Senate policy and implementation plan regarding mandated anti-racist equity professional development for all ECC faculty. The implementation plan was revised to incorporate our recommendations, including the process for submitting flex credit for off-campus activities. Additionally, it was reported that the Academic Senate voted to approve the policy on November 3, 2020. The Federation is now recruiting faculty to serve on the MOU negotiating team. SA invited members of the FDC to join her on the team.

SA reported that changes to the Professional Development Activity Proposal Form and the External Training Form will allow for tracking of anti-racist equity professional development. Additionally, a notation will now appear in Cornerstone, making it easy for faculty to identify senate approved activities. A graduation cap followed by "Diversity/Equity/Cultural Intelligence" now appears in the program description of those sessions identified as anti-racist equity professional development.

Academic Senate Vice President of Equity, Diversity, and Inclusion

SA reported that Analu Josephides was elected on November 3, 2020 to serve as the first Academic Senate Vice President of Equity, Diversity, and Inclusion. As part of this newly formed position, Analu will audit anti-racist equity professional development submitted as external trainings in Cornerstone. The FDC enthusiastically supports this nomination and wishes Analu great success as VP of Equity, Diversity, and Inclusion!

Faculty Book Club (FBC)

SA reported on behalf of CS that the FBC held their third meeting of the semester on October 21st. To support the session's theme, "Serving Minoritized Student Populations in the Classroom: Online and Face-to-Face," the club read two articles:

"Creating Inclusive and Equitable Environments for Racially Minoritized Adult Learners"

<https://cece.sitehost.iu.edu/wordpress/wp-content/uploads/2017/02/Creating-Inclusive-and-Equitable-environments-for-racially-minoritized-adult-learners-FINAL.pdf>

Racially Minoritized Students at U.S. Four-Year Institutions. Author(s): Dafina-Lazarus Stewart. Source: *The Journal of Negro Education*, Vol. 82, No. 2, The 33rd Annual Charles H. Thompson Lecture "Stakes is High": Educating New Century Students (Spring 2013), pp. 184-197.

URL: <https://www.jstor.org/stable/10.7709/jnegroeducation.82.2.0184>

EU reported that she attended the meeting and appreciated the engaging dialogue about the importance of language. The FBC will meet for the last session of the semester on November 18th.

Access to Recorded Breakout Sessions/Campus Webinars

CM reported that she is working to provide access to recorded Fall PD Day breakout sessions and other campus sponsored PD webinars on the Professional Development and Learning webpage. Additional information is forthcoming.

Adjourned 1:45

SA/11.13.20