

# ACADEMIC SENATE MINUTES

April 1st , 2008

Attendance (X indicates present, exc indicates excused, pre-arranged absence)

## Behavioral & Social Sciences

Brown, Maria  
Rader, Emily - X  
Widman, Lance X  
Wynne, Michael X  
Janet Young X

## Business

Halamka, Dagmar  
Saddiqui, Junaid X

## Counseling

Beley, Kate X  
Gaines, Ken X  
Raufman, Lisa/V. Ragfold

## Fine Arts

Ahmadpour, Ali X  
Davidson, Jason  
Wells, Chris X  
Crossman, Mark

## Health Sciences & Athletics

Hazell, Tom X  
Orton, Tory/Victoria (sharing)  
Stanbury, Corey  
Kim Baily (sharing)  
McGinley, Pat (sharing) X  
Moon, Mary (sharing)

## Humanities

Hong, Lyman X  
Marcoux, Pete X  
Uyemura, Evelyn X  
Kline, Matt X  
Adrienne Sharp excused

## Industry & Technology

Gebert, Pat X  
Hofmann, Ed X  
MacPherson, Lee X  
Marston, Doug X  
Rodriguez, George

## Learning Resources Unit

Striepe, Claudia X  
Vince Robles X

## Mathematical Sciences

Ghyam, Massoud  
Kasabian, Judy X  
Scott, Greg  
Tummers, Susan X  
Marc Glucksman X

## Natural Sciences

Cowell, Chas  
Golestaneh, Kamran  
Palos, Teresa  
Vakil, David X

## Adjunct Faculty

Kate McLaughlin X  
Owens, Annette X

## ECC CEC Members

Fleming, Art  
Hoffman, August  
Panski, Saul  
Pratt, Estina  
Smith, Darwin

Ex Officio Attendees: Francisco Arce, Jeanie Nashime,

Guests and/Other Officers: Vincent Armstrong, Arvid Spor, Quajuana Chapman, Dipte Patel, Barbara Perez

Unless noted otherwise, all page numbers refer to the packet used during the meeting, not the current packet you are reading now.

The third Academic Senate meeting of the Spring 2008 semester was called to order at 12:35pm.

Approval of last Minutes:

A motion to approve the minutes of the Academic Senate meeting of March 18th was made by Mr. Widman and seconded by Ms. Uyemura, and passed.

**REPORTS OF OFFICERS**

President's report – Pete Marcoux (henceforth PM)

PM reported that at the **College Council** meeting on Monday the shortfall of approximately \$2 million due to miscalculated property taxes had been downgraded to \$1 million.

Student parking – which, while looking satisfactory for this semester, is expected to worsen next semester. There is talk of temporarily paving over the practice soccer field for extra parking, and having the soccer team use the stadium and track field. A question was raised as to the continuing shuttle service from Alondra Park, and the answer was that the shuttles were only intended to run for the first 6 weeks of the semester, and have now stopped as the student population has dropped. The shuttles will run again for the first 6 weeks of the Fall semester. Someone also noted that the Park parking shuts at 5pm and Dr. Nishime confirmed this saying that the college parking was deemed adequate after this hour.

The talk in Sacramento is of NOT increasing student fees in the Fall. Mr. Vakil asked about the possibility of leveraging a student health fee if that proved to be the case.

A committee is to be formed to look at the Student Code of Conduct as it pertains to plagiarism. Please let PM know if you are interested in serving on this committee.

The issue of including the SLO core competencies with the College mission statement is to be examined.

It is almost time for conduction **elections for the Senate President Elect**. Mr. Wells will be handling these elections. There is also some release time for the president Elect. May 6<sup>th</sup> is the last day for nominations, and the election will be held on May 20<sup>th</sup>. The last Senate meeting of the semester will also be on May 20<sup>th</sup> due to Finals Week (unofficial name).

The **State Plenary** week- long session will be held in April. One can find all the resolutions on the Senate website <http://www.asccc.org/Events/sessions/spring2008/materials.html> where you will also find the Disciplines list and other great resources.

The next Academic Senate meeting will be on April 15<sup>th</sup>. PM will distribute the packet at the meeting because of the preceding Spring Break.

Compton Education Center report - Saul Panski (SP)

No report.

Curriculum Committee report – Janet Young (JY)

At the March 25, 2008 CCC meeting, Lars Kjesth was unanimously elected as Chair of the College Curriculum Committee. He will serve as Chair Elect in Fall 2008 and will begin his term as CCC Chair in Fall 2009.

The Committee reviewed courses from the Business Division. In addition, the committee reviewed and refined several CCC forms for CurricuWare.

Curriculum Advisor, Quajuana Chapman, has returned from maternity leave. The Curriculum Committee are happy to have her back and the Senate congratulated her on the birth of her son..

Educational Policies Committee report – Evelyn Uyemura (EU)

BP & AP 4250 Probation (p 19-21 of packet) will have its first reading.

The committee had hoped to have all the Academic Standards done, but there has been some misunderstanding regarding the symbol for excessive W's. The committee will meet again on the 17<sup>th</sup> April.

Faculty Development Committee report – Dave Vakil (DV)

The last committee meeting was devoted to **Mentoring**. The committee is still in the planning stages. Mr. Vakil asked whether YOU would be willing to help develop a faculty mentoring system? There are many tasks for subcommittees to undertake. Mr. Ahmadpour volunteered. Ms. Uyemura suggested also getting adjunct faculty involved as mentors.

**Distinguished Adjunct Faculty Award** – Mr. Vakil reported that the administration is not moving forward on this initiative despite being unanimously approved by the Senate in September.. Mr. Vakil will try one more time then he will drop the matter. Questions were asked about the reason for the opposition – the answer given was “a lack of urgency”, and also about the possibility of opening the Distinguished Faculty Award (currently restricted to full- time faculty) to all. The committee had thought about opening the award to all, but decided that part- time faculty, who were on campus for such a comparatively tiny part of the day, would have very little chance of actually winning – hence the decision to give them their own award. Mr. Widman said he was not happy with the attitude reflected in an answer like a lack of urgency”. Mr. Vakil said that Dr. Fallo had come up with the idea for the current award, which comes with a purse of \$1000. Dr. Nishime asked whether the proposed Part- Time award was also expecting a monetary component. Mr. Vakil said that it was a hope, rather than an expectation. Dr. Naishime asked whether the Academic Seante could not raise the money, and Mr. Vakil said that was an idea to consider along with other options like asking the Foundation, the Union, etc. Mr. Widman noted that he was sensitive to issues regarding part- timers as he had serves on a negotiating team for part-timers and saw how difficult it was for them to get recognition.

Finance and Special Projects/ PBC (Planning and Budgeting Committee) – Lance Widman (LW)  
(p 22-23 of packet) shows the Approved Planning and Budget Development Calendar. Compton will have a separate calendar.

Mr. Widman made another plea for an alternate to serve with him on the PBC. It is not an assignment for the short term and the learning curve is steep, but that is why an interested person is needed NOW. In the absence of such experience and background, the interests of faculty in critical budget and planning decisions will not be well served.

Mr. Widman also reported on the Council of Deans meeting.

(p 24-25 of packet) Council of Deans 3/6 meeting Minutes, please note:

Regarding II B, Grade Change Procedures, it is **STRONGLY** recommended that faculty keep copies of both Grade and Attendance Rosters for 18 months in the event of a grade change request.

II E, AS report.

III A, Health Center concerns from the Counseling Division regarding their being asked to deal with issues they feel they do not have the requisite training to handle.

pp 26-41, Accreditation Standards, see College Council discussions, 3/17 minutes, #4, p. 7 of this agenda. The intent is that these Standards be part of an on-going assessment by campus committees to be incorporated into every day college operations, rather than a once every 4 or so year accreditation event.

Council of Deans, 3/20: Mr. Widman raised the issue of faculty involvement, and the lack thereof, in the decisions regarding building modification/construction plans. There was widespread agreement among the Deans that such participation was woefully lacking PRIOR TO

decisions being made. As happened in the Beh./Soc. Sci Division, as well as the Counseling Division, faculty and Deans were informed of the decisions that had already been made, rather than playing a part in the making of those decisions. This raised the question of Shared governance, or lack thereof.

Legislative Action report – Chris Wells (CW)

No report.

**SPECIAL COMMITTEE REPORTS**

No reports.

**UNFINISHED BUSINESS**

Technical Assistance – Pete Marcoux (PM)

PM asked for a motion to seek assistance to assure effective participation in District and College Governance: Advisory Assistance. (p 42-45 of packet) regarding Current BP 2510 (p 46-48 of packet) and Current AP 2510 (p 49-52 of packet) A letter/e-mail to Dr.Arce from PM regarding this matter can be found on p 53 of packet.

Mr. Widman made the motion, and was seconded by Mr. Hazell.

Mr. Wells asked if the proposed request for Assistance was limited to 2510. PM replied in the affirmative.

Ms. Uyemura asked about the implications of asking for assistance at this time. Would it look bad with the upcoming accreditation visit just around the corner? Would it be reported in papers like the Daily Breeze and thus provide negative publicity? PM said he had been assured that it would NOT affect accreditation negatively. Is the Board of Trustees aware that the Senate is contemplating this step? PM answered that he was not sure, but that Dr. Arce was the liaison with the Board and he may have told them. Mr. Wells said that this was the lowest/gentlest form of assistance. PM wondered if he should take the matter off the table until the State Plenary Session was over? Mt. Wells was of the opinion that he should not. Ms. Bealy felt that it was not just the language of 2510 that was at fault, but the process. Mr. Widamn agreed with Mr. Wells that we should move ahead, but advised moving slowly and keeping all options open. Mr. Ahmadpour said that he personally felt we had good campus interaction between administration and faculty at ECC, and wondered how ECC stood in this regard compared to other campuses. PM said there was only anecdotal evidence. Mr. Vakil thought the Senate should authorize PM to move forward pending further information from the Plenary Session. PM said there was no timeline to adhere to and said that he would bring further developments to the Senate before submitting anything. Mr. Wells asked for the final wording of the motion and PM made a friendly amendment to the powerpoint to read:

**Motion: to seek assistance to assure effective participation in District and College Governance: Advisory Assistance. *The Eboard will bring all documentation to the Senate for approval prior to submission.*** The motion passed unanimously.

Faculty Hiring Resolution

(p 54 of packet)

This was the 2<sup>nd</sup> reading of the resolution. Mr. Wells said that we still needed to find out why the original prioritized list was not followed. He felt that the College should follow the list or provide an explanation as to its reasoning. There was a motion to accept the resolution, made by Ms. Uyemura and seconded by Ms. Bealy, and the item was thrown open for discussion. Ms. Uyemura asked for some background. Mr. Widman reported that there was a list of 35 ranked positions submitted to Administration, who decided to

fill 22 of them. The second ranked position was that of a journalism teacher, but it was not authorized, and no explanation was ever given. As hiring procedures are currently written, there is no obligation for the President to explain his reasons. PM asked whether this was something the Senate should concern itself with, is this a 10+1 item? Mr. Vakil asked Mr. Wells what he was trying to achieve with the resolution. Ms. Perez said that no actions had been taken that violated current policy. The faculty made recommendations, but these recommendations were further looked at in light of the needs of the college. Dr. Arce noted that the college had started publicizing the voting so that all could see how things played out. He noted that if one looked at how the committee members voted, it often bore no relation to the preparatory analysis. Mr. Wells wondered why the committee was then needed if their opinions were not valued. It was noted that Dr. Fallo did indeed take note of most of the recommendations. Dr. Arce felt that Dr. Fallo was responding to the overall needs of the campus, and took careful consideration of the preparatory arguments, Mr. Wells replied that the Committee did likewise. Ms. Uyemura felt that as the hiring Procedures were up for change, perhaps we should not follow up on this at this time. A vote was taken concerning those in favor of passing the resolution. 2 voted for passing the resolution, 5 abstained and the majority were in favor of NOT passing the resolution.

### **NEW BUSINESS**

#### **Faculty Hiring Procedure**

(p 55- 78 of packet)

Dr. Perez noted that in November of 1990 or 1991 these faculty hiring procedures were approved. This is the latest of several attempts to rewrite and revise them. This is the first reading.

The timelines still need work, and there are still problems with budget identification and campus- wide approval process. There was a question about separating out teaching and non- teaching positions. Dr. Perez said that modifications had already been made for counselors and librarians. There is also a recommendation to put Compton faculty/staff on ECC hiring committees. The statement of Confidentiality has been appended to the document. Job announcements will be posted via an on- line application system and all our ECC positions are advertised in the Registry, the Chronicle, etc, and sent to all community Colleges and universities. Ms. Uyemura had a question regarding the confidentiality statement wording as it pertained to the relationship to the applicant. Dr. Perez said that so long as a hiring committee member informed the Chair ahead of time and were questioned about bias, one could, following the aforementioned discussion having a positive outcome, still be a member of the hiring committee. Mr. Wells noted that one often has to sign the confidentiality agreement before seeing the applications. Dr. Perez advised notifying the Chair as soon as one was aware of any conflict, ie: acting in good faith. Dr. Perez, Ms. Uyemura, PM, Mr. Wells, and Dr. Simon had met previously to discuss the procedures. Please send comments and concerns to PM or Dr. Perez.

### **AGENDA ITEMS FOR NEXT MEETING:**

The meeting was adjourned at 2:00 pm.

*Cs/ecc2008*