

Faculty Development Committee Meeting

Minutes for Tuesday, October 12, 2021

Via Zoom: <https://elcamino-edu.zoom.us/j/96406869362> 1:15-2:15 pm

Present	Name		Division
X	Stacey Allen*	SA	Behavioral & Social Sciences
X	Taryn Bailey	TB	Guided Pathways
X	Erica Brenes	EB	Humanities
X	Anna Brochet	AB	Counseling
X	Rose Ann Cerofeci	RC	Humanities
X	Linda Cooks	LC	Library & Learning Resources
X	Amy Herrschaft	AH	Counseling
X	Amy Himsel	AJH	Behavioral & Social Sciences
X	Lars Kjeseth	LK	Mathematical Sciences
X	Rhea Lewitzki	RL	Humanities
X	Crystle Martin	CM	Library & Learning Resources
X	Arturo Martinez	AM	Mathematical Sciences
X	David Moyer	DM	Fine Arts
X	Polly Parks	PP	Natural Sciences
X	Margaret Steinberg	MS	Natural Sciences
X	Jason Suárez	JS	Behavioral & Social Sciences
X	Evelyn Uyemura	EU	Humanities

*Committee Chair

Mission Statement: *The El Camino College Faculty Development Committee provides opportunities and support to promote instructional excellence and innovation through faculty collaboration.*

Fall 2021 Meetings: September 14 & 28, October 12 & 26, November 9 & 23

Spring 2022 Meetings: February 22, March 8 & 22, April 26, May 10 & 24

Introductions

CM introduced Jackie Nolasco, our new Professional Development Specialist. We are thrilled to welcome her to the El Camino family!

AP 7160 – Professional Development

Ed Policies requested the FDC review minor revisions made to AP 7160. The policy has been updated to reflect the newly mandated anti-racist/racial equity professional development. SA noted the requirement to form a professional development advisory committee referenced in the AP and announced that CM recently formed this advisory committee. SA and CM met with co-coordinators of the Classified Professional Development Committee, Monica Delgado and Julie Meredith, twice over the summer. We are in the process of recruiting a student to join the advisory committee.

Informed & Inspired (Deep Listening to Students)

PP reported that I&I was well attended on September 30th. Four students of Latin American heritage engaged in a meaningful conversation about family life, culture, and what they desire in a supportive and inclusive learning environment. To inspire deep listening without interruption, participants were muted and unable to engage with the students. Approximately 40 faculty and staff attended the event. Responses to the reflection survey indicate a desire to listen more attentively and be more patient and understanding of student experiences and individual situations. LC attended and found it refreshing to listen to students tell their stories. She is inspired to be more empathetic as a result. The I&I planning

team will meet October 13th to plan our next session which will take place on October 27th, 2-3pm and will center the voices of LGBTQIA+ students.

Conversations with Colleagues

Conversations with Colleagues is a new monthly professional development series for faculty to gather virtually and share experiences, questions, and lessons learned during the pandemic. In collaboration, the Faculty Development Committee, SITE, and Professional Development & Learning will provide a different theme each month modeled after the Virtual Pancake Breakfast on Fall PD Day. LK reported the first session of Conversations with Colleagues on September 29th was a success. Participants gathered in breakout rooms identified by 'table topics' related to the session theme: *How are we changing in the face of the pandemic?* Participants noted conversation take-aways on a Google doc which LK shared with the committee. In subsequent sessions, participants will be asked to provide suggestions for topics to explore in future professional learning opportunities. Our next session will take place October 20th, 12:30-1:30. Table topics will be solicited related to the October theme: *How is the push for racial equity changing our practices?* The committee agreed to host additional sessions in November related to ways we are preparing to return to campus in the spring. Faculty, staff, and students who are already on campus will be invited to participate and share their experiences as they transitioned back to campus this semester.

Faculty Book Club (FBC)

LC reported that the FBC met on Friday, October 8th and had a lively conversation focused on Chapters 7 and 8 of *Social Justice Issues and Racism in the College Classroom: Perspectives from Different Voices*, edited by Patricia G. Boyer and Dannielle Joy Davis. This book was selected given the many discussions in the club last semester as faculty contemplated ways to improve classroom practices to be more equitable. The FBC will discuss Chapters 9 and 10 on November 12th. Faculty have unlimited access to the E-book via the Schauerman Library and can join the club at any time. Meetings take place on the 2nd Friday of the month via Zoom at 11:00.

Fall PD Day Qualitative Survey Results

CM analyzed qualitative data from the Fall PD Day Evaluation Survey and presented it to the committee. She noted that most comments on the survey were positive; however, some respondents expressed disappointment that returning to campus in the spring was not discussed more thoroughly. The roundtable presentation was exceptionally popular and the Executive Cabinet address was greatly appreciated. The survey concluded by asking: What efforts will you make to authentically advance equity at ECC? There were numerous responses provided, many indicating greater efforts to listen authentically; be more flexible, empathetic, and understanding towards students; and diversify course materials. PP expressed her gratitude for CM's efforts to present the data in a more accessible and meaningful format.

Flex FAQ Subcommittee

SA reported the Flex FAQ Subcommittee met on October 7th to discuss revisions to the Flex FAQs. Documents should be ready for the FDC to review by the end of the week.

Outstanding Adjunct Faculty Award (OAF)

SA reported the nomination period for the OAF has closed. LC was congratulated for receiving two nominations, one from Analu Josephides, and another from Camila Jenkin and Amy Budzicz. Nominees have until October 29th to submit supporting materials. SA is currently recruiting members to serve on the selection committee which will meet on November 15th.

Adjourned 2:24
SA/10.15.21