



2021 Employee Campus Climate Survey

College Vision & Communication Section

VISION OF THE COLLEGE



76% Believe change and innovation are occurring on campus.
70% Believe ECC is effectively planning for the future.

COLLEGE COMMUNICATION



Faculty	Staff	Managers
55%	44%	66%

ECC communicates openly with employees at all levels.



Faculty	Staff	Managers
61%	61%	77%

I feel that I can talk to management about my concerns.



Faculty	Staff	Managers
60%	54%	80%

ECC disseminates information relevant to me in a timely manner.



Faculty	Staff	Managers
79%	77%	84%

I feel I can talk to my direct supervisor about my concerns.



Faculty	Staff	Managers
79%	77%	84%

Senior management effectively addresses challenges facing ECC.

EMPLOYEES COMMENTS

Things you like best about working at ECC:

- "Interacting with staff/faculty who share the same work ethic."
- "Teamwork with middle managers and classified staff."

Things that would improve your work experience at ECC:

- "Open communication with management."
- "Information being communicated more openly and in a timely manner."

SURVEY TREND



When compared to the 2018 Employee Campus Climate survey, responses regarding College communication have decreased by at least 9%.

Source: El Camino College 2021 Employee Campus Climate Survey

- Survey was administered online in Spring 2021.
- 447 employees responded (35% response rate).
- 49% of respondents were faculty; 84% were full-time employees, and 36% have been employed at the college between 6-15 years.
- The Employee Campus Climate Survey full report will be released in Fall 2021 on the [ECC Institutional Research and Planning webpage](#).