



2021
**ANNUAL
REPORT**
TO THE COMMUNITY



El Camino College



MESSAGE FROM THE **PRESIDENT**

El Camino College has proudly offered higher education opportunities to the South Bay for more than seven decades. I am honored to join that tradition, serving as the seventh superintendent/president of this outstanding learning community.

Despite the challenges of the past year and half, El Camino continued to offer the classes and support students need to persevere in their individual journeys toward personal and professional achievement. The continuity of our educational and professional programs provided a solid, stable foundation for the students and communities that we serve as they continue to regroup, renew, and flourish in this academic year. The resiliency of our students is inspiring as many completed their goal to earn a degree and transfer to four-year institutions, while many others arrived at El Camino College for education and job training that set them on a journey to a new career and an improved economic outlook.

In this Annual Report, you'll learn about the various El Camino programs that are specifically designed to guide students onto new paths toward cutting-edge industries and rewarding careers with strong earning potential. We remain dedicated to providing equitable educational outcomes and economic mobility for our students who are taking a brave step forward to new opportunities.

A handwritten signature in white ink that reads "Brenda Thames". The signature is fluid and cursive.

Brenda Thames, Ph.D.
Superintendent/President

WARRIOR EDUCATION = CAREERS

Get on Track for Employment with Short-Term Certificate Programs



Education is essential, and we know that a quality college education changes lives and profoundly impacts our students, their families, and our community. That's why we continued to offer the same high-quality classes and signature support programs this past year despite the many challenges brought on by the global health pandemic.

As a leader in business and technical training in the South Bay, we were there to ensure that students could stay on track, finish their education, and meet their goals. Many students also chose El Camino to help them find new career opportunities, taking advantage of the many short-term certificates focused on job training and placement. Others built new skills needed to advance in their current field by completing career programs in just a few months. All students found a supportive environment where they could learn, grow, and explore new pathways to a bright future.

Many El Camino programs can be completed in a year or two, showing our students a variety of employment possibilities in a world that continues to change, yet welcomes those who are poised and prepared to respond to different challenges and pursue new opportunities. This Annual Report highlights some of the many accessible, affordable paths to a rewarding career available at El Camino College.



SHORT-TERM PROGRAMS THAT LEAD TO LONG-TERM BENEFITS

El Camino's **Business Division** offers a variety of short-term programs that give students cutting-edge education, along with the hands-on training that today's employers are looking for. **Accounting, cloud computing, computer information systems, cybersecurity, marketing, real estate,** and **retail management** are just some of the business certificates that can be completed within two years.



CLOUD COMPUTING CERTIFICATES

Explore El Camino's certificate of achievement and certificate accomplishment with Amazon Web Services (AWS).

- Cloud computing delivers vast data capacity to organizations without requiring on-site servers.
- Salary range: \$42,000 to \$194,000 for careers associated with this program.

RETAIL MANAGEMENT CERTIFICATE

Earn a retail management certificate (RMC) of achievement in less than one year.

- Accessible, completely online program prepares part-time or full-time retail workers for management positions.
- Endorsed by the Western Association of Food Chains (WAFC).
- Salary range: \$25,000 to \$208,000 for careers associated with this program.

ENTREPRENEURIAL STUDIES CERTIFICATE

Become a competitive entrepreneur or improve your existing small business with a six-course certificate.

- Develop your competitive business concept and put your ideas into a written plan.
- Synthesize demand, pricing, and revenue streams to ensure financial success.
- Salary range: \$39,000 to over \$208,000 for careers associated with this program.

ACCOUNTING CERTIFICATES

Short-term certificate programs in accounting can prepare you for new careers in business and tax preparation.

- Learn basic accounting and computer skills as you prepare for entry-level clerical and support positions in the nine-unit accounting clerical certificate of achievement.
- Prepare for entry-level tax preparation positions through the 16-week tax preparation certificate of achievement.
- Salary range: \$25,000 to \$200,000 for careers associated with this program.

CYBERSECURITY CERTIFICATE

Discover a direct pathway to entry-level jobs with a cybersecurity certificate of achievement.

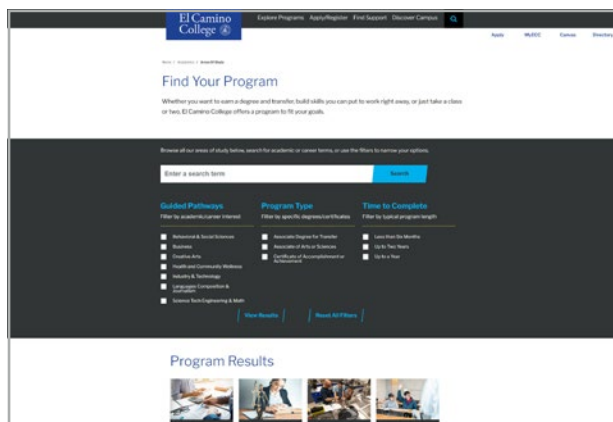
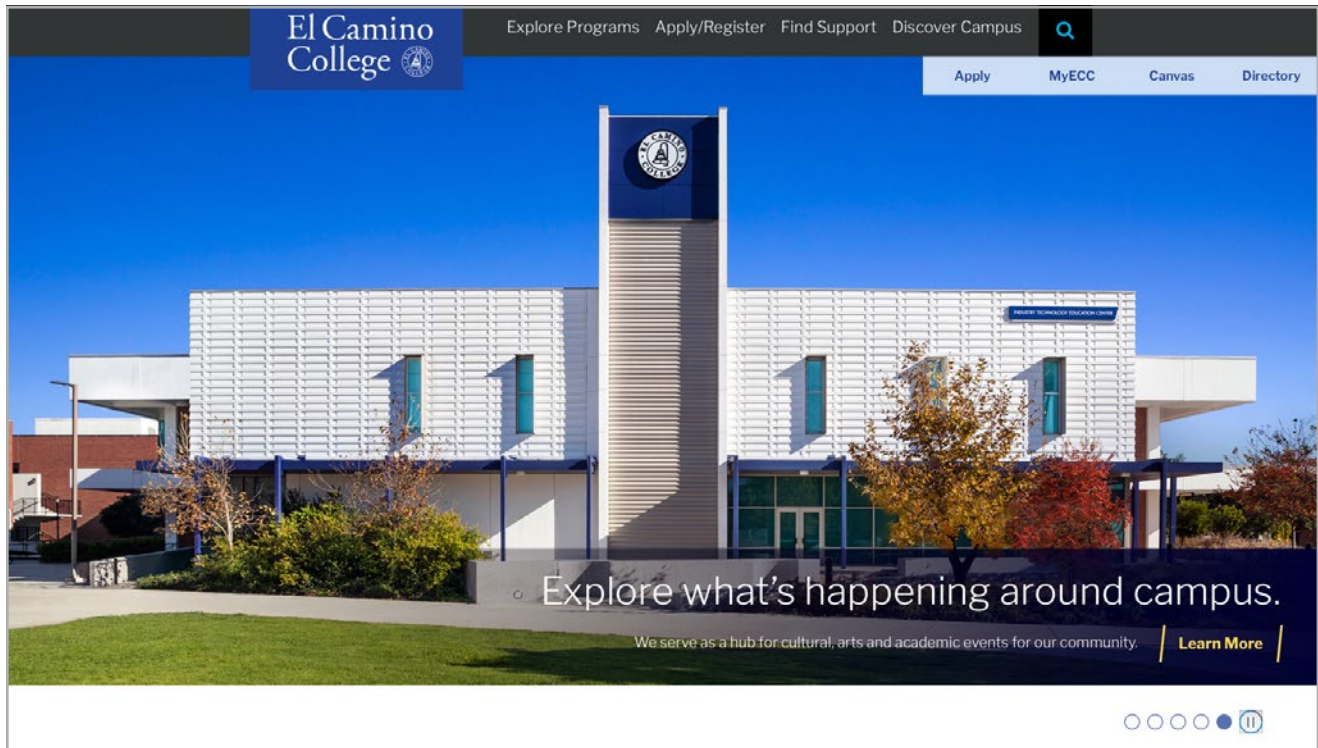
- Analyze computer networks, identify possible threats, and implement protective measures to prevent cyberattacks.
- Salary range: \$39,000 to \$119,500 for careers associated with this program.



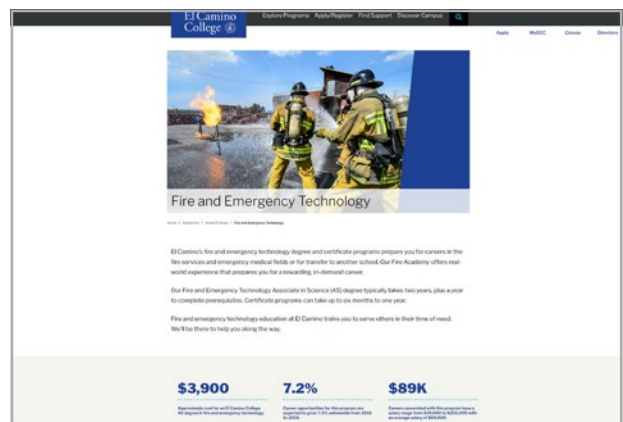
SEARCH FOR TRAINING PROGRAMS

New Warrior Website!

Learn about additional short-term education and training programs through our new **El Camino College website**. Offering a streamlined user experience that puts students first, the modern design quickly connects you with El Camino programs and resources and makes it easy to search for academic programs that fit your needs. You can even use filters to **search for short-term classes** and explore **Guided Pathways** to career and transfer opportunities.



The website redevelopment project included a complete revamp of how students explore and locate programs of study. Students now have the ability to search by programs of interest, program type, or time to completion.



Redesigned program pages provide relevant information about the area of study in addition to information vital to making a decision such as annual pay. By surfacing information critical to students, the website becomes a powerful tool to finding a lucrative career path.



EARN A TECHNOLOGY CERTIFICATE IN ONE YEAR OR LESS!

Learn from professionals in their field and discover the many short-term programs in our Industry & Technology Division. You'll practice skills in our state-of-the-art facilities and investigate employment opportunities along the way.

Here are some of our in-demand certificate programs that take up to 12 months:

- **Air Conditioning & Refrigeration**
- **Automotive Collision and Repair**
- **Computer Aided Design/Drafting**
- **Engineering Technology**
- **Environmental Technology**
- **Manufacturing Technology**

STUDENT SPOTLIGHT

NINA ELIZARRARAS enrolled in El Camino to earn her real estate license and pursue a career. The Torrance resident achieved these goals after just one year, then closed multiple deals in her first six months as a licensed agent. She continued her education and earned a degree in behavioral and social science. This semester, Nina will also earn a degree in political science, along with degrees in real estate and in real estate appraisal. Her next step? Taking the real estate broker exam.

Nina took advantage of scholarships, professional support, and networking opportunities at El Camino. She served as the Real Estate Association club president, where she created the College's first Real Estate Expo, an event that brings area professionals to campus to meet with students.

"El Camino gave me the support I needed by providing tutoring sessions, health services, and opportunities through EOPS," said Nina, an agent with West Shores Realty, Inc. "It is never too late to pursue a career. Change begins within you. I learned this at El Camino, along with leadership skills."

Nina now uses those leadership skills with the Women's Council of Realtors South Bay as the current secretary and the 2022 president-elect. Her work currently focuses on her position as a member of the Diversity, Equity, & Inclusion Committee; she also serves on the National Association of Realtors' Diversity Committee.

"I am proud to work with this group of professionals dedicated to providing education and solutions regarding the inequalities the housing industry has created between minorities. We plan to provide resources and education to help narrow that gap."





NEW PROGRAMS OFFER NEW CAREER PATHWAYS



EL CAMINO JOINS NBCU ACADEMY

El Camino is the only community college in California to join 16 other colleges and universities nationwide in the new **NBCU Academy**. This innovative multiplatform journalism training and development program for university and community college students offers specialized education, on-campus training, and online programming. This opportunity further enhances El Camino's outstanding **journalism program**, where student-produced publications, **The Union** newspaper and **Warrior Life** magazine, are honored regularly with state and national awards for writing, photography, and design.

WARRIOR-TORO CS PATHWAY IS A ROAD MAP TO SUCCESS

A partnership between El Camino and **California State University Dominguez Hills (CSUDH)** provides a structured **course pathway** so students can complete a bachelor's degree in computer science in four years. The **Warrior-Toro CS Pathway** is the first in Southern California and begins with classes at El Camino, while guaranteeing graduation in four years. Students can access network opportunities, receive assistance in navigating college life, and connect with industry partners regarding internships and jobs in a high-demand industry with high-paying jobs.





SEED GRANT CREATES CAREER PATHWAYS AND PREPARATION

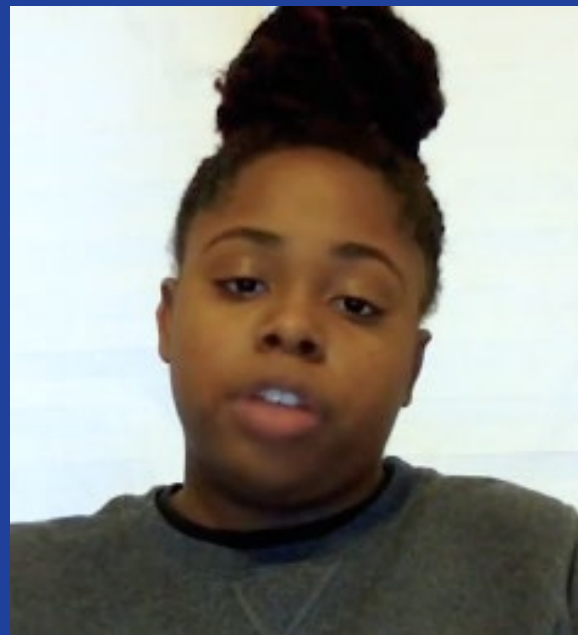
El Camino is one of three Los Angeles-area community colleges, along with the Center for Collaborative Education (CCE), to receive a grant for a teacher pipeline that recruits and supports prospective area educators, addressing the need for more teachers of color. The **Supporting Effective Educator Development (SEED)** grant from the U.S. Department of Education allows CCE to create the Community Partnerships for Teachers Pipeline (CPTP), a collaborative and community-led initiative that provides innovative aspiring educator certification pathways and training. El Camino's CPTP program, **TEACH El Camino**, will receive approximately \$900,000 over the three-year span of the grant.



STUDENT SPOTLIGHT

Computer science major **ZARI WILLIAMS** said one of the best parts about the **Warrior-Toro CS Pathway** is being a part of a learning community.

“ You get a lot of support. And this might be the most important thing because this is what people need when they go to college. So, (you have) scholarships, internships, tutoring, and we have professional development workshops as well. ”



SUPPORTING STUDENTS

Assistance from Our Community Makes a Difference



COMMUNITY PARTNERS HELP WARRIOR PANTRY SERVE STUDENTS

Offering essential food items along with fresh fruits and vegetables, the **Warrior Pantry** remained open during the College's temporary closure and continues to serve students twice weekly via a convenient drive-thru and walk-up distribution program.

Support from the College and the community in the past year was critical to the pantry's success:

- American Honda Motor Company, Inc., donated 1,000 cans of food to the Warrior Pantry.
- **Whole Foods Inc.** distributed food through a special partnership with ECC's retail management certificate program.
- **LumenSparQ Inc.** donated a portable commercial freezer, in addition to a cash donation through its Lumenary program.
- El Camino staff and faculty donated food and personal care items throughout 2021.
- L.A. County Supervisor Holly Mitchell sponsored a special on-campus food distribution through the Warrior Pantry, in addition to helping other agencies.
- ECC was one of eight area organizations to join the **Southern California Gas Company** for the 2021 "**Fueling Our Communities**" program.
- Ty Urabe and Drew Sasaki completed their Eagle Scout project by building heavy-duty wooden carts and donating food and toiletries.
- The **Riviera Garden Club** delivered an entire 1964 Ford Mustang convertible full of donated food and toiletry items collected by club members.
- The **National Charity League Beachside Chapter** held several non-perishable food and toiletry collection drives, securing total donations valued at nearly \$10,000.
- **Chicken of the Sea** donated canned tuna and other packaged seafood products to the new Warrior Pantry Football Cupboard to provide student-athletes with healthy and protein-rich snacks.
- The Arrowheart Foundation made a generous in-kind donation.

Drive-thru Warrior Pantry is open from 11 a.m.-2 p.m. Tuesdays and Thursdays in Parking Lot B, with access from Manhattan Beach Boulevard. Warrior Pantry has logged more than 6,150 student visits in 2021.

STUDENT EMERGENCY FUND HELPS STUDENTS AT A CRITICAL TIME

Making sure students have what they need to stay in college and be successful is the mission of **El Camino College Foundation's** Student Emergency Fund, which has raised almost \$250,000 and helped more than 700 students through some difficult times.

The **Student Emergency Fund** was established in March 2020 in direct response to COVID-19.

S+UDENT EMERGENCY FUND^{raiser}

RECOGNITION ♥ RESCUE ♥ RELIEF

EMERGENCY FUND SUPPORTS:

- Tuition, fees, books to stay in school
- Supplemental funds due to lost jobs and reduced wages
- Rent, transportation and other living expenses

EL CAMINO COLLEGE FOUNDATION

Support for Students in 2020-2021

2021 TOTAL CONTRIBUTIONS

Nearly \$2.4 million raised from more than 660 donors.
A record year of giving from our generous community!

STUDENT EMERGENCY FUND

Supported 706 students with emergency funds
(pandemic relief)

COMMUNITY SUPPORTERS

(Partial Listing)



CONTINENTAL DEVELOPMENT CORPORATION



SCHOLARSHIPS

Almost \$550K awarded to 440 students

STEM SUPPORT

Nearly \$125K raised in support of STEM initiatives

SOUTH BAY PROMISE LAPTOPS

305 laptops and cases purchased, totaling \$200,000

WARRIOR PANTRY

Close to \$145K raised in support of Warrior Pantry

Stay Safe. Get *Vaccinated.*



A SAFE RETURN TO CAMPUS

As part of our plan to safely **return to campus**, the El Camino Community College District **Board of Trustees voted unanimously** to require all students, faculty, and staff to be fully vaccinated against COVID-19 before the start of winter classes. This action aligns with the guidance and public health recommendations issued by the Centers for Disease Control and Prevention (CDC), California Department of Public Health, and the L.A. County Department of Public Health. Accommodations will be considered for individuals who may be exempt from this mandate due to medical and religious reasons. All currently enrolled students and employees can receive the free Johnson & Johnson vaccine through **Student Health Services**. The safety and well-being of our academic community continues to be our highest priority.

SOCIAL JUSTICE CENTER TO OPEN IN SPRING

Members of the El Camino's Associated Students Organization, Inter-Club Council, and Student Equity Advisory Council are working with Student Equity and Achievement to establish a new Social Justice Center on campus. This student-driven initiative is designed to promote equity and a sense of belonging, while offering equitable opportunities and a place where El Camino students can gather and connect. The Social Justice Center is scheduled to open in the spring and will enhance the learning of equity, diversity, and inclusivity issues through meaningful workshops, guest speakers, and other activities and experiences that promote social justice.



EQUITY, DIVERSITY, AND INCLUSION WORK CONTRIBUTES TO STUDENT SUCCESS

El Camino College continues to fulfill its mission to make a positive difference in people's lives by providing innovative and comprehensive educational programs and services that promote student learning, equity, and success in collaboration with our diverse communities. A **resolution** approved earlier this year by the Board of Trustees reaffirmed the commitment to diversity, equity, and inclusion to ensure student success.



Guided by the college's **Student Equity Plan** and the Equity, Diversity, and Inclusion Committee, several programs are in place to meet established objectives and close equity gaps so students have a clear path – free of barriers – to achieve their goals. Work is underway on campus to launch an *Equity Minded Teaching Institute* and a *Social Justice Center* for students. Faculty will participate in a new equity professional development program that unpacks, reveals, and identifies strategies to mitigate and dismantle systemic racism. The work produced in these collaborative efforts is designed to address racial equity, diversity, and inclusion within our campus community.

In addition, employment practices have been revised to prioritize the hiring of diverse employees, and campus groups are collaborating to break down cultural silos and unite everyone to focus on student success and equity efforts. Workshops, meetings, and other activities were organized during the past year for both students and employees to ensure El Camino is a place where everyone feels included, integrated, represented, and important.

FIRST YEAR EXPERIENCE PROGRAM CELEBRATES 20TH YEAR

Our award-winning **First-Year Experience** program celebrated its 20th anniversary this year. Launched in 2001 with just 40 students, now more than 2,000 students are enrolled in this innovative program that has helped thousands of students successfully transition to college life. FYE regularly boasts top graduation and retention rates and provides a supportive environment full of academic and career services.

FYE BENEFITS:

- Early Registration
- Orientation
- Counselors
- Study Skills Strategies
- FYE Faculty
- Field Trips
- Peer Mentors





Boundless Spirit
by James T. Scurry
© 2008 Sculptor:
Sculptured Aesthetics
Lynch

NEW FACILITIES: OPEN FOR BUSINESS

Our campus transformation continues at El Camino, a cornerstone of our post-pandemic recovery and a clear affirmation that we believe in a bright future. With support from voter-approved Measure E, we've added or reconfigured over 220,000 square feet to the campus footprint.

NOW OPEN



GYMNASIUM
Completed: April 2019
Cost: \$30.5 million



ADMINISTRATION BUILDING
Completed: August 2020
Cost: \$32.9 million



POOL/CLASSROOM COMPLEX
Completed: February 2021
Cost: \$50 million

UNDER CONSTRUCTION

Construction of two new, state-of-the-art academic buildings is expected to continue through August 2022. Watch our progress via the [live construction feed!](#)

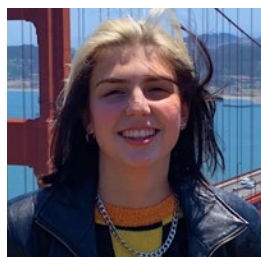


BEHAVIORAL & SOCIAL SCIENCE BUILDING
Estimated Cost: \$21.4 million



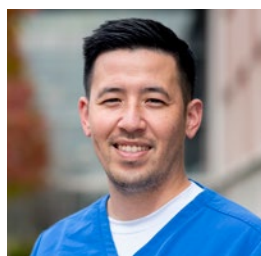
ARTS COMPLEX
Estimated Cost: \$30.7 million

SUCCESS STORIES



At El Camino, **Associated Students Organization** President **DALYAN JOHNSTON** had the time and space to realize her true interests. After starting her studies in business, she realized her passion is in film. She was able to switch majors and will graduate in just two years. She also gained hands-on career experience by filming the “**Getting to Know El Camino**” video series, highlighting how the College’s dedicated people and departments cultivate an exceptional and equitable learning environment.

“I have been given opportunities at El Camino that I wouldn’t have anywhere else! By filming the video series, I had a chance to learn about the many resources on campus run by people who genuinely care about students’ success. It makes me proud to attend this school.”



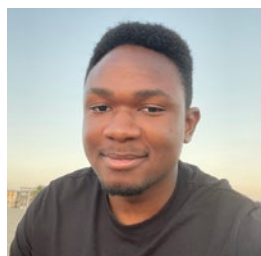
AARON HANOA enrolled at El Camino College after deciding to make a career change. Being a working adult student wasn’t always easy, but the support system and resources at El Camino College made it possible for him to earn an associate degree and admittance into the **Radiologic Technology** program, a highly selective program that admits fewer than 25 applicants each year. While enrolled at ECC, he continues to work on the front lines at a local hospital, pursuing his dream of becoming a health care professional.

“El Camino’s great teachers and staff have helped me every step of the way during my journey into the radiologic technology program. I’m very grateful for all the time and effort they’ve dedicated to helping me achieve my goals. If it weren’t for them, I would not be where I am today.”



During an info session while still in high school, **KARINA RAMIREZ** confirmed her final decision to attend El Camino after learning about the College’s signature programs such as the **Honors Transfer Program** and the **South Bay Promise**, which means her enrollment fees are paid for the first two years. The political science major is now connecting with counselors to help keep her academics on track and is finding professional opportunities for her future career as a professor.

“Being a Warrior means being a part of a community. Everyone at El Camino is doing everything they can to guarantee my success in my early college education.”



KENNETH TAMAKLOE recommends El Camino to prospective students every chance he gets. His best advice? Use free resources such as the **Virtual Information Desk**, **Writing Center** and the **Laptop Loan Program**. Kenneth said El Camino was the perfect choice for him; he is part of the **Honors Transfer Program** and plans to graduate with a nursing degree, debt free. Best of all, he says, is becoming part of Warrior family, where you can get the help you need to do anything.

“El Camino is the easiest way to reset after high school and transfer to your dream school through the connections the College has with various campuses. It just feels right and smart to go to El Camino before transferring to a four-year college.”



El Camino is a family tradition for **SIDNEY LEE**. Her parents and two older sisters attended the college, so she knew it was a good decision. And with the **South Bay Promise**, she will be able to handle the costs of transferring to a university. She said El Camino helped her join clubs, meet new people, and explore her environmental studies major. Working with **Career Services**, counselors, and the **Honors Transfer Program** helped her define her goals.

“The best thing about El Camino is the people. People here are so cool and nice and friendly. Everyone comes from different backgrounds and it’s fun to meet people I wouldn’t otherwise encounter.”

ALUMNI



El Camino’s 2020-21 ASO president **GIANCARLO FERNANDEZ** transferred to UC Berkeley this fall and immediately became involved in student life. He was recently appointed executive vice president in Cal’s student government, the second-highest ranking member in the organization, a position he is well suited for after serving in many leadership roles at El Camino. The political science major also works with Berkeley’s Lead Center and is a mentor for NavCal.

“There is not a day that goes by that I don’t remember how everyone supported me at El Camino, which led to my success. I gained confidence in myself, which has inspired me to keep pushing to inspire others as well.”



MAKAYLA PROPST graduated this past spring and is now a business major at UC Berkeley. She started her college career at El Camino after high school graduation and found a rewarding college experience through her service as the Associated Students Organization vice president, the Inter-Club Council president, and an Ambassador. She credits a group of dedicated staff, faculty, and campus administrators for helping her succeed in higher education.

“The people at El Camino are the best. My peers, professors and advisers all contributed to my education. When I was in class it felt like we were all working as a team trying to reach our goal, rather than just me trying to pass the class by myself.”



Being a member of multiple programs while at El Camino helped **SERENA WILLIAMS** meet new people and adjust quickly to college life. As a member of the Honors Transfer Program, Alpha Gamma Sigma honor society, First Year Experience, and Mathematics, Engineering, Science Achievement (MESA), she found many opportunities to explore her interests and stay on track to graduate. She is now a student at California State Polytechnic University, Pomona, where she is continuing her studies in civil engineering.

“I like the community that El Camino offers; there is a place for everyone. Being a part of different programs keeps you on top of your counseling appointments and makes sure you are informed about all the beneficial opportunities that El Camino offers.”

EL CAMINO COLLEGE

BY THE NUMBERS

Source: El Camino College Office of Institutional Research & Planning and Fiscal Services (2020-2021)



533,000

DISTRICT RESIDENTS

(2010 U.S. CENSUS)



\$554.7M

IN INCREASED EARNINGS

students will receive over working lives

337

VETERANS UTILIZE SUPPORT SERVICES & RESOURCES



9

CITIES SERVED IN THE SOUTH BAY

El Segundo • Hawthorne • Hermosa Beach • Inglewood
Lawndale • Lennox • Manhattan Beach
Redondo Beach • Torrance



EL CAMINO COLLEGE

Fast Facts

According to 2020-21 data

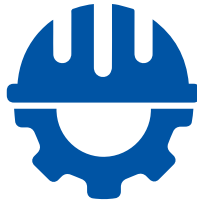
119

CERTIFICATE PROGRAMS

TOP 10

UC TRANSFER SCHOOL

OVER
36 CAREER
EDUCATION
PROGRAMS
OFFERED



30,843
ANNUAL
ENROLLMENT



STUDENT SUCCESS
PROGRAMS
\$28M



Supporting state-funded student success programs targeting groups in need

\$7.40
RETURN



in higher future earnings for every dollar students invest in education

DEMOGRAPHICS

(Facts and Figures - 2020-21)

43% LATINO

17% UNKNOWN/
DECLINE

14% AFRICAN
AMERICAN

12% ASIAN

10% WHITE

4% TWO+
RACES

<1% PACIFIC
ISLANDER

<1% AMERICAN INDIAN
OR ALASKA NATIVE

\$58M



GIVEN IN FINANCIAL AID

51% of students receive financial aid

NEARLY
95
DEGREE
PROGRAMS

TOP
5
CSU TRANSFER
SCHOOL

NEARLY
4,240
DEGREES
AWARDED



El Camino College

16007 Crenshaw Blvd., Torrance, CA 90506

MISSION STATEMENT

El Camino College makes a positive difference in people’s lives. We provide innovative and excellent comprehensive educational programs and services that promote student learning, equity, and success in collaboration with our diverse communities.

VISION STATEMENT

El Camino College will be the college of equity and innovation by transforming, strengthening, and inspiring our community to excel through learning.

STATEMENT OF VALUES

Our highest value is placed on our students and their educational goals; interwoven in that value is our recognition that the faculty and staff of El Camino College are the College’s stability, its source of strength and its driving force. With this in mind, our five core values are:

- People** – We strive to inspire our diverse students, employees, and community with purpose, passion, and pride.
- Respect** – We work in a spirit of civility, cooperation, and collaboration.
- Integrity** – We act ethically and honestly toward our students, colleagues, and community.
- Diversity** – We embrace our similarities and differences to promote an inclusive campus community with equitable outcomes for all.
- Excellence** – We deliver quality, innovation, and excellence in all we do.

EL CAMINO COMMUNITY COLLEGE DISTRICT BOARD OF TRUSTEES

AS OF NOVEMBER 2021

NILO VEGA MICHELIN, President • **TRISHA MURAKAWA**, Vice President • **CLIFFORD NUMARK**, Secretary
KATHERINE STEINBRONER MASCHLER, Trustee • **KENNETH A. BROWN**, Trustee • **KARINA RAMIREZ**, Student Trustee