



LOCAL VISION GOALS

As of February 2024



In the 2017 **Vision for Success**, the California Community College Chancellor’s Office and Board of Governors established system-wide goals for improving student outcomes.

According to **AB 1809**, districts must adopt local performance goals that are aligned with the Vision for Success goals; are measurable numerically; and specify the timeline for improvement.

The goals presented in the infographic correspond to the El Camino College District local goals that will help contribute to reaching those set by the Chancellor’s Office.

GOAL

METRICS

BASELINE-TO-GOAL TREND

★ = Goal Met

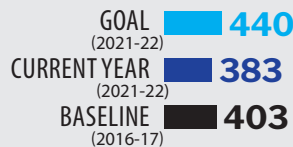
1

Completion

1A Increase students who earn a degree by **20%**



1B Increase students who earn a certificate by **20%**



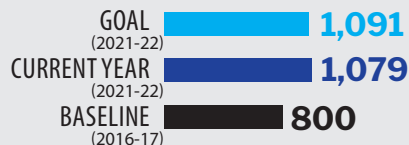
1C Increase students who earn a degree or certificate by **20%**



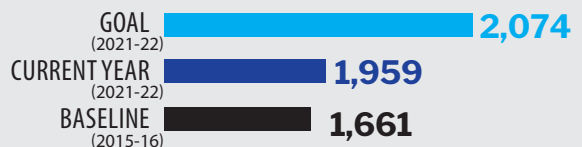
2

Transfer

2A Increase students who earn an associate degree for transfer by **35%**



2B Increase students who transfer to a UC or CSU by **35%**



GOAL

METRICS

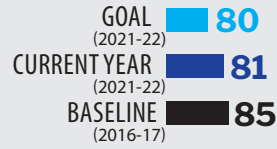
BASELINE-TO-GOAL TREND

★ = Goal Met

3

Units Earned

3A Decrease average number of units degree earners accumulate by **10%**



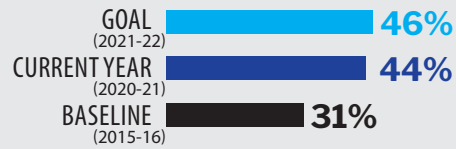
4

Workforce

4A Increase median annual earnings by **30%**



4B Increase students who attained the living wage by **39%**



4C Increase career education students with a job closely related to field of study by **10%**



(continued)

5

Equity

VISION FOR SUCCESS GOAL:

40% decrease in achievement gaps occurring in metrics from Goals 1-4

ALIGNED COLLEGE-LEVEL GOAL W/ DISPROPORTIONATELY IMPACTED GROUPS		2016-17 BASELINE	2021-22 CURRENT YEAR ★ = Goal Met	2021-22 GOAL NUMBER
1A	Increase students who earned an Associate Degree (including ADTs) OVERALL	1,835	2,058	2,202
	BLACK OR AFRICAN AMERICAN	177	227	262
1B	Increase students who earned a Chancellor's Office approved Certificate OVERALL	403	383	440
	BLACK OR AFRICAN AMERICAN	39	32	48
1C	Increase students who earned an Associate Degree or Certificate OVERALL	2,062	2,239	2,474
	BLACK OR AFRICAN AMERICAN	203	240	297
2A	Increase students who earned an Associate Degree for Transfer OVERALL	800	1,079	1,091
	BLACK OR AFRICAN AMERICAN	64	100	119
2B	Increase students who transferred to a CSU or UC institution (2015-16 baseline) OVERALL	1,661 (2015-16)	1,959 (2020-21)	2,074 (2021-22)
	FOSTER YOUTH	13	24★	22
	BLACK OR AFRICAN AMERICAN	177	164	248
	VETERAN	28	33	40
	STUDENTS WITH DISABILITIES	77	137★	119

(continued)

ALIGNED COLLEGE-LEVEL GOAL W/ DISPROPORTIONATELY IMPACTED GROUPS		2015-16 BASELINE	2020-21 CURRENT YEAR ★ = Goal Met	2021-22 GOAL NUMBER
4B Increase students who attained the living wage (2015-16 baseline)	OVERALL	31%	44%	46%
	FOSTER YOUTH	13%	29%	34%
	STUDENTS WITH DISABILITIES	21%	35%	38%
	BLACK OR AFRICAN AMERICAN	25%	41%	44%
	ELIGIBLE FOR A PROMISE GRANT	27%	42%	43%
	HISPANIC	28%	45%★	45%
4C Increase students with a job closely related to their field of study (2014-15 baseline)	OVERALL	67% (2014-15)	60% (2019-20)	72%

DI GROUP IDENTIFIED HAS INSUFFICIENT DATA (COUNT LESS THAN 10) TO SET GOAL

Source: [Cal-PASS Plus - Student Success Metrics](#)

