

## **Faculty Development Committee Meeting**

**Minutes for Tuesday, September 14, 2021**

Via Zoom: <https://elcamino-edu.zoom.us/j/96406869362> 1:15-2:15 pm

Present	Name		Division
X	Stacey Allen*	SA	Behavioral & Social Sciences
	Taryn Bailey	TB	Guided Pathways
X	Erica Brenes	EB	Humanities
X	Anna Brochet	AB	Counseling
X	Rose Ann Cerofeci	RC	Humanities
X	Linda Cooks	LC	Library & Learning Resources
X	Amy Herrschaft	AH	Counseling
X	Amy Himsel	AJH	Behavioral & Social Sciences
X	Lars Kjeseth	LK	Mathematical Sciences
X	Rhea Lewitzki	RL	Humanities
X	Crystle Martin	CM	Library & Learning Resources
X	Arturo Martinez	AM	Mathematical Sciences
X	David Moyer	DM	Fine Arts
X	Polly Parks	PP	Natural Sciences
	Margaret Steinberg	MS	Natural Sciences
	Jason Suárez	JS	Behavioral & Social Sciences
X	Evelyn Uyemura	EU	Humanities

\*Committee Chair

**Mission Statement:** *The El Camino College Faculty Development Committee provides opportunities and support to promote instructional excellence and innovation through faculty collaboration.*

**Fall 2021 Meetings:** September 14 & 28, October 12 & 26, November 9 & 23

**Spring 2022 Meetings:** February 22, March 8 & 22, April 26, May 10 & 24

### **Welcome/Introductions**

After brief introductions, the committee enthusiastically welcomed our newest member, Erica Brenes.

### **Faculty Book Club (FBC)**

LC will serve as FBC facilitator this semester. She announced the club will read *Social Justice Issues and Racism in the College Classroom: Perspectives from Different Voices*, edited by Patricia G. Boyer and Dannielle Joy Davis. Faculty have unlimited access to the Ebook via the Schauerman Library. Meetings will take place via Zoom on the 2<sup>nd</sup> Friday of the month at 11:00.

### **New Faculty Learning Academy/Part -Time Faculty Learning Academy**

EB reported that she and Outreach Services Librarian Camila Jenkin have redesigned the New Faculty Learning Academy. Modeled after the flipped classroom approach, they designed self-paced Canvas modules for independent learning and will dedicate virtual sessions to sharing teaching techniques and community building. Participants are reading *Culturally Responsive Teaching and the Brain* by Zaretta Hammond. In addition, EB and Camila have developed a new Part-Time Faculty Learning Academy to provide much needed support to part-time faculty. Both academies will provide cross-curricular mentorship and the opportunity to build community and learn from guest speakers. Inspiring faculty speakers have included Anna Brochet (Counseling), Art Martinez (Mathematics) and Anna Mavromati (English).

### **Informed & Inspired (I&I)**

PP is spearheading I&I this year as a follow-up series to her PD Power Up Month breakout session, *Pardon the Interruption: Using Words and Actions to Elevate the Student Experience on Campus*. The FDC will partner with the EDI committee to design sessions in tandem with the Schuerman Library - Reference Services Equity Series. Meetings will take place on Thursdays, 1:15-2:15, centered on the following themes:

- September 30: Latin American Heritage Month
- October 28: LGBTQIA+ History Month
- November 18: Native American and Indigenous Heritage Month

### **Conversations with Colleagues: How are we changing?**

In response to a 2021-22 Senate goal to evaluate lessons learned during the transition to remote instruction, the FDC will partner with SITE to host a new professional development series modelled after the Fall PD Day Virtual Pancake Breakfast. Centered on a different topic each month, faculty will have an opportunity to gather virtually and share experiences, questions, and lessons learned during the pandemic. *Conversations with Colleagues: How are we changing in the face of the pandemic?* will take place via Zoom on Wednesday, September 29<sup>th</sup>, 12:30-1:30. SA and LK will collaborate with PD to market and host the session.

### **Outstanding Adjunct Faculty Award (OFA)**

SA announced the OFA nomination announcement will be sent to the listservs on Friday, September 17<sup>th</sup>. The nomination deadline will be Friday, October 8<sup>th</sup>. Members were encouraged to nominate worthy candidates.

### **Getting the Job Workshops (GTJ)**

SA announced that GTJ workshops will take place on the following dates:

- Part 1: Friday, December 3<sup>rd</sup>
- Part 2: Friday, January 28<sup>th</sup>

### **Flex**

SA discussed various changes related to Flex for 2021-22 noted in several recent MOUs, including:

- MOU – Modification of Fall 2021 PD Day: Reduced mandatory hours for full-time faculty from 6 to 4, resulting in 17 hours of discretionary flex.
- MOU – Required Anti-Racist Equity PD Training: Full-time faculty required to complete 4 hours of racial equity PD each year as part of their 24 hour obligation; part-time faculty are required to complete 2 (paid) hours of racial equity PD each semester.
- MOU – Flex Credit Revised Submission Date: Deadline to submit flex activities in Cornerstone revised from May 15 to June 1.

Members were invited to participate on a subcommittee to complete revision of the Flex FAQs. EB and EU volunteered.

### **Spring PD Day**

SA announced that the Call for Participation will be sent to the listservs on Monday, September 20<sup>th</sup>. Members are encouraged to participate on the planning committee.

Adjourned 2:17

SA/9.14.21