



OFFICE OF TITLE IX, DIVERSITY, & INCLUSION

UNLAWFUL DISCRIMINATION AND HARASSMENT RESOURCES

For information on the Office of Title IX, Diversity, and Inclusion as well as the El Camino College Procedures for filing a complaint of Unlawful Discrimination, please visit:

<https://www.elcamino.edu/about/depts/diversity/unlawful-discrimination.aspx>

Additional Community Resources may be found below:

SUPPORT SERVICES:

- [Student Health Services:](#)
Telephone: 310.660.3643
[Virtual Psychological Services](#)
- 24/7 LA County Department of Mental Health
ACCESS Line: 800-854-7771

GOVERNMENT AGENCIES:

- [Equal Employment Opportunity Commission:](#)
[Resources on Discrimination](#)
[Resources on Harassment](#)
- [Department of Fair Employment and Housing \(DFEH\)](#)
- [Department of Education, Office for Civil Rights\(OCR\)](#)

EDUCATIONAL RESOURCES:

- [Title VII of the Civil Rights Act of 1964:](#) Makes it illegal to discriminate against someone on the basis of race, color, religion, national origin or sex. This law also protects employees against retaliation for going forward with a claim regarding discrimination in the workplace.
- [The Pregnancy Discrimination Act:](#) This amendment to Title VII expands the protections regarding “sex” to include prohibiting sex discrimination on the basis of pregnancy, childbirth and/or a medical condition related to pregnancy or childbirth.
- [The Equal Pay Act of 1963 \(EPA\):](#) Prohibits sex-based wage discrimination between men and women who perform equal work in the same workplace.
- [The Age Discrimination in Employment Act of 1967 \(ADEA\):](#) Protects employees or future employees who are 40 or older from discrimination in the workplace.
- [Title I of the Americans with Disabilities Act of 1990 \(ADA\):](#) Makes it illegal to discriminate against a qualified person with a disability from employment or during employment.