

Faculty Development Committee Meeting

Minutes for Tuesday, September 13, 2022

Via Zoom: <https://elcamino-edu.zoom.us/j/88621829261?from=addon> 1:15-2:15 pm

	Name		Division	Present
1	Stacey Allen	SA	Behavioral & Social Sciences	X
2	Taryn Bailey	TB	Academic Affairs	
3	Erica Brenes	EB	Humanities	X
4	Anna Brochet*	AB	Counseling	X
5	Rose Ann Cerofeci	RC	Humanities	
6	Linda Cooks	LC	Library & Learning Resources	X
7	Amy Herrschaft	AH	Counseling	X
8	Amy Himsel	AJH	Behavioral & Social Sciences	X
9	Lars Kjeseth	LK	Mathematical Sciences	
10	Crystle Martin	CM	Library & Learning Resources	
11	Arturo Martinez	AM	Mathematical Sciences	
12	David Moyer	DM	Fine Arts	X
13	Jackie Nolasco	JN	Library & Learning Resources	X
14	Polly Parks	PP	Natural Sciences	
15	Evelyn Uyemura	EU	Humanities	X

*Committee Chair

Guest in attendance: Analu Josephides (A)

Mission Statement: *The El Camino College Faculty Development Committee provides opportunities and support to promote instructional excellence and innovation through faculty collaboration.*

Fall 2022 Meetings: September 13 & 27, October 11 & 25, November 8 & 22

Spring 2023 Meetings: February 14 & 28, March 14 & 28, April 25, May 9 & 23

1. Welcome/Introductions

Cultural Introductions were done. AB conveyed appreciation for SA and all her leadership of the FDC for the past 6 years. As the new chair, AB expressed her commitment to the FDC and hopes to center people and community in all the work that the FDC does.

2. Recap: Faculty Professional Development Needs Assessment Results (Administered Spring 2022)

AB refreshed the committee's memory and recapped the results from the last needs assessment to keep in mind as we plan for PD this year:

- There was interest in: technology trainings related to increasing student engagement and academic integrity in online classes; course design using Canvas tools, discipline-specific pedagogy; addressing student wellness and basic needs; cohesive anti-racist/equity-minded policy and practice; and fostering collegiality among faculty, staff, and leadership.
- Faculty most prefer to attend synchronous virtual PD sessions midmorning on Fridays and during the college hour on Thursdays.

3. College Book Club -Linda Cooks

a. Proposed dates (Fridays at 11am): September 23, October 28, November 4, December 2

LC reported that we will be partnering with Ricky Gonzalez and Vilma Fuentes of the F.I.R.S.T. (Formerly Incarcerated Reentry Students Thriving) program and will focus on literature that focus on how we can support formally incarcerated students. The F.I.R.S.T. program received some money this year and our college has a successful trucking course for formally incarcerated students so we anticipate we will be serving more students in this community. A flyer via email and a posting in cornerstone will go up/out this week.

4. Informed and Inspired Discussion/Planning

AB shared that she and AJ was asked about having the I&I series be led by the EDI standing committee instead of the FDC and AB wanted to get the FDC's thoughts about this idea. AJ shared this was also discussed in the EDI standing committee and they felt I&I should stay in the FDC but ultimately would leave it to the FDC to decide. EB shared equity should be on everyone's agenda and felt I&I should stay in the FDC. AJ added that I&I is not only about equity but includes equity. SA shared that recently more people may have recognized I&I's focus on equity but it actually has been highlighting equity-driven topics since its inception and she liked what EB said that equity should be part of everyone's agenda. LC also supports EB's notion that we should all be striving for equity not just the EDI committee. SA added it would not be fair to put all equity focused initiatives on the shoulders of the EDI committee. Even if we were to have for example a technology-focused I&I, we would still want to that to have an equity lens too. And because we have now a mandate to do racial-equity focused PD, we need more PD around these topics so the more the better. In summary, the FDC was in unanimous agreement that I&I should stay within the FDC but AJ offered that EDI can continue collaborate with the FDC on this project.

AB started discussion on planning I&I for Fall. SB shared in the past, it was 2 times a month, and more recently a Thursday/Friday series but Friday was not as well attended. We can change format if needed. Some ideas for theme: AB can ask Dr. Martin about the Sims' contract to see if they could perhaps do the informed portion and we can do a debrief for the Inspired portion. It seems they are already scheduled to do more trainings so need to check to make sure there is no redundancy. SA also noted the theme from Fall's PD day that we could expand on: Transformative Spaces: Recontextualizing our past to

reshape our future. As an idea, perhaps Jeremiah could go over more the content from the general session that he was not able to finish.

5. Getting the Job workshop modality

AB asked the FDC what modality this year's Getting the Job workshops should be. It used to be in-person but has been on zoom the last few times. AH and DM felt keeping it on zoom may be more accessible for PT faculty that may have multiple campuses and teach multiple classes. LC made a very good point that interviews are still being held via zoom so it may be helpful to have a zoom format. AB stated she will plan for zoom again this year and can include in the evaluations a question about the preferred modality for next time.

6. Announcements:

a. FDC meeting modality

AB let the FDC know that FDC meetings would have to come back in person once the BOT meetings come back in person due to the Brown Act.

b. Tenure reception and Outstanding adjunct award-now VPAA leading

AB let the FDC know that the Tenure reception and Outstanding adjunct award will now be coordinated by the VPAA office.

c. Budget for PD this year

AB let the FDC know that the PD budget for this year was used for the contract with the Sims' and this will need to be kept in mind as we plan PD activities for this year.

d. FT faculty PD plans due: Sept 30th

AB asked the FDC to spread the news that the PD plans for FT faculty are due Sept 30th, emails from PDL have been sent out.

e. Spring 2023 PD planning—first meeting via zoom: Tuesday, September 27th, 3-4pm

AB announced that the Spring PD planning committee email was sent out and encouraged the FDC members to join the committee!

7. Next time: Fall 2022 PD Day reflections (review evaluations)

AB let the FDC know that we will review the Fall 2022 PD day evaluations next time and CM would be able to provide us with a qualitative analysis as well.

Adjourned at 2:15