

Faculty Development Committee Meeting

Minutes for Tuesday, April 25, 2023

Location: Library 202, 1:15-2:15 pm

	Name		Division	Present
1	Stacey Allen	SA	Behavioral & Social Sciences	X
2	Taryn Bailey	TB	Academic Affairs	X
3	Erica Brenes	EB	Humanities	X
4	Anna Brochet*	AB	Counseling	X
5	Linda Cooks	LC	Library & Learning Resources	X
6	Amy Herrschaft	AH	Counseling	X
7	Amy Himsel	AJH	Behavioral & Social Sciences	E
8	Lars Kjeseth	LK	Mathematical Sciences	X
9	Crystle Martin	CM	Library & Learning Resources	X
10	David Moyer	DM	Fine Arts	E
11	Jackie Nolasco	JN	Library & Learning Resources	X
12	Polly Parks	PP	Natural Sciences	X
13	Evelyn Uyemura	EU	Humanities	E

*Committee Chair

Mission Statement: *The El Camino College Faculty Development Committee provides opportunities and support to promote instructional excellence and innovation through faculty collaboration.*

Fall 2022 Meetings: September 13 & 27, October 11, November 8

Spring 2023 Meetings: February 14, March 14, April 25, May 23

AGENDA

1. Spring 2023 Book Club: Linguistic Justice—Linda Cooks

- a. Last Book Club meeting on March 24th went really well, robust conversation that beyond folks in the English department. Reading was really good. Someone mentioned that this should be an Institution Learning Outcome.
- b. Next sessions: April 28th and May 19th ; 11:00 am - 12:00 pm

2. Fall PD Day planning updates- Anna Brochet

- a. Since we last met a few weeks ago to discuss PD Day planning, the ideas and sentiments that were discussed in that meeting were brought to the PDAC and then discussed with the PD Day Planning Tri-Chairs and we developed the following rough agenda for the day. We made sure to keep aspects of traditional PD days that this body felt was important but changed the format in hopes of a more engaging experience for the campus. The schedule is different than past PD days however it still starts at 9 am and ends at 4pm and provides 6 hours of required PD for faculty. General Session has been renamed Campus Gathering and shortened quite a bit. We have provided time during the day to visit new and renewed student support programs and spaces during the ECC Campus Open House. We can provide a self-guided map and provide folks with a passport to get stamped at various

locations and at the end, they can turn it in for swag. Doing Lunch again at North Gym, since it was successful last time. Then Conversation with Colleagues with groups having an opportunities to possibly launching into communities of practice. Finally, ending the day with a Division Workshop; a more engaged activity for the divisions to go over disaggregated data with Guided Pathways leads helping deans to facilitate this activity. We discussed whether looking at individual data might be too big of a jump for now to do, perhaps this fall we review disaggregated data at the SLO level and review SLO process and next PD day, perhaps look at individual data. However perhaps we can let divisions can choose whether to review SLO or individual data since some divisions are already in constant discussions about SLOs. Some divisions might want to look at PLOs. Since each division may be at different places in their review/reflection of disaggregated data, perhaps they should have flexibility to do different things based on their needs during this time on PD day. The tri-chairs can discuss with the leads of this activity in each division to see what makes most sense to them during this time on PD day. VPAA will work with Deans to ensure they are comfortable with division workshop time. TB: Not all classified staff know they are invited to PD day, wants to confirm the time campus is closed. CM: Will make sure VPAS will relay message to their area that they are invited to PD day. Campus is closed during scheduled activities which is 6 hours on PD days.

Rough agenda:

- **9:00am – 9:45am: Campus Gathering (formerly known as General Session)**
 - President's Welcome
 - Recognition: New employees, Service awards
- **10:00- 12:00 College Open House**
 - Self-guided with a map of new/renewed student support programs and spaces
 - Will have giveaways, idea of having a passport to exchange for shirt/goodies
 - Signage and tables set up around campus for help
 - Accommodations: golf carts will need to be available
- **11:30-1pm: Lunch (North Gym)**
- **1:00-2:15: Conversation with colleagues (Library)**
 - Possibility of launching into communities of practice
- **2:30-4 Division Workshop**
 - Disaggregated Data review and reflection
 - Meta major success team leads support Dean with facilitation
 - Ensure faculty leave positive and hopeful, with practical takeaways

3. I&I updates:

- a. March 16; Pedagogy Matters Part 3, 26 people attended

- b. April 27 (Panel) & 28 (Discussion); 1:15-2:15: Classroom Climate Change: Leveling-up the Student Experience Post Pandemic
 - i. 15 ppl registered so far for panel, 6 ppl registered so far for discussion
- c. May 11th; 1:15-2:45: Linguistic Justice

4. Announcements and Reminders:

- a. Next meeting May 23rd
- b. Needs Assessment currently being administered, closes May 5th. Results will be reviewed at next FDC meeting.

5. Future items:

- a. Proposed addition to the Flex Matrix: "Completing higher ed courses related to one's teaching discipline or teaching methodology"
- b. Review/revise Syllabus statements with an equity lens?
 - i. <https://cue-equitytools.usc.edu/>
 - ii. <https://docs.google.com/presentation/d/1mNiUCYDCniIFiqgZfdWZ9Cc5aPyLDpPvZgwVfnj72o/edit?usp=sharing>