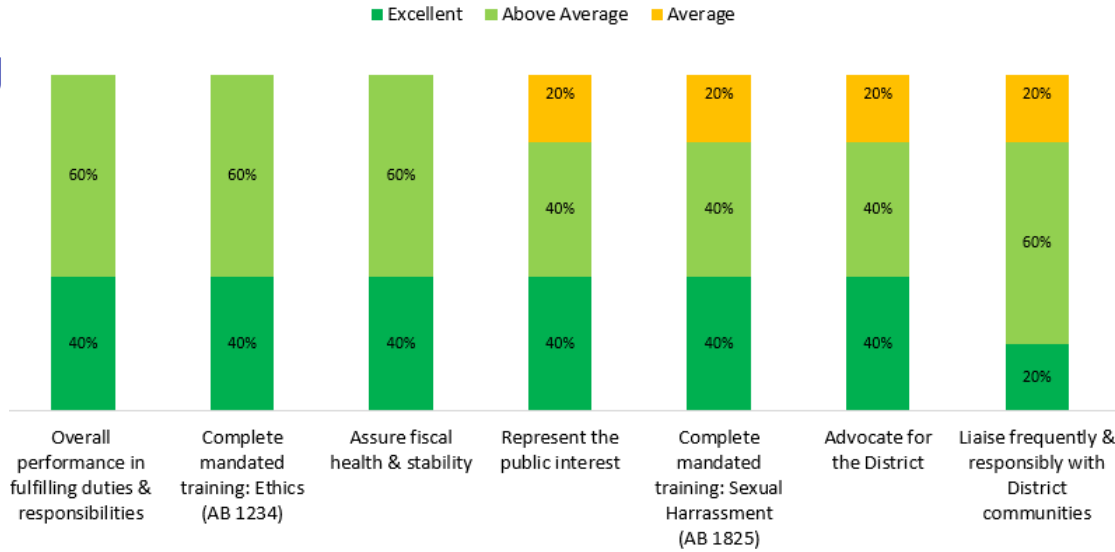


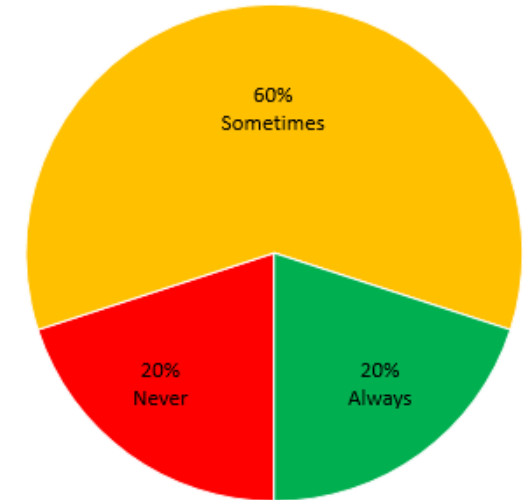


2020-21 Board of Trustees Self-Evaluation Survey Report

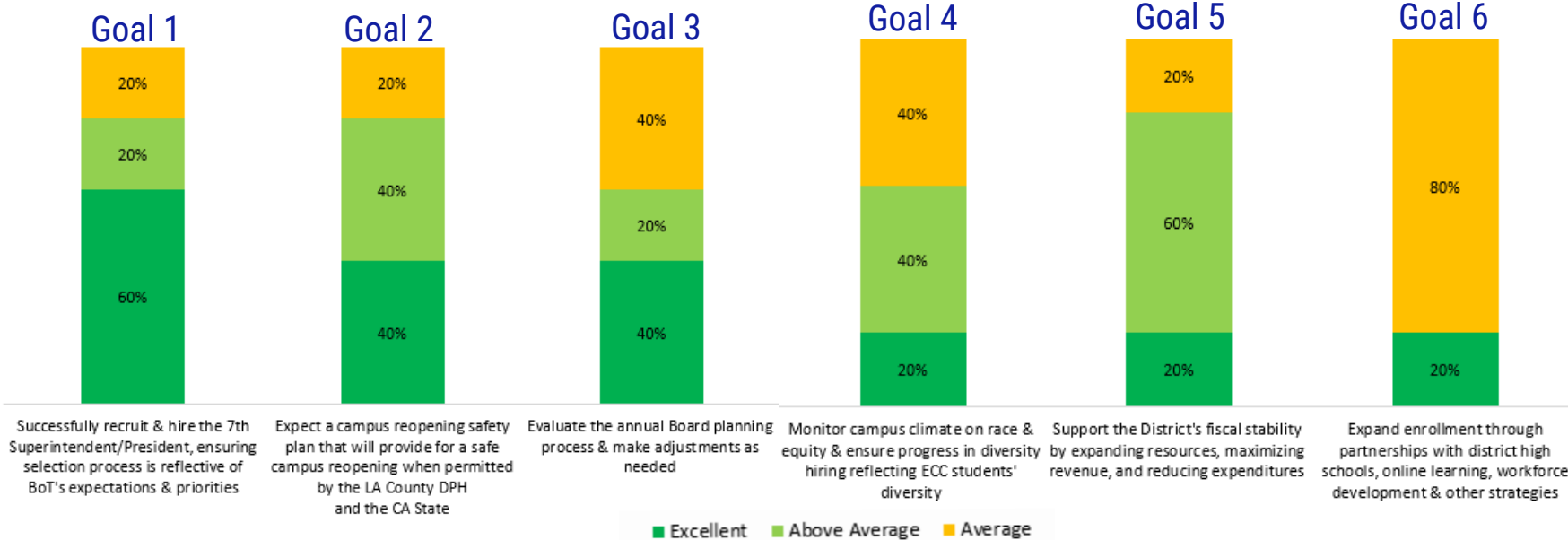
2020-21 Trustees' Rating on Board's Performance of Standard Duties & Responsibilities



For 2020-2021, how often did the Board use last year's survey results to plan its work for the following year?



Trustees' Rating on Level of Achievement for BoT 2020-21 Goals



Trustees' Additional Feedback

We need to be more overt in announcing how survey results and planning outcomes are reflected in policy created during the year.

Recommendations

- As 40% or 80% of Trustees voiced "average" level of achievement for goals 3, 4 & 6, the Board might consider offering mid-year goal updates and course-correct, if necessary, to increase achievement of goals.
- To offer more useful information about the Board's effectiveness, this body might consider updating the methodology used to collect self-assessment data. The survey used by ECC Collegial Consultation Committees might be a starting point, since it asks about goals but also about committee's functioning, and its decision-making and communication practices.

Appendix

Survey's Background

According to Board Policy 2745, the ECCD Board of Trustees is committed to assessing its own performance in order to identify strengths and areas in which it may improve its functioning. To that end, the Board establishes goals and evaluates its performance on the previous year's goals through a survey.

Objective of the Survey

The Board of Trustees annually responds a survey in order to assess its yearly goals.

Method & Participants

Trustees completed the survey via Qualtrics web-based tool. The Qualtrics link was sent through the ECCD Superintendent/President's email address. Out of a total of six trustees, five of them answered the survey.