

# **Program Review**

**Grants Office** 

# **Planning of Goals**

# **Goal Description**

#### **Goal Title**

Increase number of grant applications submitted by the district.

## **Goal Description**

Increase applications by 5% from baseline (each year)= 14 = 15 applications for 2024-2025 and +1 each year after until 2028.

#### **Goal Status**

In Progress

## Goal Cycle(s)

July 2024 - June 2028

## **Goal Description**

#### **Goal Title**

Increase college's knowledge on federal compliance.

## **Goal Description**

Will offer professional development opportunities around federal regulations on cornerstone each year with updated regulation training.

#### **Goal Status**

In Progress

# Goal Cycle(s)

July 2024 - June 2028

# **Goal Description**

#### **Goal Title**

Increase intersegmental grant partnerships, cooperative partnerships, and private (industry) partnerships.

# **Goal Description**

Increase grant application partnerships by 1 each year prior years baseline, 2024-2025 = 3

#### **Goal Status**

In Progress

# Goal Cycle(s)

July 2024 - June 2028

# **Planning of Outcomes**

## **Outcome Description**

#### **Outcome Title**

Scale capacity of ECCCD to successfully learn to acquire federal, state, local and private grants.

#### **Outcome Description**

Professional development series will increase faculty and staff knowledge of how to search for grants, and how to design competitive proposals.

#### **Outcome Status**

In Progress

#### Outcome Cycle(s)

July 2024 - June 2028

#### Actions needed to achieve outcome

Tailor professional development to ECCCD's faculty and staff's needs, provide professional development series that create communities of practice, and update and re-design grant's website for resources to search and apply for grants.

## Performance indicator/accomplishment

Number of concept papers received, number of professional development completed, website re-vamps.

#### **Target**

at least 25% of PD (No experience) cohort will complete a concept paper, hold 3 in total workshops for no experience cohorts, add at least 10 more resources on grants website revamp.

# **Outcome Description**

#### **Outcome Title**

Create Grants Handbook and Internal Controls Manual to remain in compliance.

#### **Outcome Description**

Project directors will have access to ECCCD's grants handbooks, and will have access to internal control manual for grants.

#### **Outcome Status**

In Progress

# Outcome Cycle(s)

July 2024 - June 2028

#### Actions needed to achieve outcome

Professional development trainings on Uniform Guidance for project directors, and access to grants handbook and internal controls manuals.

#### Performance indicator/accomplishment

1 complete grant handbook, 1 complete internal controls manual, 1 PD on Uniform guidance a year.

#### Target

80% of grant directors will participate in the training and have access to our grants handbook and grants internal controls manual.

#### **Outcome Description**

# **Outcome Title**

Increase intersegmental grant partnerships, cooperative partnerships, and private (industry) partnerships.

#### **Outcome Description**

Create a link on the grants website that will collect current partnerships at ECCCD.

#### **Outcome Status**

In Progress

#### **Outcome Cycle(s)**

July 2024 - June 2028

# **Planning of Outcomes**

# Actions needed to achieve outcome

Send bi-monthly emails to ECCCD with link to submit partnership information.

# **Performance indicator/accomplishment**

Complete the partnership form on grants website, and analyze partnerships for potential grant collaborations.

# **Target**

at least 80% of partnerships ECCCD has will be accounted for.

# July 2021 - June 2025

# **Facilities & Equipment Assessment**

What resources does the office/program currently have? Attach any documents in the next field.

Director office

Project specialist desk (Vacant)

Use of 1 cubical (currently being used by Grants SSP)

What resources does the office/program need to better support the goals and outcomes? How will it help achieve office/program goals and outcomes? Attach any documents in the next field.

N/A for the moment.

# **Technology & Software Assessment**

What resources does the office/program currently have? Attach any documents in the next field.

**Grants Navigator System** 

**Grants Website** 

Teams Site for project teams and cohort/COP pilot

What resources does the office/program need to better support the goals and outcomes? How will it help achieve office/program goals and outcomes? Attach any documents in the next field.

N/A-just need more time to customize grants navigator, website, and upload resources to Professional Development cohorts.

# **Staffing Assessment**

What resources does the office/program currently have? Attach any documents in the next field.

**Director of Grants** 

Grants Student Services Professional

What resources does the office/program need to better support the goals and outcomes? How will it help achieve office/program goals and outcomes? Attach any documents in the next field.

A fund 11 Grants supervisor to lead proposal development teams, while I create professional development curriculum that includes compliance training, complete internals controls manual (& keep current with OMB sending out its new updatse that are yet to be solidified for 2024), grants handbooks, and have support with editing/giving feedback to project teams on their proposals.

A 50% administrative assistant that would allow me to focus more on the professional development activities, attending meetings with current and potential grant partners, and ensuring compliance with federal grants. Each time I have a requisition to input, or travel to arrange (with all the changes, and being guided through various different processes), it takes about an 8-hour day. I could focus my time on the professional development curriculum, and increasing the number of grants ECCCD pursues.