

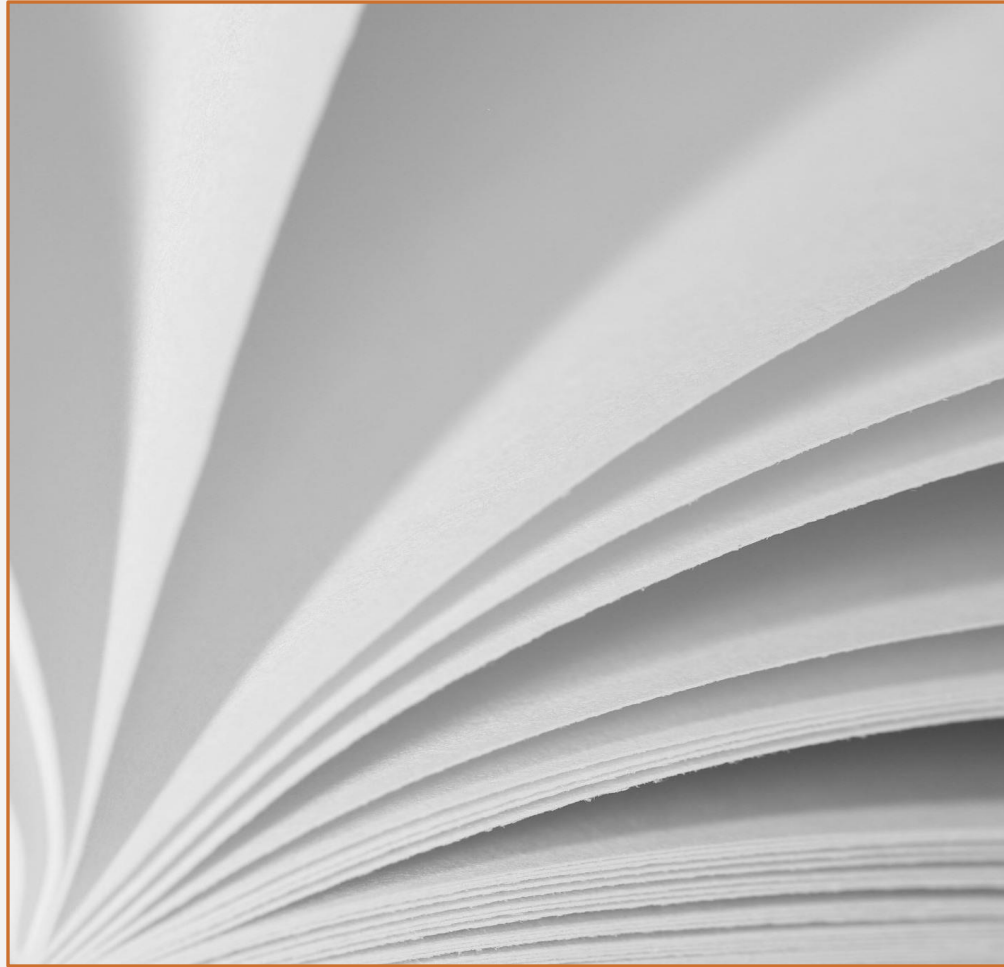


Academic Senate Meeting

Date: 12-5-2023

Reminders

- Comments/questions not directly related to current agenda item will not be acknowledged until public comment. Additionally, comments/questions on agenda items should contribute to the discussion in a meaningful way. Public comments will be limited to one 3-minute comment per person per meeting.
- The Academic Senate fully respects the time of all our senators and other meeting participants. With this in mind, and because of the many items within senate purview that must be addressed each semester, we ask that discussions in senate meetings, even during the public comment period, be limited to topics within/related to the 10+1 purview of the Academic Senate. If your comment is completely unrelated to senate purview (e.g., topics such as salaries/wages, and benefits), you will be kindly asked to hold your comment and advised as to a more appropriate venue to have the conversation.



Approval of the Minutes
from: 11-21-2023

Packet pages:

Welcome Dean's Representative!

Virginia Rapp | Dean of Business
(she/her/hers)

ECC Union Student Journalist

Ivan Gonzalez (He/Him)

Student Reporter for ECC Union

Major: Journalism

Unfinished Business



BP 5700- Athletics

Darcie McClelland

- 2nd Reading

BP 4030- Academic Freedom

Darcie McClelland

-
- 2nd Reading

Sabbatical Resolution

Darcie McClelland

-
- 2nd Reading

Participatory Governance, Planning and Decision-Making Handbook

Viviana Unda and Kristie Daniel-DiGregorio

- 2nd Reading



New Business



Information Items

Guided Pathways

Polly Parks and Chris Page

Guided Pathways Update

DEIA Committee Senate Update

(Erica Brenes)

- The DEIA Committee would like to introduce a linguistic justice syllabus statement for those interested in adopting it:
 - Challenging linguisticism requires acknowledging, welcoming, and celebrating diverse languages and dialects. For many, identity is strongly tied to language, which is why this classroom invites students to bring the entirety of their linguistic capital to the classroom. Linguistic justice in the classroom can look many ways. It may mean listening and reading with grace and patience, avoiding the linguistic correction of others unless provided consent, rethinking how languages are ranked, sorted, and stigmatized, integrating and highlighting multilingual writing in our curriculum, creating space for multiple Englishes to be used on assignments, challenging binary language conventions, and reducing the harm caused by ableist language.

The DEIA Committee also invites faculty to send in their recommendations for how the full-time tenure track faculty evaluation process could be revised to include equity and antiracist criteria.



Officer Announcements

Curriculum Announcements

(Edwin Ambrosio)

- Please see the packet for the full report.

Diversity,
Equity,
Inclusion, and
Accessibility
Announcements
(Erica Brenes)

- Please see the packet for the full report.

Educational
Policies
Announcements
(Darcie McClelland)

- Please see the packet for the full report.

Faculty Development (Anna Brochet)

- **Spring 2024 PD day Save the Date!**
 - Thursday, February 8th
 - Reminder for FT faculty:
 - Spring PD day obligation: 3-hour morning session is mandatory
 - Afternoon session is optional
- Getting the Job Part 1: The Application
 - Friday, December 8th, 12:30-2pm
 - Via [Zoom](#)
- Save the date!:
 - Getting the Job Part 2: The Interview
 - Friday, January 26th, 12:30-2pm via Zoom
 - More info to come

Getting the Job
Faculty Job Application & Interview Workshops

This workshop series provides part-time faculty with tips about applying to and interviewing for full-time faculty positions at ECC and other community colleges.

Part I: The Job Application Process
Panel Presentation
Friday, December 8, 2023
12:30-2:00 pm
Via Zoom
(Faculty, to receive Flex credit please register in Cornerstone)

This workshop will cover the following topics:
iGreenTree online application software
The Do's and Don'ts of submitting the online application
Tips for writing a cover letter
Q & A

Panelists include representatives from Human Resources,
a dean and full-time ECC faculty members

Please register on Cornerstone

Mark your calendar for
Part II: The Interview Process Workshop
Friday, January 26, 2024
12:30-2:00 pm

- Please see the packet for the full report.

Finance
Announcements
(Josh Troesh)

- Please see the packet for the full report.

Academic
Technology
Announcements
(Stephanie Burnham)

- Please see the packet for the full report.

Instructional
Effectiveness
Announcements
(Kevin Degnan)

- Please see the packet for the full report.

Special Committees



Academic Affairs

Carlos Lopez, Vice President of Academic Affairs

Student Services

Jeffrey Stephenson, Vice President of Student Services

Public Comments



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