

2021-22 College Council Self-Assessment Report

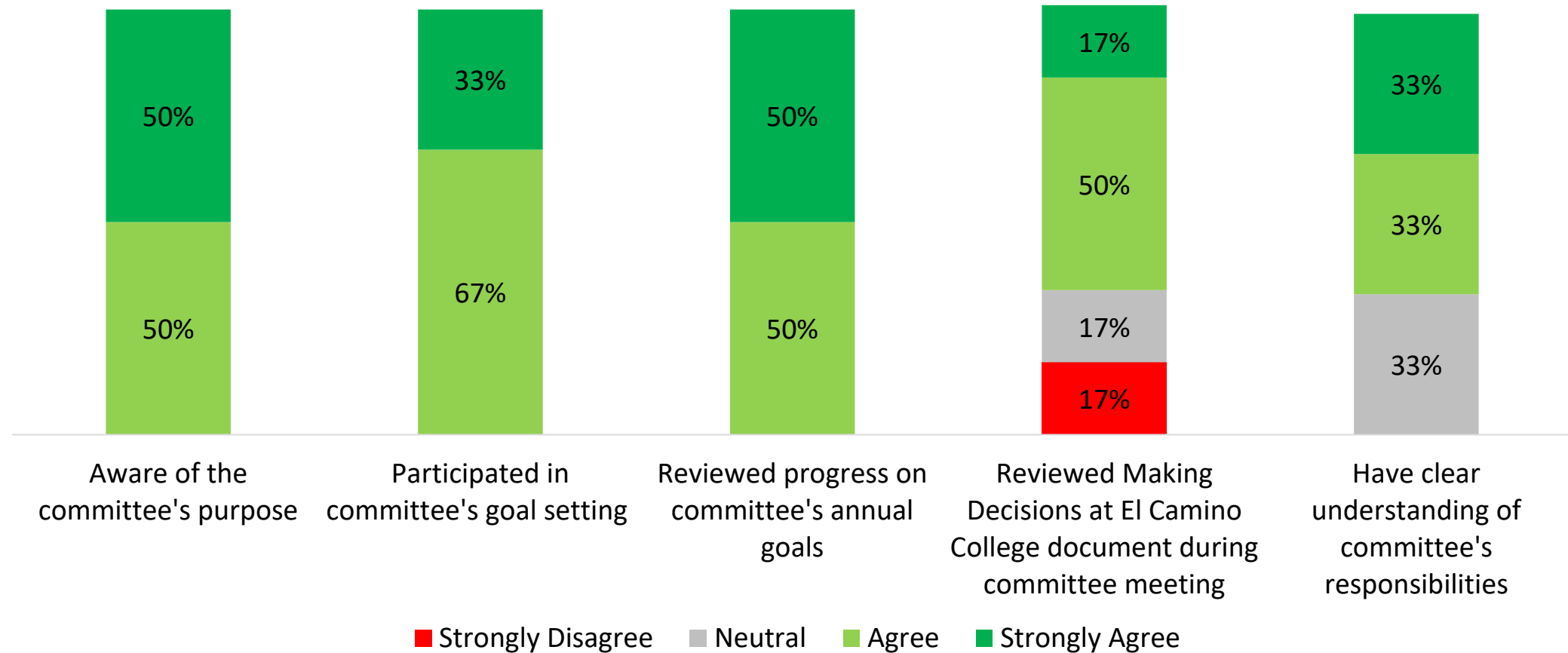
INSTITUTIONAL RESEARCH & PLANNING

Assessment Areas

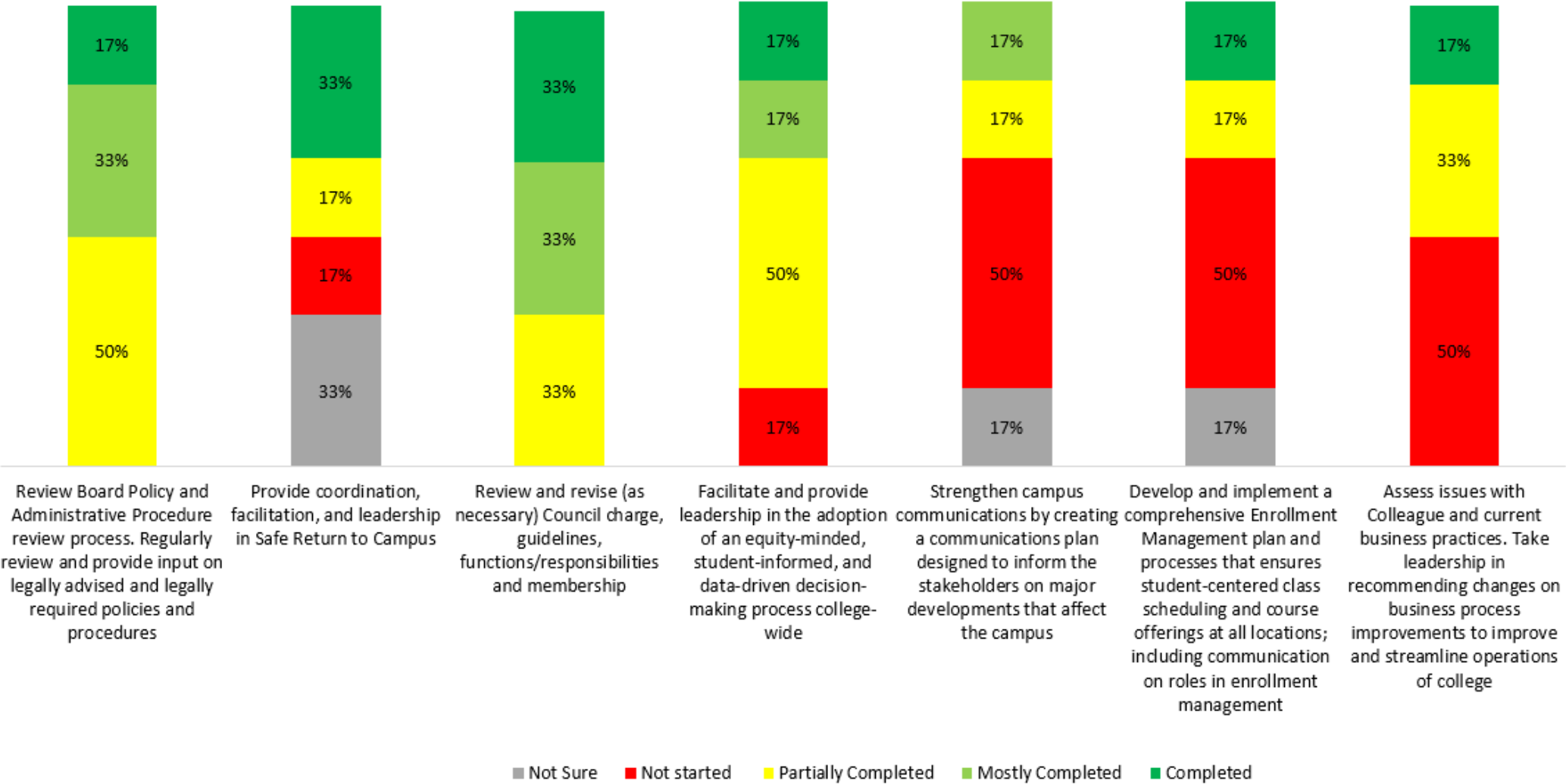
1. Purpose, Goals & Tasks
2. Completion of Goals
3. Committee's Functioning
4. Decision-Making Effectiveness & Communication
5. Accomplishments & Improvements Mentioned by Respondents

Response rate: 67%

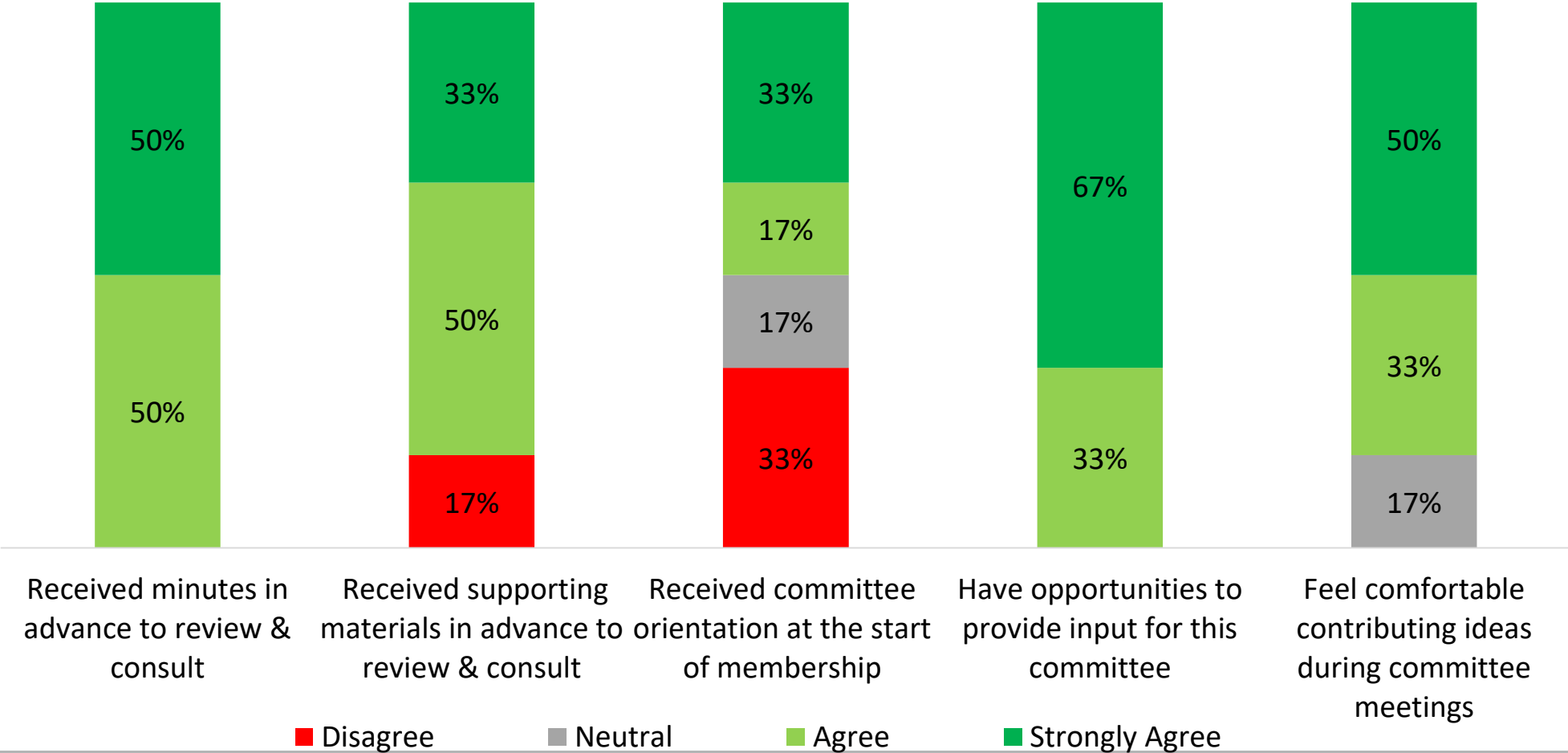
Purpose, Goals & Tasks Findings



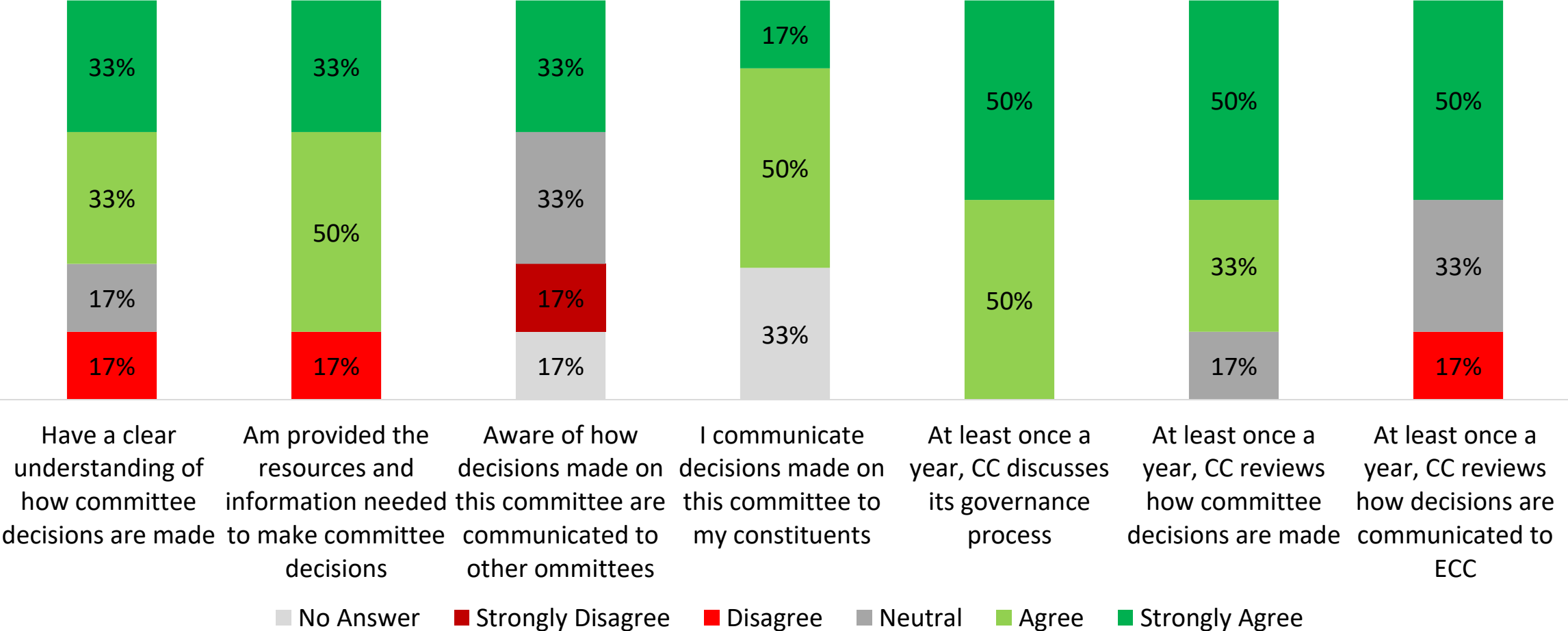
Completion of Goals Findings



Committee's Functioning Findings



Decision-Making Effectiveness & Communication Findings



Accomplishments Mentioned by Respondents

- Became a useful committee (no “rubber stamping”).
- Redefined structure and charge of the committee (and subcommittees) to actually serve the college.
- Had in place new leadership.
- Developed revised goals to better meet the needs of the college.
- Determined that committee members need more training about their role on the committee.
- Extended the time meeting period.
- Improved attention to previously ignored issues.

Improvements Mentioned by Respondents

Committee's Functioning

- Remind presenters to have materials ready to be sent out in advance of the meeting for College Council members to review.
- Bring to members' attention the importance of doing committee work in a timely manner. Deadlines should be respected.
- Improve timeliness of feedback brought by committee members so that College Council can move on swiftly and not be held back by feedback delays.
- Improve the ability to complete unfinished business. Meetings agendas are packed, therefore, either agenda items do not get the appropriate attention or they are not revisited.
- Develop a workflow that all members agree to follow to facilitate coordination with other collegial consultation committees (currently, different constituents follow different processes).

Improvements Mentioned by Respondents (cont. 1)

Committee Members, Alternates & Constituents

- Improve communication between committee members and their alternates. Alternates should be aware of the committee's work to adequately perform their role and know how to vote in specific matters. In this way, discussing in College Council the same points multiple times will not be necessary.
- Remind committee members to represent their constituents' positions and not their personal viewpoints.
- Encourage committee members to communicate committee's decisions to constituents.

Improvements Mentioned by Respondents (cont. 2)

Committee's Purview, Structure and Decision- Making

- Remind committee members that negotiation matters are not the purview of College Council, therefore, should not be discussed in committee meetings.
- Establish clear expectations about how subcommittees will select their representatives on College Council and how information will be shared with the campus community.
- Develop a student-centered culture that translates into making decisions that are best for the students, even if it is personally inconvenient.
- Seek out legal counsel to determine if College Council should comply with the Brown Act (similar to Academic Senate), as the committee makes direct policy recommendations to the Board of Trustees.



Thank You
Questions?