

El Camino College Local Minimum Qualifications

Board Approved: May 19, 2014

Board Approved Revisions: November 16, 2015

CONTENTS

I. Disciplines Requiring a Master’s Degree

II. Disciplines Requiring a Specific Bachelor’s or Associate’s Degree and Professional Experience

III. Disciplines Requiring Any Bachelor’s or Associate’s Degree and Professional Experience

A. Category 1

B. Category 2

Disciplines Requiring a Master’s Degree

Non-US/Foreign Degrees: Any degree not earned in the United States must be evaluated by a foreign evaluation service approved by El Camino Community College District.

Discipline	Minimum Qualifications
Accounting	Master’s in accountancy or business administration with accounting concentration OR Bachelor’s in business with accounting emphasis or business administration with accounting emphasis or economics with an accounting emphasis AND Master’s in business, business administration, business education, taxation, or finance OR Bachelor’s degree in accountancy or business administration with an accounting concentration, with a CPA license OR the equivalent.
Adapted Computer Technology: Disabled Students Programs and Services	Master’s or equivalent foreign degree, in the category of disability, special education, education, psychology, educational psychology, or rehabilitation counseling; AND fifteen semester units of upper division or graduate study in adapted computer technology

Agriculture	<p>Master's in agriculture, agriculture science, education with a specialization in agriculture or other agricultural area (including: agricultural business, agricultural engineering, agricultural mechanics, agronomy, animal science, enology, environmental (ornamental) horticulture, equine science, forestry, natural resources, plant science, pomology, soil science, viticulture, or other agriculture science)</p> <p>OR</p> <p>the equivalent.</p>
Anthropology	<p>Master's in anthropology or archeology</p> <p>OR</p> <p>the equivalent.</p> <p>Note: This ECC minimum qualification exceeds the statewide minimum qualification for Anthropology.</p>
Art	<p>Master's in fine arts, art, or art history</p> <p>OR</p> <p>Bachelor's in any of the above AND Master's in humanities</p> <p>OR</p> <p>the equivalent.</p>
Art History	<p>Master's in art history, history of art and architecture, or visual culture/visual studies</p> <p>OR</p> <p>Bachelor's in art history AND Master's in history</p> <p>OR</p> <p>Master's in art with a recorded emphasis or concentration in art history</p> <p>OR</p> <p>the equivalent.</p>
Astronomy	<p>Master's in astronomy or astrophysics</p> <p>OR</p> <p>Bachelor's in either of the above AND Master's in physics, math, geophysics, engineering</p> <p>OR</p>
	<p>the equivalent.</p>
Biological Sciences	<p>Master's in any biological science</p> <p>OR</p> <p>Bachelor's in any biological science AND Master's in biochemistry, biophysics, or marine science</p> <p>OR</p> <p>the equivalent.</p>

<p>Business</p>	<p>Master's in business, business management, business administration, accountancy, finance, marketing, or business education</p> <p>OR</p> <p>Bachelor's in any of the above AND Master's in economics, personnel management, public administration, or Juris Doctor or Bachelor of Laws degree</p> <p>OR</p> <p>Bachelor's in economics with a business emphasis AND Master's in personnel management, public administration, Juris Doctor or Bachelor of Law degree</p> <p>OR</p> <p>the equivalent.</p>
<p>Business Education</p>	<p>Master's in business, business administration, or business education</p> <p>OR</p> <p>Bachelor's in any of the above AND Master's in vocational education</p> <p>OR</p> <p>the equivalent.</p>
<p>Chemistry</p>	<p>Master's in chemistry</p> <p>OR</p> <p>Bachelor's in chemistry or biochemistry AND Master's in biochemistry, chemical engineering, <u>or</u> chemical physics</p> <p>OR</p> <p>the equivalent.</p> <p>Note: This ECC minimum qualification exceeds the statewide minimum qualification for Chemistry.</p>
<p>Chicano Studies</p>	<p>Master's in Chicano Studies or Ethnic Studies</p> <p>OR</p> <p>the equivalent</p>

<p>Child Development/ Early Childhood Education</p>	<p>Master's in child development, early childhood education, human development, family and consumer studies with a specialization in child development/early childhood education</p> <p>OR</p> <p>Bachelor's in any of the above AND Master's in educational psychology with a specialization in child development, social work, educational supervision, elementary education, special education, psychology, bilingual/bicultural education, family life studies, or family and consumer studies</p> <p>OR</p> <p>the equivalent.</p> <p>Note: This ECC minimum qualification exceeds the statewide minimum qualification for Child Development/Early Childhood Education.</p>
<p>Classics</p>	<p>Master's in classics</p> <p>OR</p> <p>Bachelor's in classics AND Master's in history (with a concentration in ancient Mediterranean areas), English literature, comparative literature, or classical archaeology</p> <p>OR</p> <p>the equivalent.</p>
<p>Communications Studies (Speech Communication)</p>	<p>Master's in speech, communication studies, speech communication, or organizational communication</p> <p>OR</p> <p>the equivalent.</p> <p>Note: This ECC minimum qualification exceeds the statewide minimum qualification for Communication Studies.</p>
<p>Community College Counselor of Students with Disabilities</p>	<p>Master's degree in rehabilitation counseling,</p> <p>OR</p> <p>a Master's degree in counseling, guidance counseling, student personnel, clinical or counseling psychology, education counseling, social work, career development, marriage and family therapy, marriage, family, and child counseling, or a Bachelor's degree in marriage and family therapy or in marriage, family, and child counseling and possession of a license as a Marriage and Family Therapist (MFT); and either fifteen or more semester units in upper division or graduate level course work specifically related to people with disabilities, or completion of six semester units, or the equivalent of a graduate-level counseling practicum or counseling field work courses, in a post-secondary Disabled Students Programs and Services program or in a program dealing with people with disabilities, or two years of full-time experience, or the equivalent, in one or more of the following: (A) counseling for students with disabilities; or (B) counseling</p>
	<p>in industry, government, public agencies, military or private social welfare organizations in which the responsibilities are for persons with disabilities, or the equivalent.</p>

<p>Computer Information Systems</p>	<p>Master's in computer science, computer information systems or business administration with an emphasis in computer information systems and two years appropriate work experience</p> <p>OR</p> <p>Bachelor's in any of the above AND 5 years of appropriate work experience</p> <p>OR</p> <p>the equivalent.</p> <p>Note: This ECC minimum qualification exceeds the statewide minimum qualification for Computer Information Systems.</p>
<p>Computer Science</p>	<p>Master's in computer science or computer engineering</p> <p>OR</p> <p>Bachelor's in either of the above AND Master's in information science, computer information systems, information systems, mathematics, or engineering</p> <p>OR</p> <p>the equivalent.</p> <p>Note: This ECC minimum qualification exceeds the statewide minimum qualification for Computer Science.</p>
<p>Counseling</p>	<p>Master's in counseling, rehabilitation counseling, clinical psychology, counseling psychology, guidance counseling, educational counseling, social work, career development, marriage and family therapy, or marriage, family and child counseling</p> <p>OR</p> <p>Bachelor's degree in the discipline and a license as a Marriage and Family Therapist</p> <p>OR</p> <p>the equivalent.</p>
<p>Counseling: Extended Opportunity Programs and Services (EOPS)</p>	<p>Master's in counseling, rehabilitation counseling, clinical psychology, counseling psychology, guidance counseling, educational counseling, social work, or career development, or the equivalent;</p> <p>AND EOPS counselors hired after October 24, 1987, shall:</p> <p>(1) Have completed a minimum of nine semesters units of college course work predominantly relating to ethnic minorities or persons handicapped by language, social, or economic disadvantages</p>

	<p>OR</p> <p>(2) Have completed six semester units or the equivalent of a college-level counseling practicum or counseling field-work courses in a community college EOPS program, or in a program dealing predominantly with ethnic minorities or persons handicapped by language, social, or economic disadvantages</p> <p>AND In addition, an EOPS counselor hired after October 24, 1987, shall have two years of occupational experience in work relating to ethnic minorities or persons handicapped by language, social, or economic disadvantages.</p>
Dance	<p>Master's in dance, physical education with a dance emphasis, or theater with dance emphasis</p> <p>OR</p> <p>Bachelor's in any of the above AND Master's in physical education, any life science, physiology, theater arts, kinesiology, humanities, performing arts, or music</p> <p>OR</p> <p>the equivalent.</p>
Deaf and Hearing Impaired: Disabled Students Programs and Services	<p>Master's or equivalent foreign degree, in the category of disability, special education, education, psychology, educational psychology, or rehabilitation counseling; AND fifteen semester units of upper division or graduate study in deaf and hearing impaired.</p>
Dietetics	<p>See Nutritional Sciences/Dietetics.</p>
Drama/Theater Arts	<p>Master's or Master of Fine Arts in drama/theater arts/performance</p> <p>OR</p> <p>the equivalent.</p> <p>Note: This ECC minimum qualification exceeds the statewide minimum qualification for Drama/Theater Arts.</p>
Earth Science	<p>Master's in geology, geophysics, earth sciences, meteorology, oceanography, or paleontology</p> <p>OR</p> <p>Bachelor's in geology AND Master's in geography, physics, or geochemistry</p> <p>OR</p> <p>the equivalent.</p>
Ecology	<p>Master's in ecology or environmental studies</p> <p>OR</p>
	<p>the equivalent</p> <p>OR</p> <p>See Interdisciplinary Studies.</p>

Economics	<p>Master's in economics</p> <p>OR</p> <p>Bachelor's in economics AND Master's in finance</p> <p>OR</p> <p>the equivalent.</p> <p>Note: This ECC minimum qualification exceeds the statewide minimum qualification for Economics.</p>
Education	<p>Master's in education</p> <p>OR</p> <p>the equivalent.</p>
Engineering	<p>Master's in any field of engineering OR Bachelor's in any of the above AND Master's in mathematics, physics, computer science, chemistry, or geology</p> <p>OR</p> <p>Bachelor's degree in any field of engineering and 12 graduate units in engineering with a professional engineer's license</p> <p>OR</p> <p>the equivalent.</p> <p>Note: This ECC minimum qualification exceeds the statewide minimum qualification for Engineering.</p>
Engineering Technology	<p>Master's in any field of engineering technology or engineering</p> <p>OR</p> <p>Bachelor's degree in either of the above AND Master's degree in physics, mathematics, computer science, biological science, or chemistry</p> <p>OR</p> <p>Bachelor's degree in industrial technology, engineering technology or engineering AND a professional engineer's license</p> <p>OR</p> <p>the equivalent.</p>
English	<p>Master's in English, literature, comparative literature, or composition</p> <p>OR</p>
	<p>Bachelor's in any of the above AND Master's in linguistics, Teaching English as a Second Language, speech, education with a specialization in reading, creative writing, or journalism</p> <p>OR</p> <p>the equivalent.</p>

<p>English as a Second Language (ESL)</p>	<p>Master's in Teaching English as a Second Language (TESL), Teaching English to Speakers of Other Languages (TESOL), applied linguistics with a TESL emphasis, linguistics with a TESL emphasis, English with a TESL emphasis, or education with a TESL emphasis</p> <p>OR</p> <p>Bachelor's in TESL, TESOL, English with a TESL certificate, linguistics with a TESL certificate, applied linguistics with a TESL certificate, or any foreign language with a TESL certificate AND master's in linguistics, applied linguistics, English, composition, bilingual/bicultural studies, reading, speech, or any foreign language</p> <p>OR</p> <p>the equivalent.</p>
<p>Ethnic Studies</p>	<p>Master's in the ethnic studies field</p> <p>OR</p> <p>Master's in American Studies/Ethnicity, Latino Studies, La Raza Studies, Central American Studies, Latin American Studies, Cross Cultural Studies, Race and Ethnic Relations, Asian-American Studies, or African-American Studies</p> <p>OR</p> <p>the equivalent</p> <p>OR</p> <p>See Interdisciplinary Studies.</p>
<p>Family and Consumer Studies/ Home Economics</p>	<p>Master's in family and consumer studies, life management/home economics, or home economics education</p> <p>OR</p> <p>Bachelor's in any of the above AND Master's in child development, early childhood education, human development, gerontology, fashion, clothing and textiles, housing/interior design, foods/nutrition, or dietetics and food administration</p> <p>OR</p> <p>the equivalent.</p>
<p>Film Studies</p>	<p>Master's degree in film, drama/theater arts, or mass communication</p> <p>OR</p>
	<p>Bachelor's degree in any of the above AND Master's degree in media studies, English, or communication</p> <p>OR</p> <p>the equivalent.</p>

Foreign Languages	<p>Master's in the language being taught</p> <p>OR</p> <p>Bachelor's in the language being taught AND Master's in another foreign language</p> <p>OR</p> <p>the equivalent.</p>
Geography	<p>Master's in geography</p> <p>OR</p> <p>Bachelor's in geography AND Master's in geology, history, meteorology, or oceanography</p> <p>OR</p> <p>the equivalent</p> <p>OR</p> <p>See Interdisciplinary Studies.</p>
Gerontology	<p>Master's in gerontology</p> <p>OR</p> <p>the equivalent</p> <p>OR</p> <p>See Interdisciplinary Studies.</p>
Health	<p>Master's in health science, health education, biology, nursing, physical education, kinesiology, exercise science, dietetics, nutrition, or public health</p> <p>OR</p> <p>Bachelor's in any of the above</p> <p>AND</p> <p>Master's in any biological science</p> <p>OR</p> <p>the equivalent.</p>
Health Services Director/ Heath Services	<p>Master's in nursing and a California Public Health Nurse certificate;</p> <p>OR</p> <p>the equivalent.</p>

<p>Interdisciplinary Studies: Human Development</p>	<p>Master's degree in education, psychology, counseling psychology, educational psychology, or counseling</p> <p>OR</p> <p>the equivalent.</p>
<p>Journalism</p>	<p>Master's in journalism or communication with a specialization in journalism</p> <p>OR</p> <p>Bachelor's in either of the above AND Master's in English, history, communication, literature, composition, comparative literature, any social science, business, business administration, marketing, graphics, or photography</p> <p>OR</p> <p>the equivalent.</p>
<p>Kinesiology</p>	<p>Master's in kinesiology, physical education, exercise science, education with an emphasis in physical education, kinesiology, physiology of exercises or adaptive physical education</p> <p>OR Bachelor's in any of the above AND Master's in any life science, dance, physiology, health education, recreation administration or physical therapy</p> <p>OR</p> <p>the equivalent.</p>
<p>Law</p>	<p>Juris Doctor or Bachelor of Law degree plus admission to the California Bar and 2 years experience practicing law</p> <p>OR</p> <p>meet qualification in the discipline of the application</p> <p>OR</p> <p>the equivalent.</p> <p>Note: This ECC minimum qualification exceeds the statewide minimum qualification for Law.</p>
<p>Learning Assistance Instructors</p>	<p>Any master's degree level discipline in which learning assistance or tutoring is provided at the college where the coordinator <u>instructor</u> is employed;</p> <p>OR</p> <p>Master's degree in education, educational psychology, or instructional psychology, or other master's degree with emphasis in adult learning theory.</p>
	<p>Note: Minimum qualifications do not apply to tutoring or learning assistance for which no apportionment is claimed.</p>

Learning Disabilities: Disabled Students Programs and Services	Master's, or equivalent foreign degree, in the category of disability, special education, education, psychology, educational psychology, or rehabilitation counseling; AND Fifteen semester units of upper division or graduate study in learning disabilities.
<u>Learning Disabilities: Specialist</u>	Master's degree in learning disabilities, special education, education, psychology, speech language pathology, communication disorders, educational or school psychology, counseling, or rehabilitation counseling AND 15 semester units of upper division or graduate study in the area of learning disabilities, to include, but not limited to, adult cognitive and achievement assessment or the equivalent.
Library Science	Master's in library science, or library and information science OR the equivalent.
Linguistics	Master's in linguistics or applied linguistics OR Bachelor's in linguistics AND Master's in Teaching English to Speakers of Other Languages (TESOL), anthropology, psychology, sociology, English, or any foreign language OR the equivalent.
Management	Master's in business administration, business management, business education, marketing, public administration, or finance OR Bachelor's in any of the above AND Master's in economics, accountancy, taxation, or law OR the equivalent.
Marketing	Master's in business administration, business management, business education, marketing, advertising, or finance OR Bachelor's in any of the above AND Master's in economics, accountancy, taxation, or law OR the equivalent.

<p>Mass Communication</p>	<p>Master's in radio, television, film, mass communication, or journalism</p> <p>OR</p> <p>Bachelor's in any of the above AND Master's in drama/theater arts, communication, communication studies, business, telecommunications, or English</p> <p>OR</p> <p>the equivalent.</p>
<p>Mathematics</p>	<p>Master's in mathematics or applied mathematics</p> <p>OR</p> <p>Bachelor's in either of the above AND Master's in statistics, physics, or mathematics education</p> <p>OR</p> <p>the equivalent.</p>
<p>Music</p>	<p>Master's in music</p> <p>OR</p> <p>the equivalent.</p> <p>Note: This ECC minimum qualification exceeds the statewide minimum qualification for Music.</p>
<p>Nursing</p>	<p>Master's in nursing</p> <p>OR Bachelor's in nursing AND Master's in health education or health science</p> <p>OR</p> <p>the equivalent.</p> <p>OR</p> <p>The minimum qualifications as set by the Board of Registered Nursing, whichever is higher.</p>
<p>Nutritional Science/ Dietetics</p>	<p>Master's in nutrition, dietetics, or dietetics and food administration</p> <p>OR</p> <p>Bachelor's in any of the above AND Master's in chemistry, public health, or family and consumer studies/home economics</p> <p>OR</p> <p>A Bachelor's in nutrition, dietetics, or dietetics and food administration, and certification as a registered dietitian</p> <p>OR</p> <p>the equivalent.</p>

Peace Studies	<p>Master's in peace studies, peace and conflict studies, peace and justice studies</p> <p>OR</p> <p>the equivalent.</p>
Philosophy	<p>Master's in philosophy</p> <p>OR</p> <p>the equivalent.</p> <p>Note: This ECC minimum qualification exceeds the statewide minimum qualification for Philosophy.</p>
Photography	<p>Master's in photography, fine arts, or art</p> <p>OR</p> <p>Bachelor's in any of the above AND Master's in art history or humanities</p> <p>OR</p> <p>the equivalent.</p>
Physical Disabilities: Disabled Students Programs and Services	<p>Master's, or equivalent foreign degree, in the category of the disability, special education, education, psychology, educational psychology, or rehabilitation counseling; AND Fifteen semester units of upper division or graduate study in physical disabilities.</p>
Physical Education	<p>Master's in physical education, exercise science, education with an emphasis in physical education, kinesiology, physiology of exercise, or adaptive physical education</p> <p>OR</p> <p>Bachelor's in any of the above AND Master's in any life science, dance, physiology, health education, recreation administration, or physical therapy</p> <p>OR</p> <p>the equivalent.</p>
Physical Education (Adapted): Disabled Students Program and Services	<p>Master's in physical education, exercise science, education with an emphasis in physical education, kinesiology, physiology of exercise, or adapted physical education,</p> <p>OR</p> <p>Bachelor's in any of the above AND Master's in any life science, dance, physiology, health education, recreation administration, or physical therapy</p> <p>OR</p> <p>the equivalent; AND fifteen semester units of upper division or graduate study in adapted physical education.</p>
Physical Sciences	<p>See Interdisciplinary Studies.</p>

Physics	<p>Master's in physics</p> <p>OR</p> <p>Bachelor's in physics AND Master's in astronomy, astrophysics or engineering</p> <p>OR</p> <p>the equivalent.</p>
Political Science	<p>Master's in political science, government, or international relations</p> <p>OR</p> <p>Bachelor's in any of the above AND Master's in economics, history, public administration, sociology, social science with an emphasis in political science, any ethnic studies, or Juris Doctor</p> <p>OR</p> <p>the equivalent.</p>
Psychology	<p>Master's in psychology</p> <p>OR</p> <p>the equivalent.</p> <p>Note: This ECC minimum qualification exceeds the statewide minimum qualification for Psychology.</p>
Reading	<p>Master's in education with a specialization in reading or teaching reading</p> <p>OR</p> <p>Bachelor's in any academic discipline AND twelve semester units of course work in teaching reading AND Master's in English, literature, linguistics, applied linguistics, composition, comparative literature, Teaching English as a Second Language, or psychology</p> <p>OR</p> <p>the equivalent.</p>
Recreation Administration	<p>Master's in recreation administration or physical education</p> <p>OR</p> <p>Bachelor's in either of the above AND Master's in dance, gerontology, or public administration</p> <p>OR</p> <p>the equivalent.</p>

Religious Studies	<p>Master's in religious studies, theology, or philosophy</p> <p>OR</p> <p>Bachelor's in any of the above AND Master's in humanities</p> <p>OR</p> <p>the equivalent.</p>
Social Science	<p>Master's in social science</p> <p>OR</p> <p>the equivalent</p> <p>OR</p> <p>See Interdisciplinary Studies.</p>
Sociology	<p>Master's degree in sociology</p> <p>OR</p> <p>Bachelor's degree in sociology AND Master's degree in anthropology, any ethnic studies, social work, or psychology</p> <p>OR</p> <p>the equivalent.</p>
Speech Communication	See Communication Studies.
Speech Language Pathology	<p>Master's in speech pathology, speech language pathology, speech language and hearing sciences, communicative disorders and sciences, communication sciences and disorders, or education with a concentration in speech pathology;</p> <p>OR</p> <p>the equivalent.</p>
Speech and Language Disabilities (Pathology): Disabled Students Programs and Services	<p>Master's, or equivalent foreign degree, in speech pathology and audiology, or in communication disorders; AND Licensure or eligibility for licensure as a speech pathologist or audiologist by the Medical Board of California.</p> <p>[Note: This is a paraphrased version of Title 5 §53414(c). If there is any conflict between the paraphrased language and the Title 5 language, the Title 5 language shall prevail.]</p>
Theater Arts	See Drama/Theater Arts.
Women's Studies	<p>Master's in women's studies</p> <p>OR</p> <p>the equivalent</p> <p>OR</p> <p>See Interdisciplinary Studies.</p>

Work Experience Instructors or Coordinators	The minimum qualifications in any discipline in which work experience may be provided at the college where the instructor or coordinator is employed.
--	---

Disciplines Requiring a Specific Bachelor’s or Associate’s Degree and Professional Experience

Discipline	Local Minimum Qualifications
Biotechnology	Bachelor’s degree in the biological sciences, chemistry, biochemistry, or engineering AND two years of full-time related professional experience.
Citizenship: Noncredit Instruction	Bachelor’s degree in any discipline, AND six semester units in American history and institutions.
Computer Information Systems	Please see the Disciplines Requiring a Master’s list.
English as a Second Language (ESL): Noncredit Instruction	<p>Bachelor’s degree in Teaching English as a Second Language (TESL), or Teaching English to Speakers of Other Languages (TESOL)</p> <p>OR</p> <p>Bachelor’s degree in education, English, linguistics, applied linguistics, any foreign language, composition, bilingual/bicultural studies, reading, or speech; and a certificate in TESL, which may be completed concurrently during the first year of employment as a noncredit instructor</p> <p>OR</p> <p>Bachelor’s degree with any of the majors specified in subparagraph (2) above; and one year of experience teaching English as a second language in an accredited institution; and a certificate in TESL, which may be completed concurrently during the first two years of employment as a noncredit instructor;</p> <p>OR</p> <p>Possession of a full-time, clear California Designated Subjects Adult Education Teaching Credential authorizing instruction in ESL.</p>
Health and Safety: Noncredit Instruction	<p>Bachelor’s degree in health science, health education, biology, nursing, dietetics, or nutrition;</p> <p>OR</p> <p>Associate degree in any of those subjects AND four years of professional experience related to the subject of the course taught.</p>
Home Economics: Noncredit Instruction	<p>Bachelor’s degree in home economics, life management, family and consumer studies, dietetics, food management interior design, or clothing and textiles;</p> <p>OR</p>
	Associate degree in any of those subjects AND four years of professional experience related to the subject of the course taught.

Interdisciplinary- Basic Skills: Noncredit Instruction	Bachelor's in any social science, humanities, mathematics, or natural science discipline or in liberal studies, as appropriate for the course.
Mathematics- Basic Skills: Noncredit Instruction	Bachelor's degree in mathematics.
Older Adults: Noncredit Instruction	<p>Either pattern (1) or pattern (2) following:</p> <p>(1) A bachelor's degree with a major related to the subject of the course taught, and either: (A) Thirty hours or two semester units of course work or class work in understanding the needs of the older adult taken at an accredited institution of higher education or approved by the district. This requirement may be completed concurrently during the first year of employment as a noncredit instructor; or (B) One year of professional experience working with older adults;</p> <p>OR</p> <p>(2) An associate degree with a major related to the subject of the course taught; and two years of occupational experience related to the subject of the course taught; and sixty hours or four semester units of coursework or class work in understanding the needs of the older adult, taken at an accredited institution of higher education or approved by the district. This last requirement may be completed concurrently during the first year of employment as a noncredit instructor.</p>
Ornamental Horticulture	<p>Bachelor's in ornamental horticulture, plant science or botany AND 2 years' experience in ornamental horticulture</p> <p>OR</p> <p>the equivalent.</p> <p>Note: This ECC minimum qualification exceeds the statewide minimum qualification for Ornamental Horticulture.</p>
Parent Education: Noncredit Instruction	Bachelor's degree in child development, early childhood education, human development, family and consumer studies with a specialization in child development or early childhood education, educational psychology with a specialization in child development, elementary education, psychology, or family life studies; AND two years of professional experience in early childhood programs or parenting education.
Pharmacy Technology	<p>Any bachelor's degree AND two years of professional experience</p> <p>OR</p> <p>Any associate degree AND six years of professional experience,</p> <p>OR</p> <p>Any associate degree AND an accredited Pharmacy Technician Certification (CPhT), and four years of professional experience.</p>

Public Safety	Any bachelor's degree AND two years professional experience OR Any associate degree AND six years of professional experience.
Reading – Basic Skills: Noncredit Instruction	For a noncredit basic skills course in reading and/or writing either: Bachelor's degree in English, literature, comparative literature, composition, linguistics, speech, creative writing, or journalism; OR Bachelor's degree in any discipline AND twelve semester units of coursework in teaching reading.
Real Estate	Bachelor's degree in business or finance, California Bureau of Real Estate broker license <u>in good standing</u> or California Bureau of Real Estate Appraisers certified appraisal license <u>in good standing</u> AND two years of experience as a broker or appraiser OR Associate's in business, real estate, finance or real estate appraisal, CA BRE Broker license or CA BREA Certified Appraisal license <u>in good standing</u> and 6 years' experience as a broker or appraiser. Note: This ECC minimum qualification exceeds the statewide minimum qualification for Real Estate.
Specialized Instruction (DSPS): Noncredit Instruction	Minimum qualifications for providing credit instruction for students with disabilities as specified in this section. OR A bachelor's degree with any of the following majors: education of students with specific or multiple disabilities; special education; psychology; physical education with an emphasis in adaptive physical education; communicative disorders; rehabilitation; computer-based education; other computer-related majors which include course work on adapted or assistive computer technology for students with disabilities; other majors related to providing specialized instruction or services to persons with disabilities. OR An associate degree with one of the majors specified in subparagraph (2) above; and four years of experience providing specialized instruction or services to persons in the disability category or categories being served.
Specialized Instruction (DSPS) – Vocational: Noncredit Instruction	Associate degree or certificate of training; and four years of occupational experience related to the subject of the course taught; and two years of experience providing specialized instruction or services to persons in the disability category being served.

<p>Vocational (short-term): Noncredit Instruction</p>	<p>Bachelor's degree; and two years of occupational experience related to the subject of the course taught;</p> <p>OR</p> <p>Associate degree; and six years of occupational experience related to the subject of the course taught;</p> <p>OR</p> <p>Possession of a full-time, clear California Designated Subjects Adult Education Teaching Credential authorizing instruction in the subject matter;</p> <p>OR</p> <p>Minimum qualifications for noncredit apprenticeship instructors in that occupation, as specified in Title 5 Section 53413.</p>
<p>Writing- Basic Skills: Noncredit Instruction</p>	<p>Bachelor's degree in English, literature, comparative literature, composition, linguistics, speech, creative writing, or journalism;</p> <p>OR</p> <p>Bachelor's degree in any discipline and twelve semester units of coursework in teaching reading.</p>

Disciplines Requiring Any Bachelor's or Associate's Degree and Professional Experience

Category 1 - Bachelor's degree and five years of professional experience in the discipline and any certificate or license required to do that work OR any Associate's degree and six years of professional experience and any certificate or license required to do that work. The professional experience required must be directly related to the faculty member's teaching assignment.

Note: The ECC minimum qualifications for the disciplines in Category 1 exceed the statewide minimum qualification.

Discipline:

Administration of Justice

Air Conditioning, Refrigeration, Heating

Architecture

Auto Body Technology Automotive

Technology Cabinet Making

Carpentry

Construction Technology

Cosmetology

Drafting Electricity

Electromechanical Technology

Electronics

Emergency Medical Technologies

Engineering Support

Fire Technology Industrial Technology

Machine Tool Technology

Manufacturing Technology

Ornamental Horticulture: Please see the list of Disciplines Requiring a Specific Bachelor's or Associate's Degree and Professional Experience.

Real Estate: Please see the list of Disciplines Requiring a Specific Bachelor's or Associate's Degree and Professional Experience.

Robotics

Sustainable Design

Telecommunication Technology Welding

Category 2

Any bachelor's degree and two years' experience in the discipline and any certificate or license required to do that work OR any Associate's degree and six years' experience and any certificate or license required to do that work. The professional experience required must be directly related to the faculty member's teaching assignment.

Discipline:

Addiction Paraprofessional Training

Aeronautics

Agricultural Business and Related Services

Agricultural Engineering

Agricultural Production

Animal Training and Management

Appliance Repair

Archaeological Technology

Athletic Training

Aviation

Banking and Finance

Barbering

Bicycle Repair Bookbinding

Broadcasting Technology

Building Codes and Regulations

Building Maintenance

Business Machine Technology

Cardiovascular Technology

Ceramic Technology

Coaching

Commercial Art

Commercial Music

Computer Service Technology

Construction Management

Court Interpreting

Court Reporting

Culinary Arts/Food Technology

Dental Technology

Diagnostic Medical Technology

Digital Art and Design Technology

Diesel Mechanics

Dietetic Technician

Electromicroscopy

Electronic Technology	Masonry
Electroplating	Materials Testing Technology
Equine Science	Media Production
Estimating	Medical Instrument Repair
Fabric Care	Military Studies
Fashion and Related Technologies	Mining and Metallurgy
Flight Attendant Training	Mortuary Science
Fluid Mechanics Technology	Motorcycle Repair
Folk Dance	Multimedia
Forestry/Natural Resources	Music Management
Furniture Making	Music Merchandising
Games and Playable Media	Musical Instrument Repair
Graphic Arts	Nursing Science/Clinical Practice
Gunsmithing	Occupational Therapy Assisting
Health Care Ancillaries	Office Technologies
Health Information Technology	Photographic Technology/Commercial Photography
Heavy Duty Equipment Mechanics	Physical Therapy Assisting
Hotel and Motel Services	Piano Tuning and Repair
Industrial Design	Plastics
Industrial Maintenance	Plumbing
Industrial Relations	Printing Technology
Industrial Safety	Private Security Prosthetics and Orthotics
Insurance	Psychiatric Technician
Interior Design	Public Relations
Janitorial Services	Radiation Therapy
Jewelry	Radiological Technology
Labor Relations	Registered Veterinary Technician
Legal Assisting	Rehabilitation Technician
Library Technology	Respiratory Technician
Licensed Vocational Nursing	Respiratory Technologies
Locksmithing	Restaurant Management
Marine Diving Technology	
Martial Arts/Self Defense	

Retailing
Sanitation and Public Health Technology
Search and Rescue
Sheet Metal
Ship and Boat Building and Repair
Shoe Rebuilding
Sign Language, American
Sign Language/English Interpreting
Small Business Development

Small Engine Mechanics
Stagecraft
Steam Fitting
Surgical Technology
Transportation
Travel Services
Upholstering
Vision Care Technology
Watch and Clock Repair