



# ACADEMIC SENATE MEETING 11-19-24

## REMINDERS

- Comments and questions not directly related to current agenda item will not be acknowledged until public comment. Additionally, comments and questions on agenda items should contribute to the discussion in a meaningful way. Public comments will be limited to one 3-minute comment per person per meeting.
- The Academic Senate fully respects the time of all our senators and other meeting participants. With this in mind, and because of the many items within senate purview that must be addressed each semester, we ask that discussions in senate meetings, even during the public comment period, be limited to topics within or related to the 10+1 purview of the Academic Senate. If your comment is completely unrelated to senate purview (e.g., topics such as salaries/wages, and benefits), you will be kindly asked to hold your comment and advised as to a more appropriate venue to have the conversation.



FROM: 11-5-24

[BoardDocs Link](#)

# APPROVAL OF MINUTES

# BEHAVIORAL AND SOCIAL SCIENCES DEAN – CHRISTINA GOLD

## UPDATE RE: ETHNIC STUDIES

- Newly required at CSUs and UCs
- Between Fall 2022 and Fall 2024 – Preparations for surging demand.
  - Two faculty members hired in Fall 2023.
  - Number of sections doubled (from 15 to 30).
  - Number of seats filled almost tripled (from 542 to 1,294).
  - Fill rates increased from 86% to 105%.
- Introduction to Asian American Studies course and Asian American Studies AAT completed
- Introduction to African American Studies course and degree under development

El Camino College

**BSS REG PREP**

Open to students majoring in Anthropology, Art History, Childhood Education, Communication Studies, Economics, Ethnic Studies, History, Philosophy, Political Science, Psychology, Sociology, Women Studies

**NOV 19**

**JOIN US IN THE BEHAVIORAL & SOCIAL SCIENCES BUILDING**  
**9 AM - 1 PM ROOM 103**

**MEET WITH A COUNSELOR**

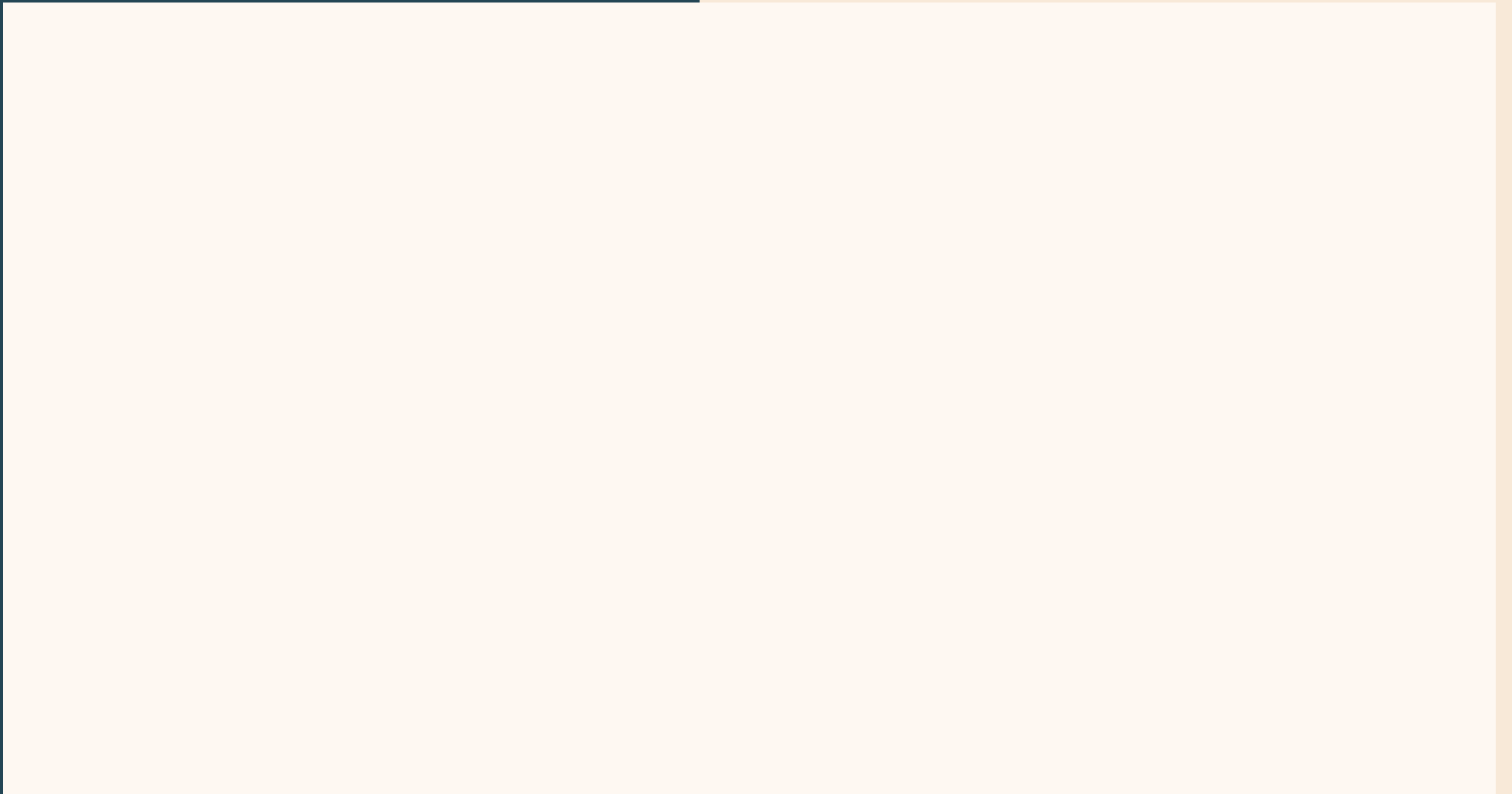
- PLAN FOR WINTER & SPRING SEMESTER
- SPEAK TO A CAREER COUNSELOR
- CONNECT WITH YOUR SUPPORT NETWORK
- DISCUSS YOUR CURRENT CLASSES
- SNACKS WILL BE PROVIDED

**FIRST 20 TO RSVP WILL GET A FREE BSS SHIRT OR BUCKET HAT!**

**RSVP**  
[tinyurl.com/BSSREGPREP](https://tinyurl.com/BSSREGPREP)

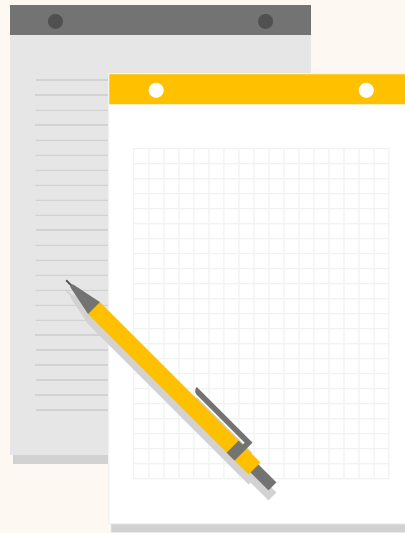
\*\*\*For more information please view our RSVP or please contact: [asienzag@elcamino.edu](mailto:asienzag@elcamino.edu)

THE EL CAMINO COMMUNITY COLLEGE DISTRICT IS COMMITTED TO PROVIDING AN EDUCATIONAL AND EMPLOYMENT ENVIRONMENT IN WHICH NO PERSON IS SUBJECT TO DISCRIMINATION ON THE BASIS OF ACTUAL OR PERCEIVED RACE, ETHNIC ANCESTRY, NATIONAL ORIGIN, RELIGIOUS CREDENTIAL, AGE, SEX, SEXUAL ORIENTATION, GENDER IDENTITY, GENDER EXPRESSION, MEDICAL CONDITION, GENETIC INFORMATION, MARITAL STATUS, MILITARY AND VETERAN STATUS, OR RESOURCES; OR ON ANY OTHER BASIS AS REQUIRED BY STATE AND FEDERAL LAW.

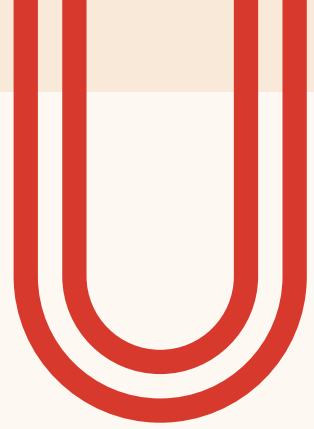


# THE UNION STUDENT REPORTER

- Angel Pasilla



UNFINISHED BUSINESS



# AP/BP 4021 PROGRAM DISCONTINUANCE

PRESENTER: DARCIE  
MCCLELLAND

- [AP 4021 Program Discontinuance](#)
- [BP 4021 Program Discontinuance](#)



# SENATE DISCUSSION: PROPOSED CHANGES TO ECC PD DAYS

## • Background: Flexible Calendar

- The Flexible Calendar programs allows for colleges to set aside days for staff professional development (PD) in lieu of regular instruction (classes are cancelled on those days).

- Sources: [CCCO Flexible Calendar Website](#) and Guidelines for the Implementation of the Flexible Calendar Program ([PDF](#))

- At ECC, we set aside 4 days of PD per academic year (@6 hours a day- FT faculty are required to do 24 hours of PD each academic year)

- The [AFT contract](#) (page 46) states that out of the 24 required hours, FT faculty are required to do 9 hours during Fall and Spring Professional Development days (6 hours in Fall and 3 hours in Spring) which are scheduled on the first day of each semester.

2024-2025

JULY 2024							AUGUST 2024							SEPTEMBER 2024						
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S
	1	2	3	*4	[5]	[6]					1	[2]	[3]	1	*2	3	4	5	6	7
[7]	8	9	10	11	[12]	[13]	[4]	5	6	7	8	[9]	[10]	8	9	10	11	12	13	14
[14]	15	16	17	18	[19]	[20]	[11]	(12)	(13)	(14)	(15)	(16)	[17]	15	16	17	18	19	20	21
[21]	22	23	24	25	[26]	[27]	[18]	(19)	(20)	(21)	*22	[23]	[24]	22	23	24	25	26	*27	28
[28]	29	30	31				[25]	26	27	28	29	30	31	29	30					

OCTOBER 2024							NOVEMBER 2024							DECEMBER 2024						
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S
	1	2	3	4	5							1	2	[1]	2	3	4	5	6	7
6	7	8	9	10	11	12	3	4	5	6	7	8	9	8	9	10	11	12	13	14
13	14	15	16	17	18	19	10	*11	12	13	14	15	16	[15]	(16)	(17)	(18)	(19)	(20)	[21]
20	21	22	23	24	25	26	17	18	19	20	21	22	23	[22]	*23	*24	*25	[26]	[27]	[28]
27	28	29	30	31			24	25	26	27	*28	*29	[30]	[29]	[30]	*31				

JANUARY 2025							FEBRUARY 2025							MARCH 2025						
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S
			*1	(2)	(3)	[4]							[1]							1
[5]	6	7	8	9	10	[11]	[2]	3	4	5	6	*7	[8]	2	3	4	5	6	7	8
[12]	13	14	15	16	17	[18]	[9]	(10)	(11)	(12)	*13	[14]	[15]	9	10	11	12	13	14	15
[19]	*20	21	22	23	24	[25]	[16]	*17	18	19	20	21	22	16	17	18	19	20	21	22
[26]	27	28	29	30	31		23	24	25	26	27	28	23	24	25	26	27	28	29	
														30	*31					

APRIL 2025							MAY 2025							JUNE 2025						
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S
	1	2	3	4	5						1	2	3	1	2	3	4	5	6	7
6	7	8	9	10	11	12	4	5	6	7	8	9	10	8	9	10	11	12	13	14
13	(14)	(15)	(16)	(17)	(18)	[19]	11	12	13	14	15	16	17	15	16	(17)	(18)	*19	(20)	[21]
[20]	21	22	23	24	25	26	18	19	20	21	22	23	24	[22]	23	24	25	26	[27]	[28]
27	28	29	30				25	*26	27	28	29	30	31	[29]	30					

Fall	Winter Intercession	Spring	Professional Development Days	Summer	No Classes
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# SENATE DISCUSSION: PROPOSED CHANGES TO ECC PD DAYS CONT.

- **PD day survey** (N=70 FT faculty) indicated majority of respondents would like to see a reduction in the required 9 hours of PD on Fall and Spring PD days (24 hours of PD will still be required per year).
- Proposal: Reduce to 6 hours of PD required for FT faculty each academic year
  - 3 hours on Fall and Spring PD days (10am-1pm) with optional PD activities during rest of day
- **Options for scheduling PD days:**
  - **Keep** PD days scheduled on the first day of each semester
  - **Move** PD days to a day during approximately week four of each semester (Calendar committee can identify a day that least impacts instruction)
    - Rationale:
    - Move PD day to a time that is not as busy (beginning of the semester is when students need support the most and faculty a busy prepping for the semester)
    - Will feel more like a day truly set aside for PD rather than having to come to PD day before the semester starts
    - If the Calendar committee chooses a day to do PD day on a weekday where there are not other holidays scheduled, class time will not have to be made up (15 meeting days are allowable during a 16-week semester)

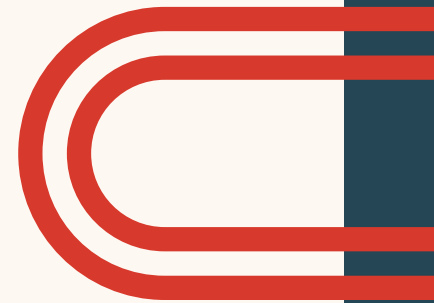
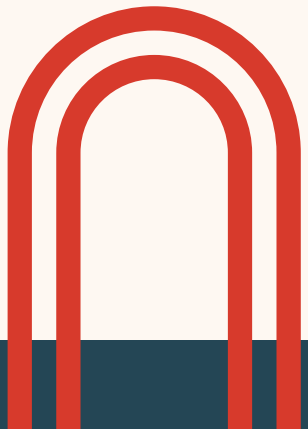


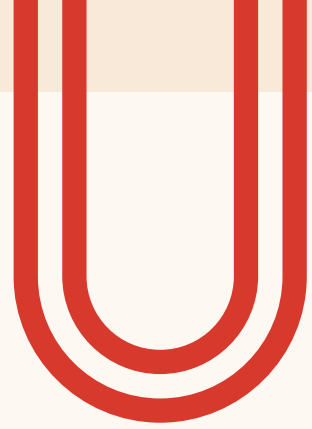
# SENATE DISCUSSION: PROPOSED CHANGES TO ECC PD DAYS CONT.

- Some examples of other colleges that do their PD day during the semester:
  - [LBCC](#): Tuesday, September 24 and Thursday March 13
  - [Las Positas](#): Thursday, October 24 and Thursday, March 20
  - [Chaffey College](#): April 22, 2025



# INFORMATION ITEMS

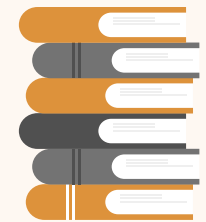




# EMPLOYEE CAMPUS CLIMATE SURVEY

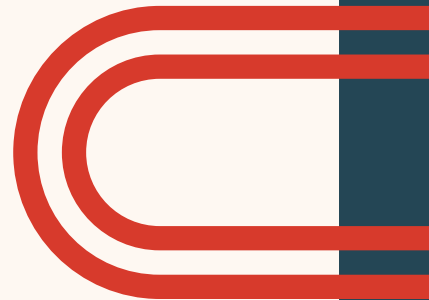
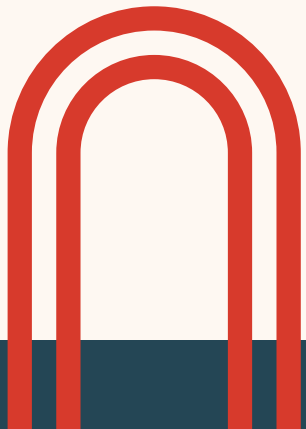
PRESENTER: VIVIANA  
UNDA

- [Campus Climate Survey](#)





# OFFICER ANNOUNCEMENTS



# CURRICULUM ANNOUNCEMENTS



EDWIN AMBROSIO

Please see the packet for the full report.

# DIVERSITY, EQUITY, INCLUSION, AND ACCESSIBILITY ANNOUNCEMENTS



ERICA BRENES

Please see the packet for the full report.

# EDUCATIONAL POLICIES ANNOUNCEMENTS



DARCIE MCCLELLAND

Please see the packet for the full report.



# FACULTY DEVELOPMENT



ANNA BROCHET  
AND  
CAMILA JENKIN

Please see the packet for the full report.

# FINANCE ANNOUNCEMENTS



JOSH TROESH

Please see current [Agenda & Recent Meeting Minutes on Board Docs](#)

## Current Topic(s)

- 84 SERP participants approved
- Board is exploring an additional SERP option
  - If a \$1.5 million savings payout rate for all will increase
  - Can come back as a part-time employee after STRS/PERS colling off period
- Ongoing Questions on Budget

Please see the packet for the full report.

# ACADEMIC TECHNOLOGY ANNOUNCEMENTS



STEPHANIE BURNHAM

SAVE THE DATE!  
ED TECH CONFERENCE IS NOW ON SPRING  
PD DAY (afternoon session)

*"The Human Side of Education Technology"*

THURSDAY, FEBRUARY 13, 2025  
1-3PM  
(after the regular PD schedule)

Get your FLEX and DE credit

Please see the packet for the full report.

# INSTRUCTIONAL EFFECTIVENESS ANNOUNCEMENTS

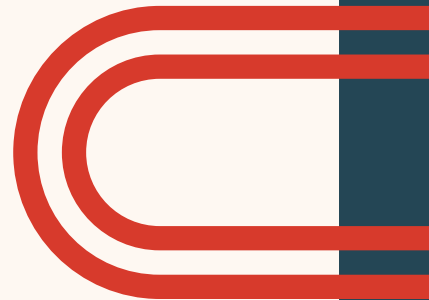
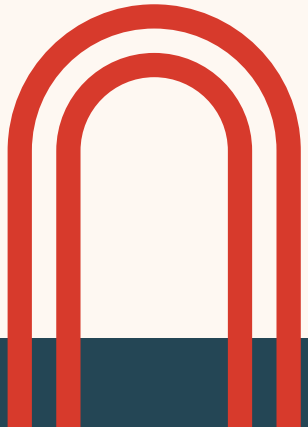


KEVIN DEGNAN

Please see the packet for the full report.



# SPECIAL COMMITTEES



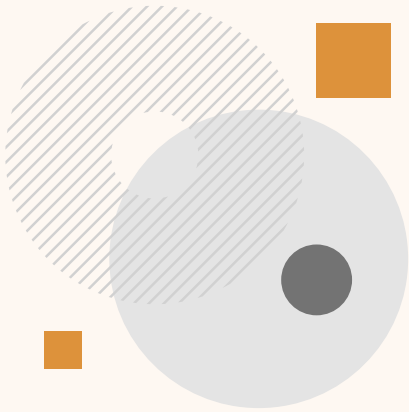
# ACADEMIC AFFAIRS



CARLOS LOPEZ  
VP OF ACADEMIC AFFAIRS

Please see the packet for the full report.

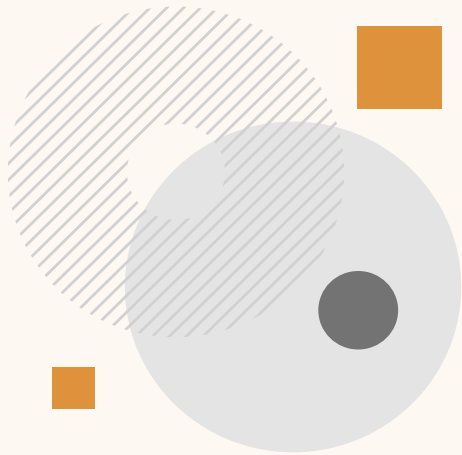
# STUDENT SERVICES



JEFFREY STEPHENSON  
VP OF STUDENT SERVICES

Please see the packet for the full report.

# GUIDED PATHWAYS



POLLY PARKS  
AND  
CHRIS PAGE

Please see the packet for the full report.



# PUBLIC COMMENTS

## REMINDERS

- Public comments will be limited to one 3-minute comment per person per meeting.
- Public comment limited to topics within/related to the 10+1 purview of the Academic Senate.

