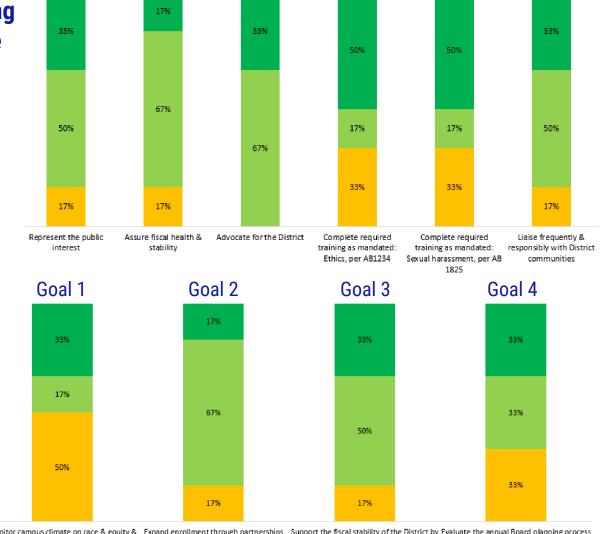


2021-22 Board of Trustees Self-Evaluation Survey Report

2021-22 Trustees' Rating on Board's Performance of Standard Duties & Responsibilities



Average Above Average Excellent

Trustees' Rating on 2021-22 Goals Level of Achievement

> Monitor campus climate on race & equity & Expand enrollment through partnerships Support the fiscal stability of the District by Evaluate the annual Board planning process ensure progress in diversity hiring that with district high schools, online learning, expanding resources, maximizing revenue, & make adjustments as needed reflects the diversity of the students we workforce development, initiatives & other and reducing expenditures serve strategies

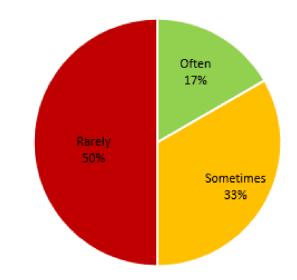
> > Excellent

Average Above Average

Recommendations

- As some Trustees voiced "average" level of achievement for 2021-22 goals, the Board might consider offering mid-year goal updates and course-correct, if necessary, to increase Trustees' rating in the achievement of goals.
- To offer more useful information about the Board's effectiveness, this body might consider updating the methodology used to collect self-assessment data. The survey used by ECC Collegial Consultation Committees might be a starting point, since it asks about goals but also about committee's functioning, and its decisionmaking and communication practices.

For 2021-2022, how often did the Board use last year's survey results to plan its work for the following year?



Trustees' Additional Feedback

I'm still new and we're still figuring out how to do this planning as a board.

Appendix

Survey's Background According to Board Policy 2745, the ECCD Board of Trustees is committed to assessing its own performance in order to identify strengths and areas in which it may improve its functioning. To that end, the Board establishes goals and evaluates its performance on the previous year's goals through a survey.

Objective of the Survey

The Board of Trustees annually responds a survey in order to assess its yearly goals.

Method & Participants

- Trustees completed the survey via Qualtrics web-based tool. The Qualtrics link was sent through the ECCD Superintendent/President's email address. **All trustees answered the survey**.
- For assistance and support, reach out to the ECC Institutional Research & Planning Office (vunda@elcamino.edu)