

EL CAMINO COLLEGE ANNUAL FACT BOOK

2016-2017

16007 Crenshaw Boulevard Torrance, CA 90506





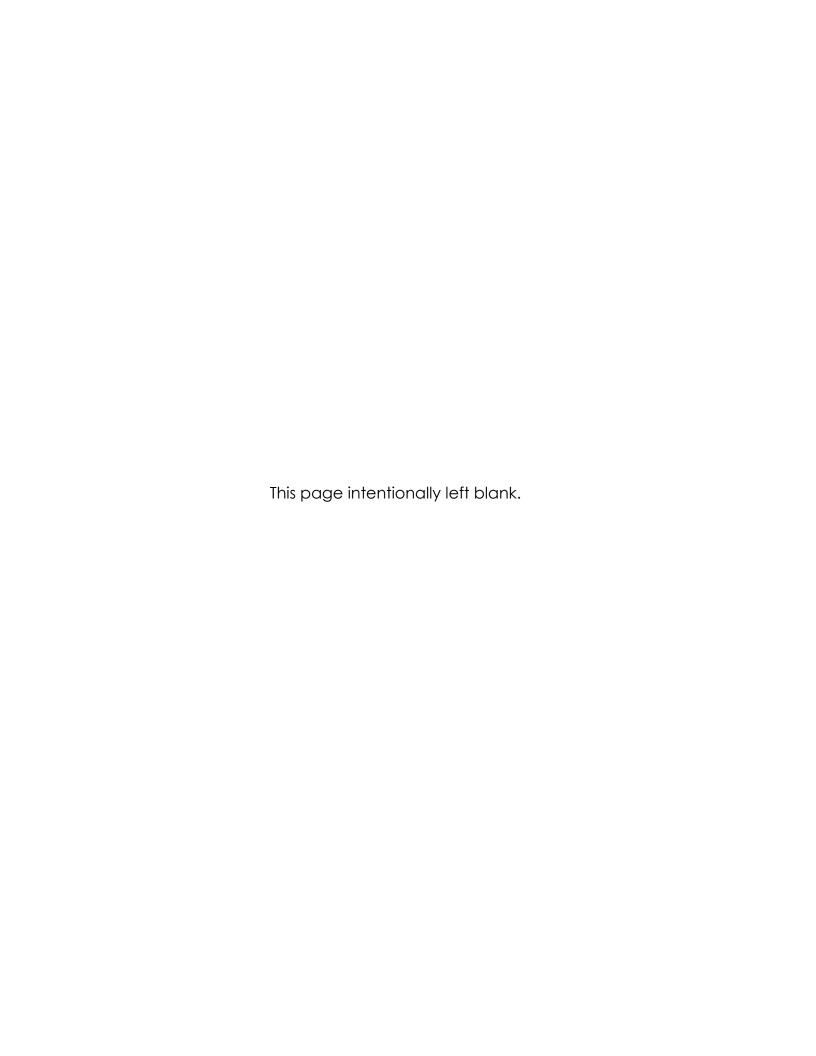


Table of Contents

INTRODUCTION	3
STUDENT ENROLLMENT TRENDS	
Age	6
Ethnicity	
Age by Ethnicity	
Gender	
Gender by AgeGender by Ethnicity	
Day and Evening	
Residency	
Feeder High Schools	
SPECIAL PROGRAMS	
CalWORKs	
Disabled Student Programs & Services	
Extended Opportunity Programs & Services	
Student Athletes - Females	
Student Athletes - Males	
FINANCIAL AID AND SCHOLARSHIPS	21
Award Type	
Foundation	
SUCCESS AND RETENTION	
Success and Retention Rates by Age	
Success and Retention Rates by Age	
Success and Retention Rates by Ethnicity	
Success and Retention Rates by Gender	
STUDENT OUTCOMES	
Persistence	
Persistence – First Time Students	
Degrees and Certificates	

Degrees and Certificates by Gender	35
Degrees and Certificates by Ethnicity	36
Degrees and Certificates by Age	37
Transfer Destinations	38
DISTRICT EMPLOYEES	41
Workforce Distribution	42
Age	43
Ethnicity	44
Age by Ethnicity	
Gender	46
Gender by Age	47
Gender by Ethnicity	
FINANCIAL EXPENDITURES AND REVENUES	49
Financial Resources	50
Grants	51
Business Training Center	54

The El Camino Community College District is committed to providing an educational and employment environment in which no person is subjected to discrimination on the basis of actual or perceived race, color, ancestry, national origin, religion, creed, age (over 40), disability (mental or physical), sex, gender (including pregnancy and childbirth), sexual orientation, gender identity, gender expression, medical condition, genetic information, marital status, military and veteran status, or retaliation; or on any other basis as required by state and federal law.

Introduction

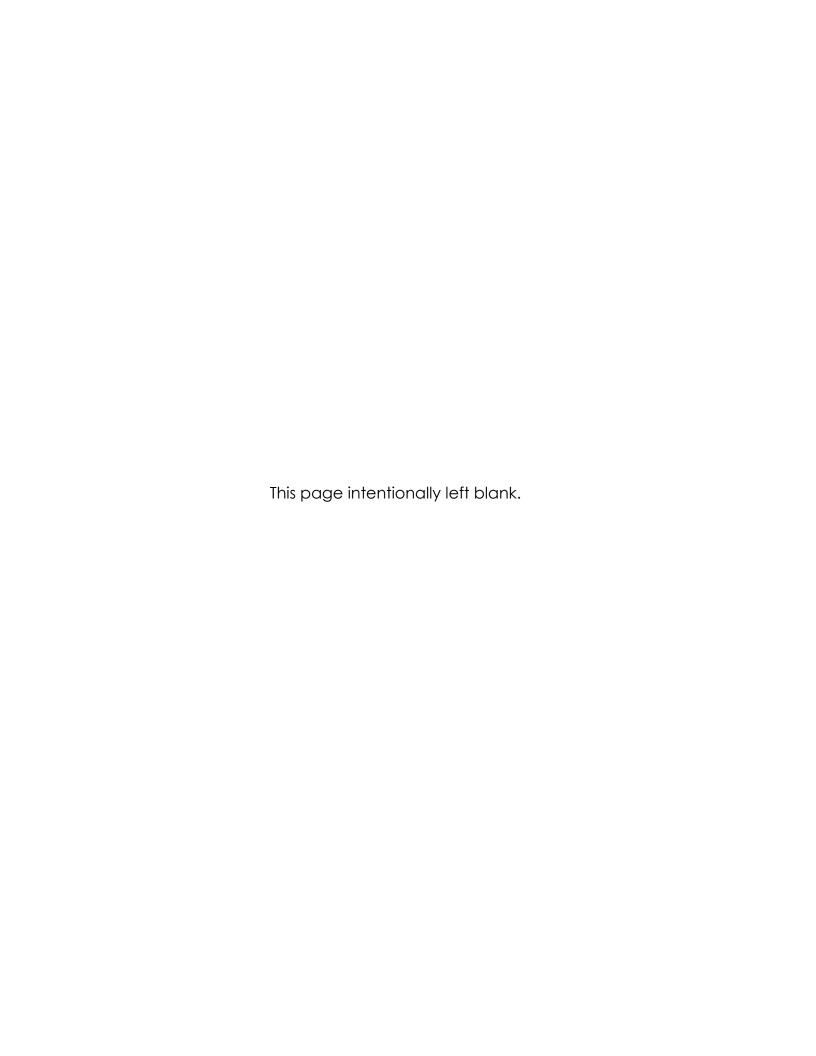
The El Camino College (ECC) Annual Factbook is a reference source containing trend data about students, student outcomes, and instructional programs and services. The data in the factbook provides background information to facilitate policy analysis and decision making. It should be a useful tool in college and departmental planning, grant preparation, and in the accreditation process. It is our hope that the information provided is used to objectively evaluate programs and practices as well as visualize the trends that affect El Camino College's current and future operations.

The Annual Factbook presents tables and graphs that contain enrollment trends for the last five academic years. Pie charts represent enrollment for the most recent academic year. Information has been disaggregated by age, gender and ethnicity where appropriate.

Data Sources

Demographic and enrollment data on ECC students was provided by the Chancellor's Office. Some of the data in the Special Programs section was extracted from the college's student database. In addition, data from the National Student Clearinghouse was used to provide transfer destination information. The National Student Clearinghouse is a national, non-profit organization that offers access to enrollment and degree records.

Please send any comments or feedback to eccresearch@elcamino.edu.



Student Enrollment Trends

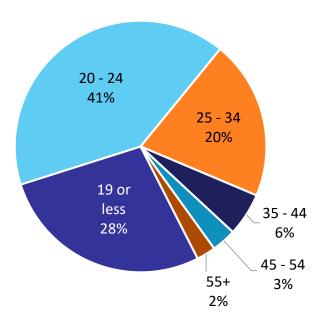


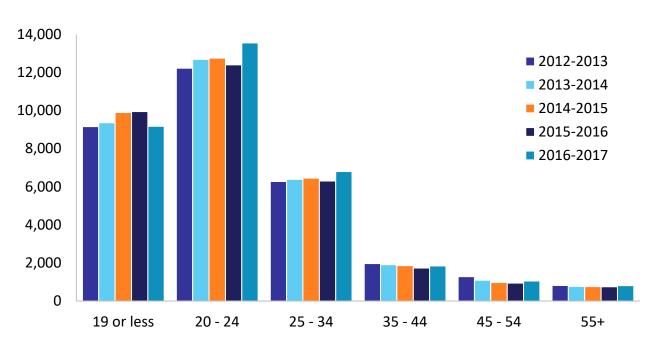


Age

In the last five years, 69% of enrolled students were less than 19 to 24 years of age. Working adults ages 25-44 comprised 26% of enrolled students while 6% of students were ages 45 and older. From 2015-16 to 2016-17, there was a 9% increase in students enrolled ages 20-24. Additionally, enrollment among students ages 45-54 increased by 12%, shifting from a declining trend of the previous four years.

2016-2017

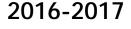


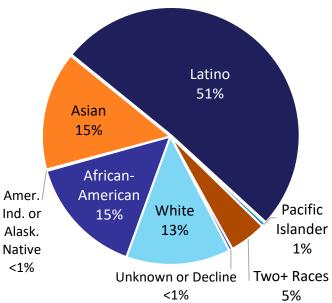


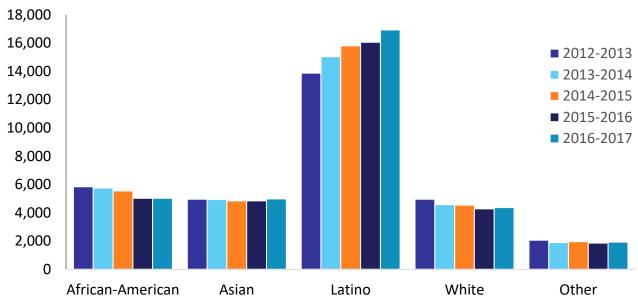
	2012-13	2013-14	2014-15	2015-16	2016-17
19 or less	9,155	9,360	9,898	9,950	9,175
20-24	12,223	12,685	12,750	12,398	13,552
25-34	6,278	6,386	6,450	6,301	6,796
35-44	1,963	1,911	1,861	1,731	1,843
45-54	1,274	1,092	979	941	1,049
55+	820	766	761	751	811
Total	31,713	32,200	32,699	32,072	33,226

Ethnicity

Latinos represent the largest ethnic group on campus comprising 51% of the student population, a 7% increase in five years. Other ethnic groups' enrollment have remained stable, with the exception of African-American students, whose representation has declined by three percentage points in five years.





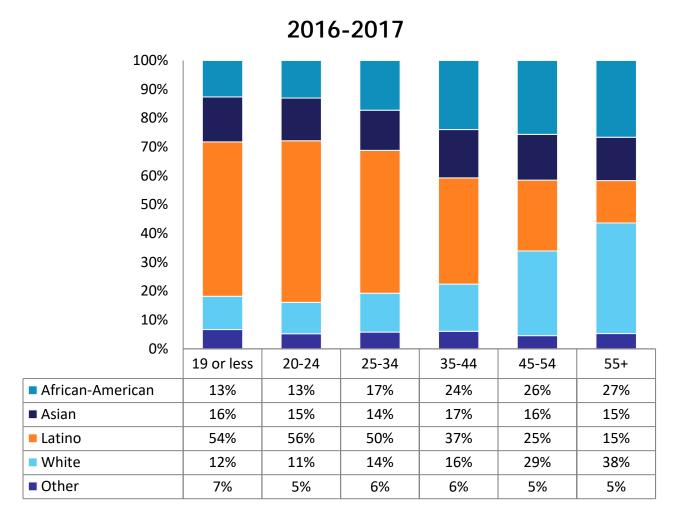


	2012-13	2013-14	2014-15	2015-16	2016-17
African-American	5,837	5,747	5,547	5,027	5,022
Amer. Ind. or Alask. Native	73	59	53	56	59
Asian	4,964	4,938	4,841	4,842	4,980
Latino	13,886	15,051	15,816	16,070	16,936
Pacific Islander	180	180	168	173	164
Two or more races	1,234	1,292	1,490	1,465	1,556
Unknown or Decline	579	360	245	160	141
White	4,960	4,573	4,539	4,279	4,368
Total	31,713	32,200	32,699	32,072	33,226

Other Includes: Amer. Ind. or Alask. Native, Pacific Islander, Two+ Races, and Unknown

Age by Ethnicity

Most ethnic groups at El Camino College represent varying percentages of the student body relative to age or age group. African-American and White students are more likely to be older while Latino students are more likely to be of traditional college age and in their 20's and 30's. Less pronounced variability is found among other ethnic groups.

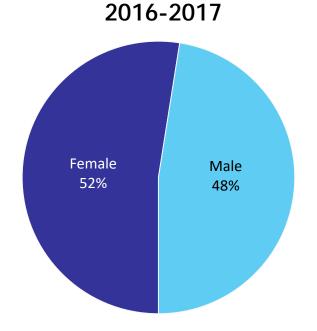


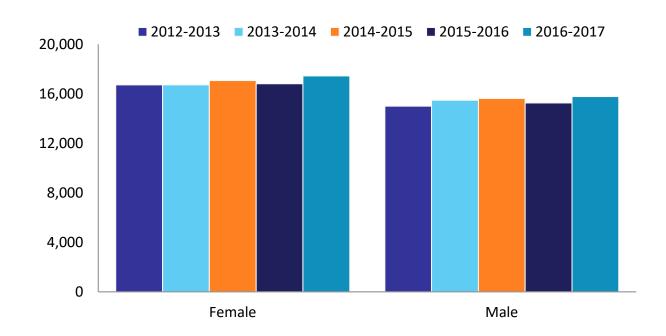
	19 or less	20-24	25-34	35-44	45-54	55+
African-American	1,158	1,764	1,173	442	269	216
Asian	1,433	2,007	944	308	166	122
Latino	4,913	7,599	3,368	679	258	119
White	1,058	1,471	918	302	308	311
Other	613	711	393	112	48	43
Total	9,175	13,552	6,796	1,843	1,049	811

Other Includes: American Indian or Alaskan Native, Pacific Islander, Two or More Races, and Unknown

Gender

Overall, 10% more women than men have attended ECC in the last five years. The greatest difference was found in 2012-2013 when 11% more women than men attended ECC. The gender gap narrowed in 2016-2017 when 8% more women than men attended ECC.

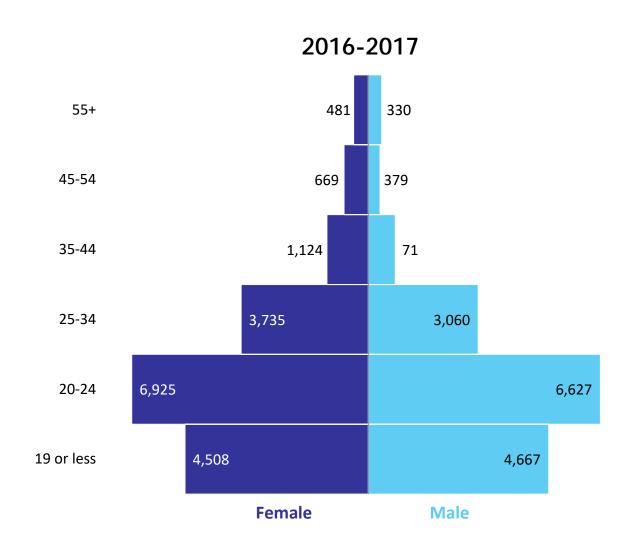




	2012-13	2013-14	2014-15	2015-16	2016-17
Female	16,713	16,724	17,072	16,810	17,442
Male	14,997	15,477	15,624	15,260	15,781
Unknown	4	4	3	2	3
Total	31,714	32,205	32,699	32,072	33,226

Gender by Age

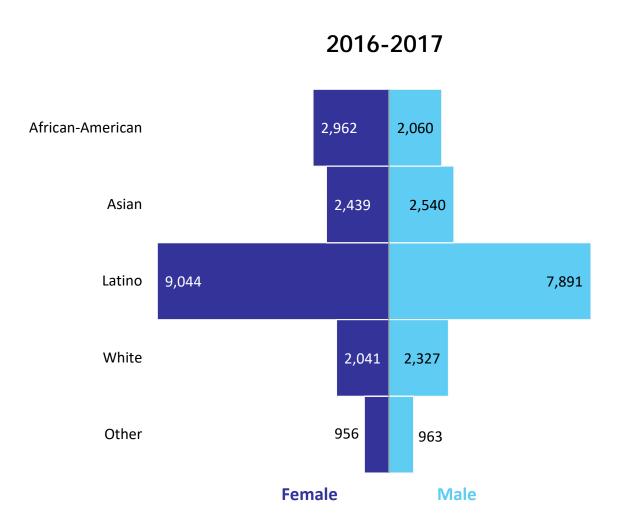
El Camino College is predominantly made up of young adults. Forty-one percent of students enrolled in 2016-17 were 20 to 24 years old. The largest gender differences are among adult students age 35 to 44 and 45 to 54 where females made up over 60% of these age groups.



	19 or less	20-24	25-34	35-44	45-54	55+
Female	49%	51%	55%	61%	64%	59%
Male	51%	49%	45%	39%	36%	41%

Gender by Ethnicity

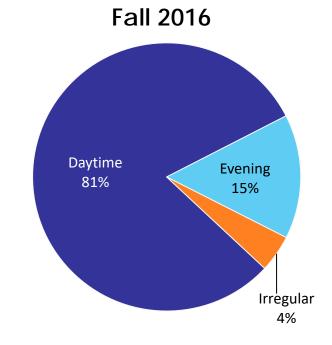
In 2016-17, nearly 60% of African American students were female while 53% of Latino students were female. Over half of Asian and White students were male.

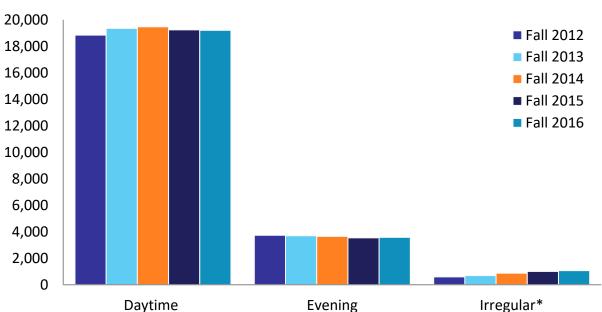


	African- American	Asian	Latino	White	Other
Female	59%	49%	53%	47%	50%
Male	41%	51%	47%	53%	50%

Day and Evening

Approximately 80% of students enrolled in at least one daytime course in Fall 2016 while 15% exclusively chose evening courses. Daytime enrollment decreased slightly in the last year while evening enrollments increased slightly. Distance education enrollments increased by 7% in Fall 2016.





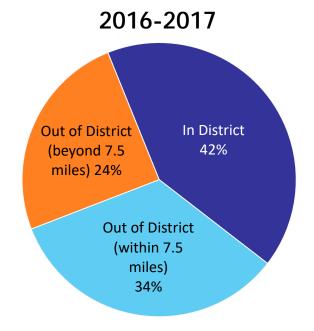
*Irregular meeting times including distance education

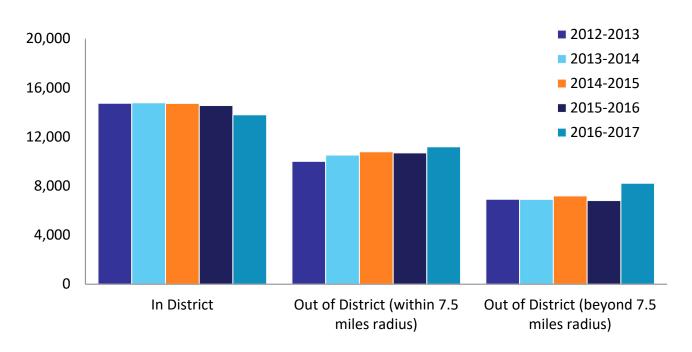
	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016
Daytime	18,844	19,342	19,472	19,240	19,196
Evening	3,732	3,702	3,654	3,539	3,573
Irregular	593	695	870	1,002	1,069
Total*	23,409	23,993	24,263	24,000	24,092

^{*}Unknowns included in Total

Residency

Forty-two percent of students enrolled at El Camino College lived within the El Camino Community College District (ECCCD). In 2016-17, 34% of students resided within 7.5 miles of the college while 24% lived beyond a 7.5 mile radius of El Camino College. Although modest, the number of students coming from within the District has declined by four percentage points in the last five years.





	2012-13	2013-14	2014-15	2015-16	2016-17
In District	14,743	14,781	14,727	14,556	13,807
Out of District (within 7.5 miles radius)	10,006	10,511	10,783	10,703	11,197
Out of District (beyond 7.5 miles radius)	6,924	6,908	7,189	6,813	8,222
Total	31,673	32,200	32,699	32,072	33,226

The El Camino Community College District encompasses the cities of: El Segundo, Hawthorne, Hermosa Beach, Inglewood, Lawndale, Lennox, Manhattan Beach, Redondo Beach, and Torrance.

Feeder High Schools

The majority of all enrolled students attended local high schools throughout the South Bay area. The top five high schools include three Torrance high schools (North High, West High, and Torrance High) as well as Lawndale High and Redondo High.











	2012-13	2013-14	2014-15	2015-16	2016-17
Banning*	117	111	128	114	110
Bishop Montgomery	152	152	181	173	159
Carson*	353	366	289	270	239
El Segundo	168	194	202	187	222
Gardena*	485	511	471	399	406
Hawthorne	534	551	544	470	474
Inglewood	128	125	135	136	121
Lawndale	350	478	540	663	715
Leuzinger	500	509	466	404	346
Mira Costa	319	323	350	319	316
Morningside	122	135	149	125	141
Narbonne*	457	499	541	490	520
North	807	888	1,018	920	901
Palos Verdes*	83	93	130	125	137
Palos Verde Peninsula*	262	274	266	279	287
Redondo	683	694	688	669	694
San Pedro*	269	239	220	189	190
South	529	508	502	498	499
Torrance	656	647	659	678	677
Washington*	153	141	129	106	104
West	641	691	731	767	767
Other Non-District Feeders	2,961	3,203	2,495	2,884	2,736

^{*}High schools outside El Camino Community College District boundaries

Special Programs







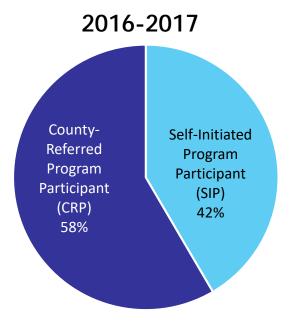


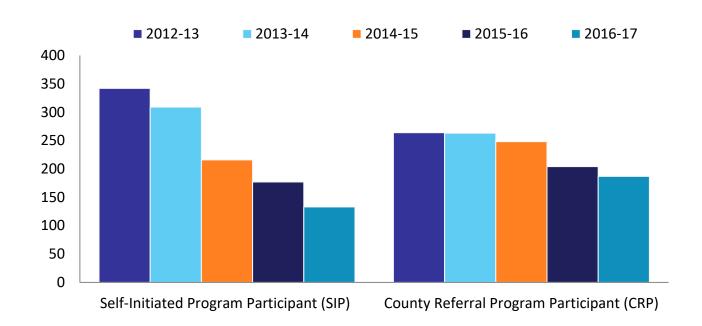


CalWORKs

CalWORKs is the community portion of the California Work Opportunity and Responsibility to Kids Act. CalWORKs funds assist single parents who are receiving Temporary Assistance for Needy Families (TANF), and those transitioning off welfare. This program helps students achieve long-term self-sufficiency through coordinated student services.

Approximately 2% of the student population participated in CalWORKs in 2016-17. In the last five years, the number of CalWORKs participants has steadily decreased. This is a reflection of a decrease in CalWORKs

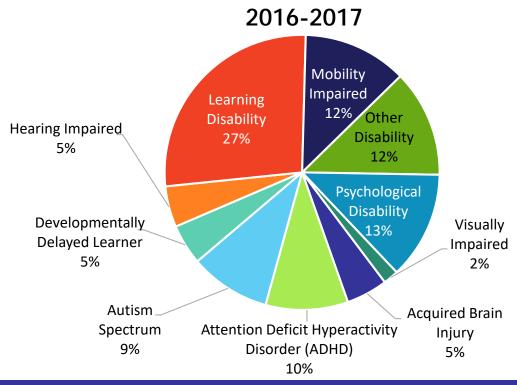




	2012-13	2013-14	2014-15	2015-16	2016-17
Self-Initiated Program Participant (SIP)	342	309	216	177	133
County Referral Program Participant (CRP)	264	263	248	204	187
Total	606	572	464	381	320

Disabled Student Programs & Services

About 5% of ECC students have a registered disability. The most common disability is learning disabilities followed by psychological disabilities. In 2016-17, students with Attention Deficit Hyperactivity Disorder (ADHD) and autism spectrum were reported for the first time. Ten percent of ECC students with a registered disability have ADHD while 9% are on the autism spectrum.



	2012-13	2013-14	2014-15	2015-16	2016-17
Acquired Brain Injury	119	121	111	113	82
Attention Deficit Hyperactivity Disorder (ADHD)*	-	-	-	-	163
Autism Spectrum*	-	-	-	-	160
Develop. Delay. Learner	91	76	74	85	80
Hearing Impaired	110	109	111	100	81
Learning Disabled	183	168	141	124	455
Mobility Impaired	278	262	258	242	206
Other Disability	887	937	909	987	212
Psychological Disability	217	228	206	204	213
Speech/Lang. Impaired**	21	19	23	15	-
Visually Impaired	62	47	43	44	30
Total	1,968	1,967	1,876	1,914	1,682

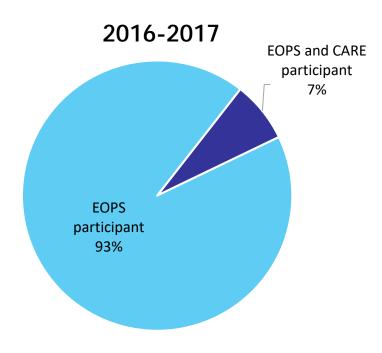
^{*}First time reported in 2016-17

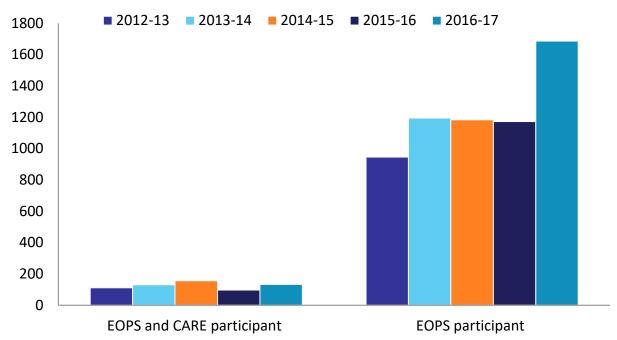
^{**}Last time reported in 2015-16

Extended Opportunity Programs & Services

Extended Opportunity Program and Services (EOPS) is designed to assist low income and educationally disadvantaged students achieve their educational goals at El Camino College. It provides eligible students with support services in the areas of counseling, peer support, financial assistance, transferring and tutorial services.

Approximately 5% of ECC students are in EOPS and CARE, a single parent support program for EOPS. In 2016-17, the number of students who participated in EOP&S and CARE increased by 43%.





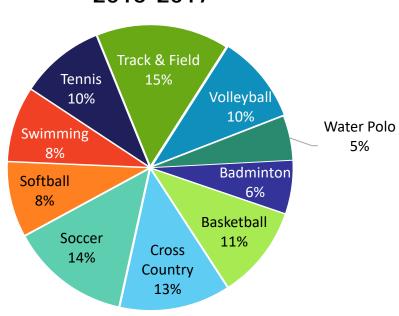
	2012-13	2013-14	2014-15	2015-16	2016-17
EOPS and CARE Participant	111	131	156	97	133
EOPS Participant	946	1,195	1,184	1,173	1,687
Total	1,057	1,326	1,340	1,270	1,820

Student Athletes - Females

In 2016-17, female student athletic participation increased by 9% from the previous year. Track and Field was the largest female sport with an average of 36 players per year. Top achievements for 2016-17 included conference championships for Women's Volleyball, Basketball and Softball.



2016-2017

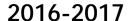


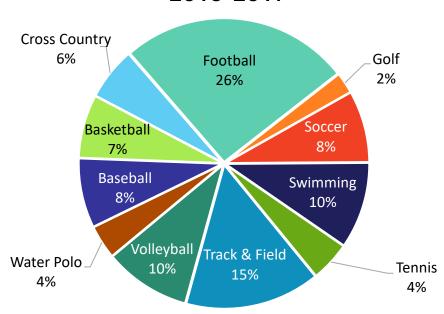
	2012-13	2013-14	2014-15	2015-16	2016-17
Badminton	11	13	12	10	12
Basketball	17	17	16	15	21
Cross Country	20	27	31	26	25
Soccer	23	23	22	21	27
Swimming	15	18	17	17	17
Softball	16	26	17	19	17
Tennis	10	17	19	17	19
Track & Field	35	63	26	25	30
Volleyball	16	17	21	20	20
Water Polo	15	15	19	11	10
Total	178	236	200	181	198

Student Athletes - Males

Male student athlete participation has steadily increased over the last five years. The largest male sport is football, with an average of 91 players per year. In 2016-17, the Men's Baseball team were conference champions and made a Final Four appearance. Also, Men's Track and Field and Men's Volleyball were ranked 8th and 2nd in the state, respectively.







	2012-13	2013-14	2014-15	2015-16	2016-17
Baseball	29	36	33	29	33
Basketball	25	20	24	23	30
Cross Country	16	-	26	27	25
Football	89	79	88	92	109
Golf	-	9	10	11	10
Soccer	32	34	36	36	34
Swimming	36	42	41	38	41
Tennis	11	14	11	14	19
Track & Field	32	30	45	42	64
Volleyball	23	26	24	22	41
Water Polo	24	18	15	12	16
Total	317	308	353	346	422

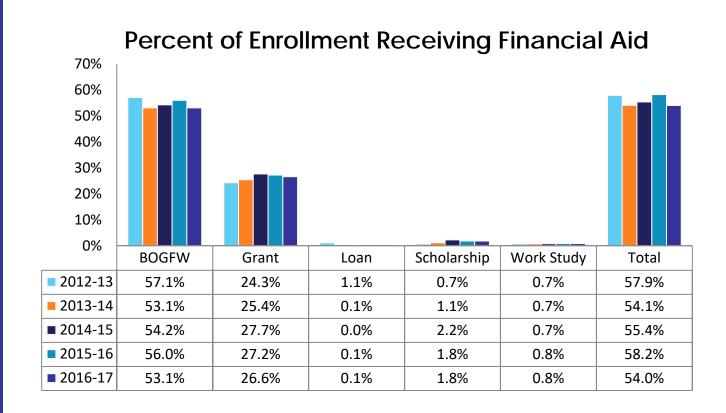
Financial Aid and Scholarships





Award Type

Fifty-four percent of all El Camino College students received financial aid in 2016-17, a four percent decrease from the previous year. The largest Financial Aid program is the Board of Governor's Fee Waiver (BOGFW) with 53% of all ECC students receiving the award. In 2016-17, there was a two percent decrease in BOGFW recipients.



Number of Students Awarded

	2012-13	2013-14	2014-15	2015-16	2016-17
BOGFW	18,109	17,114	17,737	17,951	17,631
Grant	7,699	8,314	9,036	8,730	8,842
Loan	341	22	14	18	21
Scholarship	207	364	731	579	594
Work Study	222	221	241	241	280
Total	18,364	17,433	18,102	18,668	17,953

Students may receive more than one award

Foundation

The El Camino College Foundation's mission is to develop community relationships and raise funds to support students' success in education and life. In fiscal year 2016-17, total fundraising was \$1,315,890. Funds distributed to student scholarships and campus programs totaled \$1,298,555.



2016-17 Highlights

Awarded 677 scholarships through the	Awarded \$150,000 in external scholarships
Scholarship Program totaling \$600,000	
Managed \$1.4 million in scholarships including	Distributed over \$1.3 million to campus
donor funded, external, grants	programs
Processed over \$1.2 million in donations	Managed over 75 division accounts
Invested and administered 45 endowed	Provided emergency book and tuition
scholarship funds	funding to students
Created channels for planned gifts through	Worked with local businesses and
estate planning	individuals to support our students

President's Circle*

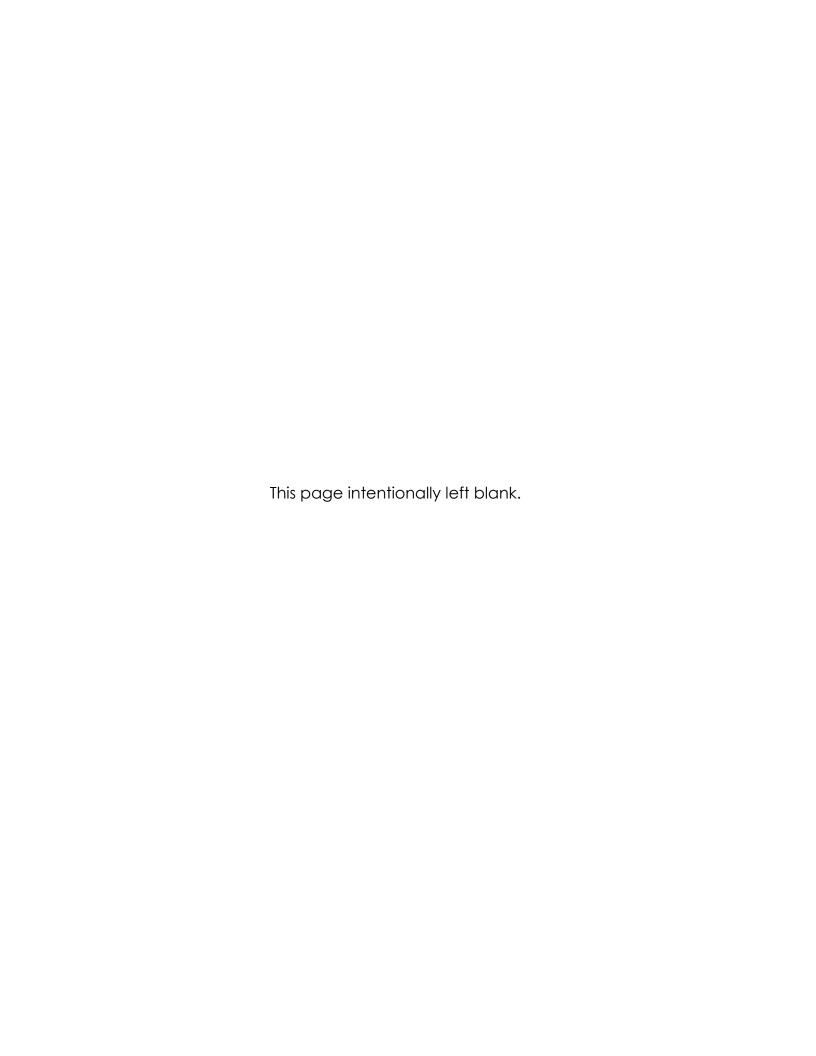
	2016-17
Revenue	\$68,491
Number of Donors	54
Donors Retained	39
New Donors	15

^{*} Program includes donors who give an unrestricted gift of \$1,000 or more.

Community Partners*

	2016-17
Revenue	\$60,000
Number of Donors	14
Donors Retained	13
New Donors	0

^{*} Program includes businesses who donate an unrestricted gift of \$2,500 or more.



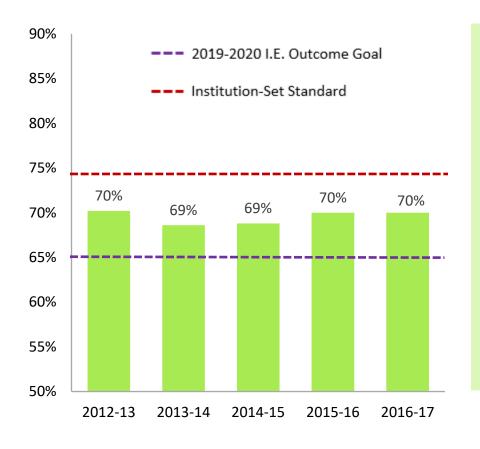
Success and Retention





In Memoriam, Dr. Timothy Muckey Air Conditioning and Refrigeration Program Director, 2013-2017

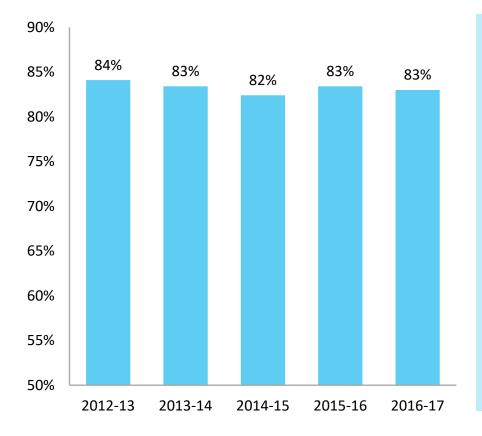
Success and Retention Rates



Success Rate

The success rate is the percentage of students who receive an A, B, C, or Pass as a final course grade out of all students enrolled as of the census date.

ECC has an ACCJC Institution-Set Standard of 65% and an Institutional Effectiveness (I.E) Outcome goal of 74% by the year 2019-2020.



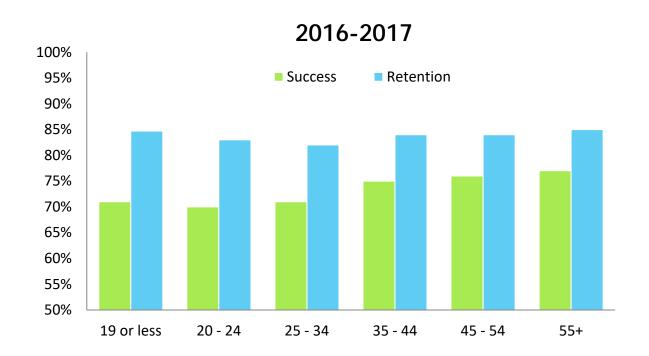
Retention Rate

The retention rate is the percentage of students who remain enrolled through the end of a course out of all students enrolled on census date. In essence, it is the percentage of students who did not drop late or withdraw.

ECC does not have an ACCJC Institution-Set Standard or Institutional Effectiveness Outcome goal for retention rate.

Success and Retention Rates by Age

In 2016-17, students ages 35-55 had a success rate 75% or above. Students ages 25-34 and 19 or younger had a success rate of 71%.



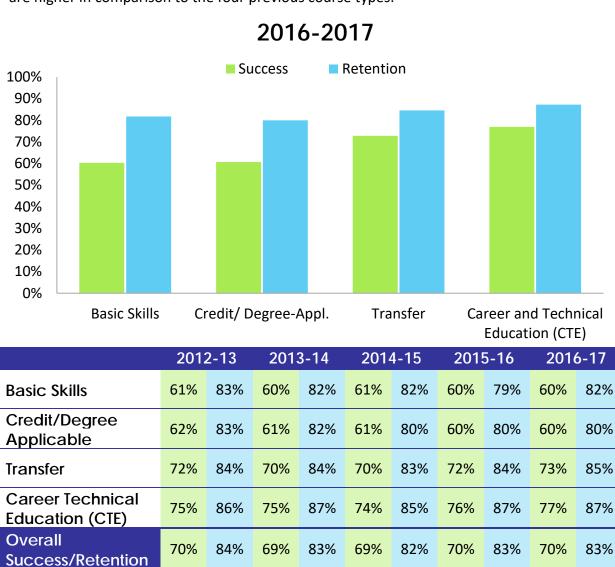
	201	2-13	201	3-14	201	4-15	201	5-16	201	6-17
19 or less	71%	86%	69%	86%	70%	85%	70%	85%	71%	85%
20 - 24	69%	83%	67%	82%	67%	81%	68%	82%	70%	83%
25 - 34	71%	82%	70%	82%	70%	81%	71%	82%	71%	82%
35 - 44	74%	84%	72%	83%	74%	83%	76%	85%	75%	84%
45 - 54	72%	83%	70%	81%	71%	81%	73%	82%	76%	84%
55+	78%	88%	74%	84%	76%	84%	75%	84%	77%	85%
Total	70%	84%	69%	83%	69%	82%	70%	83%	71%	84%

Success and Retention Rates by Course Type

The success rate for transfer level courses averages 71%, slightly higher than the overall and basic skills course success rates. The average retention rate for transfer level courses (84%) is also slightly higher than the overall success and retention rates and basic skills rates.

The average success rate for non-basic skills, non-transfer courses is the lowest and the average retention rate is the second lowest in comparison to the three previous course types.

The average success and retention rates for Career and Technical Education (CTE) courses are higher in comparison to the four previous course types.



Success and Retention Rates by Ethnicity

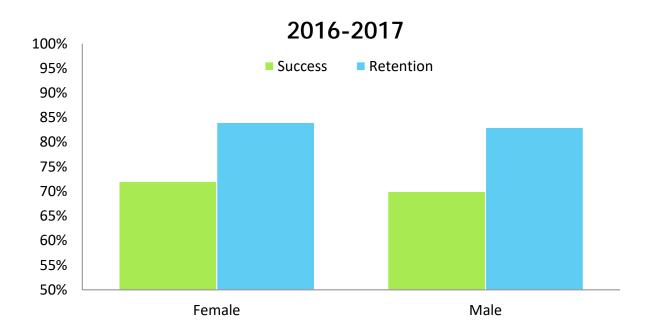
Success rates for African-American students have gradually increased over the last five years. In 2016-17, African-American students had a 61% success rate, an increase of three percentage points from 2012-13. Latino students' success rate was 68% while White and Asian students had success rates of 79% and 81%, respectively.



	201	2-13	2013	3-14	2014	4-15	201!	5-16	201	6-17
African-American	58%	78%	56%	78%	57%	77%	60%	78%	61%	80%
Amer. Ind. or Alask. Native	74%	86%	69%	85%	67%	82%	61%	81%	69%	82%
Asian	80%	89%	79%	89%	79%	87%	80%	89%	81%	89%
Latino	68%	84%	67%	83%	66%	81%	67%	82%	68%	82%
Pacific Islander	61%	79%	62%	79%	58%	76%	65%	80%	67%	82%
Two or more races	72%	84%	68%	82%	70%	82%	71%	83%	74%	85%
Unknown or Decline	72%	83%	73%	86%	72%	83%	73%	83%	75%	86%
White	78%	87%	78%	87%	78%	87%	79%	88%	79%	87%
Total	70%	84%	69%	83%	69%	82%	70%	83%	71%	84%

Success and Retention Rates by Gender

The five-year average success rate for female and male students is 70% and 69%, respectively. The average retention rate for female students was 84% while male students had an 83% retention rate.



	2012-13		12-13 2013-14		2014-15		2015-16		2016-17	
Female	70%	84%	69%	83%	69%	83%	71%	84%	72%	84%
Male	70%	84%	68%	83%	68%	82%	69%	83%	70%	83%
Total	70%	84%	69%	83%	69%	82%	70%	83%	71%	84%

Student Outcomes

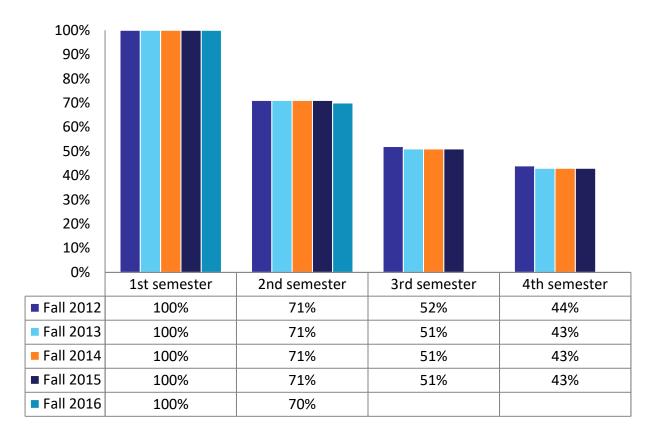




Persistence

Student persistence refers to the tracking of students over several terms. Persistence rates are based on five fall cohorts over four semesters, looking only at fall and spring enrollment. For the overall fall cohorts, persistence to 2nd, 3rd and 4th semesters have remained relatively unchanged over the last five years.

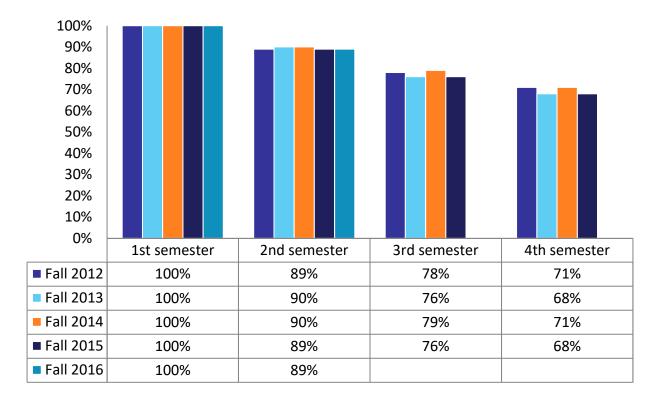
Student Persistence Over Four Semesters Fall 2012 to Fall 2016



Persistence - First Time Students

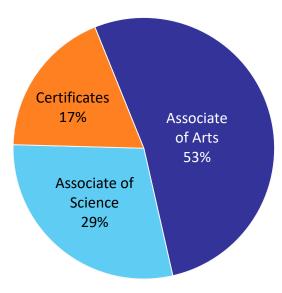
The Fall 2016 first-time, full-time cohort 2nd semester persistence rate remained unchanged when compared to the previous year's cohort. First-time, full-time cohorts typically have a higher persistence rate than overall fall cohorts.

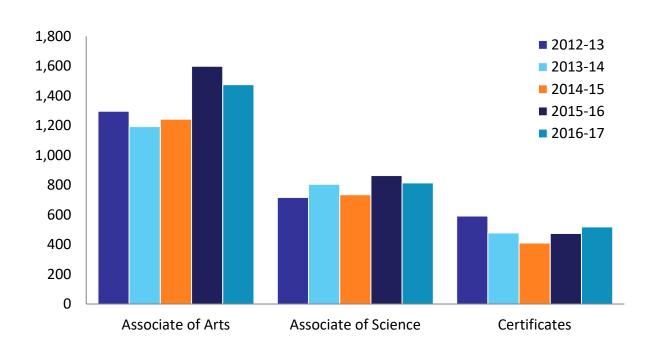
First Time, Full Time Student Persistence Over Four Semesters Fall 2012 to Fall 2016



Degrees and Certificates 2016-2017

In 2016-17, 2,289 degrees and 518 certificates were awarded at El Camino College. This exceeds the institution set standards for degree and certificates of 1,463 and 435, respectively. In the last three years, there has been an 18% increase in the number of degrees and certificates awarded at El Camino College.



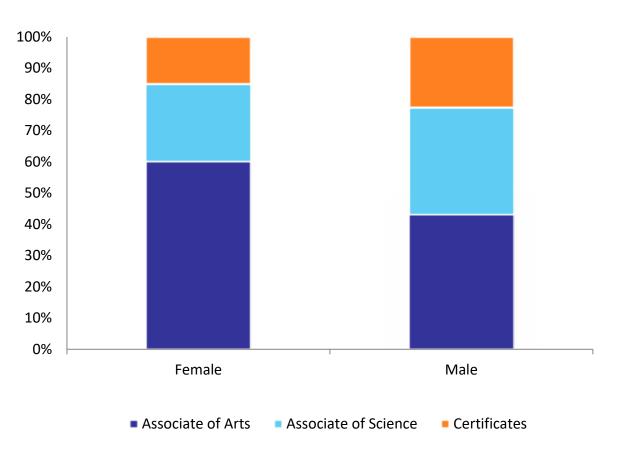


	2012-13	2013-14	2014-15	2015-16	2016-17
Associate of Arts	1,296	1,193	1,242	1,599	1,475
Associate of Science	716	805	735	864	814
Certificates	592	478	410	474	518
Total Degrees	2,604	2,476	2,387	2,937	2,807

Degrees and Certificates by Gender

Over 60% of Associate of Arts degree earners were female while 53% of Associate of Science awardees were male.



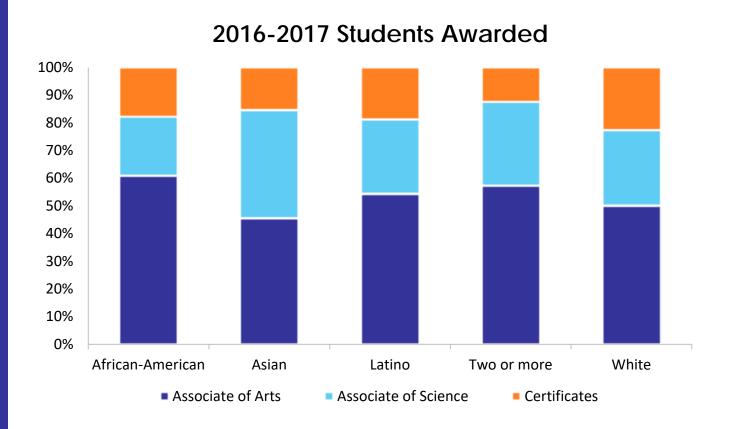


	Female	Male	Total
Associate of Arts	919	505	1,424
Associate of Science	377	401	778
Certificates	231	265	496
Total Awards	1,527	1,171	2,698*

^{*} Unduplicated counts of students awarded a degree or certificate.

Degrees and Certificates by Ethnicity

Forty-eight percent of students who were awarded a degree or certificate in 2016-17 were Latino. Sixty percent of African-American students who were awarded a degree or certificate earned an Associate of Arts degree.

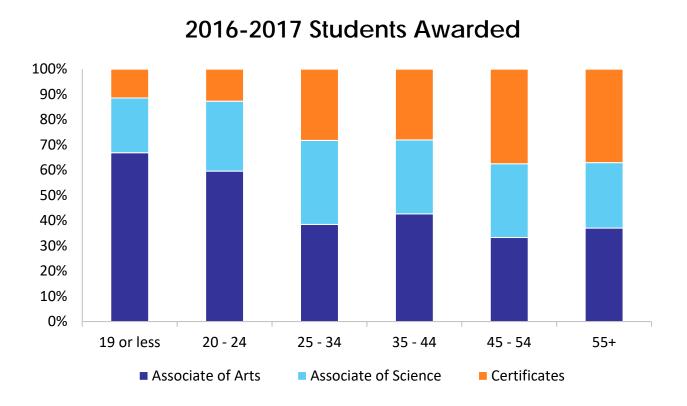


	African- American	Asian	Latino	Two or More	White	Total
Associate of Arts	154	228	740	78	209	1,409
Associate of Science	54	195	365	41	114	769
Certificates	45	77	255	17	94	488
Total Students Awarded	253	500	1,360	136	417	2,666*

^{*}Unduplicated counts of students awarded a degree or certificate. Students with an "Unknown" ethnicity were excluded.

Degrees and Certificates by Age

Fifty-eight percent of students who were awarded degrees and certificates in 2016-17 were ages 20-24. Of students in this age group, 59% were awarded an Associate of Arts degree.



	19 or less	20 - 24	25 - 34	35 - 44	45 - 54	55+	Total
Associate of Arts	111	947	265	67	24	10	1,424
Associate of Science	36	439	229	46	21	7	778
Certificates	19	202	194	44	27	10	496
Total Awards	166	1,588	688	157	72	27	2,698*

^{*}Unduplicated counts of students awarded a degree or certificate.

Transfer Destinations



In 2016-17, 1,576 El Camino College students transferred to a four-year university, which is higher than the institution set standard of 1,299. The top California State University (CSU) destinations were Dominguez Hills and Long Beach with 382 and 262 transfers, respectively. The top University of California (UC) transfer destinations for ECC students were UCLA and UC Irvine. In 2016-17, 110 ECC students transferred to an in-state private institution, while 182 students transferred to an out-of-state institution.

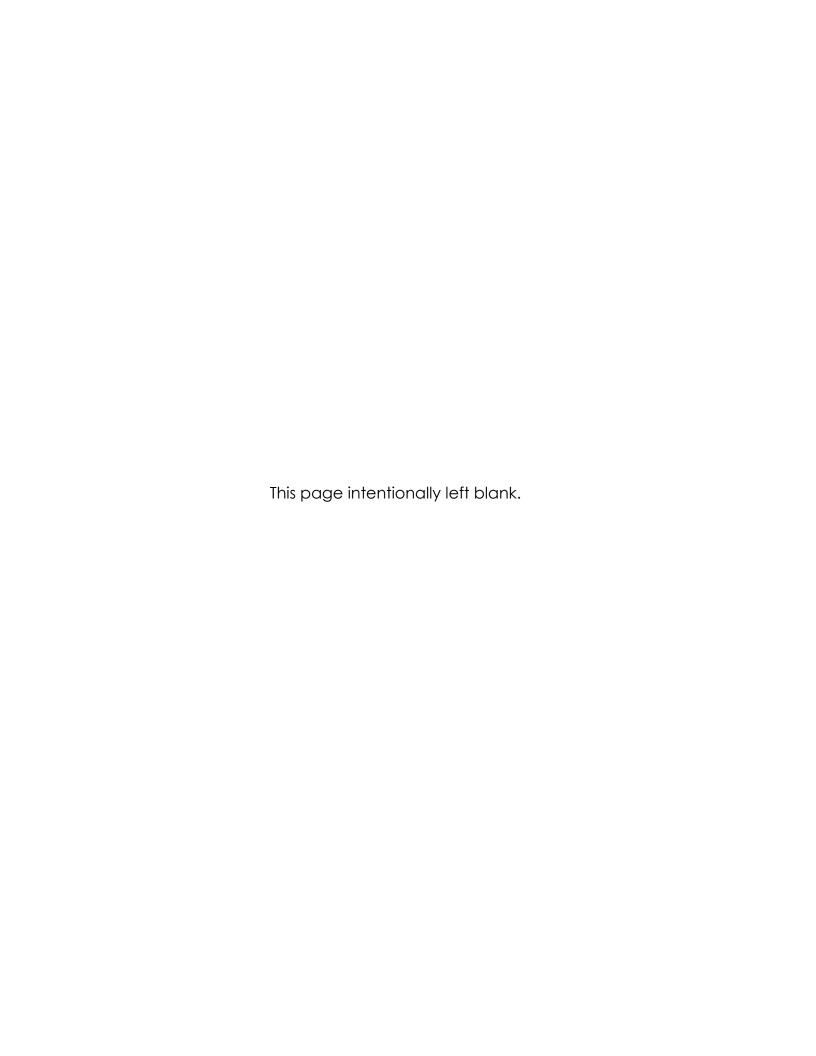
	2012-13	2013-14	2014-15	2015-16	2016-17
Cal Poly State University, Pomona	29	38	42	45	50
Cal State University, Dominguez Hills	380	386	340	348	382
Cal State University, Fullerton	35	21	25	31	30
Cal State University, Long Beach	211	222	197	233	262
Cal State University, Los Angeles	109	85	78	84	64
Cal State University, Northridge	85	91	102	71	77
San Diego State University	8	6	8	14	10
Other Cal States	78	74	74	34	79
Total Cal State Transfers	935	923	866	860	954

	2012-13	2013-14	2014-15	2015-16	2016-17
University of California, Berkeley	24	16	22	37	33
University of California, Davis	12	22	19	28	21
University of California, Irvine	55	60	53	73	73
University of California, Los Angeles	57	77	95	103	107
University of California, Merced	1	5	0	3	5
University of California, Riverside	20	21	23	28	15
University of California, San Diego	33	27	31	28	37
University of California, Santa Barbara	11	25	15	41	30
University of California, Santa Cruz	17	24	16	16	9
Total UC Transfers	230	277	274	357	330

	2012-13	2013-14	2014-15	2015-16	2016-17
Biola University	6	11	5	8	7
Chapman University	3	6	4	7	1
Loyola Marymount University	16	23	21	19	11
Mount St. Mary's University	15	9	6	6	7
National University	7	11	5	2	1
Otis College of Art and Design	7	5	3	5	1
Pepperdine University	3	4	1	2	2
University of Phoenix	11	0	12	8	2
University of Southern California	32	34	33	32	36
Other Private Institutions	26	48	68	48	42
Total Private Transfers	126	151	158	137	110

	2012-13	2013-14	2014-15	2015-16	2016-17
Total Out of State Transfers	146	233	180	146	182

	2012-13	2013-14	2014-15	2015-16	2016-17
Total Transfers	1,437	1,584	1,478	1,500	1,576



District Employees



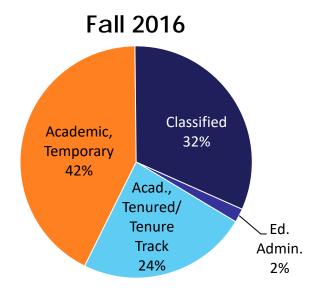


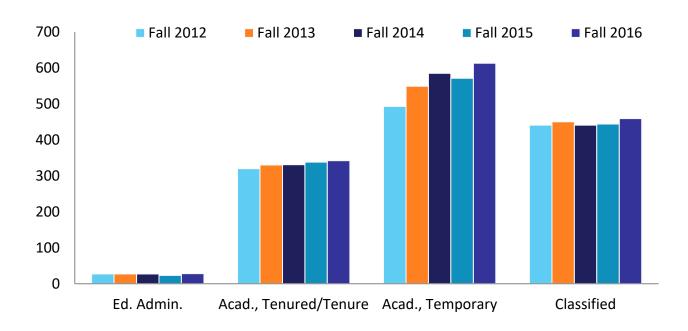




Workforce Distribution

The El Camino College workforce was made up of over 1,440 employees, a 13% increase over the last five years. Forty-two percent of the workforce was comprised of temporary (part-time) academic instructors and 24% are academic tenured-track (full-time) instructors. Thirty-two percent of the workforce are classified staff.





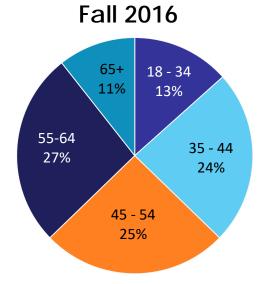
	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016
Educational Administrator	27	27	27	23	28
Academic, Tenured/Tenure	320	330	331	338	342
Academic, Temporary	493	549	585	571	613
Classified	441	450	441	444	459
Total	1,281	1,356	1,384	1,376	1,442

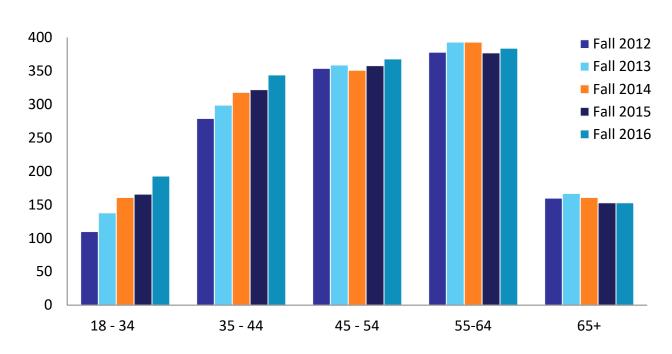
Academic staff includes instructors, counselors and librarians.

Academic, Temporary include those who hold adjunct and/or part-time positions.

Age

Forty-nine percent of the El Camino College workforce are ages 35-44 and 45-54. Another 38% are ages 55 and older.

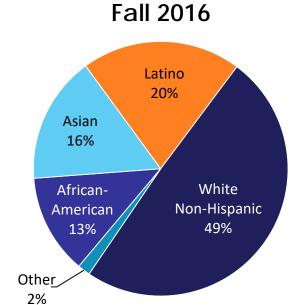


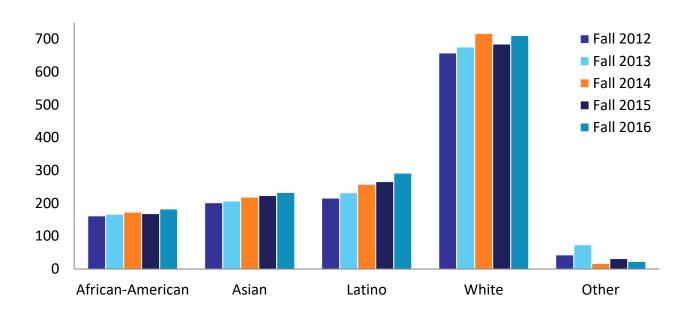


	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016
18-34	110	138	161	166	193
35-44	279	299	318	322	344
45-54	354	359	351	358	368
55-64	378	393	393	377	384
65+	160	167	161	153	153
Total	1,281	1,356	1,384	1,376	1,442

Ethnicity

Nearly half of the El Camino College workforce is White. In the last five years, there has been a steady increase in the number African-American, Asian and Latino employed by the College.



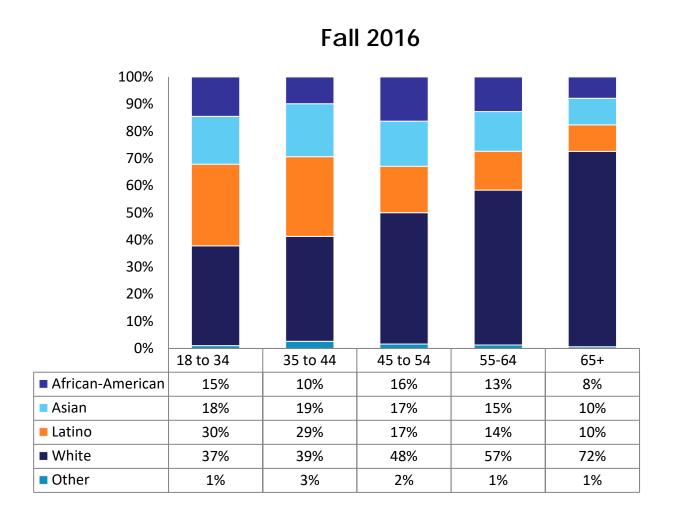


	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016
African-American	162	167	173	169	183
Amer. Ind. or Alask. Native	2	3	5	3	3
Asian	202	207	219	224	233
Latino	216	232	258	266	292
Pacific Islander	12	12	9	9	10
Two or More Races	3	2	3	5	9
Unknown or Decline	26	57	0	15	1
White	658	676	717	685	711
Total	1,281	1,356	1,384	1,376	1,442

Other Includes: Amer. Ind. or Alask. Native, Pacific Islander, Two+ Races, and Unknown

Age by Ethnicity

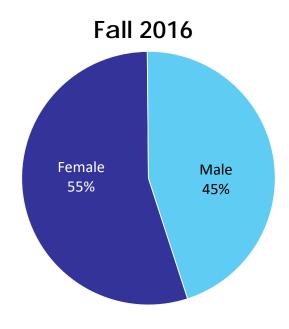
White employees at El Camino College are more likely to be 45 or older while Latino employees are more likely to be between the ages of 18 to 34.

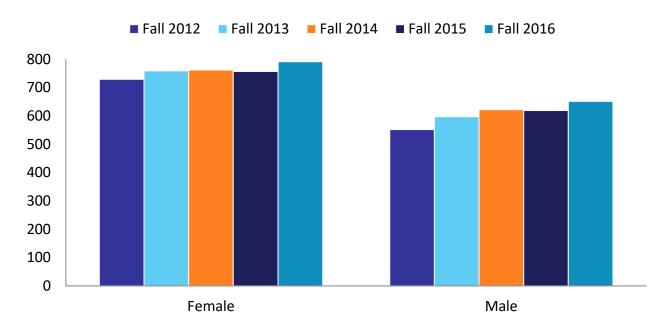


	18 to 34	35 - 44	45 - 54	55-64	65+
African-American	28	34	60	49	12
Asian	34	67	61	56	15
Latino	58	101	63	55	15
White	71	133	178	219	110
Other	2	9	6	5	1
Total	193	344	368	384	153

Gender

In 2016-17, 55% of the El Camino College workforce was female. In the last five years, there has been a steady increase in the number of male employees at ECC.

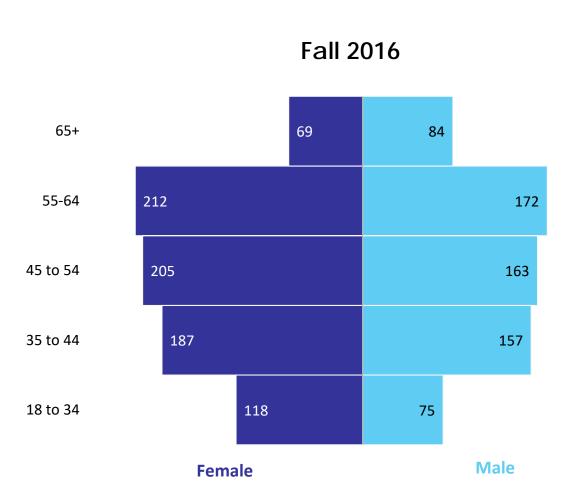




	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016
Female	729	759	762	757	791
Male	552	597	622	619	651
Total	1,281	1,356	1,384	1,376	1,442

Gender by Age

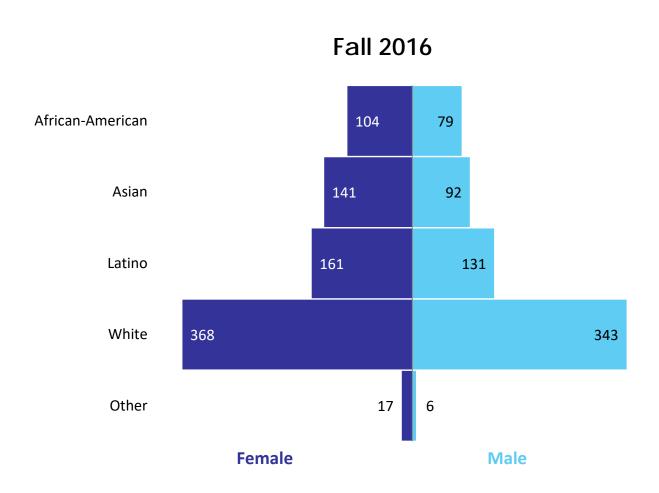
The largest gender differences among ECC employees age 18-34 and age 45-54 with females comprising 60% of these age groups.



	18-34	35-44	45-54	55-64	65+
Female	61%	54%	56%	55%	45%
Male	39%	46%	44%	45%	55%

Gender by Ethnicity

In 2016-17, over 60% of the Asian workforce were female. Over half of the African-American and Latino workforce were female.



	African- American	Asian	Latino	White	Other
Female	57%	61%	55%	52%	74%
Male	43%	39%	45%	48%	26%

Financial Expenditures and Revenues





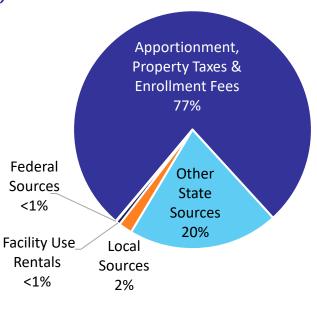
Financial Resources

El Camino College continues to have a solid financial foundation. Total expenses for 2016-17 were \$123.3 million with over 60% of expenditures going towards salaries. Total revenue for 2016-17 was \$125.4 million with 77% of the revenue generated from apportionment, property taxes & enrollment fees. Other state sources generated \$25.5 million in revenue for the college.

Revenues (Unrestricted General Fund)

2016-17 Apportionment, Property Taxes & Enrollment Fees \$96,662,825 Other State Sources \$25,551,240 Local Sources \$2,323,724 Facility Use Rentals \$720,832 Federal Sources \$108,358 Total \$125,366,979

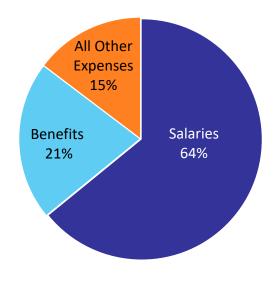
2016-2017 Revenues



Expenses (Unrestricted General Fund)

	2016-17
Salaries	\$79,010,013
Benefits	\$26,143,304
All Other Expenses	\$18,106,598
Total	\$123,259,915

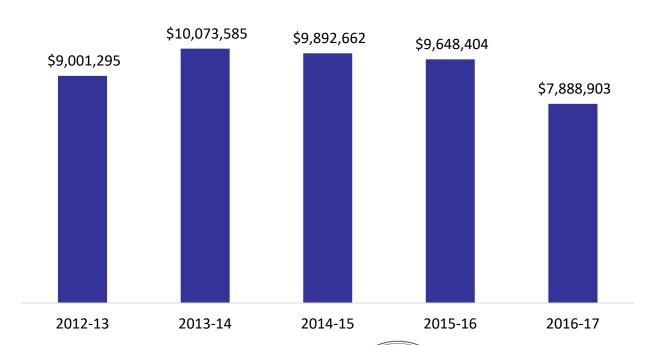
2016-2017 Expenses



Grants

Grants play a vital role at El Camino College in providing funding for new initiatives that serve both students and the ECC community. In the last five years, an average of \$9.3 million in grant revenue has been generated. In 2016-17, \$7.8 million in grant revenue was generated. Highlighted projects for 2016-17 include the Historically Black Colleges and Universities Transfer Agreement Project that will award \$1.6 million over the next five years and the Adult Education Block Grant that will award \$270,376 per year for the South Bay Education Consortium (SBAEC) indefinitely.

Grant Revenue





























2016-2017 Grants

Note: Multi-year grants show expected 2016-17 revenue only, not full grant award.

Note. Multi-year grants snow expected 20	10-17 revenue omy, not jun grunt awara.
Perkins IV Title I Part C Allocations, Career and Technical Education (CTEA) California Community College Chancellor's Office \$805,748	ETP Multiple Employer Contractor, AB-118 Employment Training Panel/CA Energy Commission \$ 244,398
Nursing - Assessment, Remediation & Retention California Community College Chancellor's Office \$171,000	CA Open Educational Resources (OER) Adoption Incentive Program, AB798 California Community College Chancellor's Office \$19,000
Strong Workforce Program – Local Funds California Community College Chancellor's Office \$388,604	Teacher Preparation Pipeline California Community College Chancellor's Office \$120,000
CA Career Pathways Trust – AMETLL (LBCC Manufacturing) California Department of Education \$901,641	CA Career Pathways Trust (IUSD - PLTW) California Department of Education \$15,862
CA Career Pathways Trust - (LAUSD - Linked Learning) California Department of Education \$25,000	CTE Career Advancement Academy CAA California Community College Chancellor's Office \$525,000
CTE Transitions California Community College Chancellor's Office \$43,748	Advanced Manufacturing Partnership Southern California (AMP SoCal) Department of Defense through USC \$159,530
Deputy Sector Navigator – Advanced Manufacturing California Community College Chancellor's Office \$300,000	ETP Multiple Employer Contract Employment Training Panel/California Energy Panel \$237,370
Sector Navigator – Advanced Manufacturing California Community College Chancellor's Office \$372,500	South Bay Adult Education Consortium California Community College Chancellor's Office \$270,376
Work for Yourself @ 50+ AARP \$19,947	HBCU Transfer Agreement Project California Community College Chancellor's Office \$350,000

Prop 39 – LA Trade Tech., Program Improvement
Fund
California Community College Chancellor's Office
\$100,000
Basic Skills and Student Outcomes
Transformation Program
California Community College Chancellor's Office
\$503,942
Louis Stokes Alliance for Minority Participation
National Science Foundation through Howard
University
\$10,000
GO-Biz, SBDC Capital Infusion Project
Small Business Administration through LBCCD
\$60,000
Sector Navigator – Retail Hospitality Tourism
California Community College Chancellor's Office
\$372,500
HSI STEM - Title III, Part F
U.S. Department of Education
\$217,426
HSI STEM – Title III part F
U.S. Department of Education through Mt. St.
Mary's
\$67,683

Business Training Center





The El Camino College Business Training Center provides consulting in all areas of business that include growth strategies, start-up assistance, access to capital and loan packaging. In 2016-17, there were 83 business start-ups, 364 new jobs created and 1,810 entrepreneurs trained.

Small Business Development Center Metrics

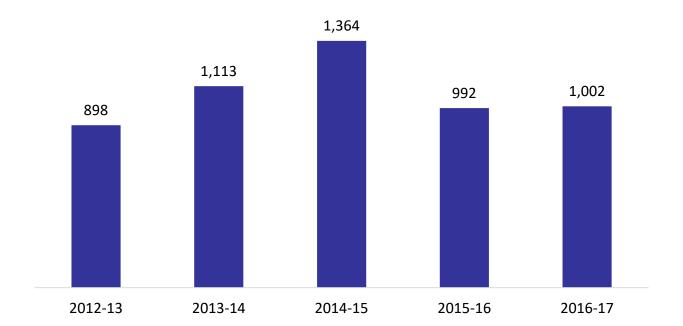
	2016-17
Business Start-Ups	83
New Jobs Created	364
New Sales	\$6.9 million
Financing	\$5.1 million
Entrepreneurs Trained	1,810

Annual Statistics

	2016-17
Community Education-Class/Events/Programs	598
Business Training Center-Workshop & Training Events	1,110
Clients/Students/Trainees	9,611
Business Counseling Hours	3,311
Businesses Served	1,002
Marketing/Outreach Events	136



Businesses Served















TIT

Pharmaceutical Industries Ltd.

