

**Memorandum of Understanding (MOU) Between  
El Camino Community College District  
and  
El Camino Federation of Teachers**

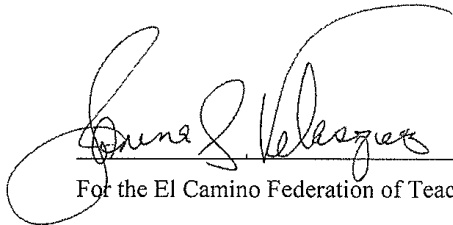
The following language modification has been agreed upon between the El Camino Community College District and the El Camino Federation of Teachers in order to comply with AB1381, affecting CalSTRS contributions.

ARTICLE 19 – RETIREMENT, DISABILITY, AND RESIGNATION

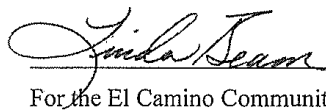
Section 5. Part-Time Faculty Members' Plan

Effective November 1, 2015 ~~July 1, 1997~~, any Part-Time Faculty Member who has not elected to be covered pursuant to the California STRS or PERS plan for the Part-Time Faculty Member is required to participate in the STRS Cash Balance Plan. The Part-Time Faculty Member shall contribute five ~~four~~ percent (5%) (4%) of pay to the STRS Cash Balance Plan and the District shall contribute five percent (5%) of the Part-Time Faculty Member's pay to the STRS Cash Balance Plan.

Date: October 21, 2015

  
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For the El Camino Federation of Teachers

Date: October 21, 2015

  
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For the El Camino Community College District